

# TAX RETURN FILING INSTRUCTIONS

\*\* FORM 990 PUBLIC DISCLOSURE COPY \*\*

FOR THE YEAR ENDING

JUNE 30, 2015

Prepared for	MS. FOUNDATION FOR WOMEN, INC. 12 METROTECH CENTER NO. 26 FL BROOKLYN, NY 11201
Prepared by	O'CONNOR DAVIES, LLP 500 MAMARONECK AVENUE HARRISON, NY 10528-1633
Amount due or refund	NOT APPLICABLE
Make check payable to	NOT APPLICABLE
Mail tax return and check (if applicable) to	NOT APPLICABLE
Return must be mailed on or before	NOT APPLICABLE
Special Instructions	THIS COPY OF THE RETURN IS PROVIDED ONLY FOR PUBLIC DISCLOSURE PURPOSES. ANY CONFIDENTIAL INFORMATION REGARDING LARGE DONORS HAS BEEN REMOVED.

Form **990**Department of the Treasury  
Internal Revenue Service**Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No. 1545-0047

**2014**Open to Public  
Inspection**A** For the 2014 calendar year, or tax year beginning **JUL 1, 2014** and ending **JUN 30, 2015****B** Check if applicable:

- ☐ Address change  
☐ Name change  
☐ Initial return  
☐ Final return/terminated  
☐ Amended return  
☐ Application pending

**C** Name of organization**MS. FOUNDATION FOR WOMEN, INC.**

Doing business as

Number and street (or P.O. box if mail is not delivered to street address)

**12 METROTECH CENTER**

Room/suite

**26 FL**

City or town, state or province, country, and ZIP or foreign postal code

**BROOKLYN, NY 11201****F** Name and address of principal officer: **TERESA YOUNGER****SAME AS C ABOVE****D** Employer identification number**23-7252609****E** Telephone number**(212) 742-2300****G** Gross receipts \$ **22,741,642.****H(a)** Is this a group returnfor subordinates? ☐ Yes ☒ No**H(b)** Are all subordinates included? ☐ Yes ☐ No

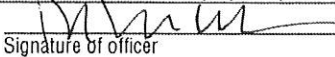
If "No," attach a list. (see instructions)

**H(c)** Group exemption number ▶**I** Tax-exempt status: ☒ 501(c)(3) ☐ 501(c) ( ) (insert no.) ☐ 4947(a)(1) or ☐ 527**J** Website: **WWW.FORWOMEN.ORG****K** Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other ▶**L** Year of formation: **1972** **M** State of legal domicile: **NY****Part I Summary**

Activities & Governance	1	Briefly describe the organization's mission or most significant activities: <b>"OUR MISSION IS TO BUILD WOMEN'S COLLECTIVE POWER TO REALIZE A NATION OF JUSTICE FOR ALL"</b>		
	2	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3	Number of voting members of the governing body (Part VI, line 1a)	3	16
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	16
	5	Total number of individuals employed in calendar year 2014 (Part V, line 2a)	5	39
	6	Total number of volunteers (estimate if necessary)	6	46
	7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
7b	Net unrelated business taxable income from Form 990-T, line 34	7b	0.	
Revenue	8	Contributions and grants (Part VIII, line 1h)	Prior Year 4,608,704.	Current Year 7,678,921.
	9	Program service revenue (Part VIII, line 2g)	0.	0.
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	3,845,714.	2,920,206.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-188,340.	-177,183.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	8,266,078.	10,421,944.
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	2,105,500.	1,812,577.
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	3,114,596.	2,630,128.
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	22,000.	115,045.
	b	Total fundraising expenses (Part IX, column (D), line 25) ▶ <b>988,691.</b>		
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	2,979,781.	2,627,998.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	8,221,877.	7,185,748.
19	Revenue less expenses. Subtract line 18 from line 12	44,201.	3,236,196.	
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	Beginning of Current Year 43,272,978.	End of Year 45,945,780.
	21	Total liabilities (Part X, line 26)	1,231,129.	1,924,935.
	22	Net assets or fund balances. Subtract line 21 from line 20	42,041,849.	44,020,845.

**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

**Sign Here** ▶  Date **2/1/16**

▶ **ROSINA BARBA, VP. FINANCE AND ADMINISTRATION**

Type or print name and title

**Paid Preparer Use Only**

Print/Type preparer's name	Preparer's signature	Date	Check if self-employed <input type="checkbox"/>	PTIN
<b>GARRETT M. HIGGINS</b>	<b>GARRETT M. HIGGINS</b>	<b>01/22/16</b>		<b>P00543209</b>
Firm's name ▶ <b>O'CONNOR DAVIES, LLP</b>	Firm's EIN ▶ <b>27-1728945</b>			
Firm's address ▶ <b>500 MAMARONECK AVENUE HARRISON, NY 10528-1633</b>	Phone no. <b>914-381-8900</b>			

May the IRS discuss this return with the preparer shown above? (see instructions) ☒ Yes ☐ No

**Part III Statement of Program Service Accomplishments**Check if Schedule O contains a response or note to any line in this Part III ☐**1** Briefly describe the organization's mission:

OUR MISSION IS TO BUILD WOMEN'S COLLECTIVE POWER TO REALIZE A NATION OF JUSTICE FOR ALL. WE FOCUS ON: ECONOMIC JUSTICE, REPRODUCTIVE HEALTH, AND SAFETY. WE ARE THE FIRST AND LARGEST DOMESTICALLY-FOCUSED WOMEN'S FOUNDATION IN THE COUNTRY.

**2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

**3** Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

**4** Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

**4a** (Code: ) (Expenses \$ 3,403,054. including grants of \$ 1,811,577. ) (Revenue \$ )  
 THE MS. FOUNDATION FOR WOMEN PROVIDES A VARIETY OF PROGRAMS AND SERVICES IN SUPPORT OF ISSUES AFFECTING WOMEN IN THE UNITED STATES. IN 2015, THE FOUNDATION PROVIDED GRANTS TO 80 ORGANIZATIONS WORKING ON KEY ISSUE OF REPRODUCTIVE HEALTH, CHILD SEXUAL ABUSE PREVENTION, AFFORDABLE CHILD CARE AND QUALITY CHILD CARE JOBS. IN ADDITION, THROUGH ITS CAPACITY BUILDING PROGRAMS, THE FOUNDATION PROVIDES ASSISTANCE IN STRATEGIC COMMUNICATIONS, ORGANIZATIONAL DEVELOPMENT AND FINANCIAL MANAGEMENT. IN 2015, IT SPONSORED NUMEROUS WEBINARS AS WELL AS GRANTEE CONVENINGS AND ROUNDTABLES. THE MS. FOUNDATION ALSO HOSTS DONOR ADVISED FUNDS INCLUDING THE OMA FUND, ASIAN WOMEN GIVING CIRCLE, E.P. FUND, THE SOPHIA FUND AND GLORIA FUND.

**4b** (Code: ) (Expenses \$ 1,009,881. including grants of \$ ) (Revenue \$ )  
 THE MS. FOUNDATION FOR WOMEN CONDUCTS PUBLIC EDUCATION IN AREAS CRITICAL TO WOMEN'S WELLBEING, SUCH AS HEALTH AND REPRODUCTIVE JUSTICE, ECONOMIC JUSTICE, AND ENDING VIOLENCE AGAINST WOMEN AND GIRLS. WE EDUCATE AND ENGAGE AUDIENCES THROUGH OUR WEBSITE, BLOGS, SOCIAL MEDIA PLATFORMS, ONLINE ACTION CAMPAIGNS, AND MEDIA PLACEMENTS THROUGH NEWS OUTLETS ACROSS THE COUNTRY. OUR PUBLIC EDUCATION EFFORTS HELP CHANGE THE PUBLIC DISCOURSE ON OUR CORE ISSUES BOTH BY ENGAGING INDIVIDUALS IN CONVERSATIONS ABOUT THE ISSUES AND BY CHANGING THE NARRATIVE IN MEDIA.

**4c** (Code: ) (Expenses \$ 379,869. including grants of \$ 1,000. ) (Revenue \$ )  
 THE ADVOCACY AND POLICY PROGRAM ENHANCES THE ORGANIZATION'S REACH, THOUGHT LEADERSHIP AND STRATEGICALLY PROMOTE POLICIES AND PRACTICES TO IMPROVE THE CONDITIONS AND LIVES OF WOMEN. THIS YEAR, THE MS. FOUNDATION INITIATED ADVOCACY CAMPAIGNS THAT STRENGTHENED OUR VOICE AND THOSE OF OUR GRANTEES BY:

- 1) CREATING A MIXED IMMIGRANT FACT SHEET ON THE IMPACT AND IMPLEMENTATION OF THE AFFORDABLE CARE ACT THAT GRANTEES SHARED WITHIN THEIR COMMUNITIES.
- 2) INCREASING THE PROFILE OF A GRANTEE BY SPOTLIGHTING THE EFFORTS ON THE "ONE KEY QUESTION" CAMPAIGN TO THE PUBLIC HEALTH COMMUNITY.
- 3) PROMOTING OF DOCUMENTARY FILM MAKING AS AN ADVOCACY TOOL.

**4d** Other program services (Describe in Schedule O.)

(Expenses \$ including grants of \$ ) (Revenue \$ )

**4e** Total program service expenses **4,792,804.**

**Part IV Checklist of Required Schedules**

	Yes	No
<b>1</b> Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	<b>1</b> X	
<b>2</b> Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ?	<b>2</b> X	
<b>3</b> Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	<b>3</b>	X
<b>4</b> <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	<b>4</b> X	
<b>5</b> Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	<b>5</b>	X
<b>6</b> Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	<b>6</b> X	
<b>7</b> Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	<b>7</b>	X
<b>8</b> Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	<b>8</b>	X
<b>9</b> Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	<b>9</b>	X
<b>10</b> Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	<b>10</b> X	
<b>11</b> If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
<b>a</b> Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	<b>11a</b> X	
<b>b</b> Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	<b>11b</b>	X
<b>c</b> Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	<b>11c</b>	X
<b>d</b> Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	<b>11d</b>	X
<b>e</b> Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	<b>11e</b> X	
<b>f</b> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	<b>11f</b> X	
<b>12a</b> Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	<b>12a</b> X	
<b>b</b> Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	<b>12b</b>	X
<b>13</b> Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	<b>13</b>	X
<b>14a</b> Did the organization maintain an office, employees, or agents outside of the United States?	<b>14a</b>	X
<b>b</b> Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	<b>14b</b>	X
<b>15</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	<b>15</b>	X
<b>16</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	<b>16</b>	X
<b>17</b> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>	<b>17</b> X	
<b>18</b> Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	<b>18</b> X	
<b>19</b> Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	<b>19</b>	X
<b>20a</b> Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	<b>20a</b>	X
<b>b</b> If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	<b>20b</b>	

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**Part IV Checklist of Required Schedules** (continued)

	Yes	No
<b>21</b> Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i> .....	<b>21</b> X	
<b>22</b> Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> .....	<b>22</b>	X
<b>23</b> Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .....	<b>23</b> X	
<b>24a</b> Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i> .....	<b>24a</b>	X
<b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? .....	<b>24b</b>	
<b>c</b> Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? .....	<b>24c</b>	
<b>d</b> Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? .....	<b>24d</b>	
<b>25a</b> <b>Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> .....	<b>25a</b>	X
<b>b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> .....	<b>25b</b>	X
<b>26</b> Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i> .....	<b>26</b>	X
<b>27</b> Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> .....	<b>27</b>	X
<b>28</b> Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
<b>a</b> A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> .....	<b>28a</b>	X
<b>b</b> A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> .....	<b>28b</b>	X
<b>c</b> An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i> .....	<b>28c</b>	X
<b>29</b> Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> .....	<b>29</b> X	
<b>30</b> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> .....	<b>30</b>	X
<b>31</b> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> .....	<b>31</b>	X
<b>32</b> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> .....	<b>32</b>	X
<b>33</b> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> .....	<b>33</b>	X
<b>34</b> Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i> .....	<b>34</b>	X
<b>35a</b> Did the organization have a controlled entity within the meaning of section 512(b)(13)? .....	<b>35a</b>	X
<b>b</b> If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> .....	<b>35b</b>	
<b>36</b> <b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> .....	<b>36</b>	X
<b>37</b> Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> .....	<b>37</b>	X
<b>38</b> Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O .....	<b>38</b> X	

Form 990 (2014)

**Part V Statements Regarding Other IRS Filings and Tax Compliance**Check if Schedule O contains a response or note to any line in this Part V ☐

		Yes	No
<b>1a</b> Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	<b>1a</b> 27		
<b>b</b> Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	<b>1b</b> 0		
<b>c</b> Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	<b>1c</b>		
<b>2a</b> Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	<b>2a</b> 39		
<b>b</b> If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	<b>2b</b>	X	
<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
<b>3a</b> Did the organization have unrelated business gross income of \$1,000 or more during the year?	<b>3a</b>		X
<b>b</b> If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	<b>3b</b>		
<b>4a</b> At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	<b>4a</b>		X
<b>b</b> If "Yes," enter the name of the foreign country: See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
<b>5a</b> Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	<b>5a</b>		X
<b>b</b> Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	<b>5b</b>		X
<b>c</b> If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	<b>5c</b>		
<b>6a</b> Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	<b>6a</b>		X
<b>b</b> If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	<b>6b</b>		
<b>7 Organizations that may receive deductible contributions under section 170(c).</b>			
<b>a</b> Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	<b>7a</b>	X	
<b>b</b> If "Yes," did the organization notify the donor of the value of the goods or services provided?	<b>7b</b>	X	
<b>c</b> Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	<b>7c</b>		X
<b>d</b> If "Yes," indicate the number of Forms 8282 filed during the year	<b>7d</b>		
<b>e</b> Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	<b>7e</b>		X
<b>f</b> Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	<b>7f</b>		X
<b>g</b> If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	<b>7g</b>		
<b>h</b> If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	<b>7h</b>		
<b>8 Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	<b>8</b>		X
<b>9 Sponsoring organizations maintaining donor advised funds.</b>			
<b>a</b> Did the sponsoring organization make any taxable distributions under section 4966?	<b>9a</b>		X
<b>b</b> Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	<b>9b</b>		X
<b>10 Section 501(c)(7) organizations.</b> Enter:			
<b>a</b> Initiation fees and capital contributions included on Part VIII, line 12	<b>10a</b>		
<b>b</b> Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	<b>10b</b>		
<b>11 Section 501(c)(12) organizations.</b> Enter:			
<b>a</b> Gross income from members or shareholders	<b>11a</b>		
<b>b</b> Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	<b>11b</b>		
<b>12a Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?	<b>12a</b>		
<b>b</b> If "Yes," enter the amount of tax-exempt interest received or accrued during the year	<b>12b</b>		
<b>13 Section 501(c)(29) qualified nonprofit health insurance issuers.</b>			
<b>a</b> Is the organization licensed to issue qualified health plans in more than one state?	<b>13a</b>		
<b>Note.</b> See the instructions for additional information the organization must report on Schedule O.			
<b>b</b> Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	<b>13b</b>		
<b>c</b> Enter the amount of reserves on hand	<b>13c</b>		
<b>14a</b> Did the organization receive any payments for indoor tanning services during the tax year?	<b>14a</b>		X
<b>b</b> If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	<b>14b</b>		

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**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

☒**Section A. Governing Body and Management**

	Yes	No
<b>1a</b> Enter the number of voting members of the governing body at the end of the tax year ..... <b>1a</b> 16 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.		
<b>b</b> Enter the number of voting members included in line 1a, above, who are independent ..... <b>1b</b> 16		
<b>2</b> Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? ..... <b>2</b>		X
<b>3</b> Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? ..... <b>3</b>		X
<b>4</b> Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? ..... <b>4</b>		X
<b>5</b> Did the organization become aware during the year of a significant diversion of the organization's assets? ..... <b>5</b>		X
<b>6</b> Did the organization have members or stockholders? ..... <b>6</b>		X
<b>7a</b> Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? ..... <b>7a</b>		X
<b>b</b> Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? ..... <b>7b</b>		X
<b>8</b> Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
<b>a</b> The governing body? ..... <b>8a</b>	X	
<b>b</b> Each committee with authority to act on behalf of the governing body? ..... <b>8b</b>	X	
<b>9</b> Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O ..... <b>9</b>		X

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
<b>10a</b> Did the organization have local chapters, branches, or affiliates? ..... <b>10a</b>		X
<b>b</b> If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? ..... <b>10b</b>		
<b>11a</b> Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? ..... <b>11a</b>	X	
<b>b</b> Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
<b>12a</b> Did the organization have a written conflict of interest policy? If "No," go to line 13 ..... <b>12a</b>	X	
<b>b</b> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? ..... <b>12b</b>	X	
<b>c</b> Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done ..... <b>12c</b>	X	
<b>13</b> Did the organization have a written whistleblower policy? ..... <b>13</b>	X	
<b>14</b> Did the organization have a written document retention and destruction policy? ..... <b>14</b>	X	
<b>15</b> Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
<b>a</b> The organization's CEO, Executive Director, or top management official ..... <b>15a</b>	X	
<b>b</b> Other officers or key employees of the organization ..... <b>15b</b>	X	
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		
<b>16a</b> Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? ..... <b>16a</b>		X
<b>b</b> If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? ..... <b>16b</b>		

**Section C. Disclosure**

**17** List the states with which a copy of this Form 990 is required to be filed ► **SEE SCHEDULE O**

**18** Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  
☒ Own website ☒ Another's website ☒ Upon request ☐ Other (explain in Schedule O)

**19** Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

**20** State the name, address, and telephone number of the person who possesses the organization's books and records: ►  
 ROSINA BARBA - (212) 742-2300  
 12 METROTECH CENTER, 26TH FLOOR, BROOKLYN, NY 11201

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**Check if Schedule O contains a response or note to any line in this Part VII ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) ELIZABETH BREMNER DIRECTOR	1.00	X						0.	0.	0.
(2) ASHLEY BLANCHARD DIRECTOR	1.00	X						0.	0.	0.
(3) JEANNIE DIFENDERFER VICE-CHAIR-TERM ENDED MAY 2015	1.00	X		X				0.	0.	0.
(4) CATHY RAPHAEL DIRECTOR	1.00	X						0.	0.	0.
(5) RENE A. REDWOOD CO-TREASURER	1.00	X		X				0.	0.	0.
(6) VERNA WILLIAMS SECRETARY	1.00	X		X				0.	0.	0.
(7) EVE E. ELLIS CO-TREASURER	1.00	X		X				0.	0.	0.
(8) LAUREN EMBREY DIRECTOR	1.00	X						0.	0.	0.
(9) HEATHER ARNET CHAIR	1.00	X		X				0.	0.	0.
(10) ALICIA LARA DIRECTOR	1.00	X						0.	0.	0.
(11) SIMONE SNEED DIRECTOR	1.00	X						0.	0.	0.
(12) SUSAN DICKLER VICE-CHAIR	1.00	X		X				0.	0.	0.
(13) GARA LAMARCHE DIRECTOR-TERM ENDED FEB. 2015	1.00	X						0.	0.	0.
(14) MICHAEL CAMPBELL DIRECTOR-TERM ENDED FEB. 2015	1.00	X						0.	0.	0.
(15) JENNA BUSSMAN-WISE DIRECTOR	1.00	X						0.	0.	0.
(16) JOCELYN FRYE DIRECTOR	1.00	X						0.	0.	0.
(17) LYNN MALERBA DIRECTOR	1.00	X						0.	0.	0.



**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) GAIL WASSERMAN DIRECTOR	1.00	X						0.	0.	0.
(19) TOM WATSON DIRECTOR	1.00	X						0.	0.	0.
(20) TERESA YOUNGER PRESIDENT/CEO	40.00			X				125,816.	0.	8,348.
(21) ROSINA BARBA VP, FINANCE & ADMIN	40.00			X				152,250.	0.	10,404.
(22) ALESIA SOLTANPANAH VP, DEVELOPMENT THROUGH JAN. 2015	40.00				X			186,191.	0.	20,286.
(23) MICHAEL CORRENTE DIRECTOR, INSTITUTIONAL PARTNERSHIPS	40.00					X		100,156.	0.	12,113.
(24) ELLEN LIU DIRECTOR, WOMEN'S HEALTH	40.00					X		109,100.	0.	4,364.
(25) ALEYAMMA MATHEW DIRECTOR, WOMEN'S ECONOMIC JUSTICE	40.00					X		107,885.	0.	12,363.
<b>1b Sub-total</b>								781,398.	0.	67,878.
<b>c Total from continuation sheets to Part VII, Section A</b>								0.	0.	0.
<b>d Total (add lines 1b and 1c)</b>								781,398.	0.	67,878.

**2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **6**

	Yes	No
<b>3</b> Did the organization list any <b>former</b> officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		X
<b>4</b> For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	X	
<b>5</b> Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person		X

**Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
CAMINO PUBLIC RELATIONS 134 W. 18TH STREET, NEW YORK, NY 10011	COMMUNICATIONS AND MEDIA SERVICES	219,605.
<b>2</b> Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization <b>1</b>		

**Part VIII Statement of Revenue**Check if Schedule O contains a response or note to any line in this Part VIII ☐

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
<b>Contributions, Gifts, Grants and Other Similar Amounts</b>	<b>1 a</b> Federated campaigns .....	<b>1a</b>					
	<b>b</b> Membership dues .....	<b>1b</b>					
	<b>c</b> Fundraising events .....	<b>1c</b>	661,335.				
	<b>d</b> Related organizations .....	<b>1d</b>					
	<b>e</b> Government grants (contributions) .....	<b>1e</b>					
	<b>f</b> All other contributions, gifts, grants, and similar amounts not included above .....	<b>1f</b>	7,017,586.				
	<b>g</b> Noncash contributions included in lines 1a-1f: \$ .....		345,330.				
	<b>h Total.</b> Add lines 1a-1f .....						
<b>Program Service Revenue</b>			<b>Business Code</b>				
	<b>2 a</b> .....						
	<b>b</b> .....						
	<b>c</b> .....						
	<b>d</b> .....						
	<b>e</b> .....						
	<b>f</b> All other program service revenue .....						
	<b>g Total.</b> Add lines 2a-2f .....						
<b>Other Revenue</b>	<b>3</b> Investment income (including dividends, interest, and other similar amounts) .....			641,827.			641,827.
	<b>4</b> Income from investment of tax-exempt bond proceeds .....						
	<b>5</b> Royalties .....						
	<b>6 a</b> Gross rents .....	(i) Real	(ii) Personal				
	<b>b</b> Less: rental expenses .....	45,000.	0.				
	<b>c</b> Rental income or (loss) .....	45,000.					
	<b>d</b> Net rental income or (loss) .....		45,000.				
	<b>7 a</b> Gross amount from sales of assets other than inventory .....	(i) Securities	(ii) Other				
	<b>b</b> Less: cost or other basis and sales expenses .....	14,274,649.					
	<b>c</b> Gain or (loss) .....	11,996,270.					
	<b>d</b> Net gain or (loss) .....	2,278,379.					
	<b>8 a</b> Gross income from fundraising events (not including \$ 661,335. of contributions reported on line 1c). See Part IV, line 18 .....	<b>a</b>	93,375.				
	<b>b</b> Less: direct expenses .....	<b>b</b>	320,770.				
	<b>c</b> Net income or (loss) from fundraising events .....		-227,395.				
	<b>9 a</b> Gross income from gaming activities. See Part IV, line 19 .....	<b>a</b>	2,658.				
	<b>b</b> Less: direct expenses .....	<b>b</b>	2,658.				
	<b>c</b> Net income or (loss) from gaming activities .....		0.				
	<b>10 a</b> Gross sales of inventory, less returns and allowances .....	<b>a</b>					
	<b>b</b> Less: cost of goods sold .....	<b>b</b>					
	<b>c</b> Net income or (loss) from sales of inventory .....						
<b>Miscellaneous Revenue</b>			<b>Business Code</b>				
<b>11 a</b> OTHER INCOME .....		900099	5,212.			5,212.	
<b>b</b> .....							
<b>c</b> .....							
<b>d</b> All other revenue .....							
<b>e Total.</b> Add lines 11a-11d .....			5,212.				
<b>12 Total revenue.</b> See instructions. ....			10,421,944.	0.	0.	2,743,023.	

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
<b>Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.</b>				
<b>1</b> Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	1,812,577.	1,812,577.		
<b>2</b> Grants and other assistance to domestic individuals. See Part IV, line 22				
<b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
<b>4</b> Benefits paid to or for members				
<b>5</b> Compensation of current officers, directors, trustees, and key employees	654,001.	396,370.	137,478.	120,153.
<b>6</b> Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
<b>7</b> Other salaries and wages	1,511,007.	922,133.	311,622.	277,252.
<b>8</b> Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	29,568.	16,353.	8,759.	4,456.
<b>9</b> Other employee benefits	251,135.	138,908.	63,897.	48,330.
<b>10</b> Payroll taxes	184,417.	95,666.	59,870.	28,881.
<b>11</b> Fees for services (non-employees):				
<b>a</b> Management				
<b>b</b> Legal	55,942.		55,008.	934.
<b>c</b> Accounting	30,750.		30,750.	
<b>d</b> Lobbying				
<b>e</b> Professional fundraising services. See Part IV, line 17	115,045.			115,045.
<b>f</b> Investment management fees	211,560.		211,560.	
<b>g</b> Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.)	696,460.	511,871.	85,201.	99,388.
<b>12</b> Advertising and promotion	6,811.		6,811.	
<b>13</b> Office expenses	354,689.	166,812.	79,442.	108,435.
<b>14</b> Information technology	60,047.	30,866.		29,181.
<b>15</b> Royalties				
<b>16</b> Occupancy	690,059.	400,580.	161,546.	127,933.
<b>17</b> Travel	151,220.	102,362.	27,407.	21,451.
<b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials				
<b>19</b> Conferences, conventions, and meetings	27,383.	4,319.	21,080.	1,984.
<b>20</b> Interest				
<b>21</b> Payments to affiliates				
<b>22</b> Depreciation, depletion, and amortization	72,559.		72,559.	
<b>23</b> Insurance	50,720.		50,720.	
<b>24</b> Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
<b>a</b> CONVENINGS	187,039.	187,039.		
<b>b</b> OUTSIDE EVENTS AND OTHE	12,450.	1,350.	10,950.	150.
<b>c</b> OTHER DIRECT EXPENSE	11,509.	909.	9,593.	1,007.
<b>d</b> SPACE RENTAL AND CATERI	4,689.	4,689.		
<b>e</b> All other expenses	4,111.			4,111.
<b>25</b> Total functional expenses. Add lines 1 through 24e	7,185,748.	4,792,804.	1,404,253.	988,691.
<b>26</b> Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here ☐ if following SOP 98-2 (ASC 958-720)

**Part X Balance Sheet**Check if Schedule O contains a response or note to any line in this Part X ☐

		(A) Beginning of year		(B) End of year
<b>Assets</b>	<b>1</b> Cash - non-interest-bearing .....	500.	<b>1</b>	500.
	<b>2</b> Savings and temporary cash investments .....	2,390,909.	<b>2</b>	4,302,145.
	<b>3</b> Pledges and grants receivable, net .....	2,746,216.	<b>3</b>	4,380,215.
	<b>4</b> Accounts receivable, net .....	2,408.	<b>4</b>	4,563.
	<b>5</b> Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L .....		<b>5</b>	
	<b>6</b> Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L .....		<b>6</b>	
	<b>7</b> Notes and loans receivable, net .....		<b>7</b>	
	<b>8</b> Inventories for sale or use .....		<b>8</b>	
	<b>9</b> Prepaid expenses and deferred charges .....	70,523.	<b>9</b>	68,944.
	<b>10a</b> Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D .....	<b>10a</b> 1,931,211.		
	<b>b</b> Less: accumulated depreciation .....	<b>10b</b> 1,471,385.		
	<b>11</b> Investments - publicly traded securities .....	530,502.	<b>10c</b>	459,826.
	<b>12</b> Investments - other securities. See Part IV, line 11 .....	37,302,053.	<b>11</b>	36,488,551.
	<b>13</b> Investments - program-related. See Part IV, line 11 .....		<b>12</b>	
	<b>14</b> Intangible assets .....		<b>13</b>	
	<b>15</b> Other assets. See Part IV, line 11 .....	229,867.	<b>14</b>	
<b>16</b> <b>Total assets.</b> Add lines 1 through 15 (must equal line 34) .....	43,272,978.	<b>15</b>	241,036.	
<b>17</b> Accounts payable and accrued expenses .....	344,474.	<b>16</b>	45,945,780.	
<b>18</b> Grants payable .....	685,000.	<b>17</b>	572,907.	
<b>19</b> Deferred revenue .....		<b>18</b>	1,153,500.	
<b>20</b> Tax-exempt bond liabilities .....		<b>19</b>		
<b>21</b> Escrow or custodial account liability. Complete Part IV of Schedule D .....		<b>20</b>		
<b>22</b> Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L .....		<b>21</b>		
<b>23</b> Secured mortgages and notes payable to unrelated third parties .....		<b>22</b>		
<b>24</b> Unsecured notes and loans payable to unrelated third parties .....		<b>23</b>		
<b>25</b> Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D .....	201,655.	<b>24</b>		
<b>26</b> <b>Total liabilities.</b> Add lines 17 through 25 .....	1,231,129.	<b>25</b>	198,528.	
<b>27</b> <b>Organizations that follow SFAS 117 (ASC 958), check here</b> <input checked="" type="checkbox"/> <b>and complete lines 27 through 29, and lines 33 and 34.</b>		<b>26</b>	1,924,935.	
<b>28</b> Unrestricted net assets .....	2,711,382.	<b>27</b>	2,394,309.	
<b>29</b> Temporarily restricted net assets .....	14,489,922.	<b>28</b>	16,851,031.	
<b>30</b> Permanently restricted net assets .....	24,840,545.	<b>29</b>	24,775,505.	
<b>31</b> <b>Organizations that do not follow SFAS 117 (ASC 958), check here</b> <input type="checkbox"/> <b>and complete lines 30 through 34.</b>				
<b>32</b> Capital stock or trust principal, or current funds .....		<b>30</b>		
<b>33</b> Paid-in or capital surplus, or land, building, or equipment fund .....		<b>31</b>		
<b>34</b> Retained earnings, endowment, accumulated income, or other funds .....		<b>32</b>		
<b>35</b> Total net assets or fund balances .....	42,041,849.	<b>33</b>	44,020,845.	
<b>36</b> Total liabilities and net assets/fund balances .....	43,272,978.	<b>34</b>	45,945,780.	

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**Part XI Reconciliation of Net Assets**Check if Schedule O contains a response or note to any line in this Part XI ☒

<b>1</b>	Total revenue (must equal Part VIII, column (A), line 12)	<b>1</b>	10,421,944.
<b>2</b>	Total expenses (must equal Part IX, column (A), line 25)	<b>2</b>	7,185,748.
<b>3</b>	Revenue less expenses. Subtract line 2 from line 1	<b>3</b>	3,236,196.
<b>4</b>	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	<b>4</b>	42,041,849.
<b>5</b>	Net unrealized gains (losses) on investments	<b>5</b>	-1,236,140.
<b>6</b>	Donated services and use of facilities	<b>6</b>	
<b>7</b>	Investment expenses	<b>7</b>	
<b>8</b>	Prior period adjustments	<b>8</b>	
<b>9</b>	Other changes in net assets or fund balances (explain in Schedule O)	<b>9</b>	-21,060.
<b>10</b>	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	<b>10</b>	44,020,845.

**Part XII Financial Statements and Reporting**Check if Schedule O contains a response or note to any line in this Part XII ☒

	Yes	No
<b>1</b> Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
<b>2a</b> Were the organization's financial statements compiled or reviewed by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	<b>2a</b>	<b>X</b>
<b>b</b> Were the organization's financial statements audited by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	<b>2b</b>	<b>X</b>
<b>c</b> If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____ If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	<b>2c</b>	<b>X</b>
<b>3a</b> As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? _____	<b>3a</b>	<b>X</b>
<b>b</b> If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits _____	<b>3b</b>	

Form 990 (2014)

**SCHEDULE A**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Public Charity Status and Public Support**  
Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.  
▶ Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

**2014**

Open to Public  
Inspection

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

Name of the organization

MS. FOUNDATION FOR WOMEN, INC.

Employer identification number

23-7252609

**Part I Reason for Public Charity Status** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 ☐ A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E.)
- 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: \_\_\_\_\_
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 ☐ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 10 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g.
- a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
- b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
- c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
- d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
- e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

f Enter the number of supported organizations \_\_\_\_\_

g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see Instructions)	(vi) Amount of other support (see Instructions)
			Yes	No		
<b>Total</b>						

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .....	8,424,381.	4,787,881.	8,292,736.	4,608,704.	7,678,921.	33,792,623.
<b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....						
<b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge .....						
<b>4 Total.</b> Add lines 1 through 3 .....	8,424,381.	4,787,881.	8,292,736.	4,608,704.	7,678,921.	33,792,623.
<b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) .....						11,554,764.
<b>6 Public support.</b> Subtract line 5 from line 4.						22,237,859.

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
<b>7</b> Amounts from line 4 .....	8,424,381.	4,787,881.	8,292,736.	4,608,704.	7,678,921.	33,792,623.
<b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources .....	1,056,685.	871,548.	791,051.	792,676.	686,827.	4,198,787.
<b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on .....						
<b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) .....	5,014.	38.	4,095.	2,936.	5,212.	17,295.
<b>11 Total support.</b> Add lines 7 through 10						38,008,705.
<b>12</b> Gross receipts from related activities, etc. (see instructions) .....					12	220,554.
<b>13 First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> .....						<input type="checkbox"/>

**Section C. Computation of Public Support Percentage**

<b>14</b> Public support percentage for 2014 (line 6, column (f) divided by line 11, column (f)) .....	<b>14</b>	58.51 %
<b>15</b> Public support percentage from 2013 Schedule A, Part II, line 14 .....	<b>15</b>	65.96 %
<b>16a 33 1/3% support test - 2014.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization .....		<input checked="" type="checkbox"/>
<b>b 33 1/3% support test - 2013.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization .....		<input type="checkbox"/>
<b>17a 10% -facts-and-circumstances test - 2014.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization .....		<input type="checkbox"/>
<b>b 10% -facts-and-circumstances test - 2013.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization .....		<input type="checkbox"/>
<b>18 Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions .....		<input type="checkbox"/>

Schedule A (Form 990 or 990-EZ) 2014

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .....						
<b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose .....						
<b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513 .....						
<b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....						
<b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge .....						
<b>6 Total.</b> Add lines 1 through 5 .....						
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons .....						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year .....						
<b>c</b> Add lines 7a and 7b .....						
<b>8 Public support.</b> (Subtract line 7c from line 6.)						

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
<b>9</b> Amounts from line 6 .....						
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources .....						
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 .....						
<b>c</b> Add lines 10a and 10b .....						
<b>11</b> Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on .....						
<b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) .....						
<b>13 Total support.</b> (Add lines 9, 10c, 11, and 12.)						

**14 First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ..... ► ☐

**Section C. Computation of Public Support Percentage**

<b>15</b> Public support percentage for 2014 (line 8, column (f) divided by line 13, column (f)) .....	<b>15</b>	%
<b>16</b> Public support percentage from 2013 Schedule A, Part III, line 15 .....	<b>16</b>	%

**Section D. Computation of Investment Income Percentage**

<b>17</b> Investment income percentage for 2014 (line 10c, column (f) divided by line 13, column (f)) .....	<b>17</b>	%
<b>18</b> Investment income percentage from 2013 Schedule A, Part III, line 17 .....	<b>18</b>	%

**19a 33 1/3% support tests - 2014.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ..... ► ☐

**b 33 1/3% support tests - 2013.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ..... ► ☐

**20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ..... ► ☐



**Part IV Supporting Organizations**

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

**Section A. All Supporting Organizations**

	Yes	No
<b>1</b> Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No" describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
<b>2</b> Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
<b>3a</b> Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>		
<b>b</b> Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
<b>c</b> Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
<b>4a</b> Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.</i>		
<b>b</b> Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
<b>c</b> Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
<b>5a</b> Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
<b>b Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
<b>c Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?		
<b>6</b> Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
<b>7</b> Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
<b>8</b> Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
<b>9a</b> Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
<b>b</b> Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
<b>c</b> Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
<b>10a</b> Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer (b) below.</i>		
<b>b</b> Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

**Part IV Supporting Organizations** (continued)

	Yes	No
<b>11</b> Has the organization accepted a gift or contribution from any of the following persons?		
<b>a</b> A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
<b>11a</b>		
<b>b</b> A family member of a person described in (a) above?		
<b>11b</b>		
<b>c</b> A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in <b>Part VI</b> .		
<b>11c</b>		

**Section B. Type I Supporting Organizations**

	Yes	No
<b>1</b> Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
<b>1</b>		
<b>2</b> Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		
<b>2</b>		

**Section C. Type II Supporting Organizations**

	Yes	No
<b>1</b> Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		
<b>1</b>		

**Section D. Type III Supporting Organizations**

	Yes	No
<b>1</b> Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
<b>1</b>		
<b>2</b> Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).		
<b>2</b>		
<b>3</b> By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.		
<b>3</b>		

**Section E. Type III Functionally-Integrated Supporting Organizations**

- 1** Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):
- a** ☐ The organization satisfied the Activities Test. Complete **line 2** below.
- b** ☐ The organization is the parent of each of its supported organizations. Complete **line 3** below.
- c** ☐ The organization supported a governmental entity. Describe in **Part VI** how you supported a government entity (see instructions).

**2** Activities Test. Answer (a) and (b) below.

	Yes	No
<b>a</b> Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI</b> identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.		
<b>2a</b>		
<b>b</b> Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.		
<b>2b</b>		
<b>3</b> Parent of Supported Organizations. Answer (a) and (b) below.		
<b>a</b> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in <b>Part VI</b> .		
<b>3a</b>		
<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.		
<b>3b</b>		

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

- 1** ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970. **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

<b>Section A - Adjusted Net Income</b>		(A) Prior Year	(B) Current Year (optional)
<b>1</b> Net short-term capital gain	<b>1</b>		
<b>2</b> Recoveries of prior-year distributions	<b>2</b>		
<b>3</b> Other gross income (see instructions)	<b>3</b>		
<b>4</b> Add lines 1 through 3	<b>4</b>		
<b>5</b> Depreciation and depletion	<b>5</b>		
<b>6</b> Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	<b>6</b>		
<b>7</b> Other expenses (see instructions)	<b>7</b>		
<b>8 Adjusted Net Income</b> (subtract lines 5, 6 and 7 from line 4)	<b>8</b>		

<b>Section B - Minimum Asset Amount</b>		(A) Prior Year	(B) Current Year (optional)
<b>1</b> Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
<b>a</b> Average monthly value of securities	<b>1a</b>		
<b>b</b> Average monthly cash balances	<b>1b</b>		
<b>c</b> Fair market value of other non-exempt-use assets	<b>1c</b>		
<b>d Total</b> (add lines 1a, 1b, and 1c)	<b>1d</b>		
<b>e Discount</b> claimed for blockage or other factors (explain in detail in <b>Part VI</b> ):			
<b>2</b> Acquisition indebtedness applicable to non-exempt-use assets	<b>2</b>		
<b>3</b> Subtract line 2 from line 1d	<b>3</b>		
<b>4</b> Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	<b>4</b>		
<b>5</b> Net value of non-exempt-use assets (subtract line 4 from line 3)	<b>5</b>		
<b>6</b> Multiply line 5 by .035	<b>6</b>		
<b>7</b> Recoveries of prior-year distributions	<b>7</b>		
<b>8 Minimum Asset Amount</b> (add line 7 to line 6)	<b>8</b>		

<b>Section C - Distributable Amount</b>			Current Year
<b>1</b> Adjusted net income for prior year (from Section A, line 8, Column A)	<b>1</b>		
<b>2</b> Enter 85% of line 1	<b>2</b>		
<b>3</b> Minimum asset amount for prior year (from Section B, line 8, Column A)	<b>3</b>		
<b>4</b> Enter greater of line 2 or line 3	<b>4</b>		
<b>5</b> Income tax imposed in prior year	<b>5</b>		
<b>6 Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	<b>6</b>		
<b>7</b> <input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions).			

Schedule A (Form 990 or 990-EZ) 2014

**Part V** Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions			Current Year
<b>1</b>	Amounts paid to supported organizations to accomplish exempt purposes		
<b>2</b>	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity		
<b>3</b>	Administrative expenses paid to accomplish exempt purposes of supported organizations		
<b>4</b>	Amounts paid to acquire exempt-use assets		
<b>5</b>	Qualified set-aside amounts (prior IRS approval required)		
<b>6</b>	Other distributions (describe in <b>Part VI</b> ). See instructions.		
<b>7</b>	<b>Total annual distributions.</b> Add lines 1 through 6.		
<b>8</b>	Distributions to attentive supported organizations to which the organization is responsive (provide details in <b>Part VI</b> ). See instructions.		
<b>9</b>	Distributable amount for 2014 from Section C, line 6		
<b>10</b>	Line 8 amount divided by Line 9 amount		

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014
<b>1</b> Distributable amount for 2014 from Section C, line 6			
<b>2</b> Underdistributions, if any, for years prior to 2014 (reasonable cause required-see instructions)			
<b>3</b> Excess distributions carryover, if any, to 2014:			
<b>a</b>			
<b>b</b>			
<b>c</b>			
<b>d</b>			
<b>e</b> From 2013			
<b>f</b> <b>Total</b> of lines 3a through e			
<b>g</b> Applied to underdistributions of prior years			
<b>h</b> Applied to 2014 distributable amount			
<b>i</b> Carryover from 2009 not applied (see instructions)			
<b>j</b> Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
<b>4</b> Distributions for 2014 from Section D, line 7: \$			
<b>a</b> Applied to underdistributions of prior years			
<b>b</b> Applied to 2014 distributable amount			
<b>c</b> Remainder. Subtract lines 4a and 4b from 4.			
<b>5</b> Remaining underdistributions for years prior to 2014, if any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions).			
<b>6</b> Remaining underdistributions for 2014. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions).			
<b>7</b> <b>Excess distributions carryover to 2015.</b> Add lines 3j and 4c.			
<b>8</b> Breakdown of line 7:			
<b>a</b>			
<b>b</b>			
<b>c</b>			
<b>d</b> Excess from 2013			
<b>e</b> Excess from 2014			

Schedule A (Form 990 or 990-EZ) 2014

**Part VI** **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12.

Also complete this part for any additional information. (See instructions).

**SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:****OTHER INCOME**

2010 AMOUNT: \$ 5,014.

2011 AMOUNT: \$ 38.

2012 AMOUNT: \$ 4,095.

2013 AMOUNT: \$ 2,936.

2014 AMOUNT: \$ 5,212.

# Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury  
Internal Revenue Service

# Schedule of Contributors

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.  
▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and  
its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No. 1545-0047

# 2014

Name of the organization

MS. FOUNDATION FOR WOMEN, INC.

Employer identification number

23-7252609

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

☒ 501(c)( 3 ) (enter number) organization

☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

☐ 527 political organization

Form 990-PF

☐ 501(c)(3) exempt private foundation

☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation

☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

**Note.** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

## General Rule

☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

## Special Rules

☒ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ..... ▶ \$ \_\_\_\_\_

**Caution.** An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2014)

Name of organization	Employer identification number
MS. FOUNDATION FOR WOMEN, INC.	23-7252609

**Part I Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 3,000,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2		\$ 325,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3		\$ 850,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
4		\$ 375,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
5		\$ 846,862.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
6		\$ 176,751.	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input checked="" type="checkbox"/> (Complete Part II for noncash contributions.)

Employer identification number

23-7252609

## Part II

(a) No. from Part I	(b)  Description of noncash property given	(c)  FMV (or estimate) (see instructions)	(d)  Date received
6	DONATED STOCKS: 2,339 SHARES OF DAVIS NEW YORK VENTURE FUND AND 1,210 SHARES OF EXPRESS SCRIPTS	\$ 176,751.	01/14/15
(a) No. from Part I	(b)  Description of noncash property given	(c)  FMV (or estimate) (see instructions)	(d)  Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c)  FMV (or estimate) (see instructions)	(d)  Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c)  FMV (or estimate) (see instructions)	(d)  Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c)  FMV (or estimate) (see instructions)	(d)  Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c)  FMV (or estimate) (see instructions)	(d)  Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c)  FMV (or estimate) (see instructions)	(d)  Date received
		\$	



Name of organization	Employer identification number
<b>MS. FOUNDATION FOR WOMEN, INC.</b>	<b>23-7252609</b>

**Part III** Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) ▶ \$

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

**SCHEDULE C**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

- ▶ **Complete if the organization is described below.** ▶ **Attach to Form 990 or Form 990-EZ.**  
▶ **Information about Schedule C (Form 990 or 990-EZ) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).**

OMB No. 1545-0047

**2014**

**Open to Public  
Inspection**

**If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then**

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

**If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then**

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

**If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then**

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization

**MS. FOUNDATION FOR WOMEN, INC.**

Employer identification number

**23-7252609**

**Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.**

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.

2 Political expenditures ..... ▶ \$

3 Volunteer hours ..... ▶

**Part I-B Complete if the organization is exempt under section 501(c)(3).**

1 Enter the amount of any excise tax incurred by the organization under section 4955 ..... ▶ \$

2 Enter the amount of any excise tax incurred by organization managers under section 4955 ..... ▶ \$

3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ..... ☐ Yes ☐ No

4a Was a correction made? ..... ☐ Yes ☐ No

b If "Yes," describe in Part IV.

**Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).**

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ..... ▶ \$

2 Enter the amount of the filing organization's funds contributed to other organizations for section 527  
exempt function activities ..... ▶ \$

3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL,  
line 17b ..... ▶ \$

4 Did the filing organization file **Form 1120-POL** for this year? ..... ☐ Yes ☐ No

5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2014

LHA  
432041  
10-21-14

**Part II-A** Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check ☐ if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
<b>1a</b> Total lobbying expenditures to influence public opinion (grass roots lobbying) .....		30,500.													
<b>b</b> Total lobbying expenditures to influence a legislative body (direct lobbying) .....		23,000.													
<b>c</b> Total lobbying expenditures (add lines 1a and 1b) .....		53,500.													
<b>d</b> Other exempt purpose expenditures .....		6,143,557.													
<b>e</b> Total exempt purpose expenditures (add lines 1c and 1d) .....		6,197,057.													
<b>f</b> Lobbying nontaxable amount. Enter the amount from the following table in both columns.		459,853.													
<table border="1"> <thead> <tr> <th>If the amount on line 1e, column (a) or (b) is:</th> <th>The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.			
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e.														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
Over \$17,000,000	\$1,000,000.														
<b>g</b> Grassroots nontaxable amount (enter 25% of line 1f) .....		114,963.													
<b>h</b> Subtract line 1g from line 1a. If zero or less, enter -0- .....		0.													
<b>i</b> Subtract line 1f from line 1c. If zero or less, enter -0- .....		0.													
<b>j</b> If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? .....			<input type="checkbox"/> Yes <input type="checkbox"/> No												

**4-Year Averaging Period Under section 501(h)**

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below.

See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) Total
<b>2a</b> Lobbying nontaxable amount	539,325.	505,196.	505,519.	459,853.	2,009,893.
<b>b</b> Lobbying ceiling amount (150% of line 2a, column(e))					3,014,840.
<b>c</b> Total lobbying expenditures	60,060.	43,500.	11,281.	53,500.	168,341.
<b>d</b> Grassroots nontaxable amount	134,831.	126,299.	126,380.	114,963.	502,473.
<b>e</b> Grassroots ceiling amount (150% of line 2d, column (e))					753,710.
<b>f</b> Grassroots lobbying expenditures	42,319.	38,500.	5,213.	30,500.	116,532.

Schedule C (Form 990 or 990-EZ) 2014



**SCHEDULE D**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Financial Statements**

▶ **Complete if the organization answered "Yes" to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.**  
▶ **Attach to Form 990.**

▶ **Information about Schedule D (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).**

OMB No. 1545-0047

**2014**

**Open to Public Inspection**

**Name of the organization**

MS. FOUNDATION FOR WOMEN, INC.

**Employer identification number**

23-7252609

**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year .....	8	
2 Aggregate value of contributions to (during year) .....	287,872.	
3 Aggregate value of grants from (during year) .....	333,200.	
4 Aggregate value at end of year .....	4,310,709.	
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? .....	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? .....	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No

**Part II Conservation Easements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).  
☐ Preservation of land for public use (e.g., recreation or education) ☐ Preservation of a historically important land area  
☐ Protection of natural habitat ☐ Preservation of a certified historic structure  
☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements .....	2a
b Total acreage restricted by conservation easements .....	2b
c Number of conservation easements on a certified historic structure included in (a) .....	2c
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register .....	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ .....

4 Number of states where property subject to conservation easement is located ▶ .....

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? .....

☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶ .....

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ .....

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? .....

☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included in Form 990, Part VIII, line 1 .....

(ii) Assets included in Form 990, Part X .....

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenue included in Form 990, Part VIII, line 1 .....

b Assets included in Form 990, Part X .....

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

- a ☐ Public exhibition  
 b ☐ Scholarly research  
 c ☐ Preservation for future generations  
 d ☐ Loan or exchange programs  
 e ☐ Other \_\_\_\_\_

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

**Part IV Escrow and Custodial Arrangements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

	Amount
c Beginning balance	1c
d Additions during the year	1d
e Distributions during the year	1e
f Ending balance	1f

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII ☐

**Part V Endowment Funds.** Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	33,012,349.	29,741,000.	26,770,991.	27,791,499.	24,117,747.
b Contributions	5,000.	187,641.	761,882.	178,487.	551,617.
c Net investment earnings, gains, and losses	1,610,796.	4,880,712.	3,847,148.	46,615.	4,476,605.
d Grants or scholarships					
e Other expenditures for facilities and programs	1,324,188.	1,797,004.	1,639,021.	1,245,610.	1,354,470.
f Administrative expenses	211,635.				
g End of year balance	33,092,322.	33,012,349.	29,741,000.	26,770,991.	27,791,499.

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a Board designated or quasi-endowment ☒ 3.54 %  
 b Permanent endowment ☒ 74.87 %  
 c Temporarily restricted endowment ☒ 21.59 %

The percentages in lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

	Yes	No
(i) unrelated organizations		X
(ii) related organizations		X
b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?	3b	

4 Describe in Part XIII the intended uses of the organization's endowment funds.

**Part VI Land, Buildings, and Equipment.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		1,334,792.	889,675.	445,117.
d Equipment		596,419.	581,710.	14,709.
e Other				
<b>Total.</b> Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				459,826.

Schedule D (Form 990) 2014

**Part VII Investments - Other Securities.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives .....		
(2) Closely-held equity interests .....		
(3) Other .....		
(A) .....		
(B) .....		
(C) .....		
(D) .....		
(E) .....		
(F) .....		
(G) .....		
(H) .....		
<b>Total.</b> (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ►		

**Part VIII Investments - Program Related.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) .....		
(2) .....		
(3) .....		
(4) .....		
(5) .....		
(6) .....		
(7) .....		
(8) .....		
(9) .....		
<b>Total.</b> (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ►		

**Part IX Other Assets.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) .....	
(2) .....	
(3) .....	
(4) .....	
(5) .....	
(6) .....	
(7) .....	
(8) .....	
(9) .....	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 15.) ►	

**Part X Other Liabilities.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value	
(1) Federal income taxes		
(2) DEFERRED RENT	198,528.	
(3) .....		
(4) .....		
(5) .....		
(6) .....		
(7) .....		
(8) .....		
(9) .....		
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 25.) ►	198,528.	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ☒

**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.

<b>1</b>	Total revenue, gains, and other support per audited financial statements	<b>1</b>	8,974,244.
<b>2</b>	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
<b>a</b>	Net unrealized gains (losses) on investments	<b>2a</b>	-1,236,140.
<b>b</b>	Donated services and use of facilities	<b>2b</b>	
<b>c</b>	Recoveries of prior year grants	<b>2c</b>	
<b>d</b>	Other (Describe in Part XIII.)	<b>2d</b>	
<b>e</b>	Add lines <b>2a</b> through <b>2d</b>	<b>2e</b>	-1,236,140.
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b>	<b>3</b>	10,210,384.
<b>4</b>	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b	<b>4a</b>	211,560.
<b>b</b>	Other (Describe in Part XIII.)	<b>4b</b>	
<b>c</b>	Add lines <b>4a</b> and <b>4b</b>	<b>4c</b>	211,560.
<b>5</b>	Total revenue. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 12.)	<b>5</b>	10,421,944.

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.

<b>1</b>	Total expenses and losses per audited financial statements	<b>1</b>	6,995,248.
<b>2</b>	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
<b>a</b>	Donated services and use of facilities	<b>2a</b>	
<b>b</b>	Prior year adjustments	<b>2b</b>	
<b>c</b>	Other losses	<b>2c</b>	
<b>d</b>	Other (Describe in Part XIII.)	<b>2d</b>	21,060.
<b>e</b>	Add lines <b>2a</b> through <b>2d</b>	<b>2e</b>	21,060.
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b>	<b>3</b>	6,974,188.
<b>4</b>	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b	<b>4a</b>	211,560.
<b>b</b>	Other (Describe in Part XIII.)	<b>4b</b>	
<b>c</b>	Add lines <b>4a</b> and <b>4b</b>	<b>4c</b>	211,560.
<b>5</b>	Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 18.)	<b>5</b>	7,185,748.

**Part XIII Supplemental Information.**

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

**PART V, LINE 4:**

THE PURPOSE IS TO PROVIDE LONG-TERM SUPPORT FOR PROGRAMS. THE INCOME FROM  
ENDOWMENT IS AVAILABLE FOR GENERAL OPERATIONS.

**PART X, LINE 2:**

MS. FOUNDATION RECOGNIZES THE EFFECT OF TAX POSITIONS ONLY WHEN THEY ARE  
MORE LIKELY THAN NOT TO BE SUSTAINED. MANAGEMENT IS NOT AWARE OF ANY  
VIOLATION OF ITS TAX STATUS AS AN ORGANIZATION EXEMPT FROM INCOME TAXES,  
NOR OF ANY EXPOSURE TO UNRELATED BUSINESS INCOME TAX. THE MS. FOUNDATION  
IS NO LONGER SUBJECT TO EXAMINATIONS BY THE APPLICABLE TAXING  
JURISDICTIONS FOR PERIODS PRIOR TO 2012.



**Part XIII** Supplemental Information *(continued)*

## PART XII, LINE 2D - OTHER ADJUSTMENTS:

LOSSES ON UNCOLLECTIBLE PLEDGES 21,060.

Department of the Treasury  
Internal Revenue Service

**Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.**

**▶ Attach to Form 990 or Form 990-EZ.**

► Information about Schedule G (Form 990 or 990-EZ) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No. 1545-0047

# 2014

### Open to Public Inspection

Name of the organization

MS. FOUNDATION FOR WOMEN, INC.

Employer identification number

23-7252609

## Part I

**Fundraising Activities.** Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

**1** Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- a ☒ Mail solicitations
- b ☒ Internet and email solicitations
- c ☒ Phone solicitations
- d ☒ In-person solicitations
- e ☒ Solicitation of non-government grants
- f ☐ Solicitation of government grants
- g ☒ Special fundraising events

**2 a** Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?

☒ Yes☐ No

- b** If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
THOMPSON, HABIB & DENISON, INC. - 65 SOUTH BROADWAY,	FUNDRAISING COUNSEL AND MARKETING		X	24,719.	115,045.	-90,326.
<b>Total</b>				24,719.	115,045.	-90,326.

**3** List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

AL, AK, AR, CA, CT, FL, GA, HI, IL, KS, KY, ME, MD, MA, MI, MS, NH, NJ, NM, NY, NC, OK, OR, PA, RI  
SC, TN, UT, VA, WA, WV, WI, CO, MN, ND, OH

**LHA** For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2014

SEE PART IV FOR CONTINUATIONS

432081  
08-28-14

**Part II Fundraising Events.** Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

Revenue		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
		WOMEN OF VISION (event type)	(event type)	NONE (total number)	
Revenue	<b>1</b> Gross receipts .....	754,710.			754,710.
	<b>2</b> Less: Contributions .....	661,335.			661,335.
	<b>3</b> Gross income (line 1 minus line 2) .....	93,375.			93,375.
Direct Expenses	<b>4</b> Cash prizes .....				
	<b>5</b> Noncash prizes .....				
	<b>6</b> Rent/facility costs .....	128,783.			128,783.
	<b>7</b> Food and beverages .....				
	<b>8</b> Entertainment .....				
	<b>9</b> Other direct expenses .....	191,987.			191,987.
	<b>10</b> Direct expense summary. Add lines 4 through 9 in column (d) .....				320,770.
<b>11</b> Net income summary. Subtract line 10 from line 3, column (d) .....				-227,395.	

**Part III Gaming.** Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

Revenue		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	<b>1</b> Gross revenue .....				
	<b>2</b> Cash prizes .....				
Direct Expenses	<b>3</b> Noncash prizes .....				
	<b>4</b> Rent/facility costs .....				
	<b>5</b> Other direct expenses .....				
Revenue	<b>6</b> Volunteer labor .....	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
	<b>7</b> Direct expense summary. Add lines 2 through 5 in column (d) .....				
Revenue	<b>8</b> Net gaming income summary. Subtract line 7 from line 1, column (d) .....				

**9** Enter the state(s) in which the organization conducts gaming activities: \_\_\_\_\_**a** Is the organization licensed to conduct gaming activities in each of these states? ☐ Yes ☐ No**b** If "No," explain: \_\_\_\_\_**10a** Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No**b** If "Yes," explain: \_\_\_\_\_

- 11** Does the organization conduct gaming activities with nonmembers? ☐ Yes ☐ No
- 12** Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? ☐ Yes ☐ No
- 13** Indicate the percentage of gaming activity conducted in:
- |                                      |            |   |
|--------------------------------------|------------|---|
| <b>a</b> The organization's facility | <b>13a</b> | % |
| <b>b</b> An outside facility         | <b>13b</b> | % |
- 14** Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ► \_\_\_\_\_

Address ► \_\_\_\_\_

- 15a** Does the organization have a contract with a third party from whom the organization receives gaming revenue? ☐ Yes ☐ No

**b** If "Yes," enter the amount of gaming revenue received by the organization ► \$ \_\_\_\_\_ and the amount of gaming revenue retained by the third party ► \$ \_\_\_\_\_.

**c** If "Yes," enter name and address of the third party:

Name ► \_\_\_\_\_

Address ► \_\_\_\_\_

- 16** Gaming manager information:

Name ► \_\_\_\_\_

Gaming manager compensation ► \$ \_\_\_\_\_

Description of services provided ► \_\_\_\_\_

☐ Director/officer☐ Employee☐ Independent contractor

- 17** Mandatory distributions:

**a** Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No

**b** Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$ \_\_\_\_\_

**Part IV** **Supplemental Information.** Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).

**SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS:**

(I) NAME OF FUNDRAISER: THOMPSON, HABIB & DENISON, INC.

(I) ADDRESS OF FUNDRAISER: 65 SOUTH BROADWAY, TARRYTOWN, NY 10591

<b>Part IV</b>	<b>Supplemental Information</b> <i>(continued)</i>
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[illegible]

**SCHEDULE I**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Grants and Other Assistance to Organizations,  
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

▶ **Attach to Form 990.**

▶ **Information about Schedule I (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).**

OMB No. 1545-0047

**2014**

**Open to Public  
Inspection**

Name of the organization

**MS. FOUNDATION FOR WOMEN, INC.**

**Employer identification number**

**23-7252609**

**Part I General Information on Grants and Assistance**

**1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? .....

☒ **Yes** ☐ **No**

**2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

**Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments.** Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

<b>1 (a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
ACT FOR WOMEN AND GIRLS 323 W. OAK AVE. VISALIA, CA 93279	26-0287450	501(C)3	35,000.	0.			TO PROVIDE GENERAL OPERATING SUPPORT
ADHIKAAR FOR HUMAN RIGHTS AND SOCIAL JUSTICE - 71-07 WOODSIDE AVENUE - WOODSIDE, NY 11377	20-3384725	501(C)3	50,000.	0.			TO SUPPORT THE PROJECT QUALITY CHILDCARE FOR ECONOMIC SECURITY
AFRICAN COMMUNITIES TOGETHER 381 CANAL PLACE SUITE 207 BRONX, NY 10451	46-1689772	501(C)3	25,000.	0.			TO PROVIDE SUPPORT FOR THE LIVELYUP: AFRICAN WOMEN'S LIVELIHOOD PROJECT
ALL OUR KIN, INC. 414A CHAPEL STREET, SUITE 100 NEW HAVEN, CT 06530	06-1539280	501(C)3	35,000.	0.			TO SUPPORT THE PROTECTING CHILD CARE IN A TIME OF CRISIS PROJECT
ASIAN AMERICAN FILM LAB 20 JAY STREET, SUITE 740 BROOKLYN, NY 10128	20-5310887	501(C)3	11,000.	0.			TO SUPPORT THE SHORT FILM, THE OPPOSITE OF A FAIRY TALE
ASIAN AMERICAN LEGAL DEFENSE AND EDUCATION FUND (AALDEF) - 99 HUDSON STREET, 12TH FLOOR - NEW YORK, NY 10013	13-2855641	501(C)3	13,000.	0.			TO SUPPORT THE PUBLISHING OF A ZINE, A MAGAZINE FEATURING MULTI-GENERATIONAL VOICES

**2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table .....

**89.**

**3** Enter total number of other organizations listed in the line 1 table .....

LHA **For Paperwork Reduction Act Notice, see the Instructions for Form 990.**

**Schedule I (Form 990) (2014)**

**SEE PART IV FOR COLUMN (H) DESCRIPTIONS**

**Part II** Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ASIAN WOMEN GIVING CIRCLE C/O MS. FOUNDATION FOR WOMEN, 12 METROTECH CENTER, 26TH FLOOR - BROOKLYN, NY	23-7252609	501(C)3	10,000.	0.			TO PROVIDE GENERAL OPERATING SUPPORT
CALIFORNIA CHILD CARE RESOURCE & REFERRAL NETWORK (PARENT VOICES) - 111 NEW MONTGOMERY STREET, 7TH FLOOR - SAN FRANCISCO, CA 94105	94-2718807	501(C)3	50,000.	0.			TO SUPPORT MOTHERS ADVOCATING FOR JUSTICE IN CHILD CARE PROJECT
CALIFORNIA COALITION AGAINST SEXUAL ASSAULT - 1215 K STREET, STE. 1850 - SACRAMENTO, CA 95814	94-2800985	501(C)3	20,000.	0.			TO PROVIDE SUPPORT FOR THE #POWERINPREVENTION ENDING CHILD SEXUAL ABUSE WEB CONFERENCE SERIES
CALIFORNIA LATINAS FOR REPRODUCTIVE JUSTICE - 244 S SAN PEDRO ST, STE 405 - LOS ANGELES, CA 90086	26-2213868	501(C)3	30,000.	0.			TO PROVIDE GENERAL OPERATING SUPPORT
CENTER FOR FRONTLINE RETAIL 140 WEST 31ST ST NEW YORK, NY 10001	11-3344389	501(C)3	30,000.	0.			TO SUPPORT THE BUILD POWER TO BUILD CHILD CARE PROJECT
CENTRO DE LOS DERECHOS DEL MIGRANTE, INC. - 519 N CHARLES ST, SUITE 260 - BALTIMORE, MD 21201	20-2585279	501(C)3	40,000.	0.			TO SUPPORT FROM THE GROUND UP, PART 2: BUILDING ON A FOUNDATION PROJECT
CHILDSpace DAY CARE CENTER, INC. 7500 GERMANTOWN AVENUE PHILADELPHIA, PA 19119	23-2529443	501(C)3	35,000.	0.			TO PROVIDE GENERAL OPERATING SUPPORT
COLLABORATIVE ARTS PROJECT 21, INC. - 18 WEST 18TH STREET, 6TH FLOOR - NEW YORK, NY 10011	13-3735969	501(C)3	6,000.	0.			TO SUPPORT CHANDRA & PHOOLAN, A NEW MUSICAL
COLORADO ORGANIZATION FOR LATINA OPPORTUNITY AND REPRODUCTIVE RIGHTS - PO BOX 40991 - DENVER, CO 80204	84-1569021	501(C)3	55,000.	0.			TO PROVIDE GENERAL OPERATING SUPPORT AND SUPPORT FOR THE PROJECT "PLEDGE TO ENROLL"

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CONNECT INC. 127 WEST 127TH STREET, ROOM 431 NEW YORK, NY 10027	02-0694269	501(C)3	17,500.	0.			TO PROVIDE GENERAL OPERATING SUPPORT TO END CHILD SEXUAL ABUSE
EL PUEBLO, INC. 2321 CRABTREE BLVD, SUITE 105 RALEIGH, NC 27604	56-1934310	501(C)3	40,000.	0.			TO SUPPORT THE PROJECT "NUESTROS DERECHOS SIN FRONTERAS/OUR RIGHTS HAVE NO BORDERS"
EX-MUSLIMS OF NORTH AMERICA 1069 W BROAD ST. , SUITE 142 FALLS CHURCH, VA 22046	46-4333040	501(C)3	5,000.	0.			TO PROVIDE SUPPORT FOR THE BOOK: AN EX-MUSLIM FEMINISTS JOURNEY OUT OF EGYPT
SERVICE WOMEN'S ACTION NETWORK 220 5TH AVENUE, 8TH FLOOR NEW YORK, NY 10001	13-2612524	501(C)3	10,000.	0.			TO PROVIDE SUPPORT FOR WOMEN VETERANS LEADERSHIP: IN ACTION, IN PARTNERSHIP AND IN
GARMENT WORKER CENTER 1250 S. LOS ANGELES ST. LOS ANGELES, CA 90015	81-0622327	501(C)3	50,000.	0.			TO PROVIDE SUPPROT FOR HANGING BY A THREAD: STRATEGIES FOR IMPROVING LOS ANGELES' GARMENT
HIGHER HEIGHTS LEADERSHIP FUND 147 PRINCE STREET, SUITE #7 BROOKLYN, NY 11201	46-3554404	501(C)3	2,500.	0.			TO PROVIDE GENERAL OPERATING SUPPORT
IBIS REPRODUCTIVE HEALTH 17 DUNSTER STREET, SUITE 201 CAMBRIDGE, MA 02138	03-0382773	501(C)3	10,000.	0.			TO SUPPORT THE LATER ABORTION NETWORK (LAN), WHICH AIMS TO MOBILIZE A COORDINATED EFFORT TO
FRANKLIN FURNACE ARCHIVE C/O PRATT INSTITUTE, 200 WILLOUGHBY AVE. - BROOKLYN, NY 11205	13-2879766	501(C)3	8,000.	0.			TO SUPPORT FIREWALL, A COLLABORATIVE VIDEO INSTALLATION AND RESEARCH PROJECT ON GENDER ISSUES
WOMEN IN ISLAM, INC. 402 WEST 148TH STREET, SUITE 5 NEW YORK, NY 10031	47-0924438	501(C)3	11,000.	0.			TO SUPPORT THE MUSLIM WOMEN'S STORY LAB

Schedule I (Form 990)



**Part II** Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
KENTUCKY HEALTH JUSTICE NETWORK 959 BARRET AVE. LOUISVILLE, KY 40204	27-1246514	501(C)3	15,000.	0.			REPRODUCTIVE JUSTICE, TRANS* HEALTH AND BUILDING TRANS* POWER
KINGSBRIDGE HEIGHTS COMMUNITY CENTER - 3101 KINGSBRIDGE TERRACE - BRONX, NY 10466	13-2813809	501(C)3	20,000.	0.			TO PROVIDE GENERAL OPERATING SUPPORT TO END CHILD SEXUAL ABUSE
KUNDIMAN, INC. 229 W. 109 STREET, #22 NEW YORK, NY 10025	06-1650662	501(C)3	11,000.	0.			TO SUPPORT A LETTER HOME: NEPALI STORIES PROJECT
PERFORMANCE ZONE INC. 75 MAIDEN LANE NEW YORK, NY 10038-4614	13-3357408	501(C)3	8,000.	0.			TO SUPPORT MS. ORIENTAL, A PLAY THAT CONFRONTS CONCERNS OVER IDENTITY, OPPORTUNITY, AND THE
MEDIA VOICES FOR CHILDREN 110 DAGGETT AVENUE VINEYARD HAVEN, MA 02568	26-2908915	501(C)3	3,000.	0.			TO PROVIDE GENERAL OPERATING SUPPORT
MINNESOTA COALITION AGAINST SEXUAL ASSAULT - 161 ST. ANTHONY AV SUITE 1001 - ST. PAUL, MN 55103	41-1459621	501(C)3	22,500.	0.			TO PROVIDE GENERAL OPERATING SUPPORT TO END CHILD SEXUAL ABUSE
MISSISSIPPI LOW INCOME CHILDCARE INITIATIVE - 684 WALKER STREET - BILOXI, MS 39533	64-0943404	501(C)3	50,000.	0.			TO PROVIDE GENERAL OPERATING SUPPORT
MUJERES UNIDAS Y ACTIVAS 3543 18TH STREET, BOX 23 SAN FRANCISCO, CA 94110	20-2986926	501(C)3	50,000.	0.			TO PROVIDE SUPPORT FOR MUA DOMESTIC WORKER ORGANIZING PROJECT
NATIONAL ADVOCATES FOR PREGNANT WOMEN - 15 WEST 36TH STREET, SUITE 901 - NEW YORK, NY 10018	52-2282183	501(C)3	10,000.	0.			TO PROVIDE SUPPORT FOR ADVANCING REPRODUCTIVE HEALTH, RIGHTS, AND JUSTICE ACTIVISM IN THE

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NATIONAL ASIAN PACIFIC AMERICAN WOMEN'S FORUM - 155 WATER STREET - BROOKLYN, NY 11201	51-0198509	501(C)3	40,000.	0.			TO PROVIDE SUPPORT FOR THE BUILDING AAPI WOMEN'S POWER FOR REPRODUCTIVE JUSTICE PROJECT
NATIONAL LATINA INSTITUTE FOR REPRODUCTIVE HEALTH - 50 BROAD STREET, SUITE 1937 - NEW YORK, NY 10004	52-1891734	501(C)3	40,000.	0.			TO PROVIDE GENERAL OPERATING SUPPORT
NATIONAL NETWORK OF ABORTION FUNDS P.O. BOX 170280 BOSTON, MA 02117	04-3236982	501(C)3	20,000.	0.			TO PROVIDE GENERAL OPERATING SUPPORT
NATIVE AMERICAN COMMUNITY BOARD 809 HIGH ST. LAKE ANDES, SD 57356	46-0392867	501(C)3	30,000.	0.			TO PROVIDE SUPPORT FOR THE INDIGENOUS WOMEN'S HEALTH AND REPRODUCTIVE JUSTICE (RJ) PROGRAM
COREALIGN 1330 BROADWAY STE 730 OAKLAND, CA 94612	20-5806345	501(C)3	5,000.	0.			TO PROVIDE GENERAL OPERATING SUPPORT
NONTRADITIONAL EMPLOYMENT FOR WOMEN - 243 WEST 20TH STREET - NEW YORK, NY 10011	13-3272001	501(C)3	3,500.	0.			TO PROVIDE SUPPORT FOR NEW'S TRAINING PROGRAMS FOR LOW-INCOME WOMEN
NORTHWEST HEALTH LAW ADVOCATES 4759 15TH AVE NE, STE 305 SEATTLE, WA 98105	91-1961032	501(C)3	35,000.	0.			TO PROVIDE SUPPORT FOR THE ENSURING ACCESS TO COVERAGE AND CARE FOR WASHINGTON WOMEN PROJECT
NURSING STUDENTS FOR CHOICE 2356 UNIVERSITY AVE W, SUITE 244 SAINT PAUL, MN 55114	27-0560247	501(C)3	20,000.	0.			TO PROVIDE GENERAL OPERATING SUPPORT
OREGON FOUNDATION FOR REPRODUCTIVE HEALTH - 310 SW 4TH AVE SUITE 840 - PORTLAND, OR 97240	93-0803636	501(C)3	20,000.	0.			TO PROVIDE SUPPORT FOR INTEGRATING REPRODUCTIVE HEALTH INTO PRIMARY CARE AND COMPREHENSIVE

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
OUR BODIES OURSELVES 5 UPLAND RD #3 CAMBRIDGE, MA 02140	23-7274169	501(C)3	10,000.	0.			TO SUPPORT OUR BODIES OURSELVES 40TH ANNIVERSARY SYMPOSIUM
PEACE OVER VIOLENCE 1015 WILSHIRE BOULEVARD, SUITE 200 LOS ANGELES, CA 90017	51-0179305	501(C)3	15,000.	0.			TO PROVIDE GENERAL OPERATING SUPPORT TO END CHILD SEXUAL ABUSE
PLANNED PARENTHOOD OF SOUTHEAST 75 PIEDMONT AVENUE N.E., SUITE 800 ATLANTA, GA 30303	58-6045874	501(C)3	25,000.	0.			TO PROVIDE SUPPORT FOR REPRODUCTIVE JUSTICE AND ECONOMIC JUSTICE: CONNECTING THE WORK
PLANNED PARENTHOOD PUBLIC POLICY NETWORK OF THE NORTHWEST - 2001 E. MADISON - SEATTLE, WA 98122	20-1987331	501(C)3	10,000.	0.			TO PROVIDE SUPPORT TO EXPANDING ACA ENROLLMENT & INCREASING ACCESS TO REPRODUCTIVE/SEXUAL
PREVENT CHILD ABUSE AMERICA 228 S. WABASH AVE., 10TH FLOOR CHICAGO, IL 60604	23-7235671	501(C)3	12,500.	0.			TO PROVIDE SUPPORT IN DEVELOPING RESOURCES FOR A NATIONAL CHILD SEXUAL ABUSE PREVENTION
PREVENT CHILD ABUSE NEW JERSEY 103 CHURCH STREET NEW BRUNSWICK, NJ 08901	22-2314861	501(C)3	12,500.	0.			TO PROVIDE SUPPORT TO BUILD THE MOVEMENT TO END CHILD SEXUAL ABUSE IN NJ.
PRO-CHOICE RESOURCES 250 THIRD AVENUE NORTH, SUITE 625 MINNEAPOLIS, MN 55401	41-0971333	501(C)3	30,000.	0.			TO PROVIDE GENERAL OPERATING SUPPORT
PROVIDE, INC. (FORMERLY ABORTION ACCESS PROJECT) - 47 THORNDIKE STREET - CAMBRIDGE, MA 02141	04-3298538	501(C)3	25,000.	0.			TO PROVIDE GENERAL OPERATING SUPPORT
PUGET SOUND SAGE 1032 S JACKSON ST, SUITE 203 SEATTLE, WA 98144	20-8974030	501(C)3	30,000.	0.			TO PROVIDE SUPPORT TO ADVANCING A RACE, GENDER & WORKER JUSTICE AGENDA FOR UNIVERSAL CHILDCARE

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PURDUE UNIVERSITY 610 PURDUE MALL WEST LAFAYETTE, IN 47907-2051	35-6002041	501(C)3	20,000.	0.			TO PROVIDE GENERAL OPERATING SUPPORT TO END CHILD SEXUAL ABUSE
RAISING WOMEN'S VOICES-NY 475 RIVERSIDE DRIVE, SUITE 1600 NEW YORK, NY 02108	04-3355127	501(C)3	35,000.	0.			TO PROVIDE SUPPORT FOR SECURING THE PROMISE OF HEALTH REFORM FOR NEW YORK'S WOMEN PROJECT
REPRODUCTIVE JUSTICE COLLECTIVE 161 W. WISCONSIN AVENUE, SUITE 1000 MILWAUKEE, WI 53203	39-0806258	501(C)3	30,000.	0.			TO PROVIDE GENERAL OPERATING SUPPORT AND SUPPORT A TRANSITION CONSULTANT
RESTAURANT OPPORTUNITIES CENTERS UNITED - 275 SEVENTH AVE, SUITE 1703 - NEW YORK, NY 10001	01-0939141	501(C)3	20,000.	0.			TO PROVIDE SUPPORT FOR CHILDCARE COOPERATIVE EXPANSION AND ONE FAIR WAGE PROJECT
RURAL DEVELOPMENT LEADERSHIP NETWORK - 98 PRINCE ST. STATION - NEW YORK, NY 10012	13-3213301	501(C)3	2,500.	0.			TO PROVIDE GENERAL OPERATING SUPPORT
SAMARITAN COUNSELING CENTER 1803 OREGON PIKE LANCASTER, PA 17601	23-2467315	501(C)3	25,000.	0.			TO PROVIDE GENERAL OPERATING SUPPORT TO END CHILD SEXUAL ABUSE
SISTER SONG 1237 RALPH DAVID ABERNATHY BLVD. ATLANTA, GA 30310	51-0544927	501(C)3	1,000.	0.			TO PROVIDE SUPPORT FOR THEIR BOARD OF DIRECTORS MEETING
SMITH COLLEGE SMITH COLLEGE, 10 ELM STREET NORTHAMPTON, MA 01063	04-1843040	501(C)3	10,000.	0.			TO SUPPORT THE GLORIA STEINEM PROGRAM FOR SOCIAL CHANGE
SOAPBOX: THE FEMINIST FOUNDATION 106 SUFFOLK STREET, APT 2A NEW YORK, NY 10002	46-4146072	501(C)3	50,000.	0.			TO SUPPORT THE FEMINIST CAMP, AS WELL AS, THE DOCUMENTARY MAKERS AND SUPPORT THE YOUNG WOMEN'S

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SOUTH AFRICA PARTNERS 89 SOUTH STREET, SUITE 701 BOSTON, MA 02111	04-3396641	501(C)3	2,000.	0.			TO PROVIDE SUPPORT FOR THE EARLY CHILDHOOD DEVELOPMENT PROGRAM
SOUTH ASIAN YOUTH ACTION (SAYA!) 54-05 SEABURY STREET ELMHURST, NY 11373	13-3943630	501(C)3	11,000.	0.			TO SUPPORT THE DESI GIRLS DOCUMENTARY FILM PROJECT.
SPARK REPRODUCTIVE JUSTICE NOW 250 GEORGIA AVE., SE, SUITE 207C ATLANTA, GA 30312	58-1872316	501(C)3	25,000.	0.			TO PROVIDE SUPPORT TO ENSURING REPRODUCTIVE HEALTH, RIGHTS, AND JUSTICE FOR GEORGIA'S
STUDIO TWO THREE 1617 W MAIN ST RICHMOND, VA 23220	27-0876594	501(C)3	4,000.	0.			TO PROVIDE GENERAL OPERATING SUPPORT
TEWA WOMEN UNITED 912 FAIRVIEW LN ESPANOLA, NM 87567	85-0480836	501(C)3	15,000.	0.			CIRCLING AND EMBRACING ALL CHILDREN- TA'HKI AY YAA PINGEH
THE FAMILY TREE 2108 NORTH CHARLES STREET BALTIMORE, MD 21218	52-1110645	501(C)3	12,500.	0.			TP PROVIDE SUPPORT IN THE MOVING MARYLAND FORWARD TO END CHILD SEXUAL ABUSE PROJECT
THE INSTITUTE FOR AEGEAN PREHISTORY STUDY CENTER FOR EAST CRETE - 2133 ARCH ST., MULBERRY ATRIUM, SUITE 300 - PHILADELPHIA,	13-3832587	501(C)3	15,000.	0.			TO PROVIDE FUNDING FOR SCHOLARSHIPS THAT WILL INVESTIGATE THE ROLE OF GENDER IN PREHISTORIC
THE NEW SCHOOL 80 FIFTH AVENUE, 4TH FLOOR ROOM 402 NEW YORK, NY 10011	13-3297197	501(C)3	35,000.	0.			FELLOWSHIP PROGRAM TO STRENGTHEN GRANTEE'S COMMUNICATIONS AND ADVOCACY EFFORTS AND
THE OL EDUCATION FUND 411 BELLAMAH NW ALBUQUERQUE, NM 87102	27-1275857	501(C)3	35,000.	0.			TO PROVIDE SUPPORT FOR THE OLE WORKING PARENTS PARTNERSHIP PROJECT

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THE OPED PROJECT 175 VARICK ST, 6TH FLOOR NEW YORK, NY 10014	27-2877151	501(C)3	46,500.	0.			FELLOWSHIP PROGRAM TO CHANGE THE DEMOGRAPHICS OF PUBLIC VOICE AND THOUGHT LEADERSHIP.
THE YARD, INC. PO BOX 405 CHILMARK, MA 02535	23-7348937	501(C)3	1,000.	0.			TO PROVIDE GENERAL OPERATING SUPPORT
THE YES LAB 20 COOPER SQUARE, 5TH FLOOR NEW YORK, NY 10003	27-3621511	501(C)3	10,000.	0.			TO PROVIDE GENERAL OPERATING SUPPORT
THIRD WORLD NEWSREEL THIRD WORLD NEWSREEL, 545 EIGHTH AVE. SUITE 550 - NEW YORK, NY 10018	13-2624257	501(C)3	13,000.	0.			TO SUPPORT THE DOCUMENTARY #NAILEDIT: VIETNAMESE & THE NAIL INDUSTRY.
TRUSTEES OF HAMPSHIRE COLLEGE C/O HAMPSHIRE COLLEGE, 893 WEST STREET AMHERST, MA 01002	04-6130872	501(C)3	10,000.	0.			TO PROVIDE SUPPORT FOR BUILDING THE MOVEMENT PROJECT, WHICH TRAINS YOUNG LEADERS IN THE
URGE: UNITE FOR REPRODUCTIVE AND GENDER EQUITY - 1317 F ST, NW, SUITE 501 - WASHINGTON, DC 20004	52-1772575	501(C)3	25,000.	0.			TO PROVIDE GENERAL OPERATING SUPPORT
VERA INSTITUTE OF JUSTICE 233 BROADWAY, 12TH FLOOR NEW YORK, NY 10279	13-1941627	501(C)3	45,000.	0.			TO SUPPORT THE EFFORTS IN ENDING SEXUAL ABUSE OF CHILDREN WITH DISABILITIES AND DEAF
WEST VIRGINIA FREE P.O. BOX 11042 CHARLESTON, WV 25339	55-0715930	501(C)3	75,000.	0.			TO PROVIDE SUPPORT FOR THE ORGANIZING FOR WOMEN'S LIVES IN APPALACHIA PROJECT AND
WOMEN'S FUNDING NETWORK 222 SUTTER STREET, SUITE 500 SAN FRANCISCO, CA 94108	41-1685134	501(C)3	5,000.	0.			TO PROVIDE SUPPORT FOR THE 2015 WOMEN'S FUNDING NETWORK ANNUAL CONFERENCE

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WOMEN'S MEDIA CENTER 1825 K STREET NW, SUITE 400 WASHINGTON, DC 20006	38-3727585	501(C)3	20,000.	0.			TO PROVIDE GENERAL OPERATING SUPPORT
WRITERS IN BALTIMORE SCHOOLS 3103 N. CHARLES STREET BALTIMORE, MD 21218	52-2148413	501(C)3	1,000.	0.			TO PROVIDE GENERAL OPERATING SUPPORT
YOUNG WOMEN UNITED 309 GOLD AVE. SW ALBUQUERQUE, NM 87102	85-0481224	501(C)3	40,000.	0.			TO PROVIDE GENERAL OPERATING SUPPORT

**Part III****Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" to Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance

**Part IV****Supplemental Information.** Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

PART I, LINE 2:

THE MS. FOUNDATION REQUESTS, AND KEEPS ON FILE, WRITTEN REPORTS FROM ALL GRANTEES THAT RECEIVE \$5,000 OR MORE IN FUNDING. THE REPORTS INCLUDE A DESCRIPTION OF PROGRAMMATIC ACTIVITIES AND ACCOMPLISHMENTS, AS WELL AS A REPORT ON THE EXPENDITURE OF GRANT FUNDS. WE ALSO USE OUTSIDE EVALUATORS TO COLLECT DATA ON THE WORK AND IMPACT OF MOST OF OUR GRANTEES, AND MAKE PERIODIC PHONE CALLS AND SITE VISITS TO A PORTION OF OUR GRANTEES EACH YEAR.



**Part IV** Supplemental Information

PART II, LINE 1, COLUMN (H):

NAME OF ORGANIZATION OR GOVERNMENT:

ASIAN AMERICAN LEGAL DEFENSE AND EDUCATION FUND (AALDEF)

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT THE PUBLISHING OF A  
ZINE, A MAGAZINE FEATURING MULTI-GENERATIONAL VOICES OF UNDOCUMENTED ASIAN  
WOMEN.

NAME OF ORGANIZATION OR GOVERNMENT: SERVICE WOMEN'S ACTION NETWORK

(H) PURPOSE OF GRANT OR ASSISTANCE: TO PROVIDE SUPPORT FOR WOMEN  
VETERANS LEADERSHIP: IN ACTION, IN PARTNERSHIP AND IN TRAINING PROJECT

NAME OF ORGANIZATION OR GOVERNMENT: GARMENT WORKER CENTER

(H) PURPOSE OF GRANT OR ASSISTANCE: TO PROVIDE SUPPROT FOR HANGING BY A  
THREAD: STRATEGIES FOR IMPROVING LOS ANGELES' GARMENT WORKERS' ACCESS TO  
AFFORDABLE CHILD CARE PROJECT

NAME OF ORGANIZATION OR GOVERNMENT: IBIS REPRODUCTIVE HEALTH

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT THE LATER ABORTION  
NETWORK (LAN), WHICH AIMS TO MOBILIZE A COORDINATED EFFORT TO ENSURE  
ACCESS TO AND PROVISION OF LATER ABORTION IN THE U.S.

NAME OF ORGANIZATION OR GOVERNMENT: FRANKLIN FURNACE ARCHIVE

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT FIREWALL, A COLLABORATIVE  
VIDEO INSTALLATION AND RESEARCH PROJECT ON GENDER ISSUES IN CHINA.

NAME OF ORGANIZATION OR GOVERNMENT: PERFORMANCE ZONE INC.

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT MS. ORIENTAL, A PLAY THAT  
CONFRONTS CONCERNS OVER IDENTITY, OPPORTUNITY, AND THE SENSE OF HISTORY

**Part IV** Supplemental Information

MISSING FROM THE ASIAN AMERICAN EXPERIENCE.

NAME OF ORGANIZATION OR GOVERNMENT: NATIONAL ADVOCATES FOR PREGNANT WOMEN

(H) PURPOSE OF GRANT OR ASSISTANCE: TO PROVIDE SUPPORT FOR ADVANCING  
REPRODUCTIVE HEALTH, RIGHTS, AND JUSTICE ACTIVISM IN THE RED STATES  
PROJECT

NAME OF ORGANIZATION OR GOVERNMENT:

OREGON FOUNDATION FOR REPRODUCTIVE HEALTH

(H) PURPOSE OF GRANT OR ASSISTANCE: TO PROVIDE SUPPORT FOR INTEGRATING  
REPRODUCTIVE HEALTH INTO PRIMARY CARE AND COMPREHENSIVE COVERAGE

NAME OF ORGANIZATION OR GOVERNMENT: PLANNED PARENTHOOD OF SOUTHEAST

(H) PURPOSE OF GRANT OR ASSISTANCE: TO PROVIDE SUPPORT FOR REPRODUCTIVE  
JUSTICE AND ECONOMIC JUSTICE: CONNECTING THE WORK PROJECT

NAME OF ORGANIZATION OR GOVERNMENT:

PLANNED PARENTHOOD PUBLIC POLICY NETWORK OF THE NORTHWEST

(H) PURPOSE OF GRANT OR ASSISTANCE: TO PROVIDE SUPPORT TO EXPANDING ACA  
ENROLLMENT & INCREASING ACCESS TO REPRODUCTIVE/SEXUAL HEALTH SERVICES

NAME OF ORGANIZATION OR GOVERNMENT: PREVENT CHILD ABUSE AMERICA

(H) PURPOSE OF GRANT OR ASSISTANCE: TO PROVIDE SUPPORT IN DEVELOPING  
RESOURCES FOR A NATIONAL CHILD SEXUAL ABUSE PREVENTION TECHNICAL  
ASSISTANCE CENTER

NAME OF ORGANIZATION OR GOVERNMENT: PUGET SOUND SAGE

(H) PURPOSE OF GRANT OR ASSISTANCE: TO PROVIDE SUPPORT TO ADVANCING A

**Part IV** Supplemental Information

RACE, GENDER & WORKER JUSTICE AGENDA FOR UNIVERSAL CHILDCARE PROJECT

NAME OF ORGANIZATION OR GOVERNMENT: SOAPBOX: THE FEMINIST FOUNDATION

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT THE FEMINIST CAMP, AS WELL AS, THE DOCUMENTARY MAKERS AND SUPPORT THE YOUNG WOMEN'S LEADERSHIP EXCHANGE IN ZAMBIA, WHICH SEEKS TO EXPAND THE HORIZONS OF YOUNG NY STUDENTS THROUGH ACTIVE AND INTERACTIVE FEMINISMS ABROAD

NAME OF ORGANIZATION OR GOVERNMENT: SPARK REPRODUCTIVE JUSTICE NOW

(H) PURPOSE OF GRANT OR ASSISTANCE: TO PROVIDE SUPPORT TO ENSURING REPRODUCTIVE HEALTH, RIGHTS, AND JUSTICE FOR GEORGIA'S MOST VULNERABLE PROJECT

NAME OF ORGANIZATION OR GOVERNMENT:

THE INSTITUTE FOR AEGEAN PREHISTORY STUDY CENTER FOR EAST CRETE

(H) PURPOSE OF GRANT OR ASSISTANCE: TO PROVIDE FUNDING FOR SCHOLARSHIPS THAT WILL INVESTIGATE THE ROLE OF GENDER IN PREHISTORIC CRETE AND TO PROVIDE GENERAL OPERATING SUPPORT

NAME OF ORGANIZATION OR GOVERNMENT: THE NEW SCHOOL

(H) PURPOSE OF GRANT OR ASSISTANCE: FELLOWSHIP PROGRAM TO STRENGTHEN GRANTEE'S COMMUNICATIONS AND ADVOCACY EFFORTS AND BRING INNOVATIVE SOLUTIONS TO THE BROADER REPRODUCTIVE JUSTICE MOVEMENT.

NAME OF ORGANIZATION OR GOVERNMENT: TRUSTEES OF HAMPSHIRE COLLEGE

(H) PURPOSE OF GRANT OR ASSISTANCE: TO PROVIDE SUPPORT FOR BUILDING THE MOVEMENT PROJECT, WHICH TRAINS YOUNG LEADERS IN THE REPRODUCTIVE JUSTICE MOVEMENT

**Part IV** Supplemental Information

NAME OF ORGANIZATION OR GOVERNMENT: VERA INSTITUTE OF JUSTICE

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT THE EFFORTS IN ENDING  
SEXUAL ABUSE OF CHILDREN WITH DISABILITIES AND DEAF CHILDREN

NAME OF ORGANIZATION OR GOVERNMENT: WEST VIRGINIA FREE

(H) PURPOSE OF GRANT OR ASSISTANCE: TO PROVIDE SUPPORT FOR THE  
ORGANIZING FOR WOMEN'S LIVES IN APPALACHIA PROJECT AND PROVIDE SUPPORT IN  
ADVANCING POLICY, OUTREACH AND ENROLLMENT FOR WEST VIRGINIA WOMEN

**SCHEDULE J  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest  
Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

▶ Information about Schedule J (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No. 1545-0047

**2014**

Open to Public  
Inspection

Name of the organization

**MS. FOUNDATION FOR WOMEN, INC.**

Employer identification number

**23-7252609**

**Part I Questions Regarding Compensation**

**1a** Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- |  |  |
|--|--|
| <input type="checkbox"/> First-class or charter travel             | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions                     | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees   |
| <input type="checkbox"/> Discretionary spending account            | <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef) |

**b** If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain .....

**2** Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a? .....

**3** Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- |   |   |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee              | <input type="checkbox"/> Written employment contract                                |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study                    |
| <input type="checkbox"/> Form 990 of other organizations                | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

**4** During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment? .....
- b** Participate in, or receive payment from, a supplemental nonqualified retirement plan? .....
- c** Participate in, or receive payment from, an equity-based compensation arrangement? .....
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

**Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.**

**5** For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization? .....
- b** Any related organization? .....
- If "Yes" to line 5a or 5b, describe in Part III.

**6** For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization? .....
- b** Any related organization? .....
- If "Yes" to line 6a or 6b, describe in Part III.

**7** For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III .....

**8** Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III .....

**9** If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? .....

Yes No

<b>1b</b>		
<b>2</b>		
<b>4a</b>		<b>X</b>
<b>4b</b>		<b>X</b>
<b>4c</b>		<b>X</b>
<b>5a</b>		<b>X</b>
<b>5b</b>		<b>X</b>
<b>6a</b>		<b>X</b>
<b>6b</b>		<b>X</b>
<b>7</b>		<b>X</b>
<b>8</b>		<b>X</b>
<b>9</b>		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2014



<b>Part III</b>	<b>Supplemental Information</b>
-----------------	---------------------------------

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

[illegible]

**SCHEDULE M  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Noncash Contributions**

OMB No. 1545-0047

**2014**

Open To Public  
Inspection

- ▶ **Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.**  
▶ **Attach to Form 990.**  
▶ **Information about Schedule M (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).**

Name of the organization

**MS. FOUNDATION FOR WOMEN, INC.**

Employer identification number

**23-7252609**

**Part I Types of Property**

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art .....				
2 Art - Historical treasures .....				
3 Art - Fractional interests .....				
4 Books and publications .....				
5 Clothing and household goods .....				
6 Cars and other vehicles .....				
7 Boats and planes .....				
8 Intellectual property .....				
9 Securities - Publicly traded .....	X	13	320,022.	PROCEEDS OF STOCK SA
10 Securities - Closely held stock .....				
11 Securities - Partnership, LLC, or trust interests .....				
12 Securities - Miscellaneous .....				
13 Qualified conservation contribution - Historic structures .....				
14 Qualified conservation contribution - Other ...				
15 Real estate - Residential .....				
16 Real estate - Commercial .....				
17 Real estate - Other .....				
18 Collectibles .....				
19 Food inventory .....	X	3	5,150.	FMV
20 Drugs and medical supplies .....				
21 Taxidermy .....				
22 Historical artifacts .....				
23 Scientific specimens .....				
24 Archeological artifacts .....				
25 Other ▶ ( <u>EVENT/GIFT IT</u> ) .....	X	3	17,500.	FMV
26 Other ▶ ( <u>RAFFLE ITEMS</u> ) .....	X	8	2,658.	FMV
27 Other ▶ ( _____ ) .....				
28 Other ▶ ( _____ ) .....				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement ..... **29** 0

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? .....		X
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? .....		X
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? .....		X
b If "Yes," describe in Part II.		
33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) (2014)



**Part II** **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN (B):

THE ORGANIZATION IS REPORTING THE NUMBER OF CONTRIBUTORS IN COLUMN (B).

Empty lines for supplemental information.

**SCHEDULE O**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No. 1545-0047

**2014**

Open to Public  
Inspection

Name of the organization

MS. FOUNDATION FOR WOMEN, INC.

Employer identification number

23-7252609

FORM 990, PART VI, SECTION B, LINE 11:

THE MS. FOUNDATION FOR WOMEN RETAINS AN EXTERNAL ACCOUNTING FIRM TO PREPARE AND FILE ITS FORM 990. PRIOR TO FILING, AN INITIAL REVIEW OF THE FORM 990 IS CONDUCTED BY MANAGEMENT AND THE AUDIT COMMITTEE. AN ELECTRONIC COPY OF THE FORM 990 IS THEN SENT TO THE FULL BOARD OF DIRECTORS FOR THEIR REVIEW. ANY COMMENTS OR QUESTIONS ARE ADDRESSED BY MANAGEMENT AND THE AUDIT COMMITTEE PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

A CONFLICT OF INTEREST DISCLOSURE STATEMENT IS COMPLETED ANNUALLY BY DIRECTORS, OFFICERS, COMMITTEE MEMBERS AND KEY STAFF MEMBERS. IF A CONFLICT OF INTEREST EXISTS, IT IS ADDRESSED AT THE BOARD MEETING. IF THERE IS A POTENTIAL CONFLICT AT THE BOARD LEVEL, THE MEMBER WILL RECUSE HIM OR HERSELF FROM DELIBERATIONS AND VOTING ON THAT ISSUE. THE MINUTES OF ANY MEETING AT WHICH A CONFLICT OF INTEREST TRANSACTION IS CONSIDERED MUST REFLECT ALL DETAILS OF THE MATTER.

FORM 990, PART VI, SECTION B, LINE 15:

THE EXECUTIVE COMMITTEE OF THE BOARD IS RESPONSIBLE FOR REVIEWING THE CEO'S PERFORMANCE AND SALARY ON AN ANNUAL BASIS. AS PART OF THE COMPENSATION REVIEW, THE COMMITTEE REVIEWED EXTERNAL DATA ON COMPENSATION LEVELS AND BENEFITS FOR SIMILARLY QUALIFIED INDIVIDUALS IN COMPARABLE POSITIONS. THE COMMITTEE LAST REVIEWED THE PRESIDENT'S COMPENSATION IN JUNE OF 2015. WHEN HIRING NEW VP'S, INITIAL OFFER IS BASED ON EXTERNAL BENCHMARKING AND INPUT BY RECRUITMENT CONSULTANTS AS TO THE MARKET VALUE OF SUCH POSITIONS. OVERALL, ANNUAL VP COMPENSATIONS ARE REVIEWED AND APPROVED BY THE CEO BASED

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2014)

432211  
08-27-14

Name of the organization

MS. FOUNDATION FOR WOMEN, INC.

Employer identification number

23-7252609

ON THE OVERALL BUDGET AS APPROVED BY THE BOARD. COMPENSATION SURVEYS ARE ALSO LEVERAGED. THE PROCESS WAS LAST UNDERTAKEN IN JUNE OF 2015.

BOTH THE CEO'S AND VP'S COMPENSATION WAS APPROVED BY THE BOARD MEMBERS AND DOCUMENTED IN THE MINUTES.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AL, AK, AR, CO, CT, FL, GA, HI, IL, KS, KY, ME, MD, MA, MI, MN, NH, NJ, NM, NC, OK, OR, PA, RI, SC  
TN, UT, VA, WA, WV, WI, CA, MS, NY, ND, OH

FORM 990, PART VI, SECTION C, LINE 19:

THE MS. FOUNDATION FOR WOMEN, INC. MAKES ITS FORM 990 AND FORM 1023 AVAILABLE FOR PUBLIC INSPECTION AS REQUIRED UNDER SECTION 6104 OF THE INTERNAL REVENUE CODE. THE FORM 990 IS AVAILABLE ON THE ORGANIZATION'S WEBSITE, GUIDESTAR.ORG, AND OTHER CHARITY EVALUATOR WEBSITES. IN ADDITION TO THE FORM 990, THE FINANCIAL STATEMENTS AND CONFLICT OF INTEREST POLICY ARE AVAILABLE UPON A WRITTEN REQUEST AT 12 METROTECH CENTER, 26TH FLOOR, BROOKLYN, NY 11201 OR BY CALLING THE ORGANIZATION DIRECTLY AT (212)742-2300.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

LOSSES ON UNCOLLECTIBLE PLEDGES -21,060.

FORM 990, PART XII, LINE 2C

THE ORGANIZATION HAS A COMMITTEE THAT ASSUMES RESPONSIBILITY FOR OVERSIGHT OF THE AUDIT OF ITS FINANCIAL STATEMENTS AND SELECTION OF AN INDEPENDENT ACCOUNTANT.