Mission

We build women’s collective power in the U.S. to advance equity and justice for all. We achieve our mission by investing in, and strengthening, the capacity of women-led movements to advance meaningful social, cultural and economic change in the lives of women.

Ms. Foundation for Women
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Forwomen.org
info@ms.foundation.org
Vision

We believe in a just and safe world where power and possibility are not limited by gender, race, class, sexual orientation, gender identity, disability or age.

We believe that equity and inclusion are the cornerstones of a true democracy in which the worth and dignity of every person are valued.

Values

Integrity: We believe in holding ourselves responsible and accountable for all that we say in order to build an aligned, principled and powerful movement for gender equity.

Trust and Respect: We believe in the truth that comes from those we work with and those most impacted by the issues affecting their communities. We believe in honoring their voices and supporting their leadership.

Interconnectedness: We believe that by achieving equity for women of color, we achieve equity for all. Given the complexity of the issues we face, we are committed to addressing all issues holistically across multiple movements and sectors.

Social Justice: We believe that structural changes are needed in order to increase opportunities for those who are least well off politically, socially and economically.
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In 1978, when the Ms. Foundation was just five years old, I was hired to join its small staff to administer the “reproductive rights and health” program. It was a dream job for someone with strong activist leanings and a lot to learn.

And what an education I received! At that time, the board of directors included three “founding mothers” – Gloria Steinem, Letty Cottin Pogrebin, and Pat Carbine - along with a motherlode of brilliant national leaders, including Wilma Mankiller, Chief of the Cherokee Nation; Congresswoman Maxine Waters from California; and Aileen Clark Hernandez, a union organizer, co-founder of the National Women’s Political Caucus and civil rights activist.

At each board meeting, we staff members would present recommendations for grants to our partners in the field. The board grilled us on everything from the racial and gender composition of the grantee board to the community bona fides of its leadership. No grantee was too new or too small. Our job was to find groups that had the least access to resources and the most vision. We not only provided funding but also offered any assistance they might need to lead their organizations effectively and to connect to other funders.

During those early years, when the Ms. Foundation was the only fund exclusively supporting women and the issues affecting our lives, we gave the first grant ever to a domestic violence program and hotline; created
the first fund supporting women with HIV/AIDS; raised $5 million for economic justice work through a new concept, a Donor Collaborative; and launched Take our Daughters to Work Day. These are some of the landmark events, but there was so much more that was accomplished, including the birth of funds dedicated to women across the country.

In 1994, I left my staff position, but almost a quarter of a century later, I still have a very strong relationship with the Foundation. I’m close to many of those I’d worked with. I became a donor, and eventually joined the Board of Directors. And thanks to a transfer of wealth from my parents, I was able to set up a Donor Advised Fund at the Foundation, which my daughter and I direct.

Today, I feel the same urgency I felt when I first worked with Ms. — an urgency in all that we do to advance the lives of women. Now, as then, we are committed to fight every effort that would reduce a woman’s safety, choice about her own body, and economic opportunities. For the past two years, I have feared that our steady progress toward gender equity is threatened even more by the misogynistic, racist, homophobic, anti-progressive agendas that imperil women, persons of color, and low-income communities.

But I am hopeful. I have witnessed the Ms. Foundation at work. The vision and mission are clear. Our philanthropic advocacy is as fresh, innovative, and as daring as it was in the ‘70s. The Ms. Foundation remains on the leading edge of philanthropy and social justice work and continues to march toward lasting progressive change.

I’m so honored to share our 2018 Annual Report, which reflects the Ms. Foundation’s investment in your future, our future, a future when every person’s power and possibility are unlimited.

In solidarity,

Susan Dickler
Board Chair
Our Voices, Our Time

A Reflection by Our President and CEO

I often talk about how I stand in the shade of trees I did not plant, walk down paths that I did not pave, and drink from wells that I did not drill. Those who came before me planted those trees, dug those wells, eased a pathway for me. Now, it is our voices that can continue to build on the power and possibility enabled by those who came before us. It is our time, our turn, to water the trees—to create opportunities for future generations.

The Ms. Foundation is the first and longest-standing national public women’s foundation in the country. We’ve been listening, collaborating, and learning in partnership with our grantee partners and other allies—advancing women’s grassroots solutions to resolve extraordinary challenges in reproductive health, safety, and economic security for women. We’re about disrupting and changing the systems of oppression that have affected our communities. And as a national organization, our platform brings together other women’s funding committees.

Our philosophy at Ms. is about trusting women and women’s leadership. We understand the complexities of the organizations our grantee partners run and that systemic problems won’t disappear overnight. We expect change to take time and are committed for the long haul.

Our Voices Our Time is a campaign that builds on what we know—the value of the social, political, and economic equality of all genders. We’re about
speaking truths that sometimes make people uncomfortable. We see the country as linked and connected, and our national platform is committed to amplifying voices at the grassroots that are creating the greatest impact, with the assumption that often it is the names that we don’t know that are implementing great change in their communities.

We’re about lifting up the work and vision of our grantee partners—rooted in our principle to trust women’s leadership in the way they see this work needs to be done. We support the policy and advocacy efforts of our partners, and all the ways in which policy work happens. As a firm supporter of grassroots organizing, we look not only to Washington D.C., but to state and local levels as well. Our grantee partners are the experts, engaging across the country, going to places where conversations may or may not be happening. And we at the Ms. Foundation are learning about what’s going on, sharing our strategies and philosophy.

Our vision is to create a safe and just world where power and possibility are not limited. It means defining and putting our voice to what safe and just looks like. It means speaking a truth—that this structure, this country, was not created for women, particularly women of color. Everything has to be challenged. Our unified voices are the key to creating the change we want to see, fueling the hope of what we can accomplish.

It’s a privilege that I get to do this work with you, a privilege that I get to sit at the table and break bread with some of the strongest advocates across the country who are doing inspiring work on a shoestring budget. Some of their stories are shared in these pages. What we’re trying to do is just give them a little more to be able to create this world that we want—a world of possibility for everybody. And we invite you to join us.

We must use our voices. This is our time.

Teresa C. Younger
President and CEO,
Ms. Foundation for Women
Leadership

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Tamara Vasan
Director, Institutional Partnerships
SUZANNE LERNER is an activist entrepreneur with a primary focus on gender and racial equality, and the economic empowerment of women and girls. In 1986, she co-founded clothing company Michael Stars of which she now serves as President. Her second career is philanthropy and giving back to communities, both domestically and internationally, through personal grants, impact investments, as well as the Michael Stars Foundation.

How did you come to know and support the Ms. Foundation for Women?

In 2011, I traveled to Haiti to witness the devastation and massive recovery work resulting from the earthquake there. Here, and through my travels to other developing countries like India, Nepal, South Africa and Liberia, I’ve discovered that wherever there are social ills, wherever people aren’t able to thrive – women are leading the drive to solve these problems. I found this to be true here in the U.S. as well. The foundation has understood this and has been supporting women for more than 40 years. That’s impressive in and of itself. What finally hooked me was hearing Gloria and others speak at an event in Los Angeles. I was inspired and knew immediately that I had found an organization and community that shared my values.

How does the Ms. Foundation fit into your personal philanthropic mission/vision?

As an entrepreneur, I am drawn to grassroots organizations led by innovators intent on having a real impact both locally and on a broader scale. Typically, these organizations don’t have access to big, traditional NGO funding. The Ms. Foundation addresses this need, plus it has an added advantage: a national footprint. There isn’t another organization that supports grassroots organizations that provide opportunity for women of color, along with a national platform that is focused on changing the constructs of power to enable gender equality. That combination creates near-term impact and longer-term, sustainable change.

What are the challenges of being a woman leader and what can women do to develop their own leadership capacity, as well as that of other women?

Women in business, and women in general, have to fight stereotypical assumptions about what they can or cannot achieve. Because we are women, we are often not given the
encouragement, or the benefit of the doubt that men receive, especially when it comes to leading a company. I started my own business after realizing that I wasn’t being taken seriously by the various companies I was working for. I was passed over for promotions and relegated to roles such as “showroom girl.” And, when it was time for me to take the helm of the company that I co-founded and built with my husband Michael, I had to overcome the skeptics who said I didn’t have the “experience” to lead.

One of the most rewarding things about building a successful company is that I have the capacity to support other women on their leadership journeys, both within my organization and outside of it. It’s important to support each other, learn from each other, and create the social capital that enables other women to grow, succeed, and pave the way for future generations.

What is your perspective on how women can become philanthropists?

Many women perceive that philanthropy is about giving away a lot of money and often don’t feel they have the resources to do that. The first thing I tell them is that philanthropy is not just about giving money. Don’t get me wrong, writing a check, whatever the amount, is important. But, giving of yourself matters as much as giving money. I have supported organizations in many different ways by serving on boards, making my network available, building partnerships with my company, and simply showing up and helping. When I went to Haiti in 2011 to learn more about recovery efforts after the earthquake, I quickly got involved in the relief effort. There was an amazing confluence of healthcare providers, artists, actors, business people, and many others, working together to rebuild communities. Not all of them had the financial resources to offer, but they gave so selflessly of their time and their expertise. It was exhausting, but invigorating and transformative for me to see the many different ways one can truly give back.

The other important thing is that your own real-world experience is extremely valuable to non-profit organizations. I wish I had known that earlier. I always thought you had to have non-profit or corporate experience to be of value to a board. However, as I started sitting on boards, I realized that my real-life experiences running a growing business were incredibly useful to non-profit startups.

The Michael Stars Foundation, which is funded by your fashion business, is the vehicle through which you make your philanthropic contributions. What kind of organizations and initiatives does the foundation support and of which are you most proud?

Our foundation is the embodiment of the values of the Michael Stars brand. Our company is 80% women. Even our last fashion shoot was 80% women, including those in front of and behind the camera. Women’s voices are represented at all levels of the company and I work with my teams to foster their own voices and leadership.

We see our foundation as a catalyst to help our customers learn more and take action on important issues such as the passing of the Equal Rights Amendment, preventing gender-based violence, and enabling women’s economic empowerment.
Equity in Access: Reproductive Health, Rights and Justice Initiative

The goal of the Women’s Health/Reproductive Justice program focus area is to ensure that women have the ability and resources to make the health decisions that are best for themselves, their families and their future, with a specific emphasis on organizations working from a reproductive justice framework. Current funding priorities include supporting local, state, and national efforts to advance equity in abortion access, contraception, and the full range of reproductive health services for all women and families. With a focus on women of color, low income women, youth, and immigrant communities, this docket supports a majority of women of color-led reproductive justice organizations. It centers the leadership and sustainability of these organizations, and their culture shift and organizing work, against some of the most restrictive, stigmatizing, and unjust reproductive health policies across the country.

A full 30% of all abortion restrictions have been enacted just in the last 6 years alone, since Roe v Wade in 1973. 27 states are now hostile to abortion access while 58% of women live in a state considered hostile to abortion rights. We see the legacy of patriarchy, racial bias, and discrimination reflected in hateful and increasingly innovative policies that prevent women—and, disproportionately, women of color—from accessing much needed reproductive health services. At the same time, women of color have been the vanguard and creators of the reproductive justice movement, building and leading a vibrant, intersectional resistance that confronts and challenges white supremacy, patriarchy, and classism. Women of color and indigenous women are leading organizations that advocate and organize for victories at the local, state, and national levels, beating back the onslaught of restrictive and oppressive bills and policies, all the while forging the infrastructure and networks necessary to achieve policy wins and shift culture.
The following grantees have been funded for their work toward securing reproductive justice, equity and freedom for historically and systemically oppressed women and their communities, and for all Americans.

**ACT for Women and Girls — $45,000**

Co-Director, Erin Garner Ford, Visalia, CA

ACT for Women and Girls (ACT) works at the local level in Tulare County, California. It engages young women in rural and immigrant communities in leadership and advocacy to promote reproductive justice activism and social change, improve the reproductive justice policy climate, and increase access to contraception and abortion care through youth leadership development programs, voter registration and engagement campaigns, grassroots organizing, and Pharmacy Access campaign. This grant supports ACT’s increasing legislative advocacy, leading on bills such as SB 320, to provide abortion access; AB 2289, family and sick leave for young parents to achieve academic success; and AB 2601, quality sexual health education for charter school students; efforts to protect undocumented folks by uplifting local pro-immigrant policies and resolutions within school districts and cities, and internal organizational growth and development.

**California Latinas for Reproductive Justice ——— $50,000**

Executive Director, Laura Jimenez, Los Angeles, CA

California Latinas for Reproductive Justice (CLRJ) is a statewide policy and advocacy organization working to advance the reproductive health and rights of California Latinas, their families and communities. In the state with the largest number of Latinos, CLRJ draws on this significant opportunity to reach and influence Latinas by using a reproductive justice framework that reflects the needs and priorities of Latinas and their communities, ensures active Latina engagement in the policy process, and promotes movement-building through organizing, leadership development, civic engagement, policy and advocacy. This grant supports CLRJ for work such as its advocacy campaign, California Latinas Presente, a weeklong series of trainings and legislative visits in four regions across the state; its Speaking Stories culture shift initiative, and its efforts on bills such as SB 1190-Sterilization Compensation Bill.

**Colorado Organization for Latina Opportunity and Reproductive Rights — $50,000**

Executive Director, Cristina Aguilar, Denver, CO

Colorado Organization for Latina Opportunity and Reproductive Rights (COLOR) is a statewide organization dedicated to promoting and protecting reproductive health for Latinas and their families through leadership development, organizing, and policy advocacy. COLOR actively leads and collaborates with social justice coalitions, community partners, and local and state legislators to build a stronger reproductive justice voice in Colorado. With this grant, COLOR launched its first-ever Spanish-language radio program, Mujeres de COLOR; helped pass HB 17-1186, which requires private health plans to allow women to pick up a 12-month supply of their contraception, and instituted its Resiliency and Rejuvenation model for all staff.
El Pueblo —-$50,000
Executive Director, Angeline Echeverria, Raleigh, NC

El Pueblo is a statewide advocacy and public policy immigration rights organization dedicated to strengthening the Latinx community in North Carolina through leadership development, proactive and direct advocacy, education, and promotion of cross-cultural understanding. This grant supports El Pueblo’s program Derechos Sin Fronteras, an intensive reproductive health and justice training with Latinx youth leaders to build knowledge and skills related to sexual and reproductive health, leadership, advocacy skills, and peer education; El Pueblo Rises!, a weekend-long leadership program for El Pueblo staff, board, Youth Council, Community Leadership Council, and new program participants, as well as increased GOTV efforts.

Kentucky Health Justice Network —-$20,000
Board Chair, Caitlin Willenbrink, Louisville, KY

Kentucky Health Justice Network (KHJN) works to create broad-base, inclusive participation in a reproductive justice movement to increase the access, quality, and scope of culturally relevant and accurate health information and services for low-income women of color and the LGBTQ community. KHJN works at the grassroots in partnership with organizations on education, training, outreach, and organizing. With this grant, KHJN will continue its grassroots organizing and education, Trans Health Advocacy program, and Support Fund.

National Asian Pacific American Women’s Forum* –-$40,000
Executive Director, Sung Yeon Choimorrow, Chicago, IL

National Asian Pacific American Women’s Forum (NAPAWF) is a national policy and advocacy organization working to expand access to reproductive health for Asian American and Pacific Islander women and girls, with a focus on increasing access to reproductive health services among AAPI immigrant communities, and blocking Prenatal Nondiscrimination Act (PRENDA) abortion restrictions framed as race and sex-based selection measures. Their strategies include leadership development of AAPI communities through their Reproductive Justice Leadership Institute (RJLI), research and analysis issues affecting AAPI communities, grassroots organizing, strategic communication, coalition/chapter building, and legislative advocacy.

National Latina Institute for Reproductive Health* —-$40,000
Executive Director, Jessica Gonzalez-Rojas, New York, NY

The National Latina Institute for Reproductive Health (NLIRH) works to ensure Latinas’ rights to reproductive health and justice through public education, community mobilization, and policy advocacy. This grant will help NLIRH accomplish its mission in three critical areas: increasing access to abortion, eliminating reproductive health disparities, and advancing the rights of immigrant women in NY, FL, TX and VA. NLIRH will advance reproductive equity through its leadership program, Latina Advocacy Network (LAN), grassroots and policy advocacy against TRAP laws, anti-abortion bills, and anti-immigrant policies. This grant also supports NLIRH in strengthening internal organizational infrastructure.
Native American Community Board* ——— $30,000

Executive Director, Charon Asetoyer, Lake Andes, SD

The Native American Community Board (NACB) addresses issues of concern to Native American people regarding health, education, land and water rights, and economic development issues. NACB works with policymakers and communities to ensure that standardized sexual assault policies and protocols for Indian Health Services (IHS) are implemented as directed by the Tribal Law and Order Act. As part of a public education campaign, NACB engages with Native women to develop leadership skills and with federal agencies to build and support Native activists who work in the reproductive justice field. This grant will support the training and organizing of emerging Native women activists in civic engagement and reproductive justice issues in SD, OK, and NM. The grant will also support NACB to advocate for IHS to implement standardized sexual assault policies and protocols affecting women survivors of sexual assault.

Planned Parenthood Southeast ——— $20,000

Executive Director, Staci Fox, Atlanta, GA

Planned Parenthood Southeast (PPSE) works to address health disparities in the South and ensure quality reproductive health for women, men, and families by providing comprehensive, medically-accurate sex education and services, and by advocating for reproductive health in Alabama, Georgia, and Mississippi. This grant will assist PPSE to build constituency power by growing a stronger base and strategy, and to continue its campaigns and advocacy efforts, while simultaneously looking for innovative ways to serve its constituency. PPSE will continue to work toward systemic change in policy around reproductive health care access, growing public support that would increase access to care, and working with policy makers and the public to defeat measures that restrict access.

Power U Center for Social Change** ——— $30,000

Executive Director, James Lopez, Miami, FL

Power U Center for Social Change uses an intersectional lens to address issues of birth justice, abortion access, criminalization of Black and Latinx girls and youth in the school-to-prison pipeline, and school pushout in Miami-Dade County schools through grassroots organizing; training and education of youth and parents; civic engagement, and community leadership development. This grant supports the implementation of Power U’s reproductive justice framework; collaboration with coalitions such as the Black Girls Matter Coalition; school budgeting workshops with youth; advocacy for comprehensive sex education, and the continued development of their programming at COPE, a school for pregnant youth and young parents.

* Asterisks denote funding through the Groundswell Catalyst Fund
** Asterisks denote 2-year grant
SisterReach* — $30,000
CEO, Cherisse Scott, Memphis, TN
SisterReach is dedicated to the reproductive autonomy of women and girls of color, poor women, rural women, and their families in the state of Tennessee. MFW supports SisterReach’s institutional growth, fiscal health and sustainability, and cultivation of leadership among staff. SisterReach works on the following RJ issues: comprehensive sexual health education; abortion and contraception access; criminalization of women through fetal homicide laws; ACA; provider of cultural competency to women of color; domestic violence, and HIV/AIDS. This grant supports SisterReach’s faith-based and grassroots organizing, BOITalk circle, research, and community education and outreach.

SisterSong* — $30,000
Executive Director, Monica Simpson, Atlanta, GA
SisterSong is a national, Southern-based organization uniting women of color and indigenous women to dismantle reproductive and racial oppression. SisterSong conducts RJ trainings to influence and expand the RJ movement, convenes RJ leaders, and engages in culture change work. Through the grant, SisterSong will convene RJ leaders to create a Reproductive Justice agenda; continue its culture change work through education and programs such as Artists for RJ; continue its collaborative work with coalitions such as the Black Mamas Matter Alliance and Trust Black Women, and deepen its work in North Carolina.

SPARK Reproductive Justice NOW** — $80,000
Executive Director, Dr. Krystal Redman, Atlanta, GA
SPARK Reproductive Justice NOW (SPARK) is a statewide, community-based reproductive justice organization working to build and sustain a powerful reproductive justice movement in Georgia by organizing and building leadership capacity of African-Americans, Millennials, LGBTQ youth, and young families of color communities. MFW supports SPARK’s leadership development.

In 2018
27 States were hostile to abortion access

“
We are in a moment when our voices are being more amplified than they have been in the past.
The world has finally found a frequency at which they can hear us.
”

TARANA BURKE
Founder of Me Too Movement; Senior Director of Girls for Gender Equity.

Gloria Awards, 2018
programs Speak Justice Take Action (SJTA) and Fierce Youth Reclaiming & Empowerment (FYRE); monthly “Kick-it” program; monthly “SparkOFF!” podcast centering LGBTQQ young POC and Black women, and legislative advocacy for bills such as HB454 (PrEP/PEP).

**URGE (United for Reproductive and Gender Equity) ——— $40,000**

Interim Director, Susannah Baruch, Washington, DC

*URGE (United for Reproductive and Gender Equity)* is a national organization that trains emerging young leaders on college campuses and provides tools to organize, network, and exchange ideas focused on a youth-centered, pro-choice reproductive justice agenda. Through this grant, *URGE* is building a strong base of young reproductive justice advocates through state chapters in strategic locations (AL, GA, KS, OH, and TX); training young leaders in the field to run reproductive justice campaigns at the local, state and national levels, and continuing its Integrated Voter Engagement work in TX, AL and GA.

**West Virginia FREE ——— $50,000**

Executive Director, Margaret Chapman Pomponio, Charleston WV

*West Virginia FREE (WV FREE)* is a reproductive justice organization that works for women and families to improve education on reproductive options and rights. *WV FREE* works to defend reproductive decisions, increase access to affordable birth control, protect personal decision-making and educate the public, policymakers, and health providers on the links between supportive reproductive justice policies and decreased poverty levels and rates of unintended pregnancies. *WV FREE* works in alliances with homeless shelters, labor groups, health reform advocates, maternal health programs, and LGBT organizations. This grant supports work such as the #HealthNotPolitics campaign, Integrated Voter Engagement Work, and critical organizing around proposed changes to West Virginia’s state constitution that would prevent abortion access for women throughout the state.

**Young Women United ——— $50,000**

Executive Director, Tannia Esparza, Albuquerque, NM

*Young Women United (YWU)* works with and for young women of color and their allies to improve young people’s access to comprehensive sexuality education, information, and services in Albuquerque, NM. MFW supports YWU’s innovative and dynamic strategies to engage and increase a grassroots voter base in rural communities; strengthen partnerships; organize to eliminate barriers to reproductive health access, and create campaigns that dismantle myths about young parenthood and LGBTQ youth. YWU’s work addresses a range of issues that include “Ban the Box” legislation, expanding access to contraception through pharmacist prescription authority; long-acting reversible contraceptives (LARCs) in the context of provider cultural competency and opposing coercive policies and practices; pregnancy-care and licensed midwifery, and education justice for young families. This grant has also supported YWU in opening a new office in Las Cruces, NM and strengthening its internal infrastructure.
The Reproductive Justice (RJ) movement, stationed at the intersection of several social justice movements, joins people across identities and issues to investigate the power systems that prevent access to the resources and rights inherent in living a self-determined life absent of fear, discrimination, and retaliation. SisterSong—the largest multi-ethnic Reproductive Justice collective and a national convener—is dedicated to growing and supporting the RJ movement to win access to abortion and all other reproductive rights. It is committed to centering the voices, needs, and leadership of the most marginalized.

“We’re a national organization but we’re intentionally and strategically placed in the South,” says Monica Simpson, Executive Director of SisterSong. “We’re really rooting ourselves in the definition that RJ is about centering the most marginalized. If you think about where our people are and where oppression has a deep historical context, it’s in the South. We want to build Southern synergy and make reproductive justice an active part of Southern movement building.”

SisterSong hosts a popular national convening, the *Let’s Talk about Sex Conference*, which celebrates the voices of indigenous women, and women of color, and brings together new and experienced RJ activists. The conference spotlights the connection between sex, sexuality, and the reproductive health and rights of families and communities. It serves as a portal, connecting participants to the work and building a political home for newcomers. The last conference themed Resist. Reclaim. Redefine. (We must resist the systems of oppressions that plague our daily lives, reclaim our human right to bodily autonomy and redefine our futures), celebrating SisterSong’s twentieth anniversary, drew over 1100 participants. The next conference is intentionally taking place in Georgia—as the South struggles with a barrage of abortion restrictions and policies curtailing a woman’s right to direct her own reproductive life.

SisterSong is conscientious about intersectionality. The current political climate has shown activists that they must unite to fight the well-funded opposition intent on dismantling reproductive rights. Cross-movement building is integral to SisterSong’s role in the national RJ landscape. They offer RJ training to groups focused on issues as diverse as faith, abortion rights, criminal justice, Black Lives...
Matter, violence against women, and health—infusing a nuanced understanding of sexual oppression and freedom into their work.

In September, together with cross-movement allies, SisterSong led the March for Black Women in Washington D.C., convening 5000 people and joining another 15,000 in the March for Racial Justice. Executive Director Monica Simpson, an activist, singer and spoken word artist, delivered inspiring speeches before both gatherings.

A firm believer in art as “the greatest culture change tool of all” and artists as “architects and experts” of culture shift strategies, Simpson is enthusiastic about SisterSong’s Artists United for Reproductive Justice program whose interactive theatrical productions at historically black college colleges and universities promises to seed RJ leadership pipelines.

SisterSong mobilizes a vast base of supporters in rapid response organizing to attract attention to critical issues of abortion, contraception access, and the criminalization of women for miscarriage, abortion, or protecting their families. When SisterSong recently opened its first office in North Carolina—the only RJ group in the state—it moved quickly and aggressively into a campaign to end the shackling of incarcerated pregnant women who are in labor. The campaign was successful—prison officials agreed to update the state policy—and a sound testament to the impact of grassroots organizing.

Together with national collaborations—Trust Black Women, the Southern RJ Cohort, Black Mamas Matter, and RJ Leadership Summit—SisterSong is altering the RJ landscape with increasing momentum.

It’s becoming more evident to the world that the voices and expertise of women of color, of people of color, and trans folk—all those who’ve been placed in the margins—are actually the voices that have the solutions, that have the stories, that have what is really needed to do the work in this time. People are waking up. If we want to be in the business of doing liberation work, we have to listen. I’m glad that the folks at the Ms. Foundation are pushing that to the max.

Monica Simpson
Executive Director, SisterSong
Advancing Universal Access and Opportunities in Childcare

Centering Women’s Economic, Social and Political Power in the South

The goal of the Economic Justice program focus area is to ensure that women have a dignified, productive, and economically viable life. Current funding priorities include increasing access to childcare, raising the quality of jobs for childcare workers, and building local and statewide infrastructure to increase the collective economic and political power of women of color in the U.S. South.

Women comprise 60% of the low-wage job sectors and are disproportionately affected by the wage gap, occupational segregation, lack of paid sick and family leave policies which have an impact on the type and quality of childcare they can access. Toward that end, the Ms. Foundation has been supporting efforts in the field through our “Universalizing Child Care Access for All” portfolio by supporting child care advocacy and workers’ rights organizations that are building innovative campaigns to increase public investment in childcare and raising the quality of jobs in the child-care workforce.

The U.S. South is an important region in our historical, economic, and political landscape. It has been the site of both regressive policies as well as a hotbed of power building and organizing. Women of color in the U.S. South, specifically black and rural women, have a critical role to play in ensuring equity and justice across the nation. They have created deep connections that enable organizing to happen through formal and informal networks at the local and state levels. The Ms. Foundation is supporting efforts to make visible and strengthen the infrastructure of women of color in the South by supporting statewide organizing and policy campaigns explicitly using a race and gender approach that centers women of color.
The following grantees have been funded for their work advancing economic justice for women.

**Adhikaar for Human Rights and Social Justice — $50,000**

Executive Director, Pabitra Benjamin, Woodside, NY

*Adhikaar for Human Rights and Social Justice* is a women-led member organization working to promote human rights and social justice through organizing, community education, grassroots advocacy, and leadership development for Nepali-speaking women and South Asian immigrants working in the informal sector as childcare providers, domestic workers, and as nail salons technicians. With this grant, *Adhikaar* seeks to continue its work under its Quality Childcare for Economic Security project, which aims to create a new paradigm in the childcare system that supports low-income working parents and childcare providers. To accomplish this, *Adhikaar* is continuing to build on its efforts from previous years by documenting its members’ stories, developing its members’ leadership capacity through trainings, organizing, and leadership development activities, and advocating for both social and structural changes. *Adhikaar* is also working to improve the quality of childcare jobs by providing skill-building training to its members working as childcare providers, and is currently developing a bilingual curriculum for nanny training. Finally, *Adhikaar* is also involved in advocacy and policy efforts, joining ongoing campaigns to increase government investment in childcare, while advocating for more linguistically and culturally appropriate outreach and services to increase access to existing resources to its members and the larger immigrant community.

**All Our Kin ———— $20,000**

Executive Director, Jessica Sager, New Haven, CT

*All Our Kin (AOK)* trains and supports childcare providers at every stage of their development to help achieve their goal of building quality, sustainable childcare businesses. Through its programs, childcare professionals succeed as business owners, working parents find stable, high-quality care for their children, and children gain an educational foundation that lays the groundwork for achievement in school and beyond. This year’s grant will support *AOK*’s efforts in 1) Preserving dollars for Care 4 Kids, the state childcare subsidy program for low-income families, in Connecticut’s state budget for the 2018/2019 fiscal year budgets; 2) Ensuring that family childcare providers have the opportunity to inform and shape them; 3) Engaging local communities to ensure that they are implementing policies that support family childcare programs, increase access to quality childcare that meets the needs of today’s working families, and improve job quality and earnings for providers, and create opportunities for providers to help craft and provide input into these policies; and 4) Enhancing family childcare providers’ professional status, earnings and recognition by building their capacity as business owners.

**Atlanta Jobs with Justice**——— $85,000

Executive Director, Shannan Reaze, Atlanta, GA

*Atlanta Jobs with Justice* is a coalition of labor, faith, community, student organizations and workers organizing to win economic justice in our workplaces and communities. As a coalition of labor, faith, community, and student groups organizing for economic justice, we are excited to launch a two-prong strategy engaging women in public housing and at the statewide level to increase the base of women who are informed about economic justice policies. Funding support from the Ms. Foundation will help in developing leadership training, including learning about and executing
I stand on the shoulders of black women who’ve led this movement forever but never shared this stage.

SHANNAN REAZE
Executive Director, Atlanta Jobs with Justice

**Asterisks denote 2-year grant**
affordable childcare. This grant will continue to support the implementation of PV’s campaign to increase access to affordable childcare by acquiring new funding for families that are on waiting lists, updating income eligibility guidelines, and increasing the wages paid to childcare providers. This will also include budget and legislative advocacy activities such as organizing public actions, and positioning parent members to provide testimonies at budget hearings, and organizing another “Stand for Children Day” rally at the CA State Capitol. Parent Voices will also continue to train low-income women to engage decision makers by developing their role as leaders and organizers in campaigns and policy building.

**Centro de los Derechos del Migrante, Inc. — $45,000**

Executive Director, Rachel Micah-Jones, Baltimore, MD/Mexico City, Mexico

*Centro de los Derechos del Migrante (Center for Migrant Rights)* is the first transnational workers’ rights law center based in Mexico that focuses on U.S. workplace rights. Operating on the ground, *CDM* is an innovative U.S. non-profit organization dedicated to improving working conditions of internationally recruited childcare workers and migrant workers in the United States. With this year’s grant, *CDM* seeks to strengthen and expand labor protections for migrant childcare workers, particularly those working under J-1 visas. *CDM*’s efforts to prevent the abuse and exploitation of migrant childcare workers will encompass two primary strategies: 1) Conducting worker-driven policy advocacy in coalition with allied organizations, and 2) Documenting the grave abuses too often encountered by childcare workers and other migrant women working in the United States.

**Childspace Day Care Centers, Inc. — $40,000**

Chief Operating Officer, Susan A. Kavchok, Philadelphia, PA

*Childspace Day Care Center*’s mission is to improve the quality of jobs for traditionally low-paid childcare workers, increase resources, and improve the quality of care. This grant will support *Childspace* to further develop their worker-owned childcare cooperative. *Childspace* will also continue to train childcare providers to advocate for policies that support high-quality childcare programs through their Provider Committee comprised of women of color childcare providers throughout Philadelphia. The grant will also support the launch of a new advocacy campaign that will work on two fronts—supporting the expansion of childcare access while working with the state and city offices to address the implementation challenges that centers are facing. To this end, *Childspace* will develop a snapshot of where Pennsylvania stands in relation to the important goals of encouraging and supporting quality childcare, providing universal access to this care, addressing the links between quality care and higher quality jobs for childcare workers and workers in other low-wage industries.

**Garment Worker Center** — $85,000

Director, Marissa Nuncio, Los Angeles, CA

The Garment Worker Center (GWC) is a worker rights organization whose mission is to organize low-wage garment workers in Los Angeles in the fight for social and economic justice. GWC addresses the systemic problems of wage theft, unhealthy and unsafe working conditions, and the abusive and inhumane treatment faced by workers on the job. With this grant, the Garment Worker Center will further their work in the child care sector by 1) Partnering with Para Los Niño’s, a child care center, in increasing access for garment worker children in downtown LA 2) Continuing to access member needs with respect to informal care; 3) Hosting a resource fair to assist with subsidized care, afterschool programs, and informal care providers; 4) Engaging in local advocacy, including as a member of the Los Angeles
Coalition Against Wage Theft, for paid sick leave at the city level, and 5) Exploring innovative models for corporate support for employees’ childcare needs.

**Mississippi Low Income Child Care Initiative ——— $45,000**

Executive Director, Carol Burnett, Biloxi, MS

*Mississippi Low Income Child Care Initiative (MLICCI)* is a statewide, grassroots organization of childcare providers, parents, and community leaders. *MLICCI*’s mission is to enhance the quality of care for all low-income children in Mississippi and advocate for improved childcare policies and greater public investment in childcare subsidies for low-income families. This grant will continue to support *MLICCI*’s mission to promote universal access to childcare in Mississippi by 1) Campaigning for new CCDF policies that prevent further shrinkage of subsidies for childcare services for eligible children; 2) Reforming childcare subsidy policy to improve parental access and retention by opposing, among other items, the child support requirement for single parents; 3) Strengthening the financial viability of childcare providers participating in the childcare subsidy program by launching a small pilot program of the Child Care and Adult Food *MLICCI* sponsorship program, titled *Healthy Center Healthy Kids*, and 4) Promoting racial equity in the childcare subsidy program by leveraging and advocating for policy recommendations in the US Commission of Civil Rights report.

**Mississippi Women’s Economic Security Initiative ——— $40,000**

Executive Director, Cassandra Welchin, Biloxi, MS

*MS Women’s Economic Security Initiative* prioritizes economic security with an explicit racial and gender platform, engaging women, particularly women of color, with deep connections to grassroots organizing in urban and rural MS to create a leadership infrastructure. *MWESI*’s primary goals include: building power and achieving progress toward an ambitious policy agenda on women’s economic security in a hostile political environment; strengthening, expanding, and engaging *MWESI*’s statewide network and leadership team, and deepening civic engagement of women of color across Mississippi. *MWESI* builds cross-sector alliances with MS women and women’s organizations to promote policies that reduce gender inequities and support economic security for low-income women of color and their families.

**Miami Workers Center ——— $50,000**

Executive Director, Marcia Olivo, Miami, FL

*Miami Workers Center (MWC)* is Miami’s leading social change nonprofit organization that fights for social, racial, economic and gender justice in Miami, Florida. MWC works to unite and grow the power of low-income Latinos and African-Americans from some of the most vulnerable neighborhoods of Miami. MWC advocates for good paying jobs, affordable housing, immigrant rights, the protection of domestic workers, and victims of domestic violence and sexual abuse.

With this grant, MWC will further their work with the Femme Agenda including community mobilization, rapid response support, and policy strategies to address the needs of immigrant women including securing temporary housing spaces for women and children; addressing trafficking, and supporting victims of labor trafficking and other workplace abuses, and strengthening support for domestic violence survivors, including advocating for expanded local certification of U visas and other immigration protections.
Southern Rural Black Women’s Initiative —— $35,000

Director, Oleta Fitzgerald, Jackson, MS

The Southern Rural Black Women’s Initiative for Economic and Social Justice (SRBWI) works across the Black Belt in Alabama, Georgia and the Mississippi Delta to look at the quality of life and human rights of rural black women. Over the past 15 years, SRBWI has organized over 2,500 women and young women across the three states to engage members in their core program areas which include: Human Capacity Building, Advocacy and Public Policy Assets Development and Young Women’s Leadership Development. With this grant, the SRBWI will build out their infrastructure and engage communities by hosting trainings to teach new skills in community-based advocacy and movement building across four Alabama Black Belt counties through town hall meetings and forums to build a cohesive agenda on women’s economic security.

The Olé Education Fund —— $25,000

Executive Director, Matthew Henderson, Albuquerque, NM

The OLÉ Education Fund (OLÉ) is a grassroots community organization comprised of working families in New Mexico. Through issue-based campaigns and electoral engagement, OLÉ works to ensure that working families are playing a critical role in shaping policies and New Mexico’s future through advocacy and economic reform. In the coming year, OLÉ will engage childcare providers in more direct action to embolden them to confront policymakers about their decisions to underfund providers by using direct action that earns a higher media profile, develops more powerful leaders, and creates collective pressure among policymakers to commit new resources to early education.

Mujeres Unidas y Activas —— $50,000

Executive Director, Juana Flores, San Francisco, CA

*Mujeres Unidas y Activas* (MUA) is a grassroots organization of Latina immigrant women with a double mission of promoting personal transformation and building community power for social and economic justice. In 2013, after a seven-year statewide campaign, MUA’s domestic worker leaders won the historic California Domestic Workers Bill of Rights which grants basic labor protections to domestic workers and provides better opportunities to economic security. This year’s grant will support 1) expanding our targets beyond labor protections to include other concerns for immigrant women workers, including access to health care and 2) preparing childcare workers to lead enforcement, base building, and policy campaigns by deepening political analysis, improving member skills and amplifying messaging.

ECONOMIC JUSTICE
There is an extraordinary crisis afflicting the United States—a lack of affordable childcare. Equally urgent is the need to increase the wages of caregivers and early educators whom families depend on to responsibly care for children while they go to work. Parent Voices, a California-based nonprofit organization with fifteen chapters across the state, is addressing these crises with bold, innovative strategies.

A parent-led, parent-run grassroots organization, with a membership of predominantly low-income mothers, Parent Voices is fighting to make quality childcare accessible and affordable for all families. Ever since it’s founding in 1996, the nonprofit has engaged thousands of parents in advocacy aimed at the local, state, and federal levels. Their determined efforts have led to significant wins, saving millions of dollars of childcare subsidies from budgetary cuts, and expanding access to childcare vouchers, preschool slots, and reimbursement rates for childcare providers.

“We are centering the lived experiences of predominantly single mothers from immigrant communities and communities of color. They are the experts and they are driving the solutions. When our members identify solutions to the challenges they face, they find the freedom and liberation to pursue their dreams for themselves and their children,” says Mary Ignatious, Statewide Organizer.

A significant achievement for Parent Voices has been ‘defrosting’ the state median income (SMI) guidelines for childcare eligibility that were frozen for ten years. After California incrementally raised its minimum wage, thousands became ineligible for the affordable childcare that they depend upon to go to work. One mother had to turn down a $.50 raise as it would render her ineligible for childcare benefits.

Parent Voices led a budget and legislative campaign with a diverse coalition to win $25 million in the budget to update the outdated childcare eligibility guidelines (SMI) and allow families to stay on the program until they reach eight-five percent of the SMI. Families can now keep their subsidies for a minimum of twelve months, an extension of time that also allows children to benefit from the continuity of care.
This change to the nation’s largest childcare subsidy system renders it more family friendly and reduces the criminalization of low-income mothers of color who were forced to re-apply for services every four months. Childcare services are now stabilized for vulnerable communities, including migrant and seasonal workers, immigrants, and families who are incapacitated. Most significantly, the changes end the unjust practice of low-income parents turning down raises, promotions, and more hours so as not to lose crucial access to affordable childcare.

To address the continuing two-fold crisis of mothers not being able to afford childcare, along with the need to increase the current poverty-level wages of early educators who are also women of color, Parent Voices has been advocating for a dedicated funding source. Incorporating an electoral organizing strategy at the local level has helped them to win important childcare changes. In 2018, the nonprofit led two local ballot initiatives towards the goal of investments in the early childcare system.

The San Francisco measure—Proposition C, or the Universal Childcare for All Act—earned the simple majority needed to pass. It is the first initiative in the nation that has a progressive tax on millionaire commercial property landlords, and raises over $100 million to provide free and low-cost childcare to 5000 low and middle-income families and increases the wages of the workforce.

Parent Voices weaves voices locally and statewide to change the narrative on childcare and to advance a quality childcare system that is equitable, affordable, and accessible for families and early educators. Through the general operating support of the Ms. Foundation, Parent Voices has the flexibility and capacity to focus on the issues pertinent to its community as it continues to push forward progressive social change.

Parents Voices has preserved $1 Billion+ in childcare funds for low-income families

“
We’re called Parent Voices because that’s the core of who we are. Our work is about fundamentally recognizing the expertise of those directly impacted by our under-funded child-care safety-net system. It’s their voices, their solutions, that we should actually be listening to if we want long-term systems change and if we want outcomes that will actually benefit children and families.

Mary Ignatious
Statewide Organizer,
Parent Voices”
Top Line Snapshots

Our philosophy at the Ms. Foundation is about trusting women’s leadership. We support the areas of women’s safety, health and economic justice, understanding that all these areas are connected. We center gender, race, and equity in our work. As a philanthropy, we give general operating support to our partners—allowing them to determine whether those dollars should go toward a project, a salary, or toward turning on the lights. We don’t fund for one or two years—our grantees are in relationship with us for five to seven years, sometimes even longer. Change takes time. We are committed for the long term.
I feel proud and confident that under Teresa’s leadership we will steer a path that will honor our legacy while remaining relevant in the future.

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GAIL WASSERMAN
Board Member
President’s Discretionary Fund

Grants in this docket are made at the discretion of the Ms. Foundation President.

Feminist.com $7,500
Executive Director, Marianne Schnall, Woodstock, NY
To help support grassroots communications and the movement towards partnership with Feminist.com

National Women’s Studies Association $5,000
Executive Director, Dr. Allison Kimmich, Baltimore, MD
To provide activist travel support to the conference “40 YEARS AFTER COMBAHEE.”

Third Wave Fund $10,000
Executive Director, Rye Young, Brooklyn, NY
To support their executive transition process.

Gloria Steinem Fund

The Gloria Steinem Fund is a designated fund that disburses grants based on recommendations made by Gloria Steinem.

Family Connections $5,000
Executive Director, Kim Cross, Nyack, NY
To support families living in Rockland County who are separated due to incarceration.

Feminist Majority Foundation $30,000
Executive Director, Katherine Spillar, Beverly Hills, CA
To support the Global Reporting in Ms. Magazine, which aims to inspire and empower feminists to take action to achieve equality and global justice.
“We as a country actually need to come to terms with toxic masculinity, patriarchy, with having a true conversation around power. This is about positional power, this is about poor treatment, this is about those who are complacent and support this poor behavior... This is about the heart and soul of America.

Teresa C. Younger

President and CEO, Ms. Foundation for Women, Speaking on #MeToo and Breaking the Silence on MSNBC
Redefining Safety through a Black, Queer, Feminist Lens

The goal of the Safety program focus area is to safeguard and promote the well-being of women and girls. Our current program initiative focuses on supporting black women-led-and-centered groups to dismantle systems that negatively impact women and girls. Priority issues addressed by this cohort include criminalization, sexual assault and violence, and state-sanctioned violence impacting the lives of black women and girls.

The organizations that comprise the Safety cohort have a track record of connecting these issues—criminalization, sexual assault and violence, and state-sanctioned violence—to larger movements for justice. The Ms. Foundation for Women strategically partners with groups that have a race and gender justice analysis that is grounded in the lived experience of Black women and girls. These groups also have a nuanced understanding of how Black women and girls need to be supported to live their most healthy and safe lives. The cohort has been at the forefront of a broader community of movement leaders that draw on a holistic and integrated approach to dismantle systems that harm cis- and trans- black women and girls, as well as gender non-conforming persons, and to build their power to make meaningful choices about their own bodies and lives.

The Ms. Foundation for Women is proud to be one of the first foundations to support a cohort of black women led-and-centered organizations working to safeguard the well-being and human rights of black women and girls. We provide general operating funds, capacity building, and other supports to strengthen these organizations to, in turn, build power in their communities and sustain and grow a vibrant, broad-based movement.
The following grantees have been funded for their work advancing women’s safety.

**Black Women’s Blueprint — $45,000**

Executive Director, Farah Tanis, Brooklyn, NY

Black Women’s Blueprint (BWB) is a civil and human rights organization committed to amplifying the voices of women, girls, and gender-fluid people of African descent in all their diversity. Their mission is to secure social, political, and economic equality and to demand a culture where women of African descent are fully empowered and where disparities predicated on gender, race, sexual orientation, gender identity, incarceration status, and other disparities are erased. BWB is the primary organization in the country working to document, expose, and address sexual violence as a human rights atrocity against women and girls of African descent, including through grassroots activism, direct service healing practice, and participatory action research.

**BYP 100 Education Fund — $35,000**

Co-Directors, Janae Bonsu and D’atra Jackson, Chicago, IL

BYP100 is an activist member-based organization of Black youth 18 to 35 year olds, dedicated to creating justice and freedom for all Black people. Despite years of significant disinvestment in Black communities, grassroots organizations, and leadership by all sectors of American society, BYP100 has been able to sustain its work mainly from volunteer power, determination and commitment. **BYP 100** is dedicated to ending the criminalization of Black youth, dismantling the prison industrial complex, and expanding and securing LGBT and women’s rights. **BYP 100** aims to achieve these goals through building a collective focused on transformative leadership development, direct action, organizing, advocacy, education, and healing justice using a Black queer feminist lens.

**Every Black Girl** ——— $70,000

Executive Director, Vivian Anderson, Columbia, SC

EveryBlackGirl’s mission and vision is to create a world where every black girl can thrive. The organization was birthed out of the #EveryBlackGirl campaign in response to the Columbia, South Carolina, Spring Valley High School assault on a Black student who was slammed out of her desk and thrown across a classroom by a School Resource Officer. EveryBlackGirl’s early focus was on getting all charges against the students who were victimized dropped, and ending the criminalization of Black women, girls, and their families. Their focus has since expanded to create opportunities for Black Girls to become leaders for justice and thrive while reducing the conditions leading Black Girls to being harmed, arrested, confined and jailed. Their programs include a weekend program grounded in self-care and youth-centered practice; a five-phase leadership development program for Black Girls ages 10 – 21 years old, and a cultural exchange and global learning program.

**Girls for Gender Equity —— $35,000**

Executive Director, Joanne N. Smith, Brooklyn, NY

Girls for Gender Equity (GGE) is a leading intergenerational grassroots advocacy and service delivery organization working to center the voices and experiences of young women of color within the racial and gender justice movement of the 21st Century. GGE works to combat the widespread gender-based violence and criminalization against people of color by uplifting their civil and human rights. GGE’s programs supports transformational movement building with cis, trans, and gender nonconforming young people of color by working to develop their often-untapped leadership and advocacy potential. Through education, organizing, and physical fitness, GGE encourages communities to remove barriers and create opportunities for girls and women to live self-determined lives. GGE’s work
serves as a national model for engaging young women in policy and advocacy work in meaningful ways.

**National Black Women’s Justice Institute — $30,000**

Co-Founder/President & CEO, Monique W. Morris, ED.D. Berkeley, CA

The National Black Women’s Justice Institute (NBWJI) is an organization focused on the reduction of racial and gender disparities in the justice systems affecting cisgender and transgender Black women, girls, and their families. NBWJI conducts research, provides technical assistance, engages in public education, promotes civic engagement, and advocates for informed and effective policies. NBWJI works independently and in collaboration with a number of domestic universities, organizations, and consultants to conduct its work on behalf of Black women and girls in the U.S. who are impacted by criminalization and the criminal justice system, directly and indirectly, because of their race and gender. NBWJI also works in collaboration with organizations that elevate equity discourses among all women and girls.

**Trans Sistas of Color Project** — $60,000

Executive Director, Lilianna Angel Reyes, Detroit, MI

Trans Sistas of Color Project (TSOCP) uplifts, impacts, and influences the lives and welfare of transgender women of color in Detroit. Through trans-centric programming, projects, services, partnerships, and events, TSOCP works to remove the systemic barriers that prevent transwomen of color from living full lives. TSOCP operates as a rapid response organization responding to the immediate needs of transwomen of color and working to promote their safety and security. TSOCP is intentional in its representation and uplifting of the culture, legacy, spirit, and energy of transwomen of color and in its celebration of black Trans joy. TSOCP’s programs are available, open, accessible and inclusive of all transwomen of color, and are designed to lead to the well-being and socio-economic, educational, and employment advancement of transwomen of color.

**Women With A Vision — $45,000**

Executive Director, Deon Haywood, New Orleans, LA

Women With A Vision (WWAV) is a community-based grassroots organization created by and for women of color, and is one of the longest serving groups working with women and girls on criminalization. It uses relentless advocacy, health education, supportive services, and community-based participatory research in order to improve the lives of marginalized women, their families and communities by addressing the social conditions that hinder their health and well-being. WWAV is New Orleans’ premier women’s health and wellness policy organization working with marginalized women throughout Louisiana and the Southern U.S. region to create an environment in which there is no war against women’s bodies, in which women have spaces to come together and share their stories, in which women are empowered to make decisions concerning their own bodies and lives, and in which women have the necessary support to realize their hopes, dreams, and full potential. With the support of the Ms. Foundation for Women, WWAV launched and supports its Young Women with a Vision afterschool program to promote leadership development and sisterhood among teenage Black girls through workshops, mentorship, peer education, arts advocacy, and a unique curriculum integrating a human rights, Black feminist, Reproductive Justice, and social justice praxis.

** Asterisks denote 2-year grant **

**Women's Safety**
Black girls are fighting to be included in the landscape of promise that safe learning spaces provide. Alarming data from the U.S. Department of Education shows that Black girls are overrepresented along the discipline continuum in public schools. The National Black Women’s Justice Institute (NBWJI) is committed to countering the criminalization of Black girls in schools and to facilitating their learning, healing and development.

A California-based nonprofit organization focused on reducing racial and gender disparities affecting cisgender and transgender Black women, girls, and their families across the justice continuum, NBWJI understands that education is a critical protective factor against contact with the criminal legal system. With President and Co-Founder Monique W. Morris at the helm, NBWJI is a lead partner for EMERGE (Educating, Mentoring, Empowering, and Reaffirming our girls for excellence) in the San Francisco Bay Area. The program provides educational services for girls who have been unsuccessful in traditional or alternative learning environments and who have been entangled with the juvenile court and legal systems.

“Really, it’s about understanding how schools can be responsive to trauma and engage in a gender-responsive way that is also culturally responsive. So that we’re no longer looking at schools for punishment but how they can be locations for healing, particularly for girls of color,” says Morris.

Toward this end, the NBWJI conducts training and technical assistance with school districts and stakeholders along the juvenile legal continuum to interrupt the school to confinement pathway for girls across the country. NBWJI is shifting the narrative about Black girls who are routinely perceived to be “too loud, too aggressive, too angry” so that people not only understand what’s happening to Black girls but also learn how to respond.

During the course of their research for a forthcoming report, Expanding Our Frame: Deepening Our Demands for Safety and Healing for Black Survivors of Sexual Violence, NBWJI uncovered statistics on the pervasiveness of trauma experienced by Black girls, women and transgender people of color.
NBWJI discovered, too, a resistance in mainstream culture to acknowledge that sexual violence is systematically perpetrated by the people and institutions that are supposed to be sources of safety and solutions to violence.

In 2017, in partnership with the Ms. Foundation for Women, NBWJI published a policy brief, Centering Black Women, Girls, Gender Nonconforming People and Fem(me)s in Campaigns for Expanded Sanctuary and Freedom Cities. When anti-immigrant rhetoric and federal enforcement of mass deportations and incarceration ripped through the nation, resistance movements blossomed in response, calling for the creation of sanctuary cities, spaces and institutions offering protection to immigrants. They demanded an ended to practices of surveillance, punishment, and exclusion that target Black and Brown communities, both immigrant and US born.

Invisible in conversations about profiling, criminalization, and incarceration are Black women, girls and transgender people who face both state and intra-community violence. In this policy brief, NBWJI expands the call to say Black women, girls and gender nonconforming people need sanctuary too, highlighting the urgent need to center them in vision, advocacy and organizing in the dream for Expanded Sanctuary and Freedom Cities. The report outlines a series of concrete steps that policymakers, institutions, and communities can take to protect Black women, girls, and gender nonconforming people.

Founded in 2014, NBWJI has multi-year projects underway that address the diverse forms and impacts of state and interpersonal violence and criminalization on Black women, femmes, and girls. It is focused on creating pathways to safety outside the criminal legal system which is punitive and biased. The NBWJI—also working to improve employment outcomes for formerly incarcerated women and reduce gender based violence in African American communities—actively conducts research, engages in public education, promotes civic engagement and advocates for informed and effective policies across the United States.

“The movement to uplift the voices of those who’ve been impacted has long been a theme in my life and in my body of work. I like to think of the various ways in which we can come together and not participate in the structures, forces and narratives that strive to pit us against each other, but really think about centering the most affected populations at the intersection of their identities in the creation of solutions.”

Monique W. Morris
President + Co-Founder, National Black Women's Justice Institute
Colorado Organization for Latina Opportunity and Reproductive Rights——$10,000

Executive Director, Dusti Gurule, Denver, CO

Colorado Organization for Latina Opportunity and Reproductive Rights (COLOR) is a statewide organization dedicated to promoting and protecting reproductive health for Latinas and their families through leadership development, organizing, and policy advocacy. COLOR actively leads and partners with social justice coalitions, community partners, and local and state legislators to build a stronger reproductive justice voice in Colorado. This grant provides leadership transition support.

National Asian Pacific American Women’s Forum — $10,000

Executive Director, Sung Yeon Choimorrow, Chicago, IL

National Asian Pacific American Women’s Forum (NAPAWF) is a national policy and advocacy organization working to expand access to reproductive health for Asian American and Pacific Islander women and girls. It focuses on increasing access to reproductive health services among AAPI immigrant communities and blocking abortion restrictions framed as race and sex-based selection measures. This grant supports the launch of NAPAWF’s report on the impact of family separation and deportation on AAPI women and families who often get lost in the broader immigrant justice conversation.

Power U Center for Social Change ———— $10,000

Executive Director, James Lopez, Miami, FL

Power U Center for Social Change uses an intersectional and reproductive lens to address issues of birth justice, abortion access, criminalization of Black and Latinx girls and youth in the school-to-prison pipeline, and school pushout in Miami-Dade schools. This grant provides leadership transition and development support.

Raising Women’s Voices ——— $30,000

Executive Director, Lois Uttley, New York, NY

Raising Women’s Voices is making sure women’s voices and concerns are addressed as part of the ACA’s policies. This grant supports their work to ensure that their core constituencies of diverse women, both nationally and in New York, are kept informed about proposals for ACA repeal, Medicaid cuts, abortion coverage restrictions, and other regressive federal health policy proposals, as well as ensure that NY women are able to enroll in coverage and use it to get the reproductive health care they need without unexpected costs.
Reproaction ———— $20,000
Co-Founders and Co-Directors, Pamela Merrit and Erin Matson, St. Louis, MO
Reproaction strives to increase access to abortion and advance reproductive justice at the national and state levels (Missouri and Virginia) using rapid response communication and online mobilization, activist education and training, and opposition research. This grant supports the growth of the organization’s core infrastructure, particularly in the areas of development, communications and administrative support.

SisterReach ———— $5,000
CEO, Cherisse Scott Memphis, TN
SisterReach is dedicated to the reproductive autonomy of women and girls of color, poor women, rural women, and their families in the state of Tennessee. This grant supports executive coaching and leadership development for CEO Cherisse Scott.

URGE: United for Reproductive and Gender Equity ———— $10,000
Interim Director, Susannah Baruch, Washington, DC
URGE (United for Reproductive and Gender Equity) is a national organization that trains emerging young leaders on college campuses and provides tools to organize, network, and exchange ideas focused on a youth-centered, pro-choice reproductive justice agenda. This grant supports this organization’s leadership transition and executive search.

Parsons The New School for Design*** ———— $30,000
PETLab Associate Professors and Project Leads, Colleen Macklin and John Sharp
The Design for Advocacy Fellowship with Parsons is a program that pairs Parsons School of Design graduate students with grantee partners to work together on a specific communications and advocacy project. The goal of the initiative is to bring innovative solutions to the women’s movement and to build organizations’ capacity and skills for more creative and powerful advocacy and communications. SisterSong worked with a Parson’s fellow to tell the story of the creation and launch of the TrustBlackWomen coalition and campaign, as well as redesign its website, logo and branding. National Asian Pacific American Women’s Forum (NAPAWF) worked with a Parson’s fellow to design a report that uplifts the stories of women and families affected by immigration policy, in partnership with Southeast Asian Resource Action Center (SEARAC).

*** Asterisks denote partial funding through Ms. Foundation’s Strategic Communications Capacity Building budget
**Mujeres Unidas y Activas — $20,000**

Executive Director, Juana Flores, San Francisco, CA

*Mujeres Unidas y Activas* is a 27+ year old organization with a strong membership of over 500 immigrant women in the Bay Area, serving over 2000 clients per year via our transformative social services, with significant policy and organizing accomplishments. Over the past decade, *MUA* focused on raising the visibility and demanding the rights and dignity of domestic workers on the state, national, and international levels. Their membership outreach has grown geographically and their staffing has increased. In 2018, long time co-director Andrea Lee announced that she would be transitioning out of her role and that Juana Flores would take on the position full-time. The Special Opportunity Grant supported Executive Transition planning for *MUA*, including re-thinking the organization’s leadership structures with a focus on designing and implementing a structure that is aligned with organizational values and needs. The grant will also cover investment in staff and Board development to bring *MUA*’s program vision to its full potential by ensuring that existing and new leaders have the support and training they need to take on new work and roles. Finally, the grant will strengthen *MUA*’s infrastructure and leadership to ensure long-term success as it moves into its third decade in building the power of women of color and low-income women in the care sector.

**“We believe that centering women of color is the most strategic investment in the equitable future we are working to create for all genders, all races, all people.”**

RUTH ANN HARNISCH

Major donor, funder of projects supporting girls of color
Donor-Advised Funds

Asian Women Giving Circle

The Asian Women Giving Circle is a donor advised fund of the Ms. Foundation that pools resources from Asian American women and other supporters toward Asian women-led social change projects. The current focus is Arts & Activism.

**Adhikaar for Human Rights and Social Justice — $15,000**
Executive Director, Pabitra Benjamin, Woodside, NY
To support the project *More Than A Manicure.*

**Alina Shen ———— $5,900**
Artist, Alina Shen, New York, NY
To support the project *Chinatown: Our Narrative Tours.*

**Alison Roh Park ———— $15,000**
Artist, Alison Roh Park, New York, NY
To support “AsIAm APIA Graffiti and Street Art Project.”

**Cecilia Mejia ———— $10,350**
Artist, Cecilia Mejia, Brooklyn, NY
To support “Yellow Rose Behind the Scenes Project.”

**Jennifer Cho Suhr ———— $15,000**
Artist, Jennifer Cho Suhr, Brooklyn, NY
To support the short film *What Is Your Purpose?*

**Nina Sharma ———— $3,000**
Writer, Nina Sharma, New York, NY
To support the workshop “No-Name Mind: Stories of Mental Health from Asian America.”

**Ruby Veridiano ———— $13,500**
Writer, Ruby Veridiano, Gonesse, France
To support the workshop “Wear Your Values.”

**Sahra Nguyen ———— $11,250**
Artist, Sahra Nguyen, Brooklyn, NY
To support the project *The Bronx Refuge.*
Oma Fund

The Oma Fund is a donor-advised fund of the Ms. Foundation for Women. Established in 2010 as a descendant of the Dickler Family Foundation, Oma means “grandmother,” honoring the source of the funds and reflecting the intergenerational spirit that inspires our grantmaking. The Oma Fund supports organizations working to tackle the most challenging issues in reproductive health through the leadership of younger generations of activists. A small subset of discretionary grants that fall outside the area of reproductive health are also included as part of this donor advised fund.

Ibis Reproductive Health —— $10,000
President, Kelly Blanchard, Cambridge, MA
To support the Later Abortion Network (LAN), which aims to bring together organizations and individuals committed to increasing access to high-quality later abortion care in the U.S.

University of Oklahoma Center for Social Justice —— $10,000
Director, Women’s & Gender Studies, Dr. Lupe Davidson, Norman, OK
To support Take Root: Empowering Red State Perspectives on Reproductive Justice Conference.

National Network of Abortion Funds ——— $30,000
Executive Director, Yamani Hernandez, Boston, MA
To provide general operating support that helps build power with members to remove financial and logistical barriers to abortion access by centering people who have abortions and organizing at the intersection of racial, economic, and reproductive justice.

Nursing Students for Choice ———— $20,000
Executive Director, Dr. Cindy Myers, St. Paul, MN
To provide general operating support that helps provide nursing students and alumni with sexual and reproductive healthcare training and education opportunities.

Provide, Inc. ———— $25,000
Executive Director, Melanie Zurek, Cambridge, MA
To provide general operating support to build a health and social infrastructure that supports, enhances, and sustains equitable access to safe abortion for women in the South and Midwest.

Trustees of Hampshire College ———— $10,000
President, Jonathan Lash, Amherst, MA
To provide support for the project, Justice Rising: Supporting New Leadership for the Reproductive Health, Rights and Justice Movements.

ReproAction ———— $15,000
President, Erin Matson, Arlington, VA
To provide support for a new direct action group with a mission to increase access to abortion and advance reproductive justice.
The following Q&A with Susan spotlights Susan and Dee’s passion for the Ms. Foundation.

What attracted you and Dee to the Ms. Foundation? Tell me about what was going on in your life, in the culture generally, and what you wanted the world to be like.

My history with the Ms. Foundation goes back to the Seventies. It was a time of foment, to be sure. We were involved in the women’s movement, anti-war movement, gay rights movement and others. We both started as feminists. It’s who we are, and my relationship with the Ms. Foundation actually started with a subscription to Ms. Magazine. For many women, that was the beginning and the best source of information about feminist issues. From reading and talking, we progressed to activism in all sorts of movements.

My support for the Ms. Foundation was triggered by one particular incident. In 1978, there was an effort to pass an anti-LGBTQ law—Prop 6, which would have made it impossible to be LGBTQ and teach in California. Anita Bryant and many other homophobic...
conservatives were supporting it. I was at a fundraiser organized by a group of lesbians and gay men and in walked Gloria Steinem. I met her, we talked, and she said the Ms. Foundation was supporting lesbian and gay rights. I became a supporter then and have stayed involved since.

When and why did you and Dee include the Ms. Foundation in your estate plan?

Dee and I got together 38 years ago. Over time, our relationship progressed from girlfriends to domestic partners to now being married, which became possible in a brief window of time in 2008 before Prop 8 and the popular vote that took the right away. I mention that because we were part of small group that was able to marry before 2016. For many years, we made individual gifts, but we also supported the Ms. Foundation because it took the lead on issues that affected our LGBT community, like the first funding for programs serving women with HIV/AIDS. The Ms. Foundation was always supportive, constant, never shying away from the tough issues, and always inclusive. Women’s issues got little attention, if any in the gay community. But we always felt like the Ms. Foundation was supportive.

When Dee and I committed, even before same sex marriage became legal, we had a very good attorney who specialized in estate plans. We had individual trusts. Over time, we have been able to focus on our legacy, specifically around issues that we feel are very important. The Ms. Foundation, from our perspective, is an organization that we can count on. It’s has been working for 45 years to advance gender equity, and since it doesn’t look like we’ll achieve that goal soon, we want the Ms. Foundation to have the resources to continue fighting for equity, because it’s an issue we care about immensely.

As a financial planner and someone who has made a planned gift, what advice do you have about the importance of estate planning?

Many years ago, I came to the realization that age will not define my lifespan. I’d like to live a long life but there’s no guarantee, and I want to be prepared. That’s what I talk to my clients about. I have some clients who are reluctant to do estate planning because they feel like planning will predict their death. For some, there’s an emotional barrier to the reality that we are all going to die. So we don’t talk about death, but we can talk about the unexpected things that happen in life. I believe that we should plan ahead so that those we love are not further burdened by our failure to take care of details that can be handled in advance. Planning allows us to continue showing that we care. Years ago, I had a married couple as clients. He died unexpectedly, and she only knew about the money that they invested together. For 50 years, without telling her, he had invested in US Treasury bonds and in that account was over $2.5 million. He planned to take care of her. And then, as she was a feminist, she made the Ms. Foundation one her beneficiaries. My client hoped, as Dee and I also hope, that children will inherit a better society where there’s equity for all, especially in education and opportunity. We love the Ms. Foundation’s vision, which is about justice and safety and possibility. Those are values that Dee and I absolutely believe in and want to support.
Laughter is the Best Resistance: Ms. Foundation Comedy Night at Carolines

On Wednesday, November 29, 2017 more than 250 feminists ready for fun joined the Ms. Foundation’s 22nd Comedy Night at Carolines on Broadway in New York City because they knew that “Laughter is the Best Resistance.”

The evening started strong with award-winning writer and producer Judy Gold who set the tone for the night. Each comedian—Ashley Nicole Black, Jena Friedman, Jen Kirkman, Dulcé Sloan and Liza Treyger—keep the crowd laughing with fiercely funny and honestly insightful standup. We are truly grateful that each comedian donated her time and talent to make the night a spectacular success.

We thank our supporters who joined us for a night of fiercely fun feminism, and we’re extremely grateful to Carolines owner and longtime Ms. Foundation supporter Caroline Hirsch for her generosity and encouragement!

More at: forwomen.org/comedy
Annual Ms. Foundation on Martha’s Vineyard

On August 15, 2017 the Ms. Foundation hosted its fourth annual Ms. Foundation on Martha’s summer event, bringing together our leadership, staff, and supporters on Martha’s Vineyard in celebration of the collective power of women. This year’s event was featured Emmy Award winning television journalist, Carol Jenkins in a dynamic conversation about race, gender and social justice with our own President and CEO Teresa Younger.

Men4Ms.

The movement towards gender equity will only happen if we are all in it together. The commitment of the 30 men who came together at the home of Jennifer Gilbert of Save the Date was palpable and the conversation was lively as hosts Jerry Hathaway, James White and Dennis Williams lifted up the efforts to create a safe, just and inclusive world for all of us.

A National Presence

Hosting Conversations: As a national foundation, the Ms. Foundation has the privilege to being part of conversations, shaping narrative and amplifying voices across the country. Here are just some of the places we were in 2018:

“Thank you so much for including us. It was really a spectacular event and it was so great to meet so many powerful women in Boulder. I had a really amazing time, and I look forward to seeing you more throughout the year!”

Meredith Maney, CU student
Co-Chair Conference on World Affairs
More than 450 feminists joined the Ms. Foundation for our 30th annual Gloria Awards: A Salute to Women of Vision, held on May 1, 2018 at Capitale in New York City. Hosted by co-founding mother Gloria Steinem and President and CEO Teresa C. Younger, the event celebrated leaders who have made an indelible impact on the gender justice movement at the local, state, and national level.

Focusing on Our Voices, Our Time the evening kicked off with the voices of the Resistance Revival Chorus. The evening followed with our recognition of women who have used their voice in this moment, including Women of Vision Gloria Award honorees Director Ava DuVernay and three leaders from grantee-partner organizations who have impacted the women’s movement in unparalleled ways. Monica Simpson of SisterSong, Shannan Reaze of Atlanta Jobs With Justice, and Joanne Smith of Girls for Gender Equity were recognized for their work in the fields of reproductive justice, economic justice, and women’s safety, respectively with Women of Vision Awards. Elaine Welteroth received the Marie C. Wilson Award honoring feminist leaders who create positive change, named after the former CEO and President of the Foundation. The gala also recognized the voices and activism of Marley Diaz with the Peggy Charren/Free to Be You and Me Award.

Award-winning comedian Judy Gold joined us, again this year, as the co-host of our fund in need at the awards. For this year’s Gloria Awards After Party, vocalist and lyricist Rimarkable provided music for an evening of dancing, mingling, and celebrating, with Teen Vogue Executive Editor Samhita Mukhopadhyay and Them Executive Editor Meredith Talusan hosting the celebration late into the evening.

We are grateful to our supporters, who help us promote grassroots activists through funding, training, and advocacy.

More at: forwomen.org/gala
Now more than ever we must work together to counter the dominant narrative of this country’s oppressive regime. We need all of us. Remain vigilant, remain resisting the status quo. Keep going towards liberation. There are girls waiting for us... keep going. It’s our voices, it’s our time.

JOANNE SMITH
Executive Director, Girls for Gender Justice
Gloria Awards 2018
“When women of color achieve equity and full participation politically, economically and socially, it stands to reason that the way the world works will be different – and better.”

Ruth Ann Harnisch
Major donor, funder of projects supporting girls of color
Gloria’s Future Fund

Anonymous (2)  Jodell S. Gabriel  Dorothy E. Lee
Sharon Almany  Tracy D. Gary  Suzanne Lerner
Kimberly A. Baer  Sheila Gershen  Monica Levin
Laurie Benenson  Debra Green  Lucia Woods Lindley
Cheryl Bianchi  Alice Greenhouse  Harriet Lipson
Lisabeth G. Boyce  Kathryn Gregorio  Amy C. Liss
Elizabeth Bremner & Karen Crow  Susan A. Grode  Heidi M. Lloyd
Lindsay Bubar  Katie Grover & Mike Campbell  Lora Lonsberry
Helen Bill Casey  Leigh Hallingby  Eleanor Y. Lord
Susan Nora Clark  Nancy L. Hamilton  Ruthann Lorentzen
Michelle M. Clarkin  Mary C. Helf  Margaret & William Lynch
Sheila Collins  Karen Hillenburg  Schoene Mahmood
Bernice Colman  Adelaide Hixon  Patricia Y. Martin
Jane S. Comer  Sharon E. Howe  Michele M. Mattei
Regina Cowles  Sherry Jubilo  Catherine Meek
Robbin Crabtree  Jena Kanetake-Ingram  Irene Mink
Jamie L. Denenberg  Julie F. Kay  Ruthi Muffler
Susan Dickler & the Oma Fund  Carol F. King  Monica L. Nelson
Jodie Evans  Denise Kleis  Vanessa Osman
Valerie I. Fennell  Marjorie F. Knowles  Catherine M. Park
Marjorie Fine  Ellen L. Konrad  Katy Parks Wilson
Rebecca Flint  Alicia B. Lara  Jennifer L. Pate
Bridget S. Fonger  Ava Lazar  Anika Rahman
Rhona Frank  Diane Lebow  Catherine Raphael
The Gloria’s Future Fund at the Ms. Foundation for Women is a committed group of women and men who believe in and support a nation of justice and equality for all. We thank our Gloria’s Future Fund members who through planned giving are investing in and protecting women’s rights today and in the future.

Bernardine Rice
Diana I. Rigg
Ene Riisna
Trudi S. Riley
Francine V. Rivkin
Mary Rose
Mary Sue Rose
Lynne Rosenthal, Leo S. Guthman Fund
Mary Beth Salerno
Elizabeth M. Schmitt
Lindsay J. Schutz
Ellen A. Schwartz
Fran L. Seegull
Martine Shahar
June A. Siebert
Claire A. Siesfeld
Jane A. Silverman
Audrey Simmon
Gloria Steinem
Lisa E. Stone
Bonnie Stylides
Tanisha L. Tate
Kate Tickel
Nancy L. Toder
Melanie S. Tomanov
Julie Tugend
Guinevere Turner
Susan M. Wolford
Cora R. Wortman

**Gloria’s Future Fund: Estates**

Alice A. Atchison
Beverly Balch Allinsmith
Suzanne Barnett
Alfred J. Berger
Katherine Brownlie
Edith Coulter
Shirley Cucchi
Christine J. Drennan
Manfred W. Ehrich
Dr. Idella M. Evans
Elaine Fine
Elthea A. Gill
Carolyn Gunn Strickler
Dorothy Haegele
Rosetta W. Harris
Dorothy Jane Heagele
Linda J. Henry

Marion Holmes
Margaret E. Jacobs
Dolly L. Maass
Victoria J. Mastrobuono
Bambi McDonald
Cynthia McLachlan
Helen Mintz
Eli Nilsen
Leslie Prince
Sylvia Geraldine Radyx
Ingrid Reti
Constance M. Rogier
Louise Rosenfield Noun
Marion Sawyer
Jean L. Sherman
Barbara Sherman
Jane Sherwin Schwartz
Jessie Sinclair Smith
Freddy Sirott Engelman
Vera Skubic
Carolyn Sonfield
Anne Thaler
Edith VanHorn
# OUR SUPPORTERS:
## THANK YOU

### $100,000+
- Anonymous (1)
- Ford Foundation
- Groundswell Catalyst Fund
- W. K. Kellogg Foundation
- NoVo Foundation
- Starry Night Fund
- The Surdna Foundation, Inc.
- Lucia Woods Lindley

### $50,000 - $99,999
- Anonymous (3)
- Dobkin Family Foundation
- The Harnisch Foundation
- Chandra Jessee, InMaat Foundation
- Suzanne L. Lerner

### $10,000 - $49,999
- Anonymous (4)
- Abbot Downing
- Nancy Alexander
- The Isabel Allende Foundation
- Michele Anthony
- Elizabeth Bremner & Karen Crow
- California Wellness Foundation
- Marguerite Casey Foundation
- Comcast Corporation
- Criterion Institute
- Theodore Cross Family Charitable Foundation
- Susan Dickler & the Oma Fund
- Abigail E. Disney
- Phil Donahue & Marlo Thomas
- Embrey Family Foundation
- Tina Gandhi, Nature’s Edge
- General Service Foundation
- Katie Grover & Mike Campbell
- Hanky Panky
- The Eric T. & Elizabeth C. Jacobsen Foundation
- Seth A. & Beth S. Klarman
- Helen LaKelly Hunt & The Sister Fund
As an American Indian, I have been inspired by the strong female role models within our tribe who raised their voices at a critical time to ensure a better future for next generations. Ms. Foundation for Women does just that.

Lynn Malerba
Board alumna; Chief of Mohegan Tribe
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<tr>
<td>Laura Register</td>
<td>$1000</td>
<td></td>
</tr>
<tr>
<td>Lynda &amp; Stewart Resnick</td>
<td>$1000</td>
<td></td>
</tr>
<tr>
<td>John Riccardi &amp; Jeff Shah</td>
<td>$1000</td>
<td></td>
</tr>
<tr>
<td>Laura Rose</td>
<td>$1000</td>
<td></td>
</tr>
</tbody>
</table>
Asian Women Giving Circle

$10,000 +

Starry Night Fund

Hyatt Bass & Josh Klausner
Melinda Chu
Jennifer & Anthony Corriggio
Aditi Davray
Evanstar Films
Mertz Gilmore Foundation
Taryn Higashi

Julie Y. Kim
Patricia J. Kozu
Young Lee & Erik Wildt
Victoria T. Lee
Elizabeth Von Ziegesar-Whip
Joyce Lin-Yueh Yu & Edward Lai

$1,000 - $1,999

Meeta Anand
Anna & Dean Backer
Lisa C. Chen
Angela Cheng
Steven & Frazer Goldberg
Shinhee Han
Hali Lee & Peter Von Ziegesar
Susie Lim & David Natter
Lisa L. Philp
Raquel Sumulong
Mannar Wong
Statement of Activities: For the years ended June 30, 2018 and June 30, 2017

<table>
<thead>
<tr>
<th>Public Support and Revenue</th>
<th>2018</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions (Including Grants)</td>
<td>$7,352,033</td>
<td>$2,077,331</td>
</tr>
<tr>
<td>Special Events (Net Of Expenses)</td>
<td>$590,889</td>
<td>$779,859</td>
</tr>
<tr>
<td>Net Investment Income</td>
<td>$371,147</td>
<td>$334,475</td>
</tr>
<tr>
<td>Net Realized Gain On Investment Transactions</td>
<td>$2,363,940</td>
<td>$750,037</td>
</tr>
<tr>
<td>Other Income</td>
<td>$6,423</td>
<td>$28,453</td>
</tr>
<tr>
<td><strong>Total Public Support And Revenue</strong></td>
<td><strong>$10,684,432</strong></td>
<td><strong>$3,970,155</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Operating Expenses</th>
<th>2018</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Program Services</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Grants and Capacity Building</td>
<td>$3,791,431</td>
<td>$3,605,369</td>
</tr>
<tr>
<td>Advocacy and Policy</td>
<td>$189,953</td>
<td>$281,611</td>
</tr>
<tr>
<td>Public Education</td>
<td>$805,622</td>
<td>$699,361</td>
</tr>
<tr>
<td><strong>Total Program Services</strong></td>
<td><strong>$4,787,006</strong></td>
<td><strong>$4,586,341</strong></td>
</tr>
<tr>
<td><strong>Supporting Services</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>General and Administration</td>
<td>$1,144,903</td>
<td>$1,069,774</td>
</tr>
<tr>
<td>Fundraising</td>
<td>$1,137,623</td>
<td>$1,127,058</td>
</tr>
<tr>
<td><strong>Total Supporting Services</strong></td>
<td><strong>$2,282,526</strong></td>
<td><strong>$2,196,832</strong></td>
</tr>
<tr>
<td><strong>Total Operating Expenses</strong></td>
<td><strong>$7,069,532</strong></td>
<td><strong>$6,783,173</strong></td>
</tr>
<tr>
<td><strong>Total Change In Net Assets (Including Unrealized Gain On Investments)</strong></td>
<td><strong>$3,699,149</strong></td>
<td><strong>$557,012</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Composition of Net Assets</th>
<th>2018</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unrestricted Net Assets</td>
<td>$2,333,414</td>
<td>$2,273,984</td>
</tr>
<tr>
<td>Temporarily Restricted Net Assets</td>
<td>$16,497,067</td>
<td>$12,849,497</td>
</tr>
<tr>
<td>Permanently Restricted Net Assets</td>
<td>$24,729,295</td>
<td>$24,737,146</td>
</tr>
<tr>
<td><strong>Total Net Assets</strong></td>
<td><strong>$43,559,776</strong></td>
<td><strong>$39,860,627</strong></td>
</tr>
</tbody>
</table>
Combined Statement of Activities:
Fiscal years ending June 30, 2017 and June 30, 2018

Sources of Revenue
- Contributions Including Grants: 9%
- Special Events: 5%
- Net Investment Income /Other Income: 5%
- Net Realized Gain on Investments: 22%
- 64%

Our Program Services
- Grants and Capacity Building: 79%
- Advocacy and Policy: 5%
- Public Education: 16%
- 79%