

**Ms. Foundation For Women, Inc.**

Financial Statements

June 30, 2023 and 2022

## Independent Auditors' Report

**Board of Directors**  
**Ms. Foundation For Women, Inc.**

### ***Opinion***

We have audited the accompanying financial statements of the Ms. Foundation For Women, Inc., which comprise the statements of financial position as of June 30, 2023 and 2022, and the related statements of activities, functional expenses and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Ms. Foundation For Women, Inc. as of June 30, 2023 and 2022 and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

### ***Basis for Opinion***

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Ms. Foundation For Women, Inc. and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### ***Change in Accounting Policy***

As discussed in Note 2 to the financial statements, Ms. Foundation For Women, Inc., adopted Financial Accounting Standards Board ("FASB") Topic 842, Leases, which resulted in the recognition of a right of use asset and related lease liability effective July 1, 2022. Our opinion is not modified with respect to that matter.

### ***Responsibilities of Management for the Financial Statements***

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Ms. Foundation For Women Inc.'s ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

***Auditors' Responsibilities for the Audit of the Financial Statements***

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and access the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Ms. Foundation For Women, Inc.'s internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Ms. Foundation For Women, Inc.'s ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

*PKF O'Connor Davies, LLP*

May 14, 2024

**Ms. Foundation For Women, Inc.**

Statements of Financial Position

	June 30	
	<u>2023</u>	<u>2022</u>
<b>ASSETS</b>		
Cash and cash equivalents	\$ 689,842	\$ 3,804,746
Pledges, grants and contributions receivable, net	4,062,466	3,143,162
Prepaid expense and other receivables	573,415	196,009
Investments	55,487,222	54,760,044
Furniture, equipment and leasehold improvements, net	905,468	179,018
Artwork	77,000	77,000
Operating lease right of use assets, net	9,905,964	-
Rent security deposits, restricted cash equivalent	<u>319,419</u>	<u>459,719</u>
	<u>\$ 72,020,796</u>	<u>\$ 62,619,698</u>
<b>LIABILITIES AND NET ASSETS</b>		
Liabilities		
Accounts payable and accrued expenses	\$ 291,460	\$ 195,410
Grants payable	2,692,700	3,112,605
Operating lease liabilities	10,125,880	-
Deferred rent	<u>-</u>	<u>23,448</u>
Total Liabilities	<u>13,110,040</u>	<u>3,331,463</u>
Net Assets		
Without Donor Restrictions		
General operations	6,116,605	11,235,532
Board designated	<u>9,197,056</u>	<u>5,995,920</u>
Total Net Assets Without Donor Restrictions	<u>15,313,661</u>	<u>17,231,452</u>
With Donor Restrictions		
Time or purpose restricted	18,839,009	17,397,291
Perpetually restricted	<u>24,758,086</u>	<u>24,659,492</u>
Total Net Assets With Donor Restrictions	<u>43,597,095</u>	<u>42,056,783</u>
Total Net Assets	<u>58,910,756</u>	<u>59,288,235</u>
	<u>\$ 72,020,796</u>	<u>\$ 62,619,698</u>

See notes to financial statements

## Ms. Foundation For Women, Inc.

### Statement of Activities Year Ended June 30, 2023

	Net Assets Without Donor Restrictions		Net Assets With Donor Restrictions		Total
	General Operations	Board Designated	Time or Purpose Restricted	Perpetually Restricted	
<b>PUBLIC SUPPORT AND REVENUE</b>					
Contributions and grants	\$ 2,021,512	\$ 2,717,340	\$ 5,354,873	\$ 5,000	\$ 10,098,725
Special events, net of direct donor benefit of \$437,746	805,406	-	-	-	805,406
In-kind contribution service	23,000	-	-	-	23,000
Investment income (loss), net	23,344	170,847	993,419	(11,973)	1,175,637
Net realized loss on investment transactions	-	(19,920)	(201,546)	-	(221,466)
Other income	60,115	-	-	-	60,115
Subtotal	2,933,377	2,868,267	6,146,746	(6,973)	11,941,417
Net assets for program services released from restrictions	6,896,003	-	(6,896,003)	-	-
Total Public Support and Revenue	9,829,380	2,868,267	(749,257)	(6,973)	11,941,417
<b>EXPENSES</b>					
Program Services					
Grants and capacity building	9,778,806	-	-	-	9,778,806
Advocacy and policy	6,194	-	-	-	6,194
Public education	1,271,598	-	-	-	1,271,598
Total Program Services	11,056,598	-	-	-	11,056,598
Supporting Services					
General and administration	1,961,112	-	-	-	1,961,112
Fundraising	1,930,597	-	-	-	1,930,597
Total Supporting Services	3,891,709	-	-	-	3,891,709
Total Expenses	14,948,307	-	-	-	14,948,307
Change in Net Assets before Change in Unrealized Gain on Investments	(5,118,927)	2,868,267	(749,257)	(6,973)	(3,006,890)
Change in unrealized gain on investments	-	332,869	2,190,975	105,567	2,629,411
Change in Net Assets	(5,118,927)	3,201,136	1,441,718	98,594	(377,479)
<b>NET ASSETS</b>					
Beginning of year	11,235,532	5,995,920	17,397,291	24,659,492	59,288,235
End of year	\$ 6,116,605	\$ 9,197,056	\$ 18,839,009	\$ 24,758,086	\$ 58,910,756

See notes to financial statements

## Ms. Foundation For Women, Inc.

### Statement of Activities Year Ended June 30, 2022

	Net Assets Without Donor Restrictions		Net Assets With Donor Restrictions		Total
	General Operations	Board Designated	Time or Purpose Restricted	Perpetually Restricted	
<b>PUBLIC SUPPORT AND REVENUE</b>					
Contributions and grants	\$ 3,193,534	\$ 5,562,631	\$ 3,032,054	\$ 25,000	\$ 11,813,219
Special events, net of direct donor benefit of \$306,899	135,381	-	-	-	135,381
Investment income (loss), net	19,198	97,107	983,828	(13,714)	1,086,419
Net realized gain on investment transactions	-	83,703	842,600	-	926,303
Other income	108,485	-	-	-	108,485
Subtotal	3,456,598	5,743,441	4,858,482	11,286	14,069,807
Net assets for program services released from restrictions	8,506,983	-	(8,506,983)	-	-
Total Public Support and Revenue	11,963,581	5,743,441	(3,648,501)	11,286	14,069,807
<b>EXPENSES</b>					
Program Services					
Grants and capacity building	7,886,518	-	-	-	7,886,518
Advocacy and policy	4,596	-	-	-	4,596
Public education	1,303,515	-	-	-	1,303,515
Total Program Services	9,194,629	-	-	-	9,194,629
Supporting Services					
General and administration	1,580,649	-	-	-	1,580,649
Fundraising	1,402,378	-	-	-	1,402,378
Total Supporting Services	2,983,027	-	-	-	2,983,027
Total Expenses	12,177,656	-	-	-	12,177,656
Change in Net Assets Before Change in Unrealized Loss on Investments	(214,075)	5,743,441	(3,648,501)	11,286	1,892,151
Change in unrealized loss on investments	-	(1,471,664)	(7,296,484)	(344,311)	(9,112,459)
Change in Net Assets	(214,075)	4,271,777	(10,944,985)	(333,025)	(7,220,308)
<b>NET ASSETS</b>					
Beginning of year	11,449,607	1,724,143	28,342,276	24,992,517	66,508,543
End of year	\$ 11,235,532	\$ 5,995,920	\$ 17,397,291	\$ 24,659,492	\$ 59,288,235

See notes to financial statements

## Ms. Foundation For Women, Inc.

### Statement of Functional Expenses Year Ended June 30, 2023

	Program Services							Supporting Services					Total Expenses	
	Grants and Capacity Building							Total Program Services	General and Administration		Fundraising	Total		
	SHE	Birth Justice/ Reproductive Justice	Building the Fire Fund	Girls Fund Initiative	Donor Advised Grantmaking	Leadership/ Capacity Building	Total Grants and Capacity Building		Advocacy and Policy	Public Education				Total
Grant awards	\$ 1,905,000	\$ 1,305,000	\$ 250,000	\$ 872,191	\$ 674,950	\$ 1,417,500	\$ 6,424,641	\$ -	\$ -	\$ 6,424,641	\$ -	\$ -	\$ -	\$ 6,424,641
Convenings	38,957	-	158,221	-	-	36,703	233,881	-	-	233,881	-	34	34	233,915
Personnel costs	294,166	240,835	119,632	221,801	-	727,392	1,603,826	4,877	655,752	2,264,455	1,032,457	597,513	1,629,970	3,894,425
Consultants and outside services	2,764	27,224	188,389	158,809	4,450	462,907	844,543	39	322,261	1,166,843	143,361	765,461	908,822	2,075,665
Legal and auditing services	765	614	316	559	-	1,288	3,542	11	1,523	5,076	132,130	1,437	133,567	138,643
Rent and office	84,043	67,589	31,757	61,704	1,551	194,092	440,736	1,177	136,685	578,598	268,653	165,408	434,061	1,012,659
Travel	3,306	6,577	25,612	8,426	3,635	23,229	70,785	42	34,941	105,768	88,240	153,452	241,692	347,460
Space Rental and Catering	-	-	-	-	5,273	-	5,273	-	-	5,273	-	-	-	5,273
Mailhouse and acquisition	-	-	-	-	-	-	-	-	56,167	56,167	-	125,708	125,708	181,875
Memberships and subscriptions	2,604	2,095	965	1,914	1,175	34,957	43,710	36	29,928	73,674	49,715	39,664	89,379	163,053
Printing and graphic design	-	-	350	-	362	-	712	-	14,555	15,267	-	23,115	23,115	38,382
Conferences and staff development	1,017	5,618	571	1,065	-	32,328	40,599	11	5,213	45,823	6,824	3,982	10,806	56,629
Insurance	-	-	-	-	-	-	-	-	-	-	64,408	-	64,408	64,408
Outside events and other charitable expenses	111	-	41,800	-	-	21,550	63,461	-	14,333	77,794	-	5,000	5,000	82,794
Uncollectable contributions	-	-	-	-	-	-	-	-	-	-	-	25,500	25,500	25,500
Event expenses	-	-	-	-	-	-	-	-	-	-	-	437,746	437,746	437,746
Miscellaneous expenses	250	86	28	1,664	-	1,069	3,097	1	240	3,338	39,152	24,323	63,475	66,814
Total Expenses Before Depreciation and Amortization	2,332,983	1,655,638	817,641	1,328,133	691,396	2,953,015	9,778,806	6,194	1,271,598	11,056,598	1,824,940	2,368,343	4,193,283	15,249,881
Depreciation and amortization	-	-	-	-	-	-	-	-	-	-	136,172	-	136,172	136,172
Total Functional Expenses	2,332,983	1,655,638	817,641	1,328,133	691,396	2,953,015	9,778,806	6,194	1,271,598	11,056,598	1,961,112	2,368,343	4,329,455	15,386,053
Less: cost of direct benefit to donors	-	-	-	-	-	-	-	-	-	-	-	(437,746)	(437,746)	(437,746)
Total Expenses	<u>\$ 2,332,983</u>	<u>\$ 1,655,638</u>	<u>\$ 817,641</u>	<u>\$ 1,328,133</u>	<u>\$ 691,396</u>	<u>\$ 2,953,015</u>	<u>\$ 9,778,806</u>	<u>\$ 6,194</u>	<u>\$ 1,271,598</u>	<u>\$ 11,056,598</u>	<u>\$ 1,961,112</u>	<u>\$ 1,930,597</u>	<u>\$ 3,891,709</u>	<u>\$ 14,948,307</u>

See notes to financial statements

## Ms. Foundation For Women, Inc.

### Statement of Functional Expenses Year Ended June 30, 2022

	Program Services							Supporting Services					Total Expenses	
	Grants and Capacity Building							Total Program Services	General and Administration		Fundraising	Total		
SHE	Birth Justice/ Reproductive Justice	Indigenous Women's Reproductive Justice	Girls Fund Initiative	Donor Advised Grantmaking	Leadership/ Capacity Building	Total Grants and Capacity Building	Advocacy and Policy		Public Education	Total Program Services			Administration	Fundraising
Grant awards	\$ 1,900,000	\$ 1,486,605	\$ -	\$ 655,000	\$ 378,500	\$ 867,500	\$ 5,287,605	\$ -	\$ -	\$ 5,287,605	\$ -	\$ -	\$ -	\$ 5,287,605
Convenings	23,698	-	-	-	-	826	24,524	-	-	24,524	-	280	280	24,804
Personnel costs	294,474	149,501	60,102	215,735	-	504,119	1,223,931	3,528	609,141	1,836,600	832,464	632,924	1,465,388	3,301,988
Consultants and outside services	20,922	96,547	34,394	32,100	1,500	504,408	689,871	30	492,159	1,182,060	105,515	339,236	444,751	1,626,811
Legal and auditing services	2,408	1,624	82	1,490	-	3,202	8,806	27	5,730	14,563	86,887	30,761	117,648	132,211
Rent and office	133,778	56,379	2,229	80,001	1,184	168,151	441,722	954	130,381	573,057	275,924	227,379	503,303	1,076,360
Travel	4,482	230	11	646	-	21,717	27,086	4	1,028	28,118	48,539	55,715	104,254	132,372
Mailhouse and acquisition	-	-	-	-	-	-	-	-	-	-	58	37,358	37,416	37,416
Memberships and subscriptions	3,667	1,622	67	2,056	2,254	23,368	33,034	27	26,182	59,243	52,348	27,882	80,230	139,473
Printing and graphic design	-	-	-	-	400	-	400	-	28,497	28,897	-	4,980	4,980	33,877
Conferences and staff development	2,572	1,491	59	4,235	-	9,784	18,141	25	4,229	22,395	32,558	8,449	41,007	63,402
Insurance	-	-	-	-	-	-	-	-	-	-	56,279	-	56,279	56,279
Outside events and other charitable expenses	-	-	-	-	3,700	121,306	125,006	-	5,000	130,006	5,256	5,000	10,256	140,262
Uncollectable contributions	-	-	-	-	-	-	-	-	-	-	-	22,500	22,500	22,500
Event expenses	-	-	-	-	-	-	-	-	-	-	-	306,899	306,899	306,899
Miscellaneous expenses	131	5,123	3	78	250	807	6,392	1	1,168	7,561	3,240	9,914	13,154	20,715
Total Expenses Before Depreciation and Amortization	2,386,132	1,799,122	96,947	991,341	387,788	2,225,188	7,886,518	4,596	1,303,515	9,194,629	1,499,068	1,709,277	3,208,345	12,402,974
Depreciation and amortization	-	-	-	-	-	-	-	-	-	-	81,581	-	81,581	81,581
Total Functional Expenses	2,386,132	1,799,122	96,947	991,341	387,788	2,225,188	7,886,518	4,596	1,303,515	9,194,629	1,580,649	1,709,277	3,289,926	12,484,555
Less: cost of direct benefit to donors	-	-	-	-	-	-	-	-	-	-	-	(306,899)	(306,899)	(306,899)
Total Expenses	<u>\$ 2,386,132</u>	<u>\$ 1,799,122</u>	<u>\$ 96,947</u>	<u>\$ 991,341</u>	<u>\$ 387,788</u>	<u>\$ 2,225,188</u>	<u>\$ 7,886,518</u>	<u>\$ 4,596</u>	<u>\$ 1,303,515</u>	<u>\$ 9,194,629</u>	<u>\$ 1,580,649</u>	<u>\$ 1,402,378</u>	<u>\$ 2,983,027</u>	<u>\$ 12,177,656</u>

See notes to financial statements



## Ms. Foundation For Women, Inc.

### Statements of Cash Flows

	Year Ended June 30	
	2023	2022
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>		
Change in net assets	\$ (377,479)	\$ (7,220,308)
Adjustments to reconcile change in net assets to net cash from operating activities		
Uncollectable contributions	25,500	22,500
Depreciation and amortization	136,172	81,581
Contribution perpetually restricted	(5,000)	(25,000)
Realized loss (gain) on sales of investments	221,466	(926,303)
Unrealized loss (gain) on investments	(2,629,411)	9,112,459
Amortization of right of use assets	132,830	-
Deferred rent	-	(46,897)
Change in operating assets and liabilities		
Pledges, grants and contributions receivable	(944,804)	2,174,335
Prepaid expenses and other receivables	(400,854)	(66,260)
Accounts payable and accrued expenses	96,050	(135,413)
Operating lease liabilities	87,086	-
Grants payable	(419,905)	878,836
Net Cash from Operating Activities	(4,078,349)	3,849,530
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>		
Acquisition of furniture, equipment and leasehold improvements	(862,622)	(82,863)
Proceeds from sale of investments	14,507,210	12,214,614
Purchases of investments	(12,826,443)	(28,626,884)
Net Cash from Investing Activities	818,145	(16,495,133)
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>		
Cash received from contribution perpetually restricted	5,000	25,000
Net Cash from Financing Activities	5,000	25,000
Net Change in Cash and Cash Equivalents	(3,255,204)	(12,620,603)
<b>CASH AND CASH EQUIVALENTS</b>		
Beginning of year	4,264,465	16,885,068
End of year	\$ 1,009,261	\$ 4,264,465
<b>CASH AND CASH EQUIVALENTS COMPONENTS</b>		
Cash and cash equivalents	\$ 689,842	\$ 3,804,746
Rent security deposits, restricted cash equivalent	319,419	459,719
Total Cash and Cash Equivalents	\$ 1,009,261	\$ 4,264,465

See notes to financial statements

## **Ms. Foundation For Women, Inc.**

Notes to Financial Statements  
June 30, 2023 and 2022

### **1. Organization**

The Ms. Foundation For Women, Inc.'s ("Ms. Foundation") mission is to build women's collective power in the U.S. to advance equity and justice for all. Ms. Foundation achieves the mission by investing in and strengthening the capacity of women-led movements, to advance meaningful social, cultural and economic change in the lives of all women and girls.

Since 1973, Ms. Foundation has invested more than \$70 million into building the power of women in social justice fields, serving as a conduit to the philanthropic sector as an intermediary funder investing in women and girls. The vision is to create a just and safe world where power and possibility are not limited by gender, race, class, sexual orientation, gender identity, disability or age. Ms. Foundation believes that equity and inclusion are the cornerstones of a true democracy in which the worth and dignity of every person are valued.

Ms. Foundation also administers several donor-advised funds that are consistent with its mission, vision, and values.

Through the core strategies – grantmaking and capacity building, philanthropic advocacy, policy and advocacy, strategic communications, and building connections – Ms. Foundation achieves maximum social impact.

#### ***Grantmaking and Capacity Building***

The grantmaking and capacity building program invests in and leverages the voice, power and expertise of women and girls of color, including transgender women and girls of color, and indigenous women and girls, to transform systemic conditions so that all can live full, secure and healthy lives. Ms. Foundation funds organizations at the state, local, national and Tribal levels who are advancing intersectional, feminist, movement building and organizing across multiple issue areas, utilizing multi-strategies to build power, strengthen democracy and advance racial and gender justice across the US.

#### ***Philanthropic Advocacy***

Through philanthropic advocacy, Ms. Foundation builds on the collective power of women and deploys a multi-pronged strategy designed to educate and move the philanthropic field towards increasing funding and resources for organizations led by women of color or at the intersection of gender and racial equity.

#### ***Advocacy and Policy***

Ms. Foundation's advocacy and policy work provides thought leadership on structural barriers to equity and justice, and amplifies grassroots voices on social, culture, and legislative policies and practices to improve the lives of women, girls and their communities.

#### ***Strategic Communications***

Ms. Foundation aims to create a narrative shift that centers inclusive gender and racial equity in the public discourse. Ms. Foundation develops powerful messaging strategies through public education, digital media, messaging, activism, and thought leadership.

## **Ms. Foundation For Women, Inc.**

Notes to Financial Statements  
June 30, 2023 and 2022

### **1. Organization (continued)**

#### ***Building Connections***

As the oldest women's fund in the country, and with a network of thousands of current and former grantees, donors and allies, Ms. Foundation plays a critical role in incubating innovation across diverse social movements and sectors in support of gender and racial equity.

### **2. Summary of Significant Accounting Policies**

#### ***Basis of Presentation***

The accompanying financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP").

#### ***Use of Estimates***

The preparation of financial statements in accordance with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Accordingly, actual results could differ from those estimates.

#### ***Recently Adopted Accounting Standards***

In February 2016, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") 2016-02, "*Leases (Topic 842)*", which created new accounting and reporting guidelines for leasing arrangements. The new guidance requires organizations that lease assets to recognize assets and liabilities on the statement of financial position related to the rights and obligations created by those leases, regardless of whether they are classified as finance or operating leases. Consistent with current guidance, the recognition, measurement, and presentation of expenses and cash flows arising from a lease primarily will depend on its classification as a finance or operating lease. The guidance also requires new disclosures to help financial statement users better understand the amount, timing, and uncertainty of cash flows arising from leases.

Ms. Foundation elected the available practical expedients under the new guidance to continue to account for its existing operating lease as an operating lease, without reassessing (a) whether the contracts contain leases under the new standard; (b) whether classification of capital leases or operating leases would be different in accordance with the new guidance; or (c) whether the unamortized initial direct costs before transition adjustments would have met the definition of initial direct costs in the new guidance at lease commencement.

Ms. Foundation had no existing leases prior to the date of implementation of ASU 2016-02 that resulted in the recording of a right of use assets or related lease liability on the statement of financial position.

## **Ms. Foundation For Women, Inc.**

Notes to Financial Statements  
June 30, 2023 and 2022

### **2. Summary of Significant Accounting Policies (*continued*)**

#### ***Net Asset Presentation***

Net assets and revenues, expenses, gains and losses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, net assets of Ms. Foundation and changes therein are classified and reported as net assets with and without donor restrictions. Amounts without restrictions are not subject to donor-imposed stipulations and are currently available at the discretion of management and the Board of Directors for use in Ms. Foundation's operations. Amounts with donor restrictions are those which are stipulated by donors for specific purposes or restricted by time. Perpetually restricted amounts are donor restricted to provide a permanent endowment for operations.

#### ***Net Assets without Donor Restrictions Designations***

Board Designated - By action of Ms. Foundation's Board of Directors, certain funds have been designated for specific uses. These designations are reflected as a separate component of net assets without donor restrictions in the accompanying financial statements. The use of these net assets is not restricted; rather, the use of these assets requires a specific action of the Board of Directors.

#### ***Public Support and Revenue***

Unconditional promises to give are recorded as received. Unconditional promises to give due in the next year are recorded at their net realizable value. Unconditional promises to give that are due in subsequent years are discounted to the present value of their net realizable value, using discount rates applicable to the years in which the promises are received. The discount is amortized to contribution income over the discount period.

Grants and other contributions of cash and other assets are reported as net assets with donor restrictions if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statements of activities as net assets released from restriction.

#### ***Special Events***

Ms. Foundation conducts numerous special events to raise money. Fees for these events include both an exchange transaction component (ticket sales, underwriting, sponsorships) and a contribution component. These amounts are recognized as revenue or support at a point in time, typically, when the event occurs. Income from special events are reflected on the statements of activities net of the cost of direct donor benefits.

## **Ms. Foundation For Women, Inc.**

Notes to Financial Statements  
June 30, 2023 and 2022

### **2. Summary of Significant Accounting Policies (*continued*)**

#### ***Contributions of Nonfinancial Assets***

As of July 1, 2022, Ms. Foundation adopted the provisions of FASB ASU 2020-07, *Presentation and Disclosures by Not-for-Profit Entities for Contributed Nonfinancial Assets* (Topic 958). ASU 2020-07 brings more transparency and consistency to the presentation and disclosure of gifts-in-kind. The standard does not change the accounting for gifts-in-kind, however, provides matters related to presentation and disclosure. Donated professional services are recognized in the financial statements if the services enhance or create nonfinancial assets or require specialized skills and are provided by individuals possessing those skills and would typically need to be purchased if not provided by donation.

Ms. Foundation estimated the fair value based on current rates for similar services and recorded \$23,000 in printing and graphic design fees, which are included in fundraising expenses on the statement of activities for the year ended June 30, 2023. Ms. Foundation did not have any contributions of nonfinancial assets for the year ended June 30, 2022.

#### ***Grant Expenses***

Contributions made and unconditional promises to give are recognized as expenses in the period made.

#### ***Allocation of Expenses***

Ms. Foundation allocates its expenses on a functional basis among its various program and supporting services. Expenses which can be identified with a specific program or supporting activity are allocated directly to that activity. The expenses that are common to several functions include personnel costs which are allocated among the program and supporting services benefited based on estimates of time and effort.

#### ***Cash Equivalents***

Ms. Foundation considers all highly liquid debt instruments with maturities of three months or less, at the time of purchase, to be cash equivalents, except those deemed held for investment purposes.

#### ***Allowance for Uncollectible Receivables***

An allowance for uncollectible receivables is estimated based on a combination of write-off history, aging analysis and any specific known troubled accounts. At June 30, 2023 and 2022, management has concluded that an allowance is not required.

#### ***Fair Value Measurements***

Ms. Foundation follows U.S. GAAP guidance on "*Fair Value Measurements*" which establishes a fair value hierarchy organized into three levels based upon the input assumptions used in pricing assets. Level 1 inputs have the highest reliability and are related to assets with quoted prices in active markets. Level 2 inputs relate to assets with other than quoted prices in active markets which may include quoted prices for similar assets or other inputs which can be corroborated by observable market data. Level 3 inputs are unobservable inputs and are used to the extent that observable inputs do not exist.

## **Ms. Foundation For Women, Inc.**

Notes to Financial Statements  
June 30, 2023 and 2022

### **2. Summary of Significant Accounting Policies *(continued)***

The fair values by input level of Ms. Foundation's investments are included in Note 5 to the financial statements.

Ms. Foundation follows U.S. GAAP guidance which removed the requirements to categorize within the fair value hierarchy alternative investments where fair value is measured using the Net Asset Value ("NAV") per share as a practical expedient.

#### ***Investments and Investment Income***

Investments in debt and equity securities are carried at fair value.

Certificates of deposit are valued at cost plus accrued interest which approximates fair value.

The fair value of alternative investments has been estimated using NAV as reported by the management of the respective alternative investment fund. U.S. GAAP guidance provides for the use of NAV as a "Practical Expedient" for estimating fair value of alternative investments. NAV reported by each alternative investment fund is used as a practical expedient to estimate the fair value of Ms. Foundation's interest.

Income from investments, including both realized and unrealized gains and losses, are treated as an increase or decrease in net assets without donor restrictions unless otherwise specified by donors.

Ms. Foundation pools certain investments with and without donor restrictions. Investment income and appreciation (depreciation) are allocated quarterly based on the percentage of each fund's net asset balance to the total, adjusted for additions to and withdrawals from the investment pool.

#### ***Furniture, Equipment and Leasehold Improvements***

Ms. Foundation capitalizes all significant expenditures in excess of \$1,000 for furniture and equipment and leasehold improvements at cost. Depreciation of furniture and equipment is provided for on a straight-line basis over the estimated useful lives of the assets which range from 3 to 15 years. Leasehold improvements are amortized over the lesser of the term of the related lease, inclusive of all renewal periods, which are reasonably assured, or the estimated useful lives of the assets.

#### ***Artwork***

Artwork, which consists of several paintings, donated in 1994 is carried at fair value at the date of donation and is not depreciated. These items are not held as part of a collection and if disposed of, the proceeds can be used for general operations.

#### ***Income Taxes***

Ms. Foundation is a charitable organization exempt from income tax under Section 501(c)(3) of the Internal Revenue Code and has been classified as other than a private foundation.

## **Ms. Foundation For Women, Inc.**

Notes to Financial Statements  
June 30, 2023 and 2022

### **2. Summary of Significant Accounting Policies (*continued*)**

#### ***Accounting for Uncertainty in Income Taxes***

Ms. Foundation recognizes the effect of tax positions only when they are more likely than not to be sustained. Management is not aware of any violation of its tax status as an organization exempt from income taxes, nor of any exposure to unrelated business income tax. Ms. Foundation is no longer subject to examinations by the applicable taxing jurisdictions for periods prior to 2020.

#### ***Advertising***

Ms. Foundation recognizes all advertising and related costs as incurred.

#### ***Subsequent Events Evaluation by Management***

Management has evaluated subsequent events for disclosure and/or recognition in the financial statements through the date that the financial statements were available to be issued, which date is May 14, 2024.

### **3. Concentration of Credit Risk**

Ms. Foundation's accounts at banking institutions are insured by the Federal Deposit Insurance Corporation (FDIC insured) up to \$250,000 and accounts at brokerage institutions are insured by the Securities Investor Protection Corporation (SIPC insured) up to \$500,000 (\$250,000 for cash). Ms. Foundation has not experienced any loss in such accounts.

As of June 30, 2023 and 2022, the uninsured balance of its cash and investment holdings is approximately \$55,000,000 and \$57,000,000. Ms. Foundation believes it is not exposed to any significant credit risk on its cash and investment balances.

For the year ended June 30, 2023 and 2022, two donors comprised more than 58% and 56% of contributions. For the year ended June 30, 2023, two donors comprised more than 35% of contributions. Two donors comprised 58% and 77% of contributions receivable as of June 30, 2023 and 2022.

## Ms. Foundation For Women, Inc.

Notes to Financial Statements  
June 30, 2023 and 2022

### 4. Pledges, Grants and Contributions Receivable

Ms. Foundation had pledges, grants and contributions receivable representing the following at June 30:

	<u>2023</u>	<u>2022</u>
Restricted for future operations	\$ 2,944,639	\$ 688,922
Restricted for purpose	<u>1,350,427</u>	<u>2,640,779</u>
Total Pledges, Grants and Contributions Receivable	<u>\$ 4,295,066</u>	<u>\$ 3,329,701</u>
Receivable in less than one year	\$ 2,577,444	\$ 2,190,779
Receivable in one to five years	1,041,754	889,754
Receivable in five years and thereafter	<u>675,868</u>	<u>249,168</u>
	4,295,066	3,329,701
Discounts to present value	<u>(232,600)</u>	<u>(186,539)</u>
Net Pledges, Grants and Contributions Receivable	<u>\$ 4,062,466</u>	<u>\$ 3,143,162</u>

The discount rate used for pledges, grants and contributions receivable outstanding at June 30, 2023 and 2022 was 4.25%.



**Ms. Foundation For Women, Inc.**

Notes to Financial Statements  
June 30, 2023 and 2022

**5. Investments and Investment Return**

Investments at June 30 categorized by the fair value hierarchy, for those investments subject to categorization within such hierarchy, are as follows:

	<u>2023</u>	<u>2022</u>
Level 1 Investments		
Equity Securities		
Energy	\$ 782,300	\$ 533,393
Telecommunications services	1,337,615	753,176
Industrials	2,803,846	1,593,575
Consumer discretionary	2,588,572	1,647,631
Consumer staples	1,512,741	935,106
Healthcare	3,240,936	2,157,238
Financials	3,308,898	1,844,200
Materials	1,068,992	542,890
Utilities	614,200	542,618
Real estate	441,280	534,738
Information technology	4,587,663	3,045,681
Other	<u>459,060</u>	<u>3,925,182</u>
Total Equity Securities	<u>22,746,103</u>	<u>18,055,428</u>
Money market	<u>541,400</u>	<u>5,301,626</u>
Mutual Funds		
World stock	3,489,992	4,650,900
Core bond	5,486,975	5,805,959
Open-ended fund	7,809,963	-
High yield bond	<u>1,280,686</u>	<u>7,705,596</u>
Total Mutual Funds	<u>18,067,616</u>	<u>18,162,455</u>
Total Level 1 investments	<u>41,355,119</u>	<u>41,519,509</u>
Level 2 Investments		
Corporate bonds	2,915,079	3,512,137
Municipal bonds	923,917	534,370
Securitized bonds	2,234,246	2,177,448
Social bonds	<u>273,660</u>	<u>272,295</u>
Total Level 2 investments	<u>6,346,902</u>	<u>6,496,250</u>
Alternative investment fund *	<u>7,685,201</u>	<u>6,644,285</u>
Total Investments at Fair Value	55,387,222	54,660,044
Certificate of deposit, at cost	<u>100,000</u>	<u>100,000</u>
Total Investments	<u>\$ 55,487,222</u>	<u>\$ 54,760,044</u>

During the years ended June 30, 2023 and 2022 there were no transfers in or out of Levels 1, 2 or 3 of the fair value hierarchy.

\* As discussed in Note 2, investments valued at NAV are not included in the fair value hierarchy.

**Ms. Foundation For Women, Inc.**

Notes to Financial Statements  
June 30, 2023 and 2022

**5. Investments and Investment Return (continued)**

Alternative investments consist of non-traditional, not readily marketable investments, some of which may be structured as offshore limited partnerships, venture capital funds, hedge funds, private equity funds and common trust funds. The underlying investments of such funds, whether invested in stock or other securities, are generally not currently traded in a public market and typically are subject to restrictions on resale. Values determined by investment managers and general partners of underlying securities that are thinly traded or not traded in an active market may be based on historical cost, appraisals, a review of the investees' financial results, financial condition and prospects, together with comparisons to similar companies for which quoted market prices are available or other estimates that require varying degrees of judgment.

Because of the inherent uncertainty of valuations, the estimated fair values may differ significantly from the values that would have been used had a ready market for such investments existed or had such investments been liquidated, and those differences could be material.

Investment return for the years ended June 30 is as follows:

	<u>2023</u>	<u>2022</u>
Dividends and interest of securities	\$ 1,481,248	\$ 1,419,162
Net realized (loss) gain on sale of investments	(221,466)	926,303
Unrealized gain (loss) on investments	2,629,411	(9,112,459)
Investment fees	(305,611)	(332,743)
	<u>\$ 3,583,582</u>	<u>\$ (7,099,737)</u>

## Ms. Foundation For Women, Inc.

### Notes to Financial Statements June 30, 2023 and 2022

#### 5. Investments and Investment Return *(continued)*

Information regarding investments valued at NAV at June 30, 2023 is as follows:

<u>Investment Funds</u>	<u>Fair Value</u>	<u>Unfunded</u> <u>Commitments</u>	<u>Redemption</u> <u>Frequency</u>	<u>Redemption</u> <u>Notice Period</u>	<u>Commitment Period</u>
<b>Venture Capital Investments (a)</b>					
Impact America Fund II	\$ 196,217	\$ 76,600	Illiquid	N/A	10 years with 2 optional 1 year extensions + further extendable (upon approval from LPs)
RH Capital Fund II	87,318	137,500	Illiquid	N/A	10 years from initial close (June 2020) with two optional 1-year extensions
Urban Innovation Fund II	793,856	20,000	Illiquid	N/A	10 years with 2 optional 1 year extensions
Kapor Capital III	86,399	161,000	Illiquid	N/A	10 years with 2 optional 1 year extensions
Nuveen Global Impact Fund	382,542	215,371	Illiquid	N/A	10 years following the initial close + 1 year subject to GP discretion + 1 year with LPAC approval
Beta Boom Fund II	68,800	167,500	Illiquid	N/A	10 years with 2 optional 1 year extensions
Plum Alley Ventues Fund I	210,999	42,100	Illiquid	N/A	10 years with 2 optional 1 year extensions subject to GP approval
Include Ventures Fund I	124,572	312,750	Illiquid	N/A	10 years with 2 optional 1 year extensions + further extendable (upon approval from LPs)
Impact Engine PE Fund II	214,906	525,000	Illiquid	N/A	10 years from final close with two 1 year extensions subject to GP discretion
<b>Real Estate Investments (b)</b>					
Kim pact Evergreen Real Estate Fund	261,187	-	Quarterly	90 days in advance	Evergreen; Kim pact will pay 50% of any request for redemption at the time of the request. 25% of the redemption request will be completed one year following the request, and the last 25% will be completed one year after that.
Rose Affordable Housing Preservation Fund V	171,637	40,000	Illiquid	N/A	10 years + possible 2 year extension
Turner Multifamily Impact Fund II (via Align SPV)	207,383	56,117	Illiquid	N/A	9 years with 2 optional 1 year extensions
JLL (Jones Lang LasSalle Incorporated)	2,084,940	-	Illiquid	N/A	1 year
U.S. Real Estate Investment Fund, LLC (Intercontinental)	1,727,115	-	Quarterly	90 days in advance	Indefinite
Avanath Affordable Housing Renaissance Fund	755,297	-	Quarterly	90 days in advance	After 2-year lock-up, investors may request liquidity at NAV with 90 days' prior notice. GP has discretion to determine availability of liquid assets for redemption.
<b>Private Debt Investments (c)</b>					
HCAP V	58,283	187,886	Illiquid	N/A	10 years; +1 years upon approval from a majority of Limited Partners
Lendable SPC	253,750	-	Quarterly	90 days in advance	Quarterly liquidity after a 12-month lockup
<b>Totals</b>	<u>\$ 7,685,201</u>	<u>\$ 1,941,824</u>			

- a. This category includes nine venture capital funds that invest primarily in U.S. domestic technology-driven private businesses. All nine funds have a commitment period of 10 years with the option of additional 2 year extensions. Redemption is not applicable as these are illiquid, private investments.
- b. This category includes six real estate funds that invest in multi-family affordable housing properties in the United States. Two funds are evergreen funds with quarterly liquidations, one fund has a commitment period of 10 years with a 2 year extension option, one fund has a commitment period of 9 years with the 2 optional 1 year extensions, one fund has a two year holding period for investments, and the last fund has a one year holding period for investments.
- c. This category includes one private debt investment fund that provides mezzanine debt and structured equity to high growth, small to medium companies in the Western US and debt fund investing in fintech companies in emerging markets. One fund has a commitment period of 10 years with a 2 year extension option, and the other fund is evergreen with quarterly liquidations after a year.

**Ms. Foundation For Women, Inc.**

Notes to Financial Statements  
June 30, 2023 and 2022

**6. Furniture, Equipment and Leasehold Improvements**

Furniture, equipment and leasehold improvements consist of the following at June 30:

	<u>2023</u>	<u>2022</u>
Furniture and equipment	\$ 814,782	\$ 764,829
Leasehold improvements	<u>469,071</u>	<u>1,347,728</u>
	1,283,853	2,112,557
Accumulated depreciation and amortization	<u>(378,385)</u>	<u>(1,933,539)</u>
	<u>\$ 905,468</u>	<u>\$ 179,018</u>

***Right of Use Assets and Liabilities***

Ms. Foundation had an operating lease for office space that expired on December 31, 2022. On July 1, 2022, Ms. Foundation entered a non-cancelable operating lease agreement for approximately 11,000 square feet of office space. The lease expires in July 2032. Rent expense for 2023 amounted to \$555,221.

Below is a summary of pertinent information related to the operating lease as of and for the year ended June 30, 2023:

Cash paid for amount included in measurement of operating leases	\$ 219,917
Supplemental cash flow information	
ROU assets obtained in exchange for new lease liabilities	10,038,794
Weighted-average remaining operating lease term (years)	14.8
Weighted-average discount rate	3.46%

Future minimum lease payments due under the non-cancellable agreement as of June 30, 2023 are as follows:

Year ending June 30,	
2024	\$ 217,500
2025	870,000
2026	870,000
2027	870,000
2028	884,500
Thereafter	<u>9,483,000</u>
Total future minimum lease payments	13,195,000
Less: present value discount	<u>(3,069,119)</u>
Total lease liability	<u>\$ 10,125,880</u>

Rent expense on operating lease that expired during the year ended June 30, 2022 amount of \$696,982.

**Ms. Foundation For Women, Inc.**

Notes to Financial Statements  
June 30, 2023 and 2022

**7. Net Assets with Donor Restrictions**

Net assets with donor restrictions at June 30 are available for the following purposes:

	<u>2023</u>	<u>2022</u>
Economic Justice	\$ 105	\$ 105
Women's Health	356,762	298,639
Endowment Earnings	9,257,625	8,387,082
General Program	53,296	312,501
Girls Fund Initiative	775,474	1,618,085
Robert Wood Johnson	426,379	1,981,040
IWRJ	1,511,188	918,077
Donor Advised Grantmaking		
The Rabbit Fund	1,432,098	1,440,110
Gloria Fund	190,464	169,056
E.P. Fund	251,070	292,901
Ware Fund	25,746	26,138
Sophia Fund	3,111	3,111
OMA Fund	1,358,480	1,472,045
AWGC	62,645	6,899
General support restricted for future periods	<u>3,134,566</u>	<u>471,502</u>
	<u>\$ 18,839,009</u>	<u>\$ 17,397,291</u>

The amounts released from restrictions during the years ended June 30 are as follows:

	<u>2023</u>	<u>2022</u>
Women's Health	\$ 150,000	\$ 150,000
Endowment Earnings	1,684,000	1,590,000
General Program	664,205	542,399
Girls Fund Initiative	1,130,110	1,147,954
Robert Wood Johnson	1,554,661	1,735,710
IWRJ	731,386	41,882
SHE	-	18,258
Donor Advised Grantmaking		
The Rabbit Fund	129,920	129,920
Gloria Fund	80,250	72,500
E.P. Fund	67,500	67,500
Ware Fund	392	398
OMA Fund	234,513	244,935
AWGC	424,066	95,527
General support designated for the year	<u>45,000</u>	<u>2,670,000</u>
	<u>\$ 6,896,003</u>	<u>\$ 8,506,983</u>

## Ms. Foundation For Women, Inc.

### Notes to Financial Statements June 30, 2023 and 2022

#### 8. Pension Plan

Ms. Foundation sponsors a tax deferred annuity plan that covers employees who have completed one year of service. Contributions to the plan are based on 3% of employees' salaries. For the fiscal years ended June 30, 2023 and 2022, the amount of the pension expense is \$62,189 and \$50,700.

#### 9. Liquidity and Availability

The following represents Ms. Foundation's financial assets at June 30, 2023 and 2022, reduced by amounts not available for general uses within one year of that date because of contractual or donor-imposed restrictions:

	<u>2023</u>	<u>2022</u>
Financial Assets:		
Cash and cash equivalents	\$ 689,842	\$ 3,804,746
Pledges, grants and contributions receivable, net	4,062,466	3,143,162
Investments	<u>55,487,222</u>	<u>54,760,044</u>
Total Financial Assets	60,239,530	61,707,952
Less: donor restrictions related to time or purpose	(18,839,009)	(17,397,291)
Less: donor restrictions perpetually restricted	(24,758,086)	(24,659,492)
Less: board designated	(9,197,056)	(5,995,920)
Add: amount appropriated for next fiscal year	<u>3,402,240</u>	<u>2,375,000</u>
Financial Assets Available to Meet General Expenditures Over the Next Twelve Months	<u>\$ 10,847,619</u>	<u>\$ 16,030,249</u>

Ms. Foundation maintains a policy of structuring its financial assets to be available as its general expenditures, liabilities and other obligations come due. As part of Ms. Foundation's liquidity management strategy, Ms. Foundation seeks to maintain adequate liquidity to meet its obligations, including planned expenditures as approved by the Board. Ms. Foundation structures its financial assets to be available as its grant payments and other general liabilities come due.

At June 30, 2023 and 2022, Ms. Foundation has a Board designated fund of \$9,197,056 and \$5,995,920. Ms. Foundation's board designated fund was established by the Board of Directors, with the objective of setting funds aside to be drawn upon in the event of need by Ms. Foundation.

## Ms. Foundation For Women, Inc.

Notes to Financial Statements  
June 30, 2023 and 2022

### 10. Perpetually Restricted Net Assets and Endowments

As of June 30, perpetually restricted net assets, inclusive of pledge receivables, which are restricted to investments in perpetuity, consisted of the following:

	<u>2023</u>	<u>2022</u>
General Endowment Fund	\$ 22,543,158	\$ 22,538,159
Gloria Endowment Fund	1,811,010	1,717,415
Reproductive Justice Endowment Fund	<u>403,918</u>	<u>403,918</u>
	<u>\$ 24,758,086</u>	<u>\$ 24,659,492</u>

#### *Interpretation of Relevant Law*

The Board of Directors has interpreted New York Prudent Management of Institutional Funds Act (“NYPMIFA”) as allowing Ms. Foundation to appropriate for expenditures or accumulate so much of the donor-restricted endowment fund as Ms. Foundation determines is prudent for the uses, benefits, purposes, and duration for which the endowment fund is established, subject to the intent of the donors as expressed in their gift instruments. The assets in the endowment funds shall be donor-restricted assets until appropriated for expenditure by the Board of Directors. Unless authorized by the Board of Directors, the appropriations from the endowment fund should not deplete the historical dollar value of the endowment fund.

The income from the General Endowment Fund is expendable for operations. The income from the Gloria Endowment Fund is available to support grantmaking activities of the Gloria Fund. The income from the Reproductive Justice Endowment Fund is available to cover expenditures incurred in the area of reproductive health.

Ms. Foundation utilizes a total return investment approach with its asset allocation diversified over multiple asset classes. Target allocation percentages are established for various asset classes and are modified over time. Performance is measured against a composite benchmark of investment indices reflecting the target asset allocation.

Ms. Foundation utilizes the following spending methodology to determine its annual appropriation from the endowment:

5% of the fair value of the endowment as determined by averaging the quarter-end market value of the endowment for the twenty quarters of the previous five years up to the quarter just ended. The appropriation may be less than or greater than 5%, but in no case greater than 7%.





**Ms. Foundation For Women, Inc.**

Notes to Financial Statements  
June 30, 2023 and 2022

**11. Risks and Uncertainties**

The global and domestic economic uncertainty has resulted in significant volatility in the financial markets. This volatility has affected, and may continue to affect, the value of the Ms. Foundation's investments and the success of its fundraising campaigns. The effects of economic and market conditions subsequent to June 30, 2023 are not reflected in these financial statements.

**12. Subsequent Event**

Subsequent to year end, in November of 2023, Ms. Foundation received a bequest of approximately \$30 million.

\* \* \* \* \*