

Ms. Foundation For Women, Inc.

Financial Statements

June 30, 2022 and 2021

Independent Auditors' Report

Board of Directors
Ms. Foundation For Women, Inc.

Opinion

We have audited the accompanying financial statements of the Ms. Foundation For Women, Inc., which comprise the statements of financial position as of June 30, 2022 and 2021, and the related statements of activities, functional expenses and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Ms. Foundation For Women, Inc. as of June 30, 2022 and 2021, and the results of its operations and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Ms. Foundation For Women, Inc. and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Ms. Foundation For Women Inc.'s ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

Board of Directors
Ms. Foundation For Women, Inc.
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In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and access the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Ms. Foundation For Women, Inc.'s internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Ms. Foundation For Women, Inc.'s ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

PKF O'Connor Davies, LLP

January 19, 2023

Ms. Foundation For Women, Inc.

Statements of Financial Position

	June 30	
	2022	2021
ASSETS		
Cash and cash equivalents	\$ 3,804,746	\$ 16,744,639
Pledges, grants and contributions receivable, net	3,143,162	5,339,997
Prepaid expense and other receivables	196,009	129,749
Investments	54,760,044	46,533,930
Furniture, equipment and leasehold improvements, net	179,018	177,736
Artwork	77,000	77,000
Rent security deposits, restricted cash equivalent	459,719	140,429
	<u>\$ 62,619,698</u>	<u>\$ 69,143,480</u>
LIABILITIES AND NET ASSETS		
Liabilities		
Accounts payable and accrued expenses	\$ 195,410	\$ 330,823
Grants payable	3,112,605	2,233,769
Deferred rent	23,448	70,345
	<u>3,331,463</u>	<u>2,634,937</u>
Net Assets		
Without Donor Restrictions		
General operations	11,235,532	11,449,607
Board designated	5,995,920	1,724,143
Total Net Assets Without Donor Restrictions	<u>17,231,452</u>	<u>13,173,750</u>
With Donor Restrictions		
Time or purpose restricted	17,397,291	28,342,276
Perpetually restricted	24,659,492	24,992,517
Total Net Assets With Donor Restrictions	<u>42,056,783</u>	<u>53,334,793</u>
Total Net Assets	<u>59,288,235</u>	<u>66,508,543</u>
	<u>\$ 62,619,698</u>	<u>\$ 69,143,480</u>

See notes to financial statements

Ms. Foundation For Women, Inc.

Statement of Activities Year Ended June 30, 2022

	Net Assets Without Donor Restrictions		Net Assets With Donor Restrictions		Total
	General Operations	Board Designated	Time or Purpose Restricted	Perpetually Restricted	
PUBLIC SUPPORT AND REVENUE					
Contributions and grants	\$ 3,193,534	\$ 5,562,631	\$ 3,032,054	\$ 25,000	\$ 11,813,219
Special events, net of direct donor benefit of \$306,899	135,381	-	-	-	135,381
Investment income (loss), net	19,198	97,107	983,828	(13,714)	1,086,419
Net realized gain on investment transactions	-	83,703	842,600	-	926,303
Other income	108,485	-	-	-	108,485
Subtotal	3,456,598	5,743,441	4,858,482	11,286	14,069,807
Net assets for program services released from restrictions	8,506,983	-	(8,506,983)	-	-
Total Public Support and Revenue	11,963,581	5,743,441	(3,648,501)	11,286	14,069,807
EXPENSES					
Program Services					
Grants and capacity building	7,886,518	-	-	-	7,886,518
Advocacy and policy	4,596	-	-	-	4,596
Public education	1,303,515	-	-	-	1,303,515
Total Program Services	9,194,629	-	-	-	9,194,629
Supporting Services					
General and administration	1,580,649	-	-	-	1,580,649
Fundraising	1,402,378	-	-	-	1,402,378
Total Supporting Services	2,983,027	-	-	-	2,983,027
Total Expenses	12,177,656	-	-	-	12,177,656
Change in Net Assets before Change in Unrealized Loss on Investments	(214,075)	5,743,441	(3,648,501)	11,286	1,892,151
Change in unrealized loss on investments	-	(1,471,664)	(7,296,484)	(344,311)	(9,112,459)
Change in Net Assets	(214,075)	4,271,777	(10,944,985)	(333,025)	(7,220,308)
NET ASSETS					
Beginning of year	11,449,607	1,724,143	28,342,276	24,992,517	66,508,543
End of year	\$ 11,235,532	\$ 5,995,920	\$ 17,397,291	\$ 24,659,492	\$ 59,288,235

See notes to financial statements

Ms. Foundation For Women, Inc.

Statement of Activities Year Ended June 30, 2021

	Net Assets Without Donor Restrictions		Net Assets With Donor Restrictions		Total
	General Operations	Board Designated	Time or Purpose Restricted	Perpetually Restricted	
PUBLIC SUPPORT AND REVENUE					
Contributions and grants	\$ 14,747,070	\$ 288,311	\$ 7,707,470	\$ -	\$ 22,742,851
Special events, net of direct donor benefit of \$33,804	497,432	-	-	-	497,432
Investment income (loss), net	50,781	29,797	872,151	(11,158)	941,571
Net realized gain on investment transactions	-	40,624	1,214,016	-	1,254,640
Other income	64,642	-	-	-	64,642
Subtotal	15,359,925	358,732	9,793,637	(11,158)	25,501,136
Net assets for program services released from restrictions	5,709,007	(200,320)	(5,508,687)	-	-
Total Public Support and Revenue	21,068,932	158,412	4,284,950	(11,158)	25,501,136
EXPENSES					
Program Services					
Grants and capacity building	7,022,679	-	-	-	7,022,679
Advocacy and policy	4,461	-	-	-	4,461
Public education	1,051,250	-	-	-	1,051,250
Total Program Services	8,078,390	-	-	-	8,078,390
Supporting Services					
General and administration	1,481,319	-	-	-	1,481,319
Fundraising	1,509,667	-	-	-	1,509,667
Total Supporting Services	2,990,986	-	-	-	2,990,986
Total Expenses	11,069,376	-	-	-	11,069,376
Change in Net Assets Before Change in Unrealized Gain on Investments	9,999,556	158,412	4,284,950	(11,158)	14,431,760
Change in unrealized gain on investments	-	225,668	6,141,899	298,830	6,666,397
Change in Net Assets	9,999,556	384,080	10,426,849	287,672	21,098,157
NET ASSETS					
Beginning of year	1,450,051	1,340,063	17,915,427	24,704,845	45,410,386
End of year	\$ 11,449,607	\$ 1,724,143	\$ 28,342,276	\$ 24,992,517	\$ 66,508,543

See notes to financial statements

Ms. Foundation For Women, Inc.

Statement of Functional Expenses Year Ended June 30, 2022

	Program Services								Supporting Services					
	Grants and Capacity Building							Total Grants and Capacity Building	Advocacy and Policy	Public Education	Total Program Services	General and Administration		Total Expenses
	SHE	Birth Justice/ Reproductive Justice	Indigenous Women's Reproductive Justice	Girls Fund Initiative	Donor Advised Grantmaking	Leadership/ Capacity Building	Fundraising					Total		
Grant awards	\$ 1,900,000	\$ 1,486,605	\$ -	\$ 655,000	\$ 378,500	\$ 867,500	\$ 5,287,605	\$ -	\$ -	\$ 5,287,605	\$ -	\$ -	\$ -	\$ 5,287,605
Convenings	23,698	-	-	-	-	826	24,524	-	-	24,524	-	280	280	24,804
Personnel costs	294,474	149,501	60,102	215,735	-	504,119	1,223,931	3,528	609,141	1,836,600	832,464	632,924	1,465,388	3,301,988
Consultants and outside services	20,922	96,547	34,394	32,100	1,500	504,408	689,871	30	492,159	1,182,060	105,515	339,236	444,751	1,626,811
Legal and auditing services	2,408	1,624	82	1,490	-	3,202	8,806	27	5,730	14,563	86,887	30,761	117,648	132,211
Rent and office	133,778	56,379	2,229	80,001	1,184	168,151	441,722	954	130,381	573,057	275,924	227,379	503,303	1,076,360
Travel	4,482	230	11	646	-	21,717	27,086	4	1,028	28,118	48,539	55,715	104,254	132,372
Mailhouse and acquisition	-	-	-	-	-	-	-	-	-	-	58	37,358	37,416	37,416
Memberships and subscriptions	3,667	1,622	67	2,056	2,254	23,368	33,034	27	26,182	59,243	52,348	27,882	80,230	139,473
Printing and graphic design	-	-	-	-	400	-	400	-	28,497	28,897	-	4,980	4,980	33,877
Conferences and staff development	2,572	1,491	59	4,235	-	9,784	18,141	25	4,229	22,395	32,558	8,449	41,007	63,402
Insurance	-	-	-	-	-	-	-	-	-	-	56,279	-	56,279	56,279
Outside events and other charitable expenses	-	-	-	-	3,700	121,306	125,006	-	5,000	130,006	5,256	5,000	10,256	140,262
Uncollectable contributions	-	-	-	-	-	-	-	-	-	-	-	22,500	22,500	22,500
Event expenses	-	-	-	-	-	-	-	-	-	-	-	306,899	306,899	306,899
Miscellaneous expenses	131	5,123	3	78	250	807	6,392	1	1,168	7,561	3,240	9,914	13,154	20,715
Total Expenses Before Depreciation and Amortization	2,386,132	1,799,122	96,947	991,341	387,788	2,225,188	7,886,518	4,596	1,303,515	9,194,629	1,499,068	1,709,277	3,208,345	12,402,974
Depreciation and amortization	-	-	-	-	-	-	-	-	-	-	81,581	-	81,581	81,581
Total Functional Expenses	2,386,132	1,799,122	96,947	991,341	387,788	2,225,188	7,886,518	4,596	1,303,515	9,194,629	1,580,649	1,709,277	3,289,926	12,484,555
Less: cost of direct benefit to donors	-	-	-	-	-	-	-	-	-	-	-	(306,899)	(306,899)	(306,899)
Total Expenses	<u>\$ 2,386,132</u>	<u>\$ 1,799,122</u>	<u>\$ 96,947</u>	<u>\$ 991,341</u>	<u>\$ 387,788</u>	<u>\$ 2,225,188</u>	<u>\$ 7,886,518</u>	<u>\$ 4,596</u>	<u>\$ 1,303,515</u>	<u>\$ 9,194,629</u>	<u>\$ 1,580,649</u>	<u>\$ 1,402,378</u>	<u>\$ 2,983,027</u>	<u>\$ 12,177,656</u>

See notes to financial statements

Ms. Foundation For Women, Inc.

**Statement of Functional Expenses
Year Ended June 30, 2021**

	Program Services							Supporting Services				Total Expenses
	Grants and Capacity Building					Advocacy and Policy	Public Education	Total Program Services	General and Administration	Fundraising	Total	
	SHE	Girls Fund Initiative	Donor Advised Grantmaking	Leadership/ Capacity Building	Total Grants and Capacity Building							
Grant awards	\$ 2,610,000	\$ 605,000	\$ 325,500	\$ 1,296,000	\$ 4,836,500	\$ -	\$ -	\$ 4,836,500	\$ -	\$ -	\$ -	\$ 4,836,500
Convenings	-	-	-	38,001	38,001	-	-	38,001	-	-	-	38,001
Personnel costs	274,953	159,430	-	786,426	1,220,809	3,047	615,496	1,839,352	696,904	587,974	1,284,878	3,124,230
Consultants and outside services	12,514	67,751	2,800	393,755	476,820	12	225,141	701,973	194,155	611,835	805,990	1,507,963
Legal and auditing services	-	-	-	-	-	-	-	-	47,431	-	47,431	47,431
Rent and office	77,833	135,728	330	197,252	411,143	1,376	160,850	573,369	307,830	237,068	544,898	1,118,267
Travel	6	14	-	16	36	-	20	56	1,100	606	1,706	1,762
Mailhouse and acquisition	-	-	-	-	-	-	-	-	9	24,757	24,766	24,766
Memberships and subscriptions	1,123	1,775	1,502	2,504	6,904	19	28,684	35,607	31,163	20,526	51,689	87,296
Printing and graphic design	-	27	568	19	614	-	19,570	20,184	55	31,056	31,111	51,295
Conferences and staff development	780	2,555	-	1,690	5,025	3	1,210	6,238	11,548	3,629	15,177	21,415
Insurance	-	-	-	-	-	-	-	-	78,869	-	78,869	78,869
charitable expenses	8,000	3,062	3,000	12,450	26,512	-	-	26,512	16,000	10,150	26,150	52,662
Uncollectable contributions	-	-	-	-	-	-	-	-	20,500	-	20,500	20,500
Miscellaneous expenses	-	129	-	186	315	4	279	598	2,701	15,870	18,571	19,169
Total Expenses Before Depreciation and Amortization	2,985,209	975,471	333,700	2,728,299	7,022,679	4,461	1,051,250	8,078,390	1,408,265	1,543,471	2,951,736	11,030,126
Depreciation and amortization	-	-	-	-	-	-	-	-	73,054	-	73,054	73,054
Total Functional Expenses	2,985,209	975,471	333,700	2,728,299	7,022,679	4,461	1,051,250	8,078,390	1,481,319	1,543,471	3,024,790	11,103,180
Less: cost of direct benefit to donors	-	-	-	-	-	-	-	-	-	(33,804)	(33,804)	(33,804)
Total Expenses	\$ 2,985,209	\$ 975,471	\$ 333,700	\$ 2,728,299	\$ 7,022,679	\$ 4,461	\$ 1,051,250	\$ 8,078,390	\$ 1,481,319	\$ 1,509,667	\$ 2,990,986	\$ 11,069,376

See notes to financial statements

Ms. Foundation For Women, Inc.

Statements of Cash Flows

	Year Ended June 30	
	2022	2021
CASH FLOWS FROM OPERATING ACTIVITIES		
Change in net assets	\$ (7,220,308)	\$ 21,098,157
Adjustments to reconcile change in net assets to net cash from operating activities		
Uncollectable contributions	22,500	20,500
Depreciation and amortization	81,581	73,054
Contribution for perpetually restricted	(25,000)	-
Realized gain on sales of investments	(926,303)	(1,254,640)
Unrealized loss (gain) on investments	9,112,459	(6,666,397)
Deferred rent	(46,897)	(46,896)
Change in operating assets and liabilities		
Pledges, grants and contributions receivable	2,174,335	(1,651,581)
Accrued interest receivable	-	47,309
Prepaid expenses and other receivables	(66,260)	14,324
Accounts payable and accrued expenses	(135,413)	161,799
Grants payable	878,836	(530,731)
Net Cash from Operating Activities	3,849,530	11,264,898
CASH FLOWS FROM INVESTING ACTIVITIES		
Acquisition of furniture, equipment and leasehold improvements	(82,863)	(36,137)
Proceeds from sale of investments	12,214,614	12,357,225
Purchases of investments	(28,626,884)	(11,303,639)
Net Cash from Investing Activities	(16,495,133)	1,017,449
CASH FLOWS FROM FINANCING ACTIVITIES		
Cash received from contribution for perpetually restricted	25,000	-
Net Cash from Financing Activities	25,000	-
Net Change in Cash and Cash Equivalents	(12,620,603)	12,282,347
CASH AND CASH EQUIVALENTS		
Beginning of year	16,885,068	4,602,721
End of year	\$ 4,264,465	\$ 16,885,068
CASH AND CASH EQUIVALENTS COMPONENTS		
Cash and cash equivalents	\$ 3,804,746	\$ 16,744,639
Rent security deposits, restricted cash equivalent	459,719	140,429
Total Cash and Cash Equivalents	\$ 4,264,465	\$ 16,885,068

See notes to financial statements

Ms. Foundation For Women, Inc.

Notes to Financial Statements
June 30, 2022 and 2021

1. Organization

The Ms. Foundation For Women, Inc.'s ("Ms. Foundation") mission is to build women's collective power in the U.S. to advance equity and justice for all. Ms. Foundation achieves the mission by investing in and strengthening the capacity of women-led movements, to advance meaningful social, cultural and economic change in the lives of all women and girls.

Since 1973, Ms. Foundation has invested more than \$70 million into building the power of women in social justice fields, serving as a conduit to the philanthropic sector as an intermediary funder investing in women and girls. The vision is to create a just and safe world where power and possibility are not limited by gender, race, class, sexual orientation, gender identity, disability or age. Ms. Foundation believes that equity and inclusion are the cornerstones of a true democracy in which the worth and dignity of every person are valued.

Ms. Foundation also administers several donor-advised funds that are consistent with its mission, vision, and values.

Through the core strategies – grantmaking and capacity building, philanthropic advocacy, policy and advocacy, strategic communications, and building connections – Ms. Foundation achieves maximum social impact.

Strategic Grantmaking and Capacity Building

The grantmaking and capacity building program seeks to leverage the voice, power and expertise of women and girls of color, including transgender women and girls of color, and indigenous women and girls, to transform systemic conditions so that they can live full, secure and healthy lives, and to ensure safety, health and economic opportunity for all. There is an emphasis on supporting organizations led by women and girls of color organizations, and a priority focus on the U.S. South.

The key focus areas are women's safety, health and economic justice ("SHE"), which are central to the theory of change, and address the multiplicity of challenges faced by women and girls of color in particular. In addition, Ms. Foundation has developed a new initiative to support movement building and advocacy led by and/or centering girls of color in the U.S. and territories. Ms. Foundation is undertaking a planning assessment to identify opportunities to support reproductive justice and rights advocacy and organizing in indigenous communities.

Philanthropic Advocacy

Through philanthropic advocacy, Ms. Foundation builds on the collective power of women and deploys a multi-pronged strategy designed to educate and move the philanthropic field towards increasing funding and resources for organizations led by women of color or at the intersection of gender and racial equity.

Ms. Foundation For Women, Inc.

Notes to Financial Statements
June 30, 2022 and 2021

1. Organization (*continued*)

Advocacy and Policy

Ms. Foundation's advocacy and policy work provides thought leadership on structural barriers to equity and justice, and amplifies grassroots voices on social, culture, and legislative policies and practices to improve the lives of women, girls and their communities.

Strategic Communications

Ms. Foundation aims to create a narrative shift that centers inclusive gender and racial equity in the public discourse. Ms. Foundation develops powerful messaging strategies through public education, digital media, messaging, activism, and thought leadership.

Building Connections

As the oldest women's fund in the country, and with a network of thousands of current and former grantees, donors and allies, Ms. Foundation plays a critical role in incubating innovation across diverse social movements and sectors in support of gender and racial equity.

2. Summary of Significant Accounting Policies

Basis of Presentation

The accompanying financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP").

Use of Estimates

The preparation of financial statements in accordance with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Accordingly, actual results could differ from those estimates.

Net Asset Presentation

Net assets and revenues, expenses, gains and losses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, net assets of Ms. Foundation and changes therein are classified and reported as net assets with and without donor restrictions. Amounts without restrictions are not subject to donor-imposed stipulations and are currently available at the discretion of management and the Board of Directors for use in Ms. Foundation's operations. Amounts with donor restrictions are those which are stipulated by donors for specific purposes or restricted by time. Perpetually restricted amounts are donor restricted to provide a permanent endowment for operations.

Ms. Foundation For Women, Inc.

Notes to Financial Statements
June 30, 2022 and 2021

2. Summary of Significant Accounting Policies (continued)

Net Assets without Donor Restrictions Designations

Board Designated - By action of Ms. Foundation's Board of Directors, certain funds have been designated for specific uses. These designations are reflected as a separate component of net assets without donor restrictions in the accompanying financial statements. The use of these net assets is not restricted; rather, the use of these assets requires a specific action of the Board of Directors.

Public Support and Revenue

Unconditional promises to give are recorded as received. Unconditional promises to give due in the next year are recorded at their net realizable value. Unconditional promises to give that are due in subsequent years are discounted to the present value of their net realizable value, using discount rates applicable to the years in which the promises are received. The discount is amortized to contribution income over the discount period.

Grants and other contributions of cash and other assets are reported as net assets with donor restrictions if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statements of activities as net assets released from restriction.

Grant Expenses

Contributions made and unconditional promises to give are recognized as expenses in the period made.

Allocation of Expenses

Ms. Foundation allocates its expenses on a functional basis among its various program and supporting services. Expenses which can be identified with a specific program or supporting activity are allocated directly to that activity. The expenses that are common to several functions include personnel costs which are allocated among the program and supporting services benefited based on estimates of time and effort.

Ms. Foundation For Women, Inc.

Notes to Financial Statements
June 30, 2022 and 2021

2. Summary of Significant Accounting Policies (continued)

Cash Equivalents

Ms. Foundation considers all highly liquid debt instruments with maturities of three months or less, at the time of purchase, to be cash equivalents, except those deemed held for investment purposes.

Allowance for Uncollectible Receivables

An allowance for uncollectible receivables is estimated based on a combination of write-off history, aging analysis and any specific known troubled accounts. At June 30, 2022 and 2021, management has concluded that an allowance is not required.

Fair Value Measurements

Ms. Foundation follows U.S. GAAP guidance on “Fair Value Measurements” which establishes a fair value hierarchy organized into three levels based upon the input assumptions used in pricing assets. Level 1 inputs have the highest reliability and are related to assets with quoted prices in active markets. Level 2 inputs relate to assets with other than quoted prices in active markets which may include quoted prices for similar assets or other inputs which can be corroborated by observable market data. Level 3 inputs are unobservable inputs and are used to the extent that observable inputs do not exist.

The fair values by input level of Ms. Foundation’s investments are included in Note 5 to the financial statements.

Ms. Foundation follows U.S. GAAP guidance which removed the requirements to categorize within the fair value hierarchy alternative investments where fair value is measured using the Net Asset Value (“NAV”) per share as a practical expedient.

Investments and Investment Income

Investments in debt and equity securities are carried at fair value.

Certificates of deposit are valued at cost plus accrued interest which approximates fair value.

The fair value of alternative investments has been estimated using NAV as reported by the management of the respective alternative investment fund. U.S. GAAP guidance provides for the use of NAV as a “Practical Expedient” for estimating fair value of alternative investments. NAV reported by each alternative investment fund is used as a practical expedient to estimate the fair value of Ms. Foundation’s interest.

Income from investments, including both realized and unrealized gains and losses, are treated as an increase or decrease in net assets without donor restrictions unless otherwise specified by donors.

Ms. Foundation For Women, Inc.

Notes to Financial Statements
June 30, 2022 and 2021

2. Summary of Significant Accounting Policies (continued)

Investments and Investment Income (continued)

Ms. Foundation pools certain investments with and without donor restrictions. Investment income and appreciation (depreciation) are allocated quarterly based on the percentage of each fund's net asset balance to the total, adjusted for additions to and withdrawals from the investment pool.

Furniture, Equipment and Leasehold Improvements

Ms. Foundation capitalizes all significant expenditures in excess of \$1,000 for furniture and equipment and leasehold improvements at cost. Depreciation of furniture and equipment is provided for on a straight-line basis over the estimated useful lives of the assets which range from 3 to 15 years. Leasehold improvements are amortized over the lesser of the term of the related lease, inclusive of all renewal periods, which are reasonably assured, or the estimated useful lives of the assets.

Artwork

Artwork, which consists of several paintings, donated in 1994 is carried at fair value at the date of donation and is not depreciated. These items are not held as part of a collection and if disposed of, the proceeds can be used for general operations.

Income Taxes

Ms. Foundation is a charitable organization exempt from income tax under Section 501(c)(3) of the Internal Revenue Code and has been classified as other than a private foundation.

Accounting for Uncertainty in Income Taxes

Ms. Foundation recognizes the effect of tax positions only when they are more likely than not to be sustained. Management is not aware of any violation of its tax status as an organization exempt from income taxes, nor of any exposure to unrelated business income tax. Ms. Foundation is no longer subject to examinations by the applicable taxing jurisdictions for periods prior to 2019.

Advertising

Ms. Foundation recognizes all advertising and related costs as incurred.

Subsequent Events Evaluation by Management

Management has evaluated subsequent events for disclosure and/or recognition in the financial statements through the date that the financial statements were available to be issued, which date is January 19, 2023.

Ms. Foundation For Women, Inc.

Notes to Financial Statements
June 30, 2022 and 2021

3. Concentration of Credit Risk

Financial instruments that potentially subject Ms. Foundation to concentrations of credit risk consist principally of cash, temporary cash investments, pledges, grants and contributions receivable and investments. At times, cash balances held at financial institutions were in excess of federally insured limits. Ms. Foundation believes that no significant concentration of credit risk exists with respect to pledges, grants and contributions receivable. Concentration of credit risk with respect to investments is reduced by diversification, professional management, and limited exposure to any single investment.

4. Pledges, Grants and Contributions Receivable

Ms. Foundation had pledges, grants and contributions receivable representing the following at June 30:

	<u>2022</u>	<u>2021</u>
Restricted for future operations	\$ 688,922	\$ 1,235,697
Restricted for purpose	<u>2,640,779</u>	<u>4,320,252</u>
Total Pledges, Grants and Contributions Receivable	<u>\$ 3,329,701</u>	<u>\$ 5,555,949</u>
Receivable in less than one year	\$ 2,190,779	\$ 608,825
Receivable in one to five years	889,754	4,541,254
Receivable in five years and thereafter	<u>249,168</u>	<u>405,870</u>
	3,329,701	5,555,949
Discounts to present value	<u>(186,539)</u>	<u>(215,952)</u>
Net Pledges, Grants and Contributions Receivable	<u>\$ 3,143,162</u>	<u>\$ 5,339,997</u>

The discount rate used for pledges, grants and contributions receivable outstanding at June 30, 2022 and 2021 was 4.25%.

Ms. Foundation For Women, Inc.

Notes to Financial Statements
June 30, 2022 and 2021

5. Investments and Investment Return

Investments at June 30 categorized by the fair value hierarchy, for those investments subject to categorization within such hierarchy, are as follows:

	<u>2022</u>	<u>2021</u>
Level 1 Investments		
Equity Securities		
Energy	\$ 533,393	\$ 393,706
Telecommunications services	753,176	1,413,928
Industrials	1,593,575	2,041,819
Consumer discretionary	1,647,631	2,524,358
Consumer staples	935,106	1,041,162
Healthcare	2,157,238	2,288,955
Financials	1,844,200	2,296,728
Materials	542,890	720,136
Utilities	542,618	387,158
Real estate	534,738	461,873
Information technology	3,045,681	4,491,945
Other	<u>3,925,182</u>	<u>3,323,945</u>
Total Equity Securities	<u>18,055,428</u>	<u>21,385,713</u>
U.S. government obligations	<u>-</u>	<u>955,790</u>
Money market	<u>5,301,626</u>	<u>52,864</u>
Mutual Funds		
World stock	4,650,900	9,111,658
Core bond	5,805,959	6,580,500
High yield bond	<u>7,705,596</u>	<u>1,073,879</u>
Total Mutual Funds	<u>18,162,455</u>	<u>16,766,037</u>
Total Level 1 investments	<u>41,519,509</u>	<u>39,160,404</u>
Level 2 Investments		
Corporate bonds	3,512,137	1,579,877
Municipal bonds	534,370	1,093,179
Securitized bonds	2,177,448	-
Social bonds	<u>272,295</u>	<u>2,304,654</u>
Total Level 2 investments	<u>6,496,250</u>	<u>4,977,710</u>
Alternative investment fund *	<u>6,644,285</u>	<u>2,295,816</u>
Total Investments at Fair Value	54,660,044	46,433,930
Certificate of deposit, at cost	<u>100,000</u>	<u>100,000</u>
Total Investments	<u>\$ 54,760,044</u>	<u>\$ 46,533,930</u>

During the years ended June 30, 2022 and 2021 there were no transfers in or out of Levels 1, 2 or 3 of the fair value hierarchy.

* As discussed in Note 2, investments valued at NAV are not included in the fair value hierarchy.

Ms. Foundation For Women, Inc.

Notes to Financial Statements
June 30, 2022 and 2021

5. Investments and Investment Return (continued)

Alternative investments consist of non-traditional, not readily marketable investments, some of which may be structured as offshore limited partnerships, venture capital funds, hedge funds, private equity funds and common trust funds. The underlying investments of such funds, whether invested in stock or other securities, are generally not currently traded in a public market and typically are subject to restrictions on resale. Values determined by investment managers and general partners of underlying securities that are thinly traded or not traded in an active market may be based on historical cost, appraisals, a review of the investees' financial results, financial condition and prospects, together with comparisons to similar companies for which quoted market prices are available or other estimates that require varying degrees of judgment.

Because of the inherent uncertainty of valuations, the estimated fair values may differ significantly from the values that would have been used had a ready market for such investments existed or had such investments been liquidated, and those differences could be material.

Investment return for the years ended June 30 is as follows:

	<u>2022</u>	<u>2021</u>
Dividends and interest of securities	\$ 1,419,162	\$ 1,190,255
Net realized gain on sale of investments	926,303	1,254,640
Unrealized (loss) gain on investments	(9,112,459)	6,666,397
Investment fees	(332,743)	(248,684)
	<u>\$ (7,099,737)</u>	<u>\$ 8,862,608</u>

Ms. Foundation For Women, Inc.

Notes to Financial Statements June 30, 2022 and 2021

5. Investments and Investment Return *(continued)*

Information regarding investments valued at NAV at June 30, 2022 is as follows:

<u>Investment Funds</u>	<u>Fair Value</u>	<u>Unfunded</u> <u>Commitments</u>	<u>Redemption</u> <u>Frequency</u>	<u>Redemption Notice Period</u>	<u>Commitment Period</u>
Venture Capital Investments (a)					
Impact America Fund II	\$ 215,098	\$ 106,600	Illiquid	N/A	10 years + possible 2 year extension
RH Capital Fund II	96,496	162,500	Illiquid	N/A	10 years with 2 optional 1 year extensions
Urban Innovation Fund II	744,631	37,500	Illiquid	N/A	10 years with 2 optional 1 year extensions
Kapor Capital III	80,948	190,000	N/A	N/A	10 years with 2 optional 1 year extensions
Nuveen Global Impact Fund	260,898	268,851	Illiquid	N/A	10 years with 2 optional 1 year extensions
Real Estate Investments (b)					
Kimpact Evergreen Real Estate Fund	361,720	-	Quarterly	90 days in advance	Indefinite
Rose Affordable Housing Preservation Fund V	178,610	95,000	Illiquid	N/A	10 years + possible 2 year extension
Turner Multifamily Impact Fund II (via Align SPV)	158,669	97,234	Illiquid	N/A	9 years with 2 optional 1 year extensions
JLL (Jones Lang LasSalle Incorporated)	2,721,385	-	Illiquid	N/A	1 year
U.S. Real Estate Investment Fund, LLC (Intercontinental)	1,021,983	971,434	Quarterly	90 days in advance	Indefinite
Avanath Affordable Housing Renaissance Fund	750,000	750,000	Quarterly	90 days in advance	2 years
Private Debt Investments (c)					
HCAP V	53,847	187,886	Illiquid	N/A	10 years + possible 2 year extension
Totals	<u>\$ 6,644,285</u>	<u>\$ 2,679,119</u>			

- a. This category includes seven venture capital funds that invest primarily in U.S. domestic technology-driven private businesses. All six funds have a commitment period of 10 years with the option of additional 2 year extensions. Redemption is not applicable as these are illiquid, private investments.
- b. This category includes six real estate funds that invest in multi-family affordable housing properties in the United States. Two funds are evergreen funds with quarterly liquidations, one fund has a commitment period of 10 years with a 2 year extension option, one fund has a commitment period of 9 years with the 2 optional 1 year extensions, one fund has a two year holding period for investments, and the last fund has a one year holding period for investments.
- c. This category includes one private debt investment funds that provide mezzanine debt and structured equity to high growth, small to medium companies in the Western US and debt fund investing in fintech companies in emerging markets. One fund has a commitment period of 10 years with a 2 year extension option, and the other fund is evergreen with quarterly liquidations after a year.

Ms. Foundation For Women, Inc.

Notes to Financial Statements
June 30, 2022 and 2021

6. Furniture, Equipment and Leasehold Improvements

Furniture, equipment and leasehold improvements consist of the following at June 30:

	<u>2022</u>	<u>2021</u>
Furniture and equipment	\$ 764,829	\$ 694,902
Leasehold improvements	<u>1,347,728</u>	<u>1,334,792</u>
	2,112,557	2,029,694
Accumulated depreciation and amortization	<u>(1,933,539)</u>	<u>(1,851,958)</u>
	<u>\$ 179,018</u>	<u>\$ 177,736</u>

7. Net Assets with Donor Restrictions

Net assets with donor restrictions at June 30 are available for the following purposes:

	<u>2022</u>	<u>2021</u>
Economic Justice	\$ 105	\$ 105
Women's Health	298,639	405,010
Endowment Earnings	8,387,082	14,870,073
General Program	312,501	354,800
Girls Fund Initiative	1,618,085	1,512,705
Robert Wood Johnson	1,981,040	3,643,114
IWRJ	918,077	-
SHE	-	18,258
Donor Advised Grantmaking		
The Rabbit Fund	1,440,110	1,807,684
Gloria Fund	169,056	202,613
E.P. Fund	292,901	414,507
Ware Fund	26,138	26,536
Sophia Fund	3,111	3,111
OMA Fund	1,472,045	1,934,867
AWGC	6,899	3,220
General support restricted for future periods	<u>471,502</u>	<u>3,145,673</u>
	<u>\$ 17,397,291</u>	<u>\$ 28,342,276</u>

Ms. Foundation For Women, Inc.

Notes to Financial Statements
June 30, 2022 and 2021

7. Net Assets with Donor Restrictions (*continued*)

The amounts released from restrictions during the years ended June 30 are as follows:

	<u>2022</u>	<u>2021</u>
Women's Health	\$ 150,000	\$ 225,000
Endowment Earnings	1,590,000	1,530,000
General Program	542,399	293,200
Girls Fund Initiative	1,147,954	916,152
Robert Wood Johnson	1,735,710	783,250
IWRJ	41,882	-
SHE	18,258	57,242
Donor Advised Grantmaking		
The Rabbit Fund	129,920	129,920
Gloria Fund	72,500	57,500
E.P. Fund	67,500	67,500
Ware Fund	398	404
OMA Fund	244,935	192,270
AWGC	95,527	111,249
General support designated for the year	<u>2,670,000</u>	<u>1,145,000</u>
	<u>\$ 8,506,983</u>	<u>\$ 5,508,687</u>

8. Pension Plan

Ms. Foundation sponsors a tax deferred annuity plan that covers employees who have completed one year of service. Contributions to the plan are based on 3% of employees' salaries. For the fiscal years ended June 30, 2022 and 2021, the amount of the pension expense is \$50,700 and \$51,733.

9. In-Kind Contributions

Ms. Foundation received no in-kind special event direct expenses during the years ended June 30, 2022 and 2021.

Ms. Foundation For Women, Inc.

Notes to Financial Statements
June 30, 2022 and 2021

10. Lease Commitments

Ms. Foundation leases its office facility under an operating lease that expires on December 31, 2022. The lease agreement provides for, among other matters, a security deposit of \$140,429 in the form of a letter of credit to the landlord. Ms. Foundation maintains a separate bank account as collateral for the letter of credit.

On June 1, 2022, Ms. Foundation entered a non-cancelable operating lease agreement for approximately 11,000 square feet of office space. The lease expires in July 2032.

The office facility lease has annual rent that increases over the period of the lease. For financial statement purposes, rent payments are being accounted for on a straight-line basis. Accordingly, the accompanying statements of financial position reflect a liability for deferred rent for the difference of the expense charged over the amounts payable pursuant to the lease terms.

The future minimum lease payments under the lease, exclusive of electricity and certain escalation costs, are payable as follows for the years ending June 30:

2023	\$ 324,627
2024	870,000
2025	870,000
2026	870,000
2027	870,000
2028 and thereafter	9,715,000
	<u>\$ 13,519,627</u>

Rent expense for 2022 and 2021 amounted to \$696,982 and \$745,562.

Ms. Foundation For Women, Inc.

Notes to Financial Statements June 30, 2022 and 2021

11. Liquidity and Availability

The following represents Ms. Foundation's financial assets at June 30, 2022 and 2021, reduced by amounts not available for general uses within one year of that date because of contractual or donor-imposed restrictions:

	<u>2022</u>	<u>2021</u>
Financial Assets:		
Cash and cash equivalents	\$ 3,804,746	\$ 16,744,639
Pledges, grants and contributions receivable, net	3,143,162	5,339,997
Investments	<u>54,760,044</u>	<u>46,533,930</u>
Total Financial Assets	61,707,952	68,618,566
Less: donor restrictions related to time or purpose	(17,397,291)	(28,342,276)
Less: donor restrictions perpetually restricted	(24,659,492)	(24,992,517)
Less: board designated	(5,995,920)	(1,724,143)
Add: amount appropriated for next fiscal year	<u>2,375,000</u>	<u>2,165,000</u>
Financial Assets Available to Meet General Expenditures Over the Next Twelve Months	<u>\$ 16,030,249</u>	<u>\$ 15,724,630</u>

Ms. Foundation maintains a policy of structuring its financial assets to be available as its general expenditures, liabilities and other obligations come due. As part of Ms. Foundation's liquidity management strategy, Ms. Foundation seeks to maintain adequate liquidity to meet its obligations, including planned expenditures as approved by the Board. Ms. Foundation structures its financial assets to be available as its grant payments and other general liabilities come due.

At June 30, 2022 and 2021, Ms. Foundation has a Board designated fund of \$5,995,920 and \$1,724,143. Ms. Foundation's board designated fund was established by the Board of Directors, with the objective of setting funds aside to be drawn upon in the event of need by Ms. Foundation.

12. Perpetually Restricted Net Assets and Endowments

As of June 30, perpetually restricted net assets, inclusive of pledge receivables, which are restricted to investments in perpetuity, consisted of the following:

	<u>2022</u>	<u>2021</u>
General Endowment Fund	\$ 22,538,159	\$ 22,510,030
Gloria Endowment Fund	1,717,415	2,078,569
Reproductive Justice Endowment Fund	<u>403,918</u>	<u>403,918</u>
	<u>\$ 24,659,492</u>	<u>\$ 24,992,517</u>

Ms. Foundation For Women, Inc.

Notes to Financial Statements
June 30, 2022 and 2021

12. Perpetually Restricted Net Assets and Endowments (*continued*)

Interpretation of Relevant Law

The Board of Directors has interpreted New York Prudent Management of Institutional Funds Act (“NYPMIFA”) as allowing Ms. Foundation to appropriate for expenditures or accumulate so much of the donor-restricted endowment fund as Ms. Foundation determines is prudent for the uses, benefits, purposes, and duration for which the endowment fund is established, subject to the intent of the donors as expressed in their gift instruments. The assets in the endowment funds shall be donor-restricted assets until appropriated for expenditure by the Board of Directors. Unless authorized by the Board of Directors, the appropriations from the endowment fund should not deplete the historical dollar value of the endowment fund.

The income from the General Endowment Fund is expendable for operations. The income from the Gloria Endowment Fund is available to support grantmaking activities of the Gloria Fund. The income from the Reproductive Justice Endowment Fund is available to cover expenditures incurred in the area of reproductive health.

Ms. Foundation utilizes a total return investment approach with its asset allocation diversified over multiple asset classes. Target allocation percentages are established for various asset classes and are modified over time. Performance is measured against a composite benchmark of investment indices reflecting the target asset allocation.

Ms. Foundation utilizes the following spending methodology to determine its annual appropriation from the endowment:

5% of the fair value of the endowment as determined by averaging the quarter-end market value of the endowment for the twenty quarters of the previous five years up to the quarter just ended. The appropriation may be less than or greater than 5%, but in no case greater than 7%.

Ms. Foundation For Women, Inc.

Notes to Financial Statements
June 30, 2022 and 2021

12. Perpetually Restricted Net Assets and Endowments (continued)

The following is a reconciliation of the activity in the endowment for the years ended June 30: note

	2022			
	Net Assets Without Donor Restrictions	Time or Purpose Restricted	Perpetually Restricted	Total
Balance at June 30, 2021	\$ 1,416,796	\$ 15,472,195	\$ 24,992,517	\$ 41,881,508
Interest and dividends	128,846	1,154,581	-	1,283,427
Realized gains	83,703	765,781	-	849,484
Investment expenses	(31,739)	(259,052)	(13,714)	(304,505)
Contribution	5,561,322		25,000	5,586,322
Unrealized depreciation	(1,471,664)	(6,621,719)	(344,311)	(8,437,694)
Approved for expenditure	1,637,500	(1,637,500)	-	-
Drawdowns	(1,590,000)	-	-	(1,590,000)
Balance at June 30, 2022	<u>\$ 5,734,764</u>	<u>\$ 8,874,286</u>	<u>\$ 24,659,492</u>	<u>\$ 39,268,542</u>
Comprised of the following:				
Unrestricted	\$ 559,387	\$ -	\$ -	\$ 559,387
Board designated funds	5,175,377	-	-	5,175,377
Unappropriated endowment earnings	-	8,387,082	-	8,387,082
Donor restricted funds for purpose	-	487,204	-	487,204
Donor endowment	-	-	24,659,492	24,659,492
	<u>\$ 5,734,764</u>	<u>\$ 8,874,286</u>	<u>\$ 24,659,492</u>	<u>\$ 39,268,542</u>
	2021			
	Net Assets Without Donor Restrictions	Time or Purpose Restricted	Perpetually Restricted	Total
Balance at June 30, 2020	\$ 1,554,393	\$ 9,586,989	\$ 24,704,845	\$ 35,846,227
Interest and dividends	39,350	1,013,947	-	1,053,297
Realized gains	40,624	1,097,775	-	1,138,399
Investment expenses	(8,239)	(206,252)	(11,158)	(225,649)
Unrealized appreciation	225,668	5,509,736	298,830	6,034,234
Approved for expenditure	1,530,000	(1,530,000)	-	-
Drawdowns	(1,965,000)	-	-	(1,965,000)
Balance at June 30, 2021	<u>\$ 1,416,796</u>	<u>\$ 15,472,195</u>	<u>\$ 24,992,517</u>	<u>\$ 41,881,508</u>
Comprised of the following:				
Unrestricted	\$ 298,895	\$ -	\$ -	\$ 298,895
Board designated funds	1,117,901	-	-	1,117,901
Unappropriated endowment earnings	-	14,820,527	-	14,820,527
Donor restricted funds for purpose	-	651,668	-	651,668
Donor endowment	-	-	24,992,517	24,992,517
	<u>\$ 1,416,796</u>	<u>\$ 15,472,195</u>	<u>\$ 24,992,517</u>	<u>\$ 41,881,508</u>

Ms. Foundation For Women, Inc.

Notes to Financial Statements
June 30, 2022 and 2021

13. Risks and Uncertainties

The COVID-19 outbreak has resulted in substantial volatility in the global financial markets. The value of Ms. Foundation's investments will continue to fluctuate in response to the changing market conditions. The effect, if any, that may be recognized in subsequent periods cannot be reasonably estimated.

The COVID-19 pandemic has had and will have adverse effects on public events and fundraising revenues supporting operations. Given the uncertainty around the extent and timing of the potential future spread or mitigation of the coronavirus and around the imposition or relaxation of protective measures, management cannot reasonably estimate the impact to the future results of operations, cash flows, or financial conditions. Ms. Foundation has taken steps to preserve and strengthen its financial position and maintain financial liquidity and flexibility

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