

2023

ANNUAL REPORT



W WOMEN
VISION
AWARDS
Ms. FOUNDATION
FOR WOMEN



KIMBERLY INEZ MCGUIRE,
EXECUTIVE DIRECTOR OF URGE

*GRANTEE PARTNER &
WOMAN OF VISION HONOREE*

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WELCOME LETTER

Dear friends,

We hope this letter finds you healthy and joyful.

What a year. 2023 marked the Ms. Foundation for Women's 50th anniversary milestone, giving us space to celebrate and reflect on past achievements and what's ahead for the future. For 50 years, we've helped to shape women's philanthropy in the U.S., providing a blueprint for the establishment of hundreds of local and regional women's funds, influencing mainstream culture through nationwide projects such as the Women and AIDS Fund, Take Our Daughters to Work Day, the #MyFeminismIs campaign and more, as well as making grants totaling over \$90 million to more than 1,600 grassroots organizations across the country.

Yet, while recognizing our own 50th anniversary, it was impossible to ignore the 50th anniversary we did not celebrate: that of Roe v. Wade. In the year since the landmark Supreme Court decision to overturn the ruling, it's been heartening to see a massive effort to rally around abortion access and the wider reproductive justice movement. Here at the Ms. Foundation, our Birth Justice Initiative continues to move money to organizations implementing birth justice strategies rooted in movement building and organizing.

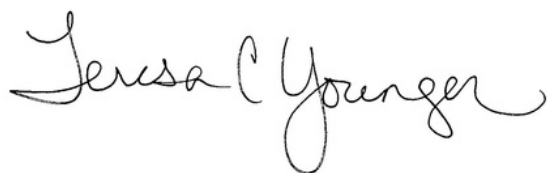
The work we do is more important than ever. We're facing daily attacks on civil rights. Judges are trying to ban abortion pills, trans people are being stripped of their rights, women of color nationwide are being denied an equal wage, the list goes on. Amid these attacks, we hold steadfast in our belief that those most affected by systemic oppression have the solutions. Across the country, our incredible grantee partners are building movements, collaborating, and developing a pipeline of new leaders who will carry us towards the next generation of progress.

All fights for justice are intertwined, and funding those fights and supporting and building capacity across leadership is essential.

At our 2023 gala, we were excited to announce our 50th anniversary capital campaign, *Creating the Future We Deserve*, the foundation's largest fundraising campaign with a \$100 million goal. Building off of Lucia Woods Lindley's generous legacy gift of \$50 million, the campaign will accelerate the movements for gender and racial equity by providing support to grantee partners throughout the country to strengthen reproductive justice, improve economic security, and support equity and justice for all.

Throughout our 50 years, we've had the opportunity and privilege to work alongside and fund incredible partners who are making change happen at the grassroots level. This work would not be possible without the support of generous donors. We're proud to have you at our side as we work to create the future we all deserve - for the next 50 years, and beyond.

In Solidarity,



Teresa C. Younger
President and CEO



Jenna Skinner Scanlan
Board Chair



IMPACT BY NUMBERS

98%

of grantee portfolio organizations led by women and girls of color



\$11 MILLION

in resources moved to the field

We have grantee partners in

38

states and territories, across

105

cities and towns



210

total grantee partners

3,300+

media hits

2000+

donors are helping to build collective power

42

stops visited during the President and CEO Listening Tour (so far!) across

13

states





SISTERREACH
GRANTEE PARTNER

OUR WORK

GRANTMAKING INITIATIVES

Safety, Health, and Economic (S.H.E.)

For the last several years, Ms. Foundation for Women has supported the intersectional work of women and girls of color through a unified, overall grantmaking and capacity building program titled Safety, Health and Economic Justice (S.H.E.). Rather than individual program areas, our approach aligns our core strategy holistically and collaboratively across social justice issues and movements.

Activist Collaboration & Care Fund

The Ms. Foundation launched the Activist Collaboration Fund (ACF) to deepen collaboration across social justice movements for women and girls of color. The goal of the ACF is to support and strengthen the under-resourced work of relationship and trust-building that is, in fact, at the heart of transformational movement building. The funds help facilitate collaboration in meaningful, non-prescriptive ways.

“THE AVERAGE PER CAPITA FUNDING FOR WOMEN AND GIRLS OF COLOR IS ONLY \$2.36”



Ms. SOUTH

Ms. South

Ms. South is a multi-year grantmaking strategy to build power for Women and Girls of Color (WGOc). We amplify the leadership of WGOc and support the sustainability of the ecosystem of organizations. Ms. South resources and networks organizations that do movement building and organizing work in 14 key states: Alabama, Arkansas, Florida, Georgia, Kentucky, Louisiana, Mississippi, North Carolina, Oklahoma, South Carolina, Tennessee, Texas, Virginia, and West Virginia. The South is significantly underinvested in by philanthropy; Ms. Foundation’s 2020 report, Pocket Change found that the average per capita funding for WGOc is only \$2.36, well below half of the national average, \$5.48.

Girls of Color Initiative

The Ms. Foundation’s Girls of Color Initiative is a national initiative developed to provide grantmaking, leadership development, and capacity-building resources to support the

advocacy and movement building of adolescent girls of color in the U.S. and its territories. Consistent with the Ms. Foundation’s strategic approach, the initiative prioritizes supporting groups led by and/or centering adolescent girls of color, and cross-movement building efforts centering their advocacy needs.

Building Connections Initiative

In order to be transformational, we need the issues impacting women and girls, especially women and girls of color, to be front and center in all social movements, from climate change and immigrant rights to economic and racial justice. A component of the Building Connections Initiative is to engage with other funders to support and move resources to strategic efforts led by and centering women and girls of color, trans women and girls of color, and Indigenous women and girls.



Birth Justice Initiative

The Birth Justice Initiative builds upon our decades of experience supporting grassroots leaders fighting for reproductive justice. The overall goals of our initiative are to: Build power within the birth justice movement; Increase connectivity and collaboration

“WE NEED THE ISSUES IMPACTING WOMEN AND GIRLS, ESPECIALLY WOMEN AND GIRLS OF COLOR, TO BE FRONT AND CENTER IN ALL SOCIAL MOVEMENTS”

between birth justice organizations and movement leaders; and provide philanthropic advocacy, thought partnership, and thought leadership, to influence the movement of more resources to the birth justice movement.

CAPACITY BUILDING

The Ms. Foundation for Women seeks to develop sustainable women and girls of color (WGOC) leaders and organizations, fortify the social justice infrastructure at the local and state levels, and position grantee leaders and organizations as experts on key issues. By investing in the capacity of grantees, Ms. builds the leadership of those on the front lines who are leading powerful movements to transform systems of oppression so that all people can live full, secure, and healthy lives.

The Ms. Capacity Building strategy provides grants to WGOC organizations and leaders to strengthen their sustainability, resiliency, and connectivity. Capacity building grants support organizational sustainability, provide flexible funding during organizational growth, leadership transitions, and organizational change, as well as opportunities that emerge from crises.

“As a Black woman from the South, I am grateful for the collaboration and collective effort that many organizations, partners, and allies are leaning into in this moment. Everyone has a role to play in ensuring abortion remains accessible.

While the Supreme Court’s decision to end the protections of *Roe v. Wade* has created a more complex legal environment, providers tell us they are more committed than ever to providing quality care for their pregnant clients and we remain committed to partnering with them to ensure that can happen.”

**FATIMAH GIFFORD,
EXECUTIVE DIRECTOR
OF PROVIDE**

GRANTEE PARTNER

“Exactly 25 years ago, I began organizing domestic workers in the parks and playgrounds of Manhattan. I listened to their stories and invited them to come together on Saturday afternoons during their day off, to imagine a future where their work was respected, and protected.

At the time, it was common for people to tell me that ‘domestic workers can’t be organized.’ But when I went to the Ms. Foundation, not only did they believe it could be done, they gave us a grant to support it.”

AI-JEN POO

*ON 50 YEARS OF THE
Ms. FOUNDATION*



I wouldn't be where I am today without the support of grassroots community leaders. They have taught me what it means to be accountable to my community.

This is my second year as an Executive Director, so I am learning a lot. Everything I am learning, I am teaching. I am fortunate enough to work with a team of amazing women. My hope is to support them as they step into their power.

ILIANA SANTILLÁN, EXECUTIVE DIRECTOR OF EL PUEBLO

*GRANTEE
PARTNER*



“I worked with and learned from so many amazing people during my years at the Foundation – our staff, our supporters, our board members, and of course our incredible grantee partners and the other leaders that we connected with both in the fields in which we were active and throughout philanthropy. I left the Foundation in 2010.

I feel very lucky now to have a close relationship with current president & CEO, Teresa C. Younger, and to have the opportunity to support her and everyone at the Ms. Foundation as it moves into its next 50 years.”

SARA GOULD

*FORMER PRESIDENT &
CEO ON 50 YEARS OF THE
Ms. FOUNDATION*



EVENT HIGHLIGHTS

Ms. ON MARTHA'S

We hosted our 8th annual Ms. on Martha's event at Grange Hall on Martha's Vineyard. The event featured a conversation around gender equity between Ms. Foundation President and CEO Teresa C. Younger and Global Fund for Women's President and CEO Latanya Mapp Frett, highlighting additional impacts from the Supreme Court decision to overturn Roe v. Wade, and was moderated by Ruth McFarlane, Ms. Foundation Chief Advancement Officer.

"We are part of a global community and we all need to understand what our role is in what we can be doing," said Teresa.

"WE'LL LAUGH TODAY
SO WE CAN FIGHT
TOMORROW."



COMEDY NIGHT

In the words of President & CEO Teresa C. Younger, "we'll laugh today so we can fight tomorrow." We hosted our annual Comedy Night at Caroline's on Broadway in October. Ilana Glazer headlined the show, and was joined by an incredible lineup, including Chanel Ali, Pat Brown, Zarna Garg, Jordan Jensen, Yamaneika Saunders, and Dulcé Sloan, who kept us laughing all night long.

NEW OFFICE

In April, we moved into a new office at 1 Willoughby Square in Downtown Brooklyn! The new space serves as a visual manifestation of our mission, vision, and core values, with their keywords incorporated directly into the office design infrastructure and our mission printed on the first wall that folks see when they enter the office. The office move was a massive undertaking by Ms. Foundation staff, including moving decades of records and photos into an archive at Smith College and donating the majority of our office furniture to New York-based organizations and groups.

2023 WOMEN OF VISION AWARDS

In May, we celebrated our 50th anniversary and honored an impressive group of visionary leaders at the Women of Vision Awards: Celebrating Generations of Progress and Power. This year's event explored the past, present and future of the Ms. Foundation and feminist movements. Our honorees were:

- Champion of human rights and gender equity
Meghan, The Duchess of Sussex
- Community organizer and political strategist and co-founder of Black Voters Matter
LaTosha Brown
- LGBTQ+ activist **Rebekah Bruesehoff**
- Activist and Director of Politics & Government Affairs of Gen-Z for Change
Olivia Julianna
- Grantee partner **Kimberly Inez McGuire**, executive director of URGE
- Grantee partner **Wanda Irving**, co-founder of Dr. Shalon's Maternal Action Project



Onstage, we unveiled our *Creating the Future We Deserve* campaign, which has a fundraising goal of \$100 million over the next year. The campaign will empower grassroots organizations led by women and girls of color, expand the gender and racial equity movements, and scale effective, targeted philanthropy.

“WE ARE PART OF A GLOBAL COMMUNITY AND WE ALL NEED TO UNDERSTAND WHAT OUR ROLE IS IN WHAT WE CAN BE DOING”

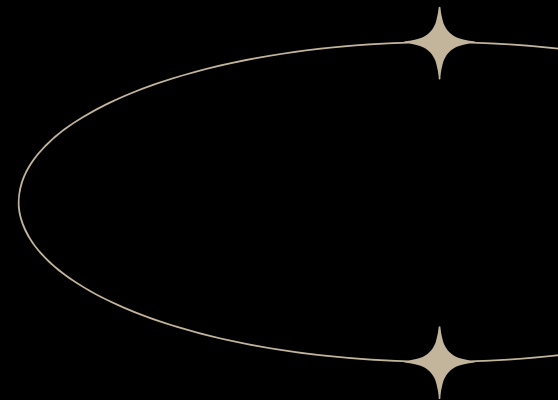
WOMEN + JUSTICE SERIES

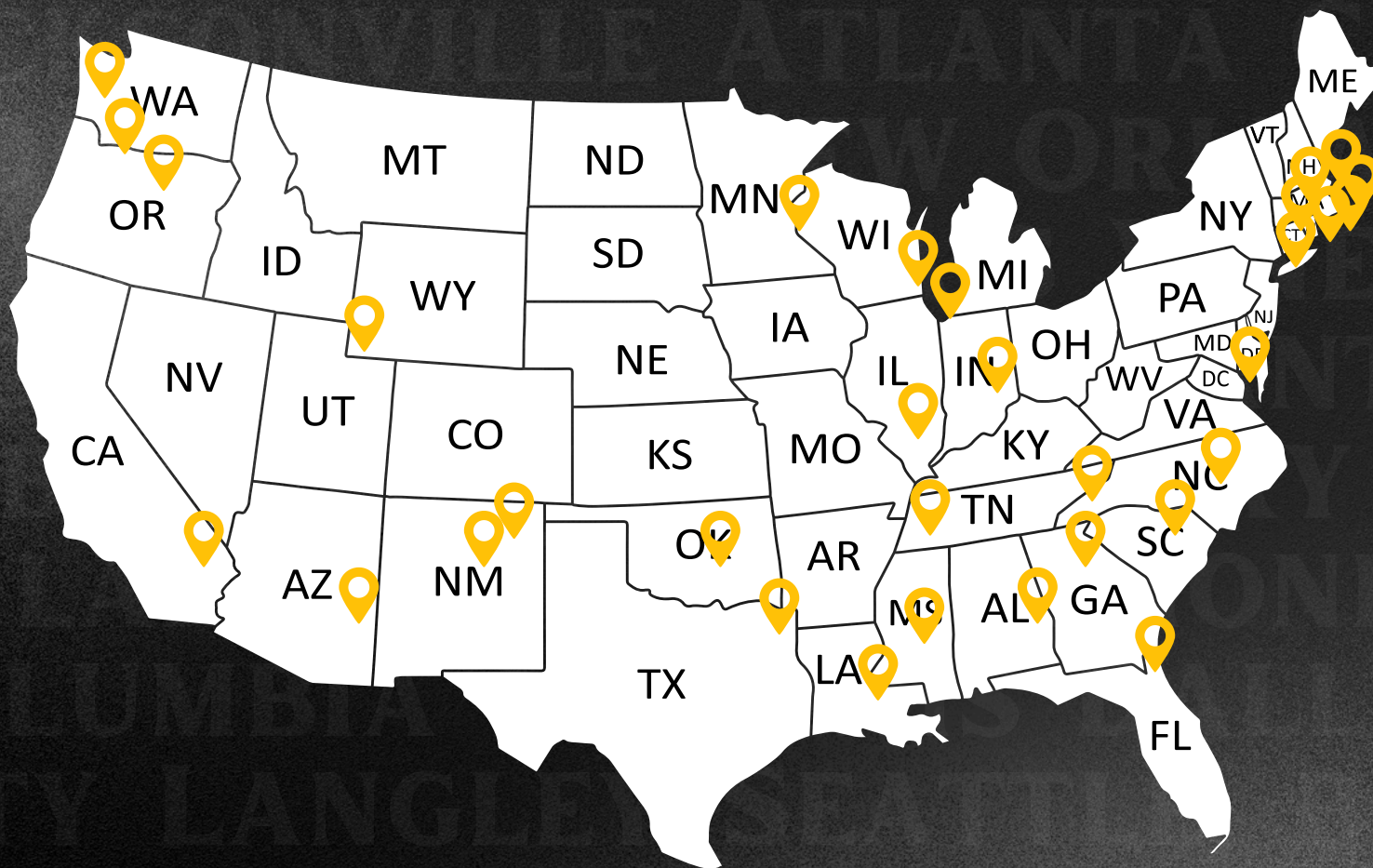
In honor of Women's History Month and to commemorate our 50th anniversary, we partnered with the Center for Brooklyn History to host conversations on gender equality and racial justice moderated by Tressie McMillan Cottom and featured panelists such as groundbreaking cartoonist Barbara Brandon-Croft, feminist legal scholar Patricia J. Williams, and former Ms. Foundation leader Sara K. Gould, abolitionist activist Andrea Ritchie, and Ms. Foundation for Women President and CEO Teresa C. Younger.

The conversations examined the battle for gender equity and looked at the entrenched structural and societal inequalities, the hard-won gains, and the women left out, while exploring the struggle today and looking into the future.

HERE'S A GLIMPSE AT WHERE WE WERE THIS YEAR!

BIRMINGHAM, AL	BOSTON, MA	BROOKLYN, NY	WASHINGTON, D.C.
PHOENIX, AZ	CHATHAM, MA	OKLAHOMA CITY, OK	
BEVERLY HILLS, CA	MARTHA'S VINEYARD, MA	REDMOND, OR	COUNTRIES
NEW HAVEN, CT	NORTHAMPTON, MA	COLUMBIA, SC	BELIZE
SIMSBURY, CT	MINNEAPOLIS, MN	MEMPHIS, TN	CANADA
JACKSONVILLE, FL	ST. LOUIS, MO	DALLAS, TX	DOMINICAN REPUBLIC
ATLANTA, GA	JACKSON, MS	PARK CITY, UT	AUSTRIA
CHICAGO, IL	CHARLOTTE, NC	LANGLEY, WA	
INDIANAPOLIS, IN	ALBUQUERQUE, NM	SEATTLE, WA	
NEW ORLEANS, LA	SANTA FE, NM	MILWAUKEE, WI	





Ms. Foundation is creating impact across the country and staff often meets with partners, peers, and movement leaders to advance our collective goal of achieving gender and racial equity. We've had opportunities to speak on panels and at events, host grantee partner convenings, participate in fellowships, attend conferences, and more. Also, in honor the organization's 50th anniversary, President & CEO Teresa C. Younger also kicked off a nationwide Listening Tour to deepen relationships and be in conversation with partners, past and present, in their communities.

IN THE NEWS

AP

New Ms. Foundation initiative funds birth justice nonprofits: “We have decades of experience with supporting grassroots leaders who are fighting for reproductive justice... We show up for women and girls of color.”

Inside
Philanthropy

Eight Questions for Teresa C. Younger, President and CEO of Ms. Foundation: “Ms. Foundation for Women was perfectly aligned for me because it required an understanding of the grassroots, which I had been an active part of.”

Three Key Intermediaries Ready to Move Resources for Reproductive Justice: “Ms. Foundation...is well into a 5 year plan to support organizations led by and for women and girls of color.”

Candid.

Ms. Foundation for Women launches campaign with \$50 million gift: “*Creating the Future We Deserve...* will empower grassroots organizations led by women and girls of color”

Philanthropy can do more to achieve something better than Roe v. Wade: “Roe is gone, but there is momentum and possibility for progress. To achieve something better, philanthropy must be as radical and innovative as the people it serves.”

ESSENCE

Meghan Markle Credits The Ms. Foundation With Making Her A "Young Feminist" Turned "Grown Activist": “The work of this foundation in pursuit of a world where everyone truly everyone is valued is nothing short of awe-inspiring,” said Markle.



W

FOUNDATION
FOR WOMEN

WOMEN
OF VISION
AWARDS

WOMEN
OF VISION
AWARDS

**MEGHAN, THE DUCHESS OF SUSSEX,
PRESIDENT & CEO TERESA C. YOUNGER,
AND CO-FOUNDING MOTHER
GLORIA STEINEM**

WOMEN OF VISION AWARDS 2023

OUR SUPPORTERS: THANK YOU

Individual Donors

\$1,000,000+

Quinn Delaney and Wayne Jordan

\$500,000+

Anonymous (1)
Ford Foundation

\$100,000+

Aditi Foundation
Groundswell Fund
Gucci CHIME
Helen LaKelly Hunt,
Quantum Connections
Kering Foundation
Libra Foundation
Michelle Mercer and Bruce Golden
New York Life
Nancy Nordhoff and Lynn Hays
Jenna Skinner Scanlan and Wilson
M. Scanlan
Starry Night Fund

\$50,000+

Anonymous (3)
California Wellness Foundation
The Fine and Greenwald
Foundation
Suzanne L. Lerner

Yin Ling Leung and Shaibal Roy
Nordstrom, Inc.

\$25,000+

Anonymous (2)
Susan Adelman and Claudio Llanos
Jenny Carrillo, PhD
Ginny Corsi and Mary Backlund
Susan Dickler and Sig Van Raan
Grantmakers for Girls of Color
The Isabel Allende Foundation
Janet Prindle Seidler Foundation
Lord Abbett
Marguerite Casey Foundation
Morgan Stanley
Catherine Samuels and Jeremy
Henderson
Steele Family Foundation
Marcy Syms, Sy Syms Foundation
White & Case

\$10,000+

Anonymous (1)
Black Voters Matter
Elizabeth Bremner and Karen Crow
Joan Ganz Cooney through the
Michael A. Peterson Fund
Wade Davis
DigitalDesign.NYC

Abigail E. Disney
Charline Gipson
Arlene Arin Hahn
Sabrina W. Horton
Seth A. and Beth S. Klarman
Rachel Knight
Susan D. and Charles Knight
Margaret and William Lynch
Nancy Meyer and Marc Weiss,
Summer Fund II
Michael Stars Foundation
Patricia J. Monaco
Margaret H. Newell
Open Impact Real Estate
Catherine Oppenheimer
Catherine Raphael
Redwood Enterprises LLC
Betty Regard
Brooke Skinner Ricketts and Laura
Ricketts
Kylie Schuyler
Universal Music Group
Richard Wells
James White
The William H. Donner Foundation
You Have Our Trust Fund
Teresa C. Younger

\$5,000+

Anonymous (1)
Melissa Berman
Namchee Chan and Suzanne Arlt
Sarah Courtney
Ravinder Dhugee
Jeannie H. Diefenderfer
Margaret Downey
Molly Dyson-Schwery
Desiree Flores and Leslie Mackrell
Reide Garnett
Katie Grover and Mike Campbell
Keecha Harris
Mary and Dennis Helf
Caroline Hirsch
Patty and Jeff Horing
Dawn Huckelbridge
Maria and Greg Jobin-Leeds
Marsha Jones
Jennifer Kaplan and Alex Busansky
Carol F. King
The Nathan Cummings Foundation
The Namaste Foundation
Pat Mitchell
NewMexicoWomen.Org
Lida Orzeck
Paul Hastings LLP
Megan Peterson
Kimberly Petillo Decossard
Piper Sandler
Charlene Piper
Patricia J. Simpson
Mona and Rohan Sinha
Jordan and David Smith Fund,
Santa Fe Community Foundation
Anne Linden Steele

\$1,000+

Anonymous (11)
Naomi Aberly, Lebowitz-Aberly
Family Foundation
Letarik Amare
The Anchor Point Gift Fund of
Bradley A. Feld and M. Amy
Batchelor
Leslie Angle
Julia Arroyo
Shabnam Aslam
Ellen Bartoldus
Jill Beathard
Judy Belk and Roger Peeks
Charlotte Beyer
Anurima Bhargava
Clara Bingham
Mia Birkhead
Stephanie K. Blackwood
Elizabeth Bray
Wendy Brennan
Ruby Bright
Matilda Brooker
Sevonna Brown
Laura Burt
Jayne L. and Jenna Bussman-Wise
Taifa Butler
Kate Callahan
Patricia Carbine
Nkem Ejoh Carter
Cathleen Cavanaugh
Maureen Cavanaugh
Leslie Chang
Don Chen
Natalie Clarke
Siobhan Cunningham and Bretton
Heath-Wlaz

Erica Clemmons Dean
Paul DiDonato
Kaleta Doolin and Alan
Govenar
Eve Ellis and Annette Ellis-
Niemtzow
Kate Ferlic and Chris Stanek
Allison Fine and Scott Freiman
Jean Fletcher
Hannah Flynn
Bruce Fortune
Katya Franzgen
Jocelyn Frye and Brian
Summers
Eileen Gallion
Amelia Gary
Elspeth Gilmore
Michele Goodwin
Sara K. Gould and Rick Surpin
Andrea Hailey
Dr. Marcellin Simard and Will
Halm
Erin Hanson
Benjamin Hartwell
Susan J. Hessel
Genevieve Hillis
Erin Howe
Wanda Irving
Betsee Isenberg
Ariel Jacobson
Tiloma Jayasinghe
Jennifer Johnson
Elaine Kant
Brook Kelly Green
David Kessler
Carolyn Tyirin Kirk
Sally Kitch

Melissa Murray
Kathleen Navarro
Elaine Nonneman
Nichola Noriega
Lindsay Ornstein
Alison Peacock
Carol T. Pencke
Rumbi Petrozzello
Stephen Powers
Megan Quail
Guadalupe Rodriguez
Malikah Rogers
Ina Rose
Hannah Rosenzweig
Amy Rugel
Christine Rugh
Patricia Russo and John Karr
Mary Beth Salerno and Denise Kleis
Jill Saluck
Patricia Samuel
John Scanlan
Nancy Scanlan
Elizabeth Schraft
Tanya Selvaratnam
Jana Shea and Seaview Productions
Nina Simons
Diljeet Singh
Honorable Bea Ann Smith
Teryl Springstead
Jeanette Stokes
Mia Sullivan
Andrea Taylor
Nadia Telsey
Ashley Thomas
Laura Thomas
Kiesha Thompson Anderson
Melanie Tomanov

Mary Turney
Sonali Virendra
Gail Wasserman and Ilene Miklos
Carolyn Webber
Anna Whitcomb
Renee White and Jeffrey Harman
Claire Whitman
Cheryl Wilfong and William McKim
Verna Williams and David Singleton
Nancy Withbroe
Alyssa Wright
Joyce Lin-Yueh Yu and Edward Lai

Asian Women Giving Circle

\$1,000+

Anonymous (2)
Hyatt Bass
Leslie Chang
Lily Chang and Paul Hyun
Lisa C. Chen
Angela H. Cheng
Clara Chow
Jill Cornell
Ford Foundation
Steven and Frazer Goldberg
Shinhee Han and Scott Cushman
Warren King
Helen Koh
Dana Lee
Hali Lee and Peter Von Ziegesar
Brigette and Suok Noh
Philanthropy Together
Starry Night Fund
Raquel Sumulong
Ernardine Sutarjadi
Vivian Tseng
Elizabeth von Ziegesar-Whip

Legacy Circle: Individuals

Anonymous (167)
Cammi Abston-Bibbs
Taylor Adams
Josefina Aguirre
Sono Aibe
Ervina Ajkic
Simon Allard
Peggi Allen
Kara and Matthew Alspaugh
Kimberly Alvarado
Kirsten Anderson
Tiffany Andras-Myers
Mariah Arguello
Vani Aryan
Mary Backlund
Kimberly Baer
Ramandeep Baghiana
Sara and Joshua Bailey
Lisa Bailey
Tiffany Bailey
Tina Barber
Elizabeth Barnes
Caitlin and Riley Barnes
Renee Barrera
Jennifer Bartrow
Freyja Baum
Sabrina and Jeremy Beitler
Wendy and Jeffrey Bender
Stephanie K. Blackwood
Sierra Blair
Erin Bossert
Jacob Bowden
Jenny Bowman
Lisabeth Boyce
Claudia S. Boyd Barrett
Kayla Boyle
Caroline Bradley

Amanda Branch	Ginny Corsi	Kendrick Evans
Jennifer and Meadow Braun	Yolanda Covington	Taylor Fearce
Elizabeth Bremner and Karen Crow	Regina Cowles	Kathleen Fengya
Shannon Brendel	Robbin Crabtree	Valerie Ina Fennell
Alexandra Brennan	Karen Cramsie Sheean	Gregory Ferrar
Katherine Bromley	Amy Crane	Whitney and Joseph Filley
Anna Brown	Mariela Cristina Fernandez	Marjorie Fine
Eugene Brown	Fiechia Crosby	Kelsi Flatland
Seymone Y. Brown	Megan Cummins	Rebecca Flint
Catrionna Bruce	Julia Cunningham	Heather Fogleman
Reynaldo Buno	Cynthia Curnow Armstrong and Robert Armstrong	Mary Folk
Kaylea Burkhart	Kimberly Curry	Joseph Fragola
Robert Burnett	Rachael Dallaserra	Theresa Frances-Smith and Russell Smith
Brianne Burnett	Lily Dang	Rhona Frank
Denise Burton	Patricia Dantona	Jose Fresco Benaim
Deborah Calabro	Carroll Davis	Anakin Frost
Tara Calihman	Marcus Davis	Jordan Frost
Lindsey Cannon	Sarah Davis	Jodell Gabriel
John Cassell	Adam Dawson	Danielle Gaffney and Barry Ortiz Robledo
Cheryl Checchio	Lori Dawson	Maegan Galie
Qianrong Chen	Élise DeAngelis	Victoria Gallucci
Emily and Bruce Chorba	Barbara Dearth	Olusegun Ganiyu
Erica Cisneros	Amber Debono and Ian Hertz	Erica and Ricardo Garcia
Gabrielle Civil	Maria Delesio	Tracy D. Gary
Susan Nora Clark	Janine and Robert Diak	Sheila Gershen
Michelle Clarkin	Susan Dickler and Sig Van Raan	Jessica Ghata
Margaret Clinton	April Doctor-Small	Seth Gislain
Nyla Clinton	Rebekah Donohue	Marcus Givan
Margaret Cloud	Brenna Drakeford	Hannah and Kyle Goehner
Monique Coker	Natalie Drotleff	Niki Goins
Jessica Coleman	Stefanie Dubose	Jillian R. Golar
Katie Coley	Betty Dudney	Kara Gonzales
Donna Collingwood	Oceana Dumont	Fan Gonzalez
Sheila Collins	Norma Ebert	Shawnti Gonzalez
Bernice Colman	Linsi Edris	Holly Gorman
Jane Comer	Debra Erickson	Eugina Graham
Chavari Cooper	Jodie Evans	
Stacey and James Cooper		

Debra Green
Alice Greenhouse
Kathryn Gregorio
Alexandra Griffin
Mary Grimes
Katie Grover and Mike Campbell
Amanda Grube
Rachell and Jorge Gualpa
Shannon Hagan
Sarah Haines
Leigh Hallingby
Eric Hamilton
Lanette and Ricky Hamilton
Tiffany Hanson
Courtney Harchaoui
Jean Hardisty
James Hardy
Glenna Harlow
Cayleigh Harris
Brianna Harrison
Chandra Hartman
Karen Haynesworth Outougane
Jennifer Hedden
Molly Heikkinen
Dennis Helf and Mary C. Helf
Alize Henson
Cristina Hiatt
Kristin Hilal and Michael Mullen
Michele Hill
Tonya Hill
Laura Hlavac
Genevieve Holubik
Dessarrea House
Sharon Howe
Jessica Howell
Jonette Hubred-Golden
Anastacia Hudson and Zackary
Ryan

Brooke Hull
Rebecca and Mark Humphreys
Gayle Husselbee
Michele Hutchinson
Kathryn Inacio
Alicia Jackson
Leah Jacobs
Linda L. Janklow
Shatara Jarrell
Teresa Job
Tara and Mark Joffe
Elizabeth and Andrew Johns
Reginald Johnson, Jr.
Emily Johnson
Michael Johnson
Debra Johnston Terry
Aidan Jones
Avery Joyner
Sherry Jubilo
Laurie Kane
Jena Kanetake-Ingram and Don
Ingram
Julie F. Kay
Melike Kaya
Brittany Kehr
Aaron Kennedy
Courtney Kent
Miriam Kerr
Carol F. King
Terri Kirn
Denise Kleis
Ilene Knopf
Ellen Konrad
Kailee Kremer
Charity Kroeker
Jennifer Krueger
Nanthini Kumararajan
Christopher La Russa

Rita Laino
Linda Lambert
Allycia LaMere and Seth Maki
Kelly Lang
LaCresha Lawson
Lesley Leach
Mary Molly Leahy
Diane Lebow
Anna Lee
Christine Lee
Dorothy Lee
Kevin Lee
Suzanne L. Lerner
Monica Levin
Rachel Levine
Sming Lin
Lisa Lines
Amy Liss
Alexis Littrell
Thomas Lively
Kristina Loew
Jason Long
Trina Long
Rachael Long
Dr. Lora Lonsberry
Eleanor Y. Lord
Ruthann Lorentzen
Heather and Kyle Lowery
Margaret and William Lynch
Mary Lynch
Erin MacCoy and William
Ibsen
Stephanie Mackay William
Grant
Hayley Maged
Lisa Marmolejo
Thomas Martin, Jr.
Miranda Martin

Patricia Y. Martin
Ariadna Martinez
Katelyn Mathews
Kayla and Arjun Mathur
Michele M. Mattei
Stephanie and Timothy Matthews
Allyson Maynard
Nellie Mbewe
Karen McAdams
Shanequa McCrimmon
Haley McDonald
Martin McGaha
Jennifer McIntyre
Andrea McKinney
Jasmine McKinsey
Carmen Medina
Megan Medina
Katharyne Mensah
Katherine Meyers and Mark
Willenbring
Denise Miceli
Bonnie Miller
Carol Miller
Clayton Miller
Jaclyn Milose and Michael Derksen
Jennifer Mitchell
Thembekile Moffett
Elizabeth Mora
Shelzey Moreno
Kylie Morgan
Ruthi Muffler
James Narlock
Monica Nelson
Janet Neufeld
Kasey Nippes and Timothy Coyle
Erika Nomeland
Natasha Nyirongo-Gaillard
Hellen Obondi

Kathleen O'Brien
Marcella Oreta
Tamika Owens
Shea Park
Clara Parker
Jonathan Parker
Brianna Parker-Dinan
Ivy Pedersen
Catherine Percell
Francis Perez
Tatiana Perry
Patricia Perry-Dresch
Keane Pettaway
Tammy Phan
Leslie Pieters
Katrine Pinkpank
Mirja Pitkin
Cheryl Plummer
Meghan Poling
Ethan Posey
Harlan Powers
Kejohn Price
Daren Price
Anika Rahman
Michel Ramos
Samantha Rankin
Catherine Raphael
Olivia Redd
Charles Reiber
Susan Resz
James Reynolds
Bernadine Rice
Sandra Rice and Gregory Akar
Elaine Richard
Susan Rickhoff
Angela Rigg
Ene Riisna
Kendra Riley

Kevin Riley
Trudi Riley
Samantha Rivas
Francine V. Rivkin
Jozelle Roberts
Brianna Robertson
Irina Rojek
Nancy Romalov
Mary Rose
Mary Sue Rose
Morgan Rose and Joshua
Nelson
Kate and Cameron Rosenow
Lynne Rosenthal, Leo S.
Guthman Fund
Sarah and Chad Rosin
Charlie Rowe
Erin Rutherford
Madhavi and Azim Saifee
Mary Beth Salerno
Isabella Sanchez
Adrianna Santos
Cash Satterfield
Cami Savage
Olivia Savor
Emily Savoye
Alisha Sawyer
Felicia Scaife
Sarita Scales
Amber Scears and Jeffrey
Fink-Mikulan
Dorothy Schneider
Lindsay J. Schutz
Ellen A. Schwartz
Carolyn and Richard Scott
Emily and Kodi Scott
Hannah Servetter
Sarah Sexton

Cathy Shaw
Remona Shelley
Sandra Shepard
June Siebert
Claire Siesfeld
Jane A. Silverman
Rachel Sinay
Darwin Smith
Kristen Smith
Wendy Smith
Christina Snorgrass
Crystal Somogyi
Nanda Sookhai
Mary Spanabel-Weber
Nathan Stal
Gloria Steinem
Libbie Stitzel
Lisa E. Stone
Harriet Stults
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Sabrina Talley
Samantha Tarpley
Sandra Taylor
Jade Teixeira and Mickael Vieira
Teixeira
Gabriela Teixeira-Bell and Andrew
Bell
Kingsey Terziev
Emily Thatcher
Marie Thein
Dieunyte Thomas
Travis Thomas
Joanne Thompson
Lennell Threat
Jacquelyn Tirado
Nancy Toder
Carolyn Toner
Whitney Tressel

Stevie Tropeano
Tammy Trudelle
Oscar Vasquez
Muhammad Fahim Vohra
LaTasha Washington
Amy Webb
Katie Webb
Monica Wehrle and Harriet Miller
Daniel Wesley
Erica Wheeler
Joshua Whitehorn
Marco Wikstrom
Barbara Williams
Lauren Williams
Whitney and Austin Willis
Christopher Winter
Susan M. Wolford
Emma Wood
Cora Wortman
Teresa C. Younger
Bruce Yu
Alicia Zamora

Legacy Circle: Estates

Laila Abou-Saif
Beverly Balch Allinsmith
Alice A. Atchison
Suzanne Barnett
Doris Bergen
Alfred J. Berger
Katherine Brownlie
Helen Bill Casey
Edith Coulter
Shirley Cucchi
Christine J. Drennan
Manfred W. Ehrich
Freddy Sirott Engelman
Dr. Idella M. Evans

Barbara K. Ferrin
Elaine Fine
Elthea A. Gill
Dorothy Jane Haegele
Nancy L. Hamilton
Rosetta W. Harris
William M. Hawkins
Linda J. Henry
Marion Holmes
Margaret E. Jacobs
Marjorie Fine Knowles
Lucia Woods Lindley
Dolly L. Maass
Monique Marti
Victoria J. Mastrobuono
Bambi McDonald
Cynthia McLachlan
Helen Mintz
Elli Nilsen
Louise Rosenfield Noun
Leslie Prince
Sylvia Geraldine Radyx
Ingrid Reti
Constance M. Rogier
Marion Sawyer
Elizabeth M. Schmitt
Jane Sherwin Schwartz
Barbara Sherman
Jean L. Sherman
Vera Skubic
Jessie Sinclair Smith
Carolyn Sonfield
Carolyn Gunn Strickler
Anne Thaler
Edith VanHorn



**WANDA IRVING, CO-FOUNDER
OF DR. SHALON'S MATERNAL
ACTION PROJECT**

*GRANTEE PARTNER
& WOMAN OF VISION HONOREE*

STATEMENT OF ACTIVITIES

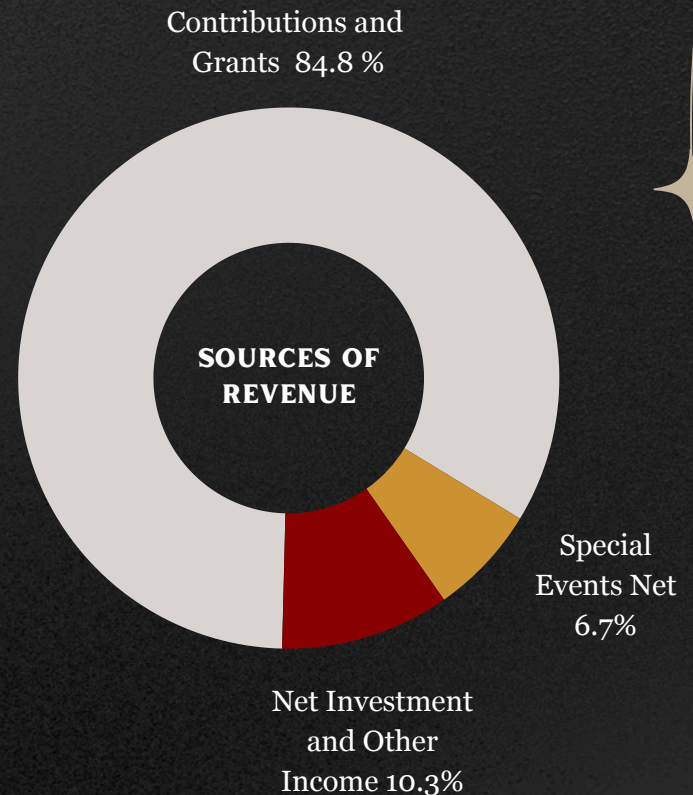
Public Support and Revenue	2023	2022
Contributions (Including Grants)	10,121,725	\$11,813,219
Special Events (Net of Expenses)	805,406	135,381
Net Investment Income	1,175,637	1,086,419
Net Realized (Loss) Gain on Investment Transactions*	(221,466)	96,303
Other Income	60,115	108,485
Total Public Support and Revenue	11,941,417	14,069,807
Program Services		
Grants and Capacity Building	9,778,806	7,886,518
Advocacy and Policy	6,194	4596
Public Education	1,271,598	1,303,515
Total Program Services	11,056,598	9,194,629
Supporting Services		
General Administration	1,961,112	1,580,649
Fundraising	1,930,597	1,402,378
Total Supporting Services	3,891,709	2,983,027
Total Operating Expenses	14,948,307	12,177,656
Total Change in Net Assets (Including Unrealized Loss on Investments)*	(3,006,890)	1,892,151
Composition of Net Assets		
Unrestricted Net Assets	15,313,661	17,231,452
Temporarily Restricted Net Assets	18,839,009	17,397,291
Permanently Restricted Net Assets	24,758,086	24,659,492
Total Net Assets	58,910,756	59,288,235

*Due to market fluctuations

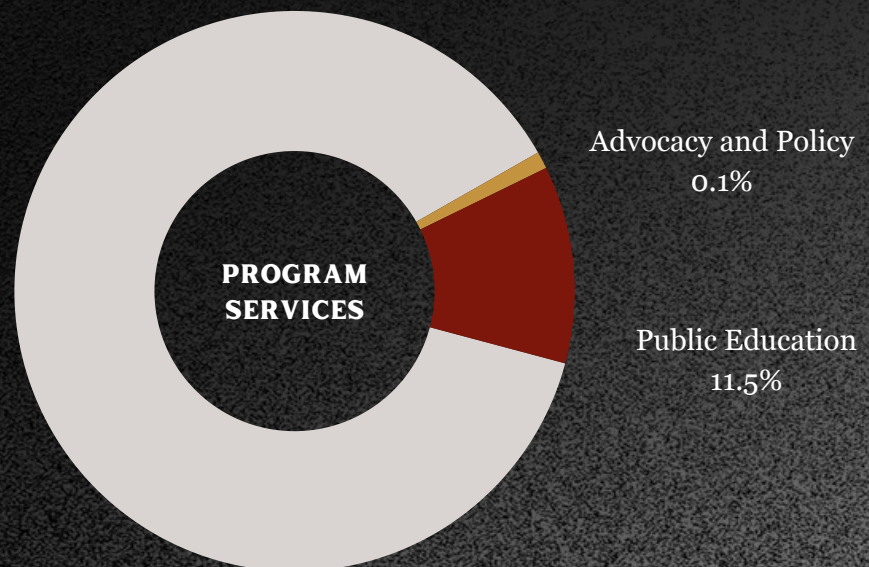
FOR THE YEAR JULY 1, 2022 THROUGH JUNE 30, 2023

Since 2016 we have strived to maximize the impact of our endowment by aligning 100% of its assets in support of our mission to build women's collective power in the U.S. to advance equity and justice for all.

At the end of FY23, the endowment was valued at \$55.4M. Our endowment provides long-term sustainability, but also the use of investment returns to provide funding for current operating expenses.



Grants and Capacity Building 88.4%



LEADERSHIP AND Ms. FOUNDATION TEAM

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Pamela Shifman
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Catherine Yelverton

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Letty Cottin Pogrebin

Gloria Steinem

Marlo Thomas

Marie C. Wilson
Honorary Founding Mother



OUR TEAM

Mara Ayora
Finance Associate

Rosina Barba
Special Advisor,
Office of the President

Bri Barnett
Director of Institutional
Partnerships

Russatta Buford
Chief Operating Officer

Shawnda Chapman
Director of Innovative
Grantmaking & Research

Taliah Duncan
Operations Assistant

Samantha Franklin
Program Officer

Alaya Gaddy
Grants Administrator

Elisabeth Gaikema Platt
Senior Manager, Development
Operations & Direct
Marketing

Anjelica Garcia
Director of Major Gifts

Elaine Hunt
Communications Coordinator

Sandra Isiofiah
Human Resources Manager

Ellen Liu
VP, Grantmaking and
Capacity Building

Marlene Martinez
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Operations

Calondra McArthur
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Ruth McFarlane
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Ebun Olaloko
Executive Assistant & Board
Coordinator

Aime Patrick
Donor Relations Assistant

Wanda Miroslava Peguero
Grants Manager

Arelis Perallon
Finance Manager

Stephanie Rameau
Program Officer, Office of the
President

Sona Smith
Program Officer, Birth Justice

Coya White Hat-Artichoker
Program Officer

Teresa C. Younger
President & CEO

OUR MISSION

The mission of the Ms. Foundation for Women is to build women's collective power in the U.S. to advance equity and justice for all.

We achieve our mission by investing in, and strengthening, the capacity of women-led movements to advance meaningful social, cultural and economic change in the lives of women.

VISION

We believe in a just and safe world where power and possibility are not limited by gender, race, class, sexual orientation, gender identity, disability or age.

We believe that equity and inclusion are the cornerstones of a true democracy in which the worth and dignity of every person are valued.

VALUES

Integrity

We also believe in holding ourselves responsible and accountable for all that we say in order to build an aligned, principled and powerful movement for gender equity.

Trust and Respect

We believe in the truth that comes from those we work with and those most impacted by the issues affecting their communities. We believe in honoring their voices and supporting their leadership.

Interconnectedness

We believe that by achieving equity for women of color, we achieve equity for all. Given the complexity of the issues we face, we are committed to addressing issues holistically, understanding that we need to build power and alignment across multiple movements and sectors to win the battles we are facing.

Social Justice

We believe that structural changes are needed in order to increase opportunities for those who are least well off politically, socially and economically.



W

**Ms. FOUNDATION
FOR WOMEN**

**LATOSHA BROWN,
CO-FOUNDER OF BLACK VOTERS MATTER**

WOMAN OF VISION HONOREE

CAROLINE'S



ILANA GLAZER

COMEDY NIGHT AT CAROLINE'S



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  Ms. Foundation for Women