



OUR COLLECTIVE POWER

2015
ANNUAL REPORT



Ms. FOUNDATION
FOR WOMEN

The mission of the Ms. Foundation
for Women is to build women's
collective power to realize a nation
of justice for all.

Over forty years ago, four visionary women established
the Ms. Foundation for Women to elevate women's
voices and create positive change. Today, we're a
dynamic and powerful entity that is leading the charge
for equality for all genders nationwide.



Ms. FOUNDATION
FOR WOMEN

Dear Friends,

Every day, we confront a defining reality: The fight for gender equality is not yet over. And until it is, we cannot ... we will not ... rest. This reality was underscored last year when President and CEO Teresa C. Younger undertook an enlightening 53,000-mile listening tour, in which she met face-to-face with hundreds of activists, grantees, donors and leaders across the country. The results were a resounding confirmation: that the Ms. Foundation for Women is an essential and thriving organization; that we are helping to build movements; and that we are changing the way people think about core issues for women. While the listening tour affirmed our work in communities across the country, it also clarified our priorities: increase the Foundation's visibility, expand our platform, leverage our capacity, and increase our benefits to grantees and all women in the U.S. The results were illuminating and are another reason to celebrate, but as important, they strengthen the framework that defines our strategy moving forward.

Even while strategizing and planning how we will advance the movement for gender equality, we continue to find reasons to celebrate progress for and breakthroughs by women across the country. The Ms. Foundation for Women celebrates women who are discovering, inventing, and creating; women who are marching and advocating; women who are earning accolades and recognition. We are with them, encouraging their efforts to ignite change.

The Ms. Foundation applauds local revolutions caused by and supported by the 80 grassroots organizations that we funded last year. We're celebrating policy advances that support women and have led to increased wages and benefits, as well as improved access to basic health care, and progress in affordable child care and women's safety at home, in relationships, and in their communities. The Ms. Foundation also celebrates the success of our grantee partners. Their focus on economic justice, health care, and women's safety is seeding the change that is necessary in a movement for equality.

- **In pursuit of economic justice, we awarded \$500,000** to groups organizing low-wage workers, parents, educators and providers in formal and informal child care settings to push for policy changes that benefit low-income and poor women, children and families.
- **Focusing on equity in reproductive health for all women and families**, we awarded **\$580,000** for the purposes of building base support, infrastructure to mobilize that base, and strategic communications capacity to effectively reach and engage the base.
- **Challenging the cross-cultural, cross-economic issue of child sexual abuse**, we gave out **\$237,500** to organizations that are working to shift society's vision of children, family, social responsibility, power, and sexuality through strategies that include policy advocacy, grassroots organizing, arts activism, statewide campaigns, faith-based organizing, and survivor-informed activism.

With delight and enthusiasm, the Ms. Foundation for Women is celebrating all feminists who are engaged in the movement to create change. We celebrate their fury, their heroic endeavors to eradicate injustice, their dream of equality, and their inspiration. Finally, we applaud our donors, who cover a socioeconomic spectrum from grassroots to boardrooms. Your investments tell us how much you value this work and how deeply you believe in our mission.

We—the Board of Directors of the Ms. Foundation for Women—will not stop working or celebrating until all genders enjoy true equality, equity and opportunity.

In solidarity and celebration,



Heather Arnet, Chair



Ms. Foundation President and CEO Teresa C. Younger,
Co-Founding Mother Gloria Steinem,
and Board Chair Heather Arnet

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Professor, University of Cincinnati College of Law



President and CEO Teresa C. Younger (l) with Board Chair Heather Arnet; Lauren Embrey; Cathy Raphael; Vice Chair Susan Dickler; Co-Founding Mother Gloria Steinem; Jeannie Diefenderfer; Ashley Blanchard; Co-Treasurer Elizabeth Bremner; Rene Redwood; Lynn Malerba; Co-Treasurer Eve Ellis; Jocelyn Frye

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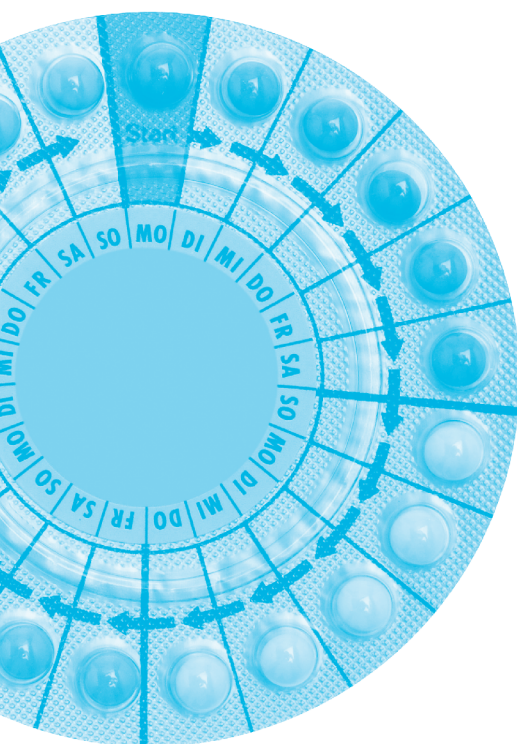
Our Focus: Reproductive Health Equity in Access to Abortion and Contraception

Since 2010, the hostile wave of state-level restrictions on women's reproductive health access, especially around abortion access, has increased. In 2015, a vocal minority of powerful conservatives continued their attacks through state legislation, and the Supreme Court's ruling in *Burwell v. Hobby Lobby* in June only further compromised women's health care by prioritizing corporations' religious liberties over women's need for contraception under the Affordable Care Act (ACA).

These trends have the most impact on women with the least power and political resources to fight back – women of color and low-income women. Women of color make up more than half of the number of uninsured Americans, a rate grossly disproportionate to their percentage of the population. Given the current demographic shifts in our country, low-income, minority, uninsured women must have an important voice in the political process.

The Ms. Foundation's grantmaking strategy for Women's Health emphasizes abortion and contraception within a reproductive justice framework, focusing on long-term cultural changes to create systemic change in local access, and building a strong, diverse support base for the full range of reproductive health services women need through lasting policy. We believe the keys to this shift are an understanding of reproductive justice values; meaningful adoption of a broader inclusive framework; deeper constituent engagement with communities of color; and strong messaging that reaches traditional mainstream allies and the public. We also believe that developing and strengthening state and local organizations to become powerful and long-lasting leaders in these efforts is critical for long-term vision and success.

In 2015, the Ms. Foundation's support to women's health grantees continued to help build state-level capacity to mobilize underrepresented constituencies, increase civic engagement through organizing, and shift power so these underrepresented voices contribute to longer-term, sustainable policy wins for reproductive health, rights, and justice. In recognizing the singular opportunity of the Affordable Care Act (ACA) to equalize access to reproductive health care for women, the Ms. Foundation also focused on organizations actively working with a women-centered approach to influence multiple dimensions of their state's rollout of the Affordable Care Act (ACA) – including the governance and administration of the state exchanges, policies, and legislation, as well as directing much-needed women-centered public education and outreach. The Ms. Foundation and our grantees work to ensure that this new legislation is inclusive, robust, and accessible to all women in communities where it is most needed.



Reproductive Health: Grants

ACT for Women and Girls \$35,000

Co-Director: Erin Garner Ford, Visalia, CA

ACT for Women and Girls (ACT) works at the local level in Tulare County, California (a rural area with large numbers of poor and working class Latino communities) to engage young women in rural and immigrant communities in leadership and advocacy to promote reproductive justice activism and social change, improve the reproductive justice policy climate, and increase access to contraception and abortion care.

California Latinas for Reproductive Justice ... \$30,000

Executive Director: Laura Jimenez, Los Angeles, CA

California Latinas for Reproductive Justice (CLRJ) is a statewide policy and advocacy organization working to advance California Latinas families and communities' reproductive health and rights.

Colorado Organization for Latina Opportunity and Reproductive Rights \$55,000

Executive Director: Cristina Aguilar, Denver, CO

Colorado Organization for Latina Opportunity and Reproductive Rights (COLOR) is a statewide organization dedicated to promoting and protecting reproductive health for Latinas and their families through leadership development, organizing, and advocacy. \$15,000 supports COLOR's health care reform initiatives.

El Pueblo \$40,000

Executive Director: Angeline Echeverria, Raleigh, NC

El Pueblo is a statewide advocacy and public policy organization dedicated to strengthening the Latino community in North Carolina through leadership development, proactive and direct advocacy, education, and promotion of cross-cultural understanding.

Kentucky Health Justice Network* \$15,000

Board Chair, Caitlin Willenbrink, Louisville, KY

Kentucky Health Justice Network (KHJN) works to create a broad-base, inclusive participation in a reproductive justice movement to increase the access, quality, and scope of culturally- relevant and accurate health information and services for low income women of color and LGBTQ community.

National Asian Pacific American Women's Forum* \$40,000

Executive Director: Miriam Yeung, Brooklyn, NY

National Asian Pacific American Women's Forum (NAPAWF) is a national policy and advocacy organization working to expand access to reproductive health for Asian and Pacific Islander (API) women and girls, and ensure their political visibility and power are recognized as critical components of progressive social change movements.

National Latina Institute for Reproductive Health* \$40,000

Executive Director: Jessica Gonzalez-Rojas, New York, NY

The National Latina Institute for Reproductive Health (NLIRH) works to ensure Latinas' rights to reproductive health and justice through public education, community mobilization, and policy advocacy.

Native American Community Board* \$30,000

Executive Director: Charon Asetoyer, Lake Andes, SD

The Native American Community Board (NACB) addresses issues of concern to Native American people regarding health, education, land and water rights, and economic development issues.



Northwest Health Law Advocates. \$35,000

Executive Director: Janet Varon, Seattle, WA

Northwest Health Law Advocates (NoHLA) is a legal and policy advocacy organization dedicated to improving access to affordable, quality health care for low-income women in Washington.

Oregon Foundation for Reproductive Health. \$20,000

Executive Director: Michele Stranger Hunter, Portland, OR

Oregon Foundation for Reproductive Health (OFRH) is dedicated to improving access to comprehensive reproductive healthcare, including preventing unintended pregnancy, planning healthy families, and preventing sexually transmitted infections.

Planned Parenthood Public Policy Network of Washington. \$10,000

CEO: Elaine Rose, Seattle, WA

Planned Parenthood of the Great Northwest (PPGNW) is a leader in health care services, sexual health education, advocacy and public policy, and has been at the forefront of ensuring that low-income women and immigrants, women of color, and underrepresented populations have full and equitable access to reproductive and sexual health services.

Planned Parenthood Southeast \$25,000

Director of Public Policy: Felicia Brown-Williams, Atlanta, GA

Planned Parenthood Southeast (PPSE) works to ensure quality reproductive health for women, men, and families by providing comprehensive, medically accurate sex education and services and advocating for reproductive health in Alabama, Georgia, and Mississippi.

Pro-Choice Resources* \$30,000

Executive Director: Karen Law, Minneapolis, MN

Pro-Choice Resources is a state-based organization working to ensure that all people and communities have the power and resources to make sexual and reproductive health decisions with self-determination and dignity.

Raising Women's Voices - New York \$35,000

Co-Founder and Director: Lois Uttley, New York, NY

Raising Women's Voices - New York (RWV-NY) works at the state and community level to protect access to reproductive health services that are threatened by religious restrictions and ensures the needs of diverse women and their families are addressed in health reform implementation.

Reproductive Justice Collective* \$30,000

Managing Director: Sarah Noble, Milwaukee, WI

Reproductive Justice Collective (RJC) works to increase engagement and leadership among women of color and assists progressive organizations, policymakers, and institutions to analyze the policies, services, and constraints that disproportionately affect the lives of these women. Part of the grant (\$5,000) supports Reproductive Justice Collective's capacity building efforts.

Sister Song \$1,000

Executive Director: Monica Simpson, Atlanta, GA

SisterSong works to center women of color and the most marginalized communities in all its work, and amplifies the collective voices of Indigenous women and women of color to ensure reproductive justice through securing human rights.

SPARK Reproductive Justice NOW \$25,000

Executive Director: Dr. Krystal Redman, Atlanta, GA

SPARK Reproductive Justice NOW (SPARK) is a statewide, community-based reproductive justice organization working to build and sustain a powerful reproductive justice movement in Georgia by organizing and building leadership capacity of African-Americans, Millennials, LGBTQ youth, and young families of color communities.

* Denotes funding through the Groundswell Catalyst Fund



URGE (United for Reproductive and Gender Equity) \$25,000

Executive Director: Kierra Johnson, Washington, DC

URGE (United for Reproductive and Gender Equity) is a national organization that supports emerging young leaders with training and provides tools to organize, network, and exchange ideas focused on a youth-centered pro-choice reproductive justice agenda.

West Virginia FREE \$75,000

Executive Director: Margaret Chapman Pomponio, Charleston, WV

West Virginia FREE (WV FREE) is a reproductive justice organization that works for women and families to improve education on reproductive options and rights. \$35,000 supports West Virginia Free's health care reform initiatives.

Young Women United \$40,000

Executive Director: Tannia Esparza, Albuquerque, NM

Young Women United (YWU) works with and for young women of color and their allies to improve young people's access to comprehensive sexuality education, information and services in Albuquerque public schools.

Special Grant: Asian Women Giving Circle \$5,000

Founder/Director: Hali Lee, New York, NY

The Asian Women Giving Circle is a collaboration of Asian-American women passionate about amplifying the transformative power of arts and culture to bring about progressive change. This grant provides general operating support in making Asian women-led social change projects in arts and activism.

Special Grant: Parsons School for Design \$35,000

Executive Director: David Van Zandt, New York, NY

Parsons School of Design is an art and design education institution leading new approaches and utilizing design thinking to solve complex problems. This grant will continue to support the collaboration between Parsons and the Ms. Foundation for Women's Reproductive Justice program.

Spotlight on: ACT for Women and Girls

Located in Visalia, California, ACT for Women and Girls engages women of all ages to become leaders for reproductive health and social rights. ACT does in this in one of California's most conservative counties – and the heart of the state's agricultural region. ACT offers women ages 14-24 three opportunities to take charge of their reproductive health matters: through its Female Leadership Academy; ACTION Teams that train and offer peer-led sex health education; and Teen Success, which supports pregnant and parenting teen mothers. ACT's initiative in addressing reproductive health care access earned the organization recognition as one of our 2015 Women of Vision Award honorees.

Learn more: actforwomenandgirls.org





Our Focus: Economic Justice to Increase Universal Access and Opportunities to Child Care for Low Income Women

More women in the United States are the primary breadwinners for their households, as well as the primary caretakers for young children. Yet women's salaries continue to lag behind what men earn; and cuts in federal and state budgets around publicly-funded programs, sub-minimum wages, lack of paid sick days, high costs of care, and erratic work hours mean greater challenges for low-income women and their families to achieve economic security.

Through our Economic Justice program, the Ms. Foundation for Women promotes an organized grassroots movement and national policy agenda that recognizes that access to quality, affordable child care is critical in unlocking women's economic success. Universal child care can help to alleviate the burdens working women face, and ensure that women and care workers become central to our economic and social systems.

Many policies that impact women and child care access were created through racist, sexist legacies that undervalued care responsibilities by deprecatingly calling such work "women's work." This "women's work" was then relegated to women of color, immigrants, and low-income women. Today, the care sector is one of the largest growing job sectors. Our grantmaking strategy identifies and supports grassroots child care and low-wage workers' rights organizations led by women and women of color. We focus our support on organizations that work to secure adequate public funding for child care, to raise the quality of job standards for child care workers, and to ensure that barriers to economic security for women are lifted through education, organizing, and collective action that results in community consciousness and policy change.

We seek to build an integrated movement to transform public policy, to increase access to child care subsidies, and to develop the leadership capacity of child care workers and low-income parents while advancing jobs in the care sector. To carry forward the progress and accomplishments of our grantees, the Ms. Foundation strategically selected a diverse cohort of grantees for funding renewal, while also expanding our grantmaking to reach additional geographies and demographics. This portfolio supports innovative organizing campaigns that increase public investment in child care at the state level and improve the quality of jobs in the care sector.



Economic Justice: Grants

Adhikaar for Human Rights and

Social Justice **\$50,000**

Executive Director: Luna Ranjit, Woodside, NY

Adhikaar for Human Rights and Social Justice is a woman-led member organization working to promote human rights and social justice through organizing, community education, grassroots advocacy, and leadership development for Nepali-speaking women and South Asian immigrants working in the informal sector as child care providers, domestic workers, and as nail salon technicians.

African Communities United **\$25,000**

Executive Director: Amaha Kassa, Bronx, NY

African Communities Together (ACT) is a mutual aid, organizing, and civil rights organization for African immigrants and their families. ACT's mission is to empower African immigrants to integrate socially, get ahead economically, and engage civically.

All Our Kin **\$35,000**

Executive Director: Jessica Sager, New Haven, CT

All Our Kin trains and supports child care providers at every stage of their development to help achieve their goal of building high-quality, sustainable child care businesses.

California Child Care Resource and Referral Network, Parent Voices **\$50,000**

Statewide Organizer: Mary Ignatius, San Francisco, CA

Parent Voices (PV), is a parent-led, parent-run grassroots advocacy project fighting to make quality child care accessible and affordable for all families.

Center for Frontline Retail **\$30,000**

Executive Director: Anika Campbell, New York, NY

The Center for Frontline Retail is dedicated to achieving quality employment in the retail sector through services, education, advocacy, and civic leadership.

Spotlight on: Adhikaar

How much does a manicure or pedicure really cost? For low-income Asian women in the nail salon industry, it can cost them their wages, good health, or their freedom. Adhikaar, based in Queens, NY, raises awareness about the conditions that working women in the Nepali-speaking community of New York City face, especially as victims of wage theft, human trafficking, or unsafe and unsanitary workplaces. Adhikaar's effort to raise awareness about the what low-income Asian women endure resulted in a groundbreaking report in May 2015 about the nail salon industry – and, resulted in New York State Governor Andrew Cuomo announcing a task force and legislation shortly afterward to address wage theft and health abuses on behalf of workers.

Learn more about Adhikaar: <http://www.adhikaar.org/>



Centro de los Derechos del Migrante, Inc \$40,000

Executive Director: Rachel Micah-Jones, Baltimore, MD and Mexico City, Mexico

Centro de los Derechos del Migrante (Center for Migrant Rights) is the first transnational workers' rights law center based in Mexico that focuses on U.S. workplace rights.

Childspace Day Care Centers, Inc. \$35,000

Chief Operating Officer: Susan A. Kavchok, Philadelphia, PA

Childspace Day Care Centers' mission is to improve the quality of jobs for traditionally low-paid child care workers, increase resources, and improve the quality of care.

Garment Worker Center \$50,000

Director: Marissa Nuncio, Los Angeles, CA

The Garment Worker Center (GWC) is a workers' rights organization whose mission is to organize low-wage garment workers in Los Angeles in the fight for social and economic justice.

Mississippi Low Income

Child Care Initiative \$50,000

Executive Director: Carol Burnett, Biloxi, MS

Mississippi Low Income Child Care Initiative (MLICCI) is a statewide, grassroots organization of child care providers, parents, and community leaders. MLICCI's mission is to enhance the quality of care for all low-income children in Mississippi and to advocate for improved child care policies and greater public investment in child care subsidies for low-income families.

Mujeres Unidas y Activas \$50,000

Co-Director: Andrea Lee, San Francisco, CA

Mujeres Unidas y Activas (Women United and Active) is a grassroots organization of Latina immigrant women with the double mission of promoting personal transformation and building community power for social and economic justice.

The OLÉ Education Fund. \$35,000

Executive Director: Matthew Henderson, Albuquerque, NM

OLÉ is a grassroots community organization of working families in New Mexico. Through issue-based campaigns and electoral engagement, OLE works to ensure that working families play a critical role in shaping policies and New Mexico's future through advocacy and economic reform.

Puget Sound Sage. \$30,000

Executive Director: Rebecca Saldana, Seattle, WA

Puget Sound Sage is a Seattle-based organization that advocates for sustainable jobs and healthy communities for low-income and minority Seattle residents.

Restaurant Opportunities Centers United \$20,000

Co-Director: Saru Jayaraman, New York, NY

Restaurant Opportunities Center United (ROCU) is a national organization that works to develop new restaurant worker organizing projects; provide training and technical assistance to restaurant workers; conduct national research on the restaurant industry; engage in national policy work to improve working conditions in restaurants; and coordinate national campaigns of and for restaurant workers.



Our Focus: Safety Building a Movement to End Child Sexual Abuse



Society's inability to address child sexual abuse affects not just individuals, but our collective ability to create safe communities. Child sexual abuse is a deeply rooted, cross-cultural, cross-economic issue and a fundamental barrier to the health and economic security of our communities. Child sexual abuse is linked to numerous intractable social problems, and its prevention requires dramatic shifts in how our society envisions children, family, social responsibility, power, and sexuality.

The Ms. Foundation for Women's Safety grantmaking strategy in 2015 continued our commitment to strengthening the movement to end child sexual abuse. We continued to see that real change needs thoughtful, inclusive, systemic approaches that build from the community level up to national policy, with advocates and allies at every level in between.

Our grantmaking builds upon our investment in a diverse group of organizations using a range of strategies to effect change, prioritizing projects that go beyond education and awareness to address specific policy changes and practices related to preventing child sexual abuse. Our grantees working at the local, state, and national levels represent a movement happening across 11 states. The strategies - which include policy advocacy, grassroots organizing, arts activism, statewide campaigns, faith-based organizing, and survivor-informed activism - have the potential to build and sustain the movement we need to end child sexual abuse



Safety: Grants

California Coalition Against Sexual Assault..... \$20,000

Executive Director: Sandra Henriquez, Sacramento, CA

The California Coalition Against Sexual Assault is the only statewide organization in California whose sole purpose is to promote public policy, advocacy, training, and technical assistance on the issue of sexual assault.

CONNECT.....\$17,500

Co-Executive Directors: Sally MacNichol and Quentin Walcott, New York, NY

CONNECT is dedicated to ending intimate violence and works to transform the conditions that allow violence to occur. CONNECT works to prevent interpersonal violence and promote gender justice through legal empowerment, grassroots mobilization, and transformative education.

Kingsbridge Heights Community Center \$20,000

Executive Director: Giselle Melendez-Susca, Bronx, NY

Kingsbridge Heights Community Center provides a wide range of services to community members living in the Bronx. Their Child Sexual Abuse Treatment and Prevention program provides crucial long-term services free of charge to survivors and their families.

Minnesota Coalition Against Sexual Assault..... \$22,500

Executive Director: Donna Dunn, St. Paul, MN

The Minnesota Coalition Against Sexual Assault represents sexual assault programs, survivors, and allies committed to ending sexual violence.

Peace Over Violence \$15,000

Executive Director: Patricia Giggins, Los Angeles, CA

Peace Over Violence works to build healthy relationships, families, and communities free from interpersonal violence in Los Angeles County.

Prevent Child Abuse America\$12,500

President and CEO: James Hmurovich, Chicago, IL

Prevent Child Abuse America is a national organization that works at the federal level and through its state chapters to prevent the abuse and neglect of children.

Prevent Child Abuse Maryland (The Family Tree).....\$12,500

Executive Director: Patricia Cronin, Baltimore, MD

The Family Tree is dedicated to improving the community by providing families with solutions to prevent child abuse and neglect.

Prevent Child Abuse New Jersey\$12,500

Executive Director: Rush Russell, New Brunswick, NJ

Prevent Child Abuse New Jersey works to prevent child abuse and neglect, and serves as the lead partner in the New Jersey Partnership to Prevent Child Sexual Abuse.

Purdue University (Multicultural Efforts to End Sexual Assault) \$20,000

Head and Professor, Youth Development and Agriculture Education: Roger Tormoehlen, West Lafayette, IN

Multicultural Efforts to End Sexual Assault is a statewide program committed to preventing sexual violence in multicultural communities and other underserved or underrepresented populations in Indiana.

Samaritan Counseling Center \$25,000

Executive Director: Gerald Ressler, Lancaster, PA

Samaritan Counseling Center provides professional counseling, consultation, and education while integrating the personal and spiritual values of their clients.



Tewa Women United \$15,000

Executive Director: Corrine Sanchez, Espanola, NM

Tewa Women United supports indigenous women in becoming a positive force for social change and provides services to survivors of sexual abuse through their VOICES program.

Vera Institute of Justice \$45,000

President and Director: Nicholas Turner, New York, NY

The Vera Institute of Justice is a national organization working for justice and policy practice in the US and internationally.

Get more in depth about our grants at forwomen.org/grants

Spotlight on: Minnesota Coalition Against Sexual Assault

Minnesota Coalition Against Sexual Assault advocates for victims and survivors of sexual assault to have their voices heard and addressed. In November 2014, the Ms. Foundation grantee partner's efforts paid off when MNCASA received state funding specifically aimed at preventing violence against children and youth up to 25 years old. It was the first time in the state's history that the legislature made such funding available, and it gave MNCASA the opportunity it needed to expand its outreach, education, and advocacy work into more diverse communities. The funding, across two years, will provide more sexual abuse victims and survivors with critical tools they need to recover from violence, and help Minnesota communities work together to end sexual abuse against young people.



Ms. Foundation 2015 Gloria Awards

On May 11, 2015 the Ms. Foundation for Women hosted our 27th Annual Women of Vision Gala – also known as the Gloria Awards - celebrating innovative, activist women at the Pierre Hotel in New York City. More than 400 attendees joined us as we honored grantee partners ACT for Women and Girls of California and Centro de los Derechos del Migrante of Maryland for their work on reproductive justice and economic justice, respectively. We also honored trans woman activist Janet Mock for elevating transgender rights; GoldieBlox for their dedication to creating gender non-conforming engineering toys for girls; Suzanne Lerner, President of Michael Stars, Inc. for her philanthropic work on behalf of women's rights; and Joan Ganz Cooney, who received our inaugural Peggy Charren/Free to Be You and Me Award for her work as the Co-Creator of Children's Television Workshop and "Sesame Street."

Renowned poet Kelly Tsai performed an inspiring piece for the gala crowd, who also enjoyed the launch of our first-ever After Party, hosted by writer Luvvie Ajayi. Thanks to our supporters for the Gala and After Party, the Ms. Foundation raised more than \$750,000 that will help us fund grassroots organizations and provide leadership and network-building training to promote women's rights and equality.

Learn more about our annual Women of Vision Awards: www.forwomen.org/gala

1 2015 Woman of Vision Award honoree Suzanne Lerner (l) with actor Maria Bello (r) **2** Donor-advised fund Asian Women Giving Circle director Hali Lee (bottom left) with AWGC members **3** Gloria Awards After Party: Gloria Steinem with famed activist Dorothy Pittman Hughes **4** Spoken word performer Kelly Tsai performs at the 2015 Gloria Awards **5** Peggy Charren/Free to Be Award honoree Joan Ganz-Cooney (l) with Co-Founding Mother Marlo Thomas **6** Gloria Awards After Party guests dance to music from DJ Brenda Black **7** Co-Founding Mother Gloria Steinem at the 2015 Gloria Awards **8** Ms. Foundation 2015 Gloria Awards honorees (L-R): Left to right: Erin Garner-Ford (Executive Director, ACT for Women and Girls); Lindsey Shepard (Vice President of Sales and Marketing, GoldieBlox); Ms. Foundation President and CEO Teresa C. Younger; Sesame Street co-creator Joan Ganz Cooney; Ms. Foundation Co-Founding Mother Gloria Steinem; Rachel Micah-Jones (Executive Director, Centro de los Derechos del Migrante); advocate and activist Janet Mock; Suzanne Lerner (President, Michael Stars, Inc.) **9** Guests enjoying Gloria Awards After Party **10** Founding Mother Letty Cottin Pogrebin (2nd from r) with Gloria Awards guests Janet Mock **11** Woman of Vision Award honoree Erin Garner-Ford of ACT for Women and Girls **12** Ms. Foundation board member Simone Sneed with Gloria Awards After Party guest **13** Board member Cathy Raphael with Gloria Awards guest **14** Peggy Charren/Free to Be You and Me Award honoree Joan Ganz Cooney **15** Lindsey Shepard of GoldieBox accepting the Corporate Innovation Award **16** Actor Maria Bello (2nd from r) with Gloria Awards guests **17** Guest at Gloria Awards After Party **18** Gloria Awards After Party host Luvvie Ajayi and guest **19** Founding Mother Gloria Steinem with Marie C. Wilson Emerging Leader Award honoree Janet Mock and President and CEO Teresa C. Younger **20** Founding Mother Marlo Thomas





Ms. Foundation on Tour

Less than two weeks into her start at the Ms. Foundation for Women, new President and CEO Teresa C. Younger embarked on a multi-city, nationwide Listening Tour – with the purpose of meeting, hearing from, and strategizing with feminists on ways to expand the women’s movement, especially around issues of reproductive justice, economic justice, and safety. The tour began with a pre-official trip to Washington in June for the White House Summit on Working Families with some of our grantees, then launched with a welcome party on Martha’s Vineyard with Ms. Foundation Board Chair Heather Arnet and Vice-Chair Susan Dickler.

Logging more than 53,000 miles with visits to more than 45 cities, Ms. Younger met grantee partners in places like South Dakota, devoted Ms. Foundation supporters in cities such as Seattle, funding peers and labor activists in states like Minnesota, as well as many other advocates for equality in other regions of the country.

See the Listening Tour highlights: www.forwomen.org/tour



1 Women’s Health Program Director Ellen Liu and Economic Justice Program Director **2** August: The Listening Tour officially kicks off on Martha’s Vineyard, with new President and CEO Teresa C. Younger giving speech **3** September: New President and CEO Teresa C. Younger tries out artist Linda Stein’s armor during welcome reception at Stein Studio **4** August: Teresa C. Younger with Young Women United Executive Director Tannia Esparza **5** August: Meeting Charon Asetoyer (r) of the Native American Community Board and NACB staff **6** Receiving recognition from former Jacksonville, FL mayor Alvin Brown **7** Joining actress and activist Angela Robinson-Witherspoon in Los Angeles **8** President and CEO Teresa C. Younger with Lee Roper-Baxter of the Minnesota Women’s Foundation **9** Delivering the keynote address at the Ethel Walker School in Connecticut **10** October: Standing with grantee COLOR in Colorado as they work to defeat Proposition 67 – the “Personhood Amendment”

Speaking Out on Sexism, Violence, and the NFL

In 2015, the Ms. Foundation for Women became one of the leading voices to call for the National Football League to take stronger action to address domestic violence among football players. When Ray Rice was caught on camera viciously attacking his then-fiancee, the NFL's lukewarm response to the physical evidence angered many advocates against intimate partner violence.

President and CEO Teresa C. Younger addressed the incident and called on the NFL to actively work with anti-domestic violence advocates to hold players involved in these incidents accountable.

"... the NFL should require all players to complete programs designed to stop violence against women – in addition to requiring increased fines and suspensions for players who commit such violence," Ms. Younger wrote in her USA Today.com op-ed piece.

Speaking Up for Child Sexual Abuse Victims: The Duggar Family

In May 2015, news broke that Josh Duggar, the eldest son of the Duggar family featured on TLC's "19 Kids and Counting" show, had sexually abused minor girls, including his sisters. The revelations were not just reprehensible but also hypocritical, because Duggar was the head lobbyist for the anti-gay, anti-women's rights organization Family Research Council.

President and CEO Teresa C. Younger questioned how Josh Duggar's crimes could go unpunished. Younger called on TLC to do more than consider canceling the "19 Kids and Counting" program: she called on the network to support the work of child sexual abuse prevention advocates by helping to raise awareness about the issue.

With the encouragement of Ms. Foundation supporters who wrote thousands of messages in support of such a campaign, TLC did exactly that – it joined with former Ms. Foundation grantee Darkness into Light and other organizations to create a public campaign advocating for survivors and greater awareness of the issue.

See more: www.forwomen.org/enews



Thank You: Our Supporters

The Ms. Foundation is grateful to the following individuals and organizations for their support of our programs during 2014-2015. The list reflects gifts received between July 1, 2014 and June 30, 2015.

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Gloria's Future Fund

The Gloria's Future Fund at the Ms. Foundation for Women is a committed group of women and men who believe in and support a nation of justice and equality for all. We thank our Gloria's Future Fund members who, through planned giving, are investing and protecting women's rights today and in the future.

Amy C. Liss
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Ways to Give

When Patricia Carbine, Letty Cottin Pogrebin, Gloria Steinem, and Marlo Thomas joined together to create the Ms. Foundation for Women, their goal was to fund women's organizations that empowered other women to become leaders for economic justice, reproductive health, and safety in their communities. Today, the Ms. Foundation for Women continues our trailblazing work, providing vital resources to grassroots organizations that advance the idea of a just and equal society for all.

Our success is because of the generosity of individuals who believe in the power of women to make a difference for themselves, their families, and their communities. You can join the Ms. Foundation and help ensure a future for equality in one of the following ways:

Join the Young Professionals Advisory Committee

The Young Professionals Advisory Committee (YPAC) is a group of dedicated, feminist professionals in their 20s and 30s who are passionate and committed to the Ms. Foundation for Women and our efforts to promote and protect women's rights to reproductive justice, economic justice, and safety. forwomen.org/ypac.

Include the Ms. Foundation in Your Estate or Retirement Planning: Gloria's Future Fund

Named in honor of Co-Founder Mother Gloria Steinem, Gloria's Future Fund is for those who have made gifts to the Ms. Foundation through bequests, life income gifts, insurance policies, or other estate planning methods. Through your investment, you ensure a future for feminism and equality through the work of the Ms. Foundation. forwomen.org/plannedgiving.

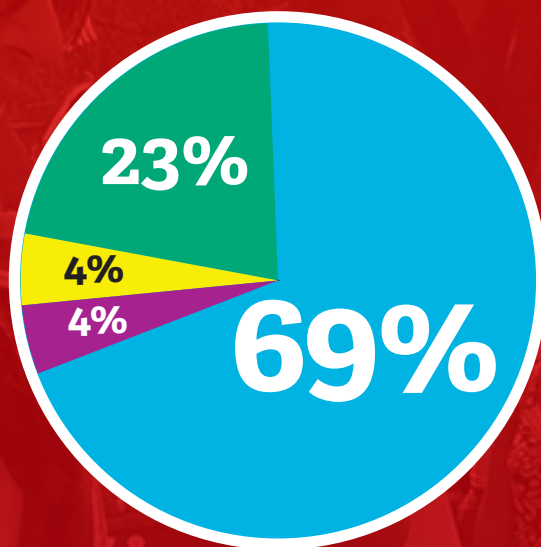
Become a Corporate Partner with the Ms. Foundation

As a corporate partner with the Ms. Foundation, you join other companies that are committed to empowering women. Learn about corporate opportunities and how your organization can make a difference. Call 212.709.4444 for more information or visit forwomen.org/support.

Statement of Activities

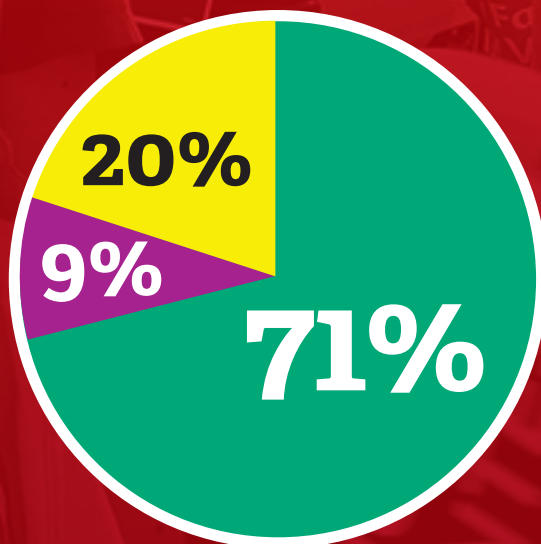
for the Year ended June 30, 2015 and June 30, 2014

	2015	2014
Public Support and Revenue		
Contributions (Including Grants)	\$ 7,062,586	\$ 3,517,107
Special Events (Net of Expenses)	\$ 433,940	\$ 900,321
Net Investment Income	\$ 430,267	\$ 573,684
Net Realized (Loss) Gain On Investment Transactions	\$ 2,278,379	\$ 3,053,038
Other Income	\$ 5,212	\$ 2,936
Total Public Support and Revenue	\$ 10,210,384	\$ 8,047,086
Operating Expenses and Change In Net Assets		
Program Services		
Grants and Capacity Building	\$ 3,518,099	\$ 3,789,979
Advocacy and Policy	\$ 379,869	\$ 565,503
Public Education	\$ 1,009,881	\$ 936,846
Total Program Services	\$ 4,907,849	\$ 5,292,328
Supporting Services		
General and Administration	\$ 1,192,693	\$ 1,572,083
Fundraising	\$ 894,706	\$ 1,138,474
Total Supporting Services	\$ 2,087,399	\$ 2,710,557
Total Operating Expenses	\$ 6,995,248	\$ 8,002,885
Total Increase In Net Assets	\$ 1,978,996	\$ 1,600,504
Composition Of Net Assets		
Total Unrestricted Net Assets	\$ 2,394,309	\$ 2,711,207
Temporarily Restricted Assets	\$ 16,851,031	\$ 14,490,097
Permanently Restricted Assets	\$ 24,775,505	\$ 24,840,545
Total Net Assets	\$ 44,020,845	\$ 42,041,849



Sources of Revenue

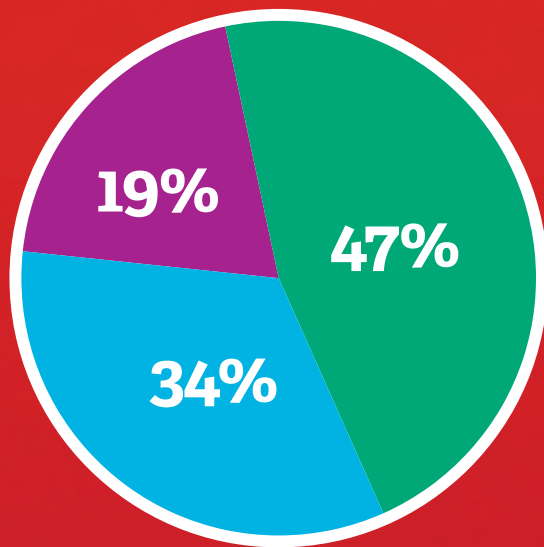
- Contributions & Grants
- Special Events
- Net Investment Income/Other Income
- Net Realized (loss) Gain on Investment



Our Program Services

- Grants and Capacity Building
- Advocacy and Policy
- Public Education

2015 Snapshot

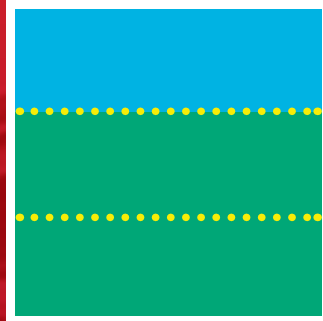


Grants by Program Area

- Reproductive Justice
- Economic Justice
- Safety

71%

of Ms. Foundation for Women's operating expenses are dedicated to programs



\$18,500

more awarded in funding to support capacity building and leadership initiatives for Ms. Foundation grantees.



80

**Number of organizations
Ms. Foundation for Women
funds across the country.**



20 states and Washington, D.C.

where the Ms. Foundation funds grassroots activist organizations



53,000 miles

traveled during the Ms. Foundation Listening Tour



45 cities

visited on the Ms. Foundation Listening Tour



Ms. FOUNDATION
FOR WOMEN