The mission of the Ms. Foundation for Women is to build women’s collective power to realize a nation of justice for all.

Forty years ago, four visionary women established the Ms. Foundation for Women to elevate women’s voices and create positive change. Today, we’re a dynamic and powerful entity that is leading the charge on women’s issues nationwide.
Dear Friend,

Every day, the Ms. Foundation for Women works to build women's power to realize a nation of justice for all. Working with our grantees in communities across the country, we're a dynamic and powerful force, leading the charge on women's issues.

This past year, we broke new ground and made significant gains for women's health, safety and economic justice. Ms. Foundation grantees worked tirelessly to ensure that women and their families were able to access health care coverage under the Affordable Care Act (ACA). Through a special website (www.women4healthcare.org), organizational allies, grantee partners and individuals were able to access information about eligibility and enrollment – which was especially important during the early days of the ACA's launch. We also were there fighting alongside our grantees to expand and protect women's access to birth control under the ACA.

In the area of safety, we continued our work to build new strength and movements to prevent child sexual abuse. Our grantee partners are doing cutting-edge work and research to shine a light on the threats children face, with reports like the “The Sexual Abuse of Children with Disabilities: A National Snapshot,” which revealed that children with disabilities are three times more likely to be victims of sexual abuse.

The Ms. Foundation's work for women's economic justice and empowerment is shaping policy discussions at the local, state and national levels, to move to a comprehensive approach to the child care crisis. Rather than focus solely on expanding access to affordable, quality child care, we are looking at the care industry and the disproportionate impact of caregiving on women. By making the connections between the low value placed on all care work – whether care is provided to children or elders – women who are both paid and unpaid caregivers, we are building awareness and support for comprehensives solutions to providing affordable quality care while raising the quality of caregiver jobs.

The Ms. Foundation is able to make a national impact providing funding and capacity building support to more than 100 dynamic organizations working on innovative programs and campaigns to empower women. The foundation brings these organizations together to share resources and strategies, amplifying the impact of successful campaigns by replicating them across the country.

The Ms. Foundation is the pivotal change agent of the women's movement – working to convert the current child care system to ensure quality jobs and affordable care, challenging communities and organizations to make system-wide change to protect children from sexual abuse and knocking down barriers to reproductive health care that women in marginalized communities face. We are leveraging the collective strength of our grantees and combining it with the influence of the Ms. Foundation to overcome most critical challenges to women's equality. In our commitment to changes to meet the demands of our times, we also welcomed new leadership at the foundation with Teresa C. Younger joining as the President and CEO at the end of June 2014.

With the continued support of our generous funders and donors, we look forward to making even greater strides for women's empowerment in the year ahead.

For equality,

Cathy Raphael, Board Chair
Ms. Foundation for Women
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CATHY RAPHAEL, Chair
Co-Founder, Women & Girls Foundation of Southwest Pennsylvania

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Lauren Embrey
President and CEO, Embrey Family Foundation
CEO, Embrey Interests, LTS

Gara LaMarche
Senior Fellow, Robert F. Wagner School of Public Service

Alicia Lara
Vice President of Community Investment, United Way of Greater Los Angeles

René A. Redwood
CEO, Redwood Enterprise LLC
The Ms. Foundation’s Women’s Health program focuses on reproductive justice, designed to achieve equity in access to abortion, contraception and the full range of reproductive health services for all women and families. Since the fall of 2010, with the resurgent rise of a vocal minority of conservatives in power, we have seen an increasingly hostile wave of state-level restrictions on women’s reproductive health, and abortion access specifically.

We not only continued to see a host of anti-abortion restrictions introduced throughout the country; we also witnessed women’s reproductive health care needs further rolled back and relegated outside the realm of basic health care and preventive care. The Supreme Court’s June 30th ruling in the case of Burwell v. Hobby Lobby prioritized corporations’ religious liberties above women’s preventive needs for contraception under the Affordable Care Act (ACA). These trends continue to impact women with the least power and political capital. Women of color make up more than half of America’s uninsured, a rate grossly disproportionate to their percentage of the population. Given the current demographic shifts in our country, low-income, minority, uninsured women are an important voice missing from the political process.

The Ms. Foundation’s grantmaking strategy and emphasis on abortion and contraception within a reproductive justice frame hones in on needed systemic changes, local access and lasting policy to build a strong, diverse base of support for the full range of reproductive health services women need. The Ms. Foundation believes that an understanding of reproductive justice values, meaningful adoption of a broader inclusive framework, deeper constituent engagement with communities of color, and strong messaging reaching traditional mainstream allies and the public are keys to this shift. Resourcing, developing, and strengthening state and locally-based organizations as powerful and sustainable leaders in these efforts is critical for long-term vision and success.

Over the last year, the Ms. Foundation’s support to our grantees has continued to help build state-level capacity to mobilize underrepresented constituencies, increase civic engagement through organizing, including ACA implementation, and shift power so as to contribute to longer term, sustainable policy wins for reproductive health, rights, and justice.
ECONOMIC JUSTICE

During this period of deep economic crises and transition both nationally and globally, it is important to invest in opportunities that stabilize communities. In 2013, women became primary income earners in more than 40% of U.S. households and comprised 60% of the low-wage workforce, which includes the fastest growing employment sectors in the country. With these new demographic shifts, it is imperative to raise awareness of women’s crucial role in today’s paid and unpaid workforce and economy.

We realize that greater investments in government and other public services programs must be linked with improving the quality of jobs in high growth, low-wage sectors. The child care sector provides an ideal platform needed to help low-wage working families and to advance women’s economic security in future generations.

The Ms. Foundation for Women seeks to build an integrated movement that transforms public policy, increases access to child care subsidies and develops the leadership capacity of child care workers and low-income parents while advancing jobs in the care sector.

Our Economic Justice grantmaking supports innovative organizing campaigns that increase public investment in child care at the state level and improves the quality of jobs. The grantee cohort, comprised of both child care advocacy organizations and low-wage workers rights organizations, receives funding and capacity building support to create broader, more diverse coalitions that can build power and establish connections over common interests, for a more cohesive movement for change.
SAFETY

The Ms. Foundation for Women knows that society’s inability to address the issue of child sexual abuse affects not only individuals, but also our collective ability to create safe communities. Child sexual abuse is a deeply-rooted, cross-cultural, cross-economic issue, and is linked to intractable social problems. Its prevention requires dramatic shifts in the way our society envisions children, family, social responsibility, power, and sexuality.

Grantmaking under the Safety program focuses on strengthening the movement to end child sexual abuse. In growing this movement, we continue to see that real change requires thoughtful, inclusive, systemic approaches that build from the community level through to national policy, with advocates and allies at every level in between. We believe continued growth will happen by supporting communities in building the relationships and infrastructure needed to grow and sustain a movement.

Our grantmaking builds upon the work completed by our pilot grantee cohort in 2011. We have invested in a diverse group of organizations using a range of strategies to affect change, prioritizing projects that go beyond education and awareness to address specific changes in policy or practice related to the prevention of child sexual abuse.

Working at the local, state, and national levels, our grantee partners are affecting change in 11 different states. Taken together, we believe their range of strategies — including policy advocacy, grassroots organizing, arts activism, statewide campaigns, faith-based organizing, and survivor-informed activism — has the potential to build and sustain the movement we need to end child sexual abuse.
INTERSECTIONALITY OF OUR WORK

In 2013, we launched a new project to analyze the links between economic and reproductive justice. These focus areas contend with federal and state government policies that curtail public benefits and have adverse consequences for women’s economic equality, as well as their reproductive and sexual health and freedom. Unfortunately, across-the-board state and federal budget cuts are having a disproportionate effect on low-income women, particularly with respect to the provision of public benefits such as health coverage through Medicaid and child care subsidies. We are beginning to develop an integrated landscape analysis and advocacy and communications plan with input from strong grassroots and peer organizations to address these issues systemically.

REVISITING THE SOUTH

In a recent report by the Neighborhood Funders Group, "As the South Goes," the growing significance of southern states in shaping electoral, economic and social politics highlighted the importance in investing in the South. Growth in economic sectors such as banking and manufacturing is accelerating; new immigrant communities are moving in alongside historic African-American communities; and one-third of the Electoral College is located in the South.

The Ms. Foundation for Women is investing in building the power of women in the South and sees them as key actors in shaping Southern politics, business, jobs and the economy. Within specific states we are convening women leaders, political and policy consultants, and community members and advocates to create a comprehensive women’s platform and offer them leadership and advocacy training to support this work.
Adhikaar for Human Rights and Social Justice $35,000
Executive Director: Luna Ranjit, Woodside, NY
To build the leadership of immigrant women, particularly Nepali-speaking and South Asian immigrant workers, to be advocates and spokespersons for family-friendly economic justice policies and implement the historic Domestic Workers Bill of Rights in New York City.

California Child Care Resource and Referral Network, $30,000
Statewide Organizer: Mary Ignatius, San Francisco, CA
To support the implementation of the Parent Voices campaign to increase access to affordable child care by acquiring new funding for families that are on waiting lists, updating income eligibility and guidelines, and increasing the rates paid to child care providers; and to train low-income women to engage decision makers by developing their role as leaders and organizers in campaigns and policy building.

Center for Frontline Retail $15,000
Executive Director: Anika Campbell, New York, NY
To support the Center for Frontline Retail to advocate for child care funding by increasing the number of zip codes eligible for child care subsidies in high-density retail areas, and to implement equity for involuntary part-time workers by advocating to change the minimum-hour requirement parents must work per week in order to receive child care subsidies.

Centro de los Derechos del Migrante, Inc. $40,000
Executive Director: Rachel Micah-Jones, Baltimore, MD
To support “From the Ground Up,” a national campaign to build equity in child care jobs by educating policymakers and advocates on how to end abuse in international recruitment; enhancing transparency and accountability; and building leadership among child care workers. This grant also supports the launch of an interactive online map to allow workers to confidentially input data regarding employment abuses as they occur.
Childspace Day Care Centers, Inc. $20,000
Chief Operating Officer: Susan A. Kavchok, Philadelphia, PA
To further develop Childspace’s worker-owned child care cooperative model and continue to train child care providers to advocate for policies that support high-quality child care programs, through their Provider Committee comprised of women of color child care providers throughout Philadelphia.

Garment Worker Center $35,000
Director: Marissa Nuncio, Los Angeles, CA
To compile and launch a child care research participatory report in time for the California budget negotiations, engage garment workers in planning campaigns, develop advocacy trainings and create a feasibility study for a worker-owned child care cooperative for garment workers.

Mississippi Low Income Child Care Initiative $25,000
Executive Director: Carol Burnett, Biloxi, MS
To promote universal access to child care in Mississippi and advance women’s economic security by building the capacity of child care providers and low-income parents to advocate for reform to the State’s Quality Rating System and increase federal revenue; and to increase organizing against regulations requiring finger scanning and other deterrents that obstruct access to child care services.

Mujeres Unidas y Activas $35,000
Co-Director: Andrea Lee, San Francisco, CA
To train and build the leadership and organizing skills of child care educators within their Caring Hands Workers’ Association while continuing to lead the implementation of the bill protecting care workers through the California Domestic Workers’ Coalition.

The Olé Education Fund $25,000
Executive Director: Matthew Henderson, Albuquerque, NM
To train women leaders to advocate for policy reforms and new funding streams for early childhood education, expand professionalization for child care workers and increase their wages and benefits, and to provide strengthened leadership development and training in order to ensure that low-income parents and women minority-owned child care development centers are present at decision-making tables.
Restaurant Opportunities Centers United  
Co-Director: Saru Jayaraman, New York, NY  
$10,000

To support Restaurant Opportunities Centers United in developing a child care cooperative business model for women in the restaurant industry to access high-quality child care and create high-quality child care jobs.

Vermont Workers’ Center  
Executive Director: James Haslam, Burlington, VT  
$10,000

To support grassroots advocacy and leadership development efforts that will build strong coalitions to build the collective bargaining power of child care workers and working families — specifically parents and early educators — to advocate for the human right to work with dignity and livable wages, guaranteed paid sick days, an increase of the minimum wage to $12.12 per hour and universal pre-K.

The Women’s Fund of Greater Birmingham  
Executive Director: Jeanne Jackson, Birmingham, AL  
$20,000

To support “Changing Attitudes: Increasing Workplace Support for Low-Wage Single Mothers,” which will explore programs where low-wage single mothers can access post-secondary education and job training coupled with quality child development programs. This grant also supports efforts to educate Human Resources and Operations Directors to develop business policies and national models that support women’s education and workforce development.
Pro-Choice Resources  $30,000
Executive Director: Karen Law, Minneapolis, MN
To build and strengthen a statewide base to ensure support and expand public funding for abortion in Minnesota. Pro-Choice Resources supports Minnesota’s most disadvantaged communities — low-income women, women of color, LGBTQ women and immigrant women.

United for Reproductive and Gender Equity (formerly Choice USA)  $15,000
Executive Director: Kierra Johnson, Washington, DC
To build a strong base of young reproductive justice advocates and increase the number of chapters in strategic locations; engage young people in reproductive justice campaigns at the local, state and national levels; and frame and influence national policy dialogues around reproductive justice, abortion rights and access.
This represents part of an overall grant of $25,000 to United for Reproductive and Gender Equity.

West Virginia Free  $12,000
Executive Director: Margaret Chapman Pomponio, Charleston, WV
To defend reproductive decisions, increase access to affordable birth control, protect personal decision-making and educate the public, policymakers, and health providers on the links between supportive reproductive justice policies and decreased poverty levels and rates of unintended pregnancies, and to protect minors seeking confidential abortion care by safeguarding judicial bypass processes and leading a contraceptive access initiative.
This represents part of an overall grant of $82,000 to West Virginia FREE.

The following grants were funded in fiscal year 2014.

ACT for Women and Girls  $30,000
Co-Director: Erin Garner Ford, Visalia, CA
To support the Female Leadership Academy, which cultivates leadership and uses grassroots organizing to influence policies, and the Central Valley Alliance for Women, which brings together advocates and activists working in rural California. This grant also supports building a statewide network of young adults to increase civic participation in communities of color and implement the Pharmacy Access campaign to increase access to emergency contraception.
California Latinas for Reproductive Justice
Executive Director: Laura Jimenez, Los Angeles, CA
To support California Latinas for Reproductive Justice’s mission to ensure that all Latina adolescents and young women have access to culturally appropriate, comprehensive, accurate, and unbiased reproductive rights and sexual health information and services.

Colorado Organization for Latina Opportunity and Reproductive Rights
Executive Director: Cristina Aguilar, Denver, CO
To support efforts to make Colorado a state where low-income women can access abortions, contraception is available to all and information about family planning is readily available. This grant also supports work to ensure protections for incarcerated women under the Prison Rape Elimination Act and ensure inmates have full access to reproductive health services and to engage young communities of color to defeat the Personhood Ballot in the 2014 elections.

This represents part of an overall grant of $45,000 to COLOR.

El Pueblo
Executive Director: Angeline Echeverria, Raleigh, NC
To support Derechos Sin Fronteras, an intensive reproductive health and justice training with Latina(o) youth leaders to build knowledge and skills related to sexual and reproductive health, leadership, advocacy skills, and peer education. As part of this project, El Pueblo will increase voter registration and engagement for young Latinas(os) and voter mobilization to build the power of disenfranchised voters throughout the state.

Kentucky Health Justice Network
Board Chair: Caitlin Willenbrink, Louisville, KY
To build the leadership of volunteer community leaders through Kentucky Health Justice Network’s Building Power and Alleviating Barriers to Abortion Access Program, and to increase the access, quality, and scope of culturally-relevant and accurate health information and services for low-income women of color and the LGBTQ community.

National Asian Pacific American Women’s Forum
Executive Director: Miriam Yeung, Brooklyn, NY
To continue to support NAPAWF’s lead efforts to combat sex selection and abortion bans at the state and federal levels through strategic education and advocacy; and to develop community based research action projects on the reproductive and sexual health needs of API women and girls and to build support for publicly-funded abortion.
National Latina Institute for Reproductive Health $35,000
Executive Director: Jessica Gonzalez-Rojas, New York, NY
To support three critical areas: increasing access to abortion, eliminating reproductive health disparities, and advancing the rights of immigrant women. NLIRH will increase efforts to build a strong advocacy base in the Rio Grande Valley and intends to gain state and national visibility and create spaces for the community to engage in discussions on reproductive health and rights as well as encourage immigrant rights groups to incorporate a gendered analysis in their work.

Native American Community Board $30,000
Executive Director: Charon Asetoyer, Lake Andes, SD
To support the training of emerging Native women activists in civic engagement and reproductive justice issues in South Dakota, Oklahoma, and New Mexico. The grant will also support advocacy efforts for Indian Health Services to implement standardized sexual assault policies and protocols affecting women victims of sexual assault and women who need access to Plan B/Emergency Contraception.

Planned Parenthood Southeast $10,000
Director of Public Policy: Felicia Brown-Williams, Atlanta, GA
To assist in building constituency power and continuing advocacy efforts while simultaneously innovating new ways to serve and continuing to increase public support and work with policymakers and the public to defeat measures that would restrict access. This grant also supports PPSE’s Telemedicine Project to leverage the skills of health care providers with technology to connect with patients in some of the most underserved regions in the country.

Reproductive Justice Collective $25,000
Managing Director: Sarah Noble, Milwaukee, WI
To help implement the Healthy Youth Act, which mandates that sex education in Wisconsin public schools be medically accurate and comprehensive. This grant also supports advocacy against state budget cuts to Medicaid and family planning services for low-income women. RJC will also convene leadership trainings to increase participation of women of color, addressing reproductive justice issues and organizing civic engagement activities to increase voter turnout.
SPARK Reproductive Justice Now       $25,000
Interim Executive Director: Tamika Middleton, Atlanta, GA
To continue fighting for equitable access to abortion and impact public policy. This grant supports leadership development programs focusing on providing accurate sexual health resources to LGBTQ youth of color as well as the Women of Color Organizing and Public Policy Intensive. Additionally, it supports work to advocate for the expansion of Medicaid and ensure access to abortion and contraception.

United for Reproductive and Gender Equity (formerly Choice USA)  $15,000
Executive Director: Kierra Johnson, Washington, DC
To build a strong base of young reproductive justice advocates through state chapters in strategic locations (Kansas, Ohio, Texas, Georgia and Florida); train young leaders in the field to run reproductive justice campaigns at the local, state and national levels; and influence national policy dialogues around reproductive justice, abortion rights and access.

This represents part of an overall grant of $25,000 to United for Reproductive and Gender Equity.

West Virginia FREE         $35,000
Executive Director: Margaret Chapman Pomponio, Charleston, WV
To defend reproductive decisions, increase access to affordable birth control, protect personal decision-making and educate the public, policymakers and health providers on the links between supportive reproductive policies and decreased poverty levels and rates of unintended pregnancies. This grant also supports work to protect minors seeking confidential abortion care by safeguarding judicial bypass processes and offering a contraceptive access initiative.

This represents part of an overall grant of $82,000 to West Virginia FREE.

Young Women United         $35,000
Executive Director: Tannia Esparza, Albuquerque, NM
To develop innovative and dynamic ways to communicate, support the growth of Young Women United’s grassroots voter base in rural communities, strengthen partner relationships, and continue organizing against the structural barriers to reproductive health. This grant also supports YWU’s campaign to de-criminalize substance use and pregnancy in New Mexico.
Colorado Organization for Latina Opportunity and Reproductive Rights  $15,000  
Executive Director: Cristina Aguilar, Denver, CO  
To develop impact messaging and outreach to educate low-income Latina women and youth on the importance of health care services, and to execute the Pledge to Enroll campaign ensuring that reproductive and sexual health care services are not excluded from any component of health care reform. This grant also supports efforts to educate the community and policymakers about the importance of providing comprehensive health coverage for all Coloradans including immigrant communities.

This represents part of an overall grant of $45,000 to COLOR.

Northwest Health Law Advocates  $35,000  
Executive Director: Janet Varon, Seattle, WA  
To secure preventive reproductive health as a core component of primary care, working with Washington State’s largest grassroots organization advocating for the adoption of the federal Basic Health Option for women of color, low-income women, and immigrant women living between 133% and 200% of the federal poverty level. This grant also supports advocacy for improved affordability and retention of existing reproductive health program safety nets.

Oregon Foundation for Reproductive Health  $30,000  
Executive Director: Michele Stranger Hunter, Portland, OR  
To implement a grassroots campaign to demand that women’s preventive reproductive health is a core component of health care reform; and to leverage legislative champions to become advocates for women’s preventive reproductive health as a core component of primary care. This grant also supports the One Key Question Initiative to integrate reproductive health service into primary care.

Planned Parenthood Public Policy Network of Washington  $10,000  
CEO: Elaine Rose, Seattle, WA  
To support health care reform organizing, advocacy and policy efforts to ensure that women have direct, confidential access to reproductive health care including contraception, abortion care and access to an adequate network of providers in Washington. Through grassroots organizing and a robust media campaign, the project works to change hearts, minds, perspectives and policies on reproductive health and rights in Washington.
Raising Women’s Voices - New York
Co-Founder and Director: Lois Uttley, New York, NY
$35,000
To support Raising Women’s Voices - New York’s advocacy for the implementation of New York State’s health benefits marketplace that embodies reproductive justice principles, and to continue its leadership role in health care reform by informing women’s health advocates about health reform work in New York and mobilizing key constituents to action.

West Virginia FREE
Executive Director: Margaret Chapman Pomponio, Charleston, WV
$35,000
To ensure that reproductive health services and women-centered approaches to care are a part of health care reform implementation; and to ensure that the public is educated and informed and that decision-makers at the state and federal levels are aware of the grassroots support for policies that promote women’s health.

This represents part of an overall grant of $82,000 to West Virginia FREE

Funders Network on Population, Reproductive Health and Rights
Executive Director: Denise Shannon, Rockville, MD
$2,500
To support the Women of Color Working Group State Strategy Mapping Project to identify key funding opportunities and gaps facing the Sexual and Reproductive Health, Rights and Justice (SRHRJ) Movement at the state level. The research will assist in developing state-based funding strategies that elevate women of color leadership in key states and conduct a scan of state-based leaders in order to advance SRHRJ issues with both proactive and defensive strategies.

Parsons The New School for Design
Executive Director: David Van Zandt, New York, NY
$35,000
To continue the collaboration between Parsons The New School of Design and Ms. Foundation for Women’s Health program. In this fellowship program, three MFA Design and Technology graduate students with expertise in information visualization, media and game design are paired with three Ms. Foundation grantees to strengthen communications and advocacy efforts and bring innovative solutions to the broader reproductive justice movement.
Vermont Workers’ Center

Executive Director: James Haslam, Burlington, VT

To support the Vermont Workers Center’s Healthcare is a Human Right Campaign to continue organizing communities to make universal health care a reality in Vermont and lead other states to implement publicly-financed universal health care.

SAFETY: GRANTS

California Coalition Against Sexual Assault

Executive Director: Sandra Henriquez, Sacramento, CA

To present the third year of CALCASA’s national web conference series through its project PreventConnect in order to address the prevention of child sexual abuse. After a successful second year in which over 1,000 individuals from local, state, and national organizations participated in the web conference series, CALCASA continues to broaden the network of those dedicated to ending child sexual abuse.

CONNECT

Co-Executive Directors: Sally MacNichol and Quentin Walcott, New York, NY

To expand the circle of faith leaders and people of faith who are committed to changing the culture of silence and denial in their faith-based communities and building a grassroots movement to end child sexual abuse. This grant also supports meetings of the Ending Child Sexual Abuse Faith Collaborative and work to train New York City faith leaders in the Samaritan Safe Church process, adapting the process for interfaith communities in Harlem and Brooklyn.

Kingsbridge Heights Community Center

Executive Director: Giselle Melendez-Susca, Bronx, NY

To develop an intensive training on child sexual abuse with a multi-systems perspective, working in partnership with CONNECT to design, market and conduct the trainings, and to empower survivors to actively participate as advocates in their campaign to increase funding in New York City for abuse prevention and direct services for survivors.
Massachusetts Citizens for Children $50,000
Executive Director: Jetta Bernier, Boston, MA
To engage and mobilize Massachusetts’ youth-serving organizations, schools and funders to implement comprehensive child sexual abuse prevention policies and practices, and to convene a statewide Summit on Sexual Abuse Prevention in Schools and Youth-Serving Organizations; maintain the online Learning Circle created for last year’s Prevention Summit participants; and continue to advocate for statute of limitations reform around civil child sexual abuse cases.

Minnesota Coalition Against Sexual Assault $45,000
Executive Director: Donna Dunn, St. Paul, MN
To continue work for passage of the Child Sexual Abuse and Sexual Violence Prevention Act, which would create a cabinet-level working group to organize existing state programs and services to have a long-term impact on preventing child sexual abuse, and the state’s first general fund investment in primary prevention of child sexual abuse. This grant also supports an inventory of existing state programs and services that impact sexual violence prevention.

National Council on Crime and Delinquency $100,000
President: Alex Busansky, Oakland, CA
To form two additional South Asian American child sexual abuse survivor circles in the Bay Area, exploring the potential for restorative justice processes to address child sexual abuse in the South Asian American community, and developing public speaker trainings for survivors who wish to tell their stories publicly. This grant also supports a child sexual abuse public health campaign to educate doctors who serve the South Asian American community.

This is a two-year grant.

Oregon Abuse Advocates and Survivors in Service (OAASIS Oregon) $130,000
Executive Director: Klarissa Oh, Portland, OR
To establish survivor-informed public policy aimed at preventing child sexual abuse and promoting justice for survivors, by campaigning to eliminate the criminal statute of limitations for child sexual abuse in Oregon; building internal capacity; and expanding; and strengthening Survivors Speakers Bureau by engaging more survivors in their activism, as well as engaging faith communities.

This is a two-year grant.
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<tr>
<th>Organization</th>
<th>Amount</th>
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<tr>
<td>Peace Over Violence</td>
<td>$30,000</td>
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<tr>
<td>Executive Director: Patricia Giggans, Los Angeles, CA</td>
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<td>To continue to work to mobilize communities in Los Angeles to end child sexual abuse with a focus on preventing child sexual exploitation and trafficking, and to establish a legislative advisory practice that will promote the adoption of effective child sexual abuse and child sexual exploitation prevention policies in California.</td>
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<td>Prevent Child Abuse America</td>
<td>$25,000</td>
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<td>President &amp; CEO: James Hmurovich, Chicago, IL</td>
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<td>With this fourth year of support, Prevent Child Abuse America will develop a model approach to policy change for three pilot states and their state legislatures. Prevent Child Abuse America will provide intensive training and mentoring to these three state chapters and prepare case studies based on this pilot year to distribute to their national network at the end of the year.</td>
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<td>Prevent Child Abuse Maryland (The Family Tree)</td>
<td>$25,000</td>
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<td>Executive Director: Patricia Cronin, Baltimore, MD</td>
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<td>To build on successes gained from the expansion of the Enough Abuse Campaign; promote intentional leadership and broad alliances throughout the Maryland Partnership; and deepen the commitment of local communities to the movement to prevent child sexual abuse.</td>
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<td>Prevent Child Abuse New Jersey</td>
<td>$25,000</td>
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<td>Executive Director: Rush Russell, New Brunswick, NJ</td>
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<td>To continue to expand the Enough Abuse Campaign to more states, and to assist the New Jersey Department of Children and Families in its implementation of the Child-Safe Standards in over 800 agencies that receive state funding. This grant also supports work on the New Jersey State Prevention Plan to host workshops and trainings to prevent the commercial sexual exploitation of girls at high risk for trafficking.</td>
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<td>Prevent Child Abuse North Carolina</td>
<td>$150,000</td>
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<td>President &amp; CEO: Bud Lavery, Raleigh, NC</td>
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<td>To participate in the North Carolina Institute of Medicine Taskforce to ensure that child sexual abuse primary prevention policies are included in this statewide effort. The grant also supports a 2015 summit, offering the full Coalition an opportunity to mobilize, with a primary</td>
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prevention policy package within a three-year policy agenda, and will create a toolkit for coalitions in other states that could benefit from replicating it.

This is a two-year grant.

**Purdue University (Multicultural Efforts to End Sexual Assault) $40,000**
Head and Professor: Roger Tormoehlen, West Lafayette, IN
To increase efforts to prevent child sexual abuse in migrant farm worker communities by training communities on implementing their *fotonovela* on child sexual abuse prevention and conduct community outreach activities in two other states with large migrant farm worker communities.

**Tewa Women United $30,000**
Executive Director: Corrine Sanchez, Espanola, NM
To strengthen collaboration in prevention and community engagement by convening the Tribal/Rural Network to End Child Sexual Abuse, and to continue efforts to teach safety, body sovereignty, healthy sexuality and parent-child communication in the community as part of ongoing efforts to end violence and protect children.

**Vera Institute of Justice $90,000**
President & Director: Nicholas Turner, New York, NY
To support the Center for Victimization and Safety in advancing efforts to end sexual abuse of children with disabilities, and to convene a national working group of leading experts working at the intersection of child sexual abuse and disabilities to develop and implement a national strategy that will address gaps in awareness, policy, intervention and prevention efforts.
The 2014 Women of Vision gala celebrated the Ms. Foundation for Women’s 40th anniversary and our Founding Mother Gloria Steinem’s 80th birthday!

The sold-out crowd included actor Olivia Wilde, tennis champion Billie Jean King and U.S. Representative Debbie Wasserman Schultz. Guests enjoyed monologues featuring three of the country’s top entertainers – Chelsea Handler, Amy Schumer and Gabourey Sidibe – directed by Kathy Najimy. We also introduced our new President and CEO, Teresa C. Younger.

Marissa Nuncio, who leads the only worker center for garment workers of its kind on the West Coast, and Cathy Raphael, Ms. Foundation Board Chair, were bestowed with our highest honor as Women of Vision at the Gloria Awards.

The event was a smashing success and the evening ended with guests singing “Happy Birthday” to Ms. Steinem. Thanks to our supporters, the Ms. Foundation raised $1.25 million to continue our mission to promote women’s rights.
Top: Gloria Awards with Founding Mother Gloria Steinem, Ms. Foundation President and CEO Teresa C. Younger, and Ms. Foundation Board Member Heather Arnet
Middle left: Founding Mother Gloria Steinem (center) with (l-r) Chelsea Handler, Gabourey Sidibe, Amy Schumer, Kathy Najimy
Middle right: Interim Ms. Foundation President and CEO Dorothy Q. Thomas with LaShawn Jefferson from Ford Foundation
Bottom left: Cathy Raphael
Bottom center: Ms. Foundation President and CEO Teresa C. Younger with Christine Lahti, Kathy Najimy and Marissa Tomei
Bottom center: Actors Jason Sudeikis and Olivia Wilde
Bottom right: Financial guru Suze Orman
Chelsea Handler recalled advocating for herself to become the host of her own late-night show, and the difficulties she faced when convincing network executives that people would watch a show hosted by a woman. She encouraged the audience to stand up for themselves.

“Sometimes you can scream loud for someone else, and you can’t even defend yourself.”

Amy Schumer spoke of losing her confidence when she felt judged only by her looks and regaining her self-worth.

“Sometimes I want to quit. Not performing, but being a woman altogether...but then I think, [No] I am a woman with thoughts and questions and [things] to say. I say if I’m beautiful. I say if I’m strong. You will not determine my story — I will.”

Gabourey Sidibe shared similar struggles of being defined by her appearance. Recalling painful experiences, she talked about choosing to love herself.

“If I hadn’t been told I was garbage, I wouldn’t have learned how to show people I’m talented. If everyone had always laughed at my jokes, I wouldn’t have figured out how to be so funny. If they hadn’t told me I was ugly, I never would have searched for my beauty. And if they hadn’t tried to break me down, I wouldn’t know that I’m unbreakable.”
In November 2013, the Ms. Foundation for Women hosted a panel called “Power and Economic Justice for Women” in Los Angeles. Hosted by Founding Mother Gloria Steinem, the panel featured actors Garcelle Beauvais and Sharon Stone; labor leader and civil rights activist Dolores Huerta; director of Ms. Foundation grantee the Garment Worker Center Marissa Nuncio; and Ms. Foundation Interim President and CEO Dorothy Q. Thomas. Over 200 attendees gathered to reflect on the current state of women in the workplace.

Ms. Steinem called attention to the struggles of low-wage workers who work full-time but are paid so little that they need food stamps. Ms. Nuncio discussed the long workdays and sweatshop conditions that Los Angeles garment workers - the majority of whom are women – endure, in addition to experiencing rampant wage-theft and wages as low as $2.70 per hour. Ms. Nuncio described how the Garment Worker Center organizes and focuses on helping workers resolve child care issues. Actor Garcelle Beauvais discussed how the staggering costs of child care can be higher than rent or college tuition in most states, with Ms. Steinem adding that, aside from benefiting parents in the paid labor force, safe, quality child care is essential to children. Reflecting on the Ms. Foundation’s commitment to support women workers and their families, Ms. Thomas called for free, quality universal child care.
Feminism is the belief that women and men should have equal rights and opportunities.

In October 2013, the Ms. Foundation hosted an intimate screening of the documentary “Young Lakota,” which focuses on the challenges faced by activists and young families living in or near poverty on the Pine Ridge Reservation in South Dakota, including barriers to accessing reproductive health care, and the role of contentious abortion politics in tribal political life. A panel dialogue moderated by Founding Mother Gloria Steinem followed immediately after the screening and featured Sunny Clifford, a Native American reproductive rights advocate featured in the film; Charon Asetoyer, CEO of the Native American Community Board; and Ellen Liu, Ms. Foundation Director of Women’s Health.

In the spring of 2014, the Ms. Foundation released a video called “The F Word” featuring Founding Mother Gloria Steinem in conversation with Interim President and CEO Dorothy Q. Thomas. Providing an overview of feminism in the United States and its importance to the economy, our families and children, “The F Word” included clips of prominent figures discussing how the feminist movement has shaped them.

Highlights from the video include learning that until 1978, women could be legally fired for being pregnant; and that 70% of the poor in the United States are women and children. The video also stated that paying women equally to men would be the single largest stimulus in U.S. history, and that the nation could make child care accessible — and provide quality child care jobs — by making a national commitment to ensuring that all children get care and early education. Watch the video: forwomen.org/mothers
WAYS TO GIVE

For over 40 years the Ms. Foundation for Women has blazed a trail for women’s rights throughout the United States. Our efforts and accomplishments happen because of generous and dedicated supporters who make a difference for women through us – today, tomorrow, and in the future.

GLORIA’S FUTURE FUND

Gloria’s Future Fund, named for Founding Mother Gloria Steinem, helps secure resources so that the fight for women’s advancement in the workplace, for reproductive health, and their safety continues for years to come.

How you can join the Gloria’s Future Fund

Name the Ms. Foundation in your insurance policy

Support the Ms. Foundation by including the organization among the beneficiaries of your insurance policies.

Give the gift of stock

Provide for the future of women’s rights through gifts of stock and other investments.

Name the Ms. Foundation in your will

Create a legacy of encouragement to ensure that the Ms. Foundation will continue to advocate on behalf of women well into the future.

Learn more about planned giving and how to become a member of Gloria’s Future Fund by contacting us at plannedgiving@ms.foundation.org.
GLORIA'S FUTURE FUND: OUR MEMBERS

It’s a movement -- a committed group of women and men that, like Gloria Steinem, believe in and support a nation of justice and equality for all. We thank the members of Gloria’s Future Fund who, through planned giving, are helping to secure and protect women’s rights now and in the future.

Christine J. Drennan  2004 Trust
Sharon Almany
Kimberly A. Baer
Laurie Benenson
Cheryl Bianchi
Elizabeth Brenner and Karen Crow
Lindsay Bubar
Michael J. Campbell
Helen Bill Casey
Susan Nora Clark
Michelle Clarkin
Sheila Collins
Bernice Colman
Regina Cowles
Jamie Denenberg
The Oma Fund
Jodie Evans
Valerie Ina Fennell
Rebecca Flint
Bridget Fonger
Rhona Frank
Tracy D. Gary
Sheila Gershen
Debra Green
Alice Greenhouse
Kathryn Gregorio
Susan A. Grode
Katie Grover and Mike Campbell
Leo S. Guthman Fund
Leigh Hallingby
Jean V. Hardisty
William M. Hawkins
Mary C. Helf and Dennis Helf
Karen Hillenburg
Adelaide Hixon
Sharon E. Howe
Margaret E. Jacobs/Trust
Sherry Jubilo
Julie F. Kay
Carol F. King
Marjorie F. Knowles
Ellen L. Konrad
Alicia Lara
Ava Lazar
Diane LeBow
Suzanne Lerner
Lucia Woods Lindley

Harriet Lipson
Amy C. Liss
Heidi Lloyd
Lora Lonsberry
Eleanor Y. Lord
Ruthann Lorentzen
Margaret and William Lynch
Schoene Mahmood
Patricia Y. Martin
Michele Mattei
Catherine Meek
Irene Mink
Ruthi Muffer
Vanessa Osman
Catherine Park
Katy Parks Wilson
Jennifer Pate
Anika Rahman
Catherine Raphael
Bernardine Rice
Ene Riisna and James L. Greenfield
Francine V. Rivkin
Mary Rose
Mary Beth Salerno
Denise Kleis
E. Bonnie Schaefer
Elizabeth M. Schmitt
Ellen Schwartz
Fran L. Seegull
Martine Shahar
June A. Siebert
Claire A. Siesfeld
Jane Silverman
Audrey Simmon
Gloria Steinem
Carolyn G. Strickler
Bonnie Styildes
Tanisha L. Tate
Katherine Tickel
Nancy L. Toder
Melanie Tomanov
Julie Tugend
Guinevere Turner
Jenny Warburg
Lois Faye Witte
Susan M. Wolfort
Cora R. Wortman
We thank the following individuals and organizations for their support of the Ms. Foundation for Women during 2013-2014. The list reflects gifts received between July 1, 2013 and June 30, 2014.

$500,000+
- Ford Foundation
- NoVo Foundation

$100,000-$499,000
- Anonymous Donors (5)
- Booth Ferris Foundation
- Anne Delaney
- The Dobkin Family Foundation
- The Embrey Family Foundation
- Groundswell Catalyst Fund
- Helen LaKelly Hunt & The Sister Fund
- W.K. Kellogg Foundation
- Victoria J. Mastrobuono
- Catherine Raphael
- Lynne Rosenthal, Leo S. Guthman Fund
- Lucia Woods Lindley

$50,000-$99,000
- Lisa Black
- The Diller - von Furstenberg Family Foundation
- Abigail Disney
- Chelsea Handler
- Margaret E. Jacobs/Trust
- Lambert Foundation
- Nancy Nordhoff & Leo S. Guthman Fund

$10,000-$49,999
- Kayrita M. & Harold Anderson
- Alpern Family Foundation
- Anonymous Donors (4)
- Asian Americans/Pacific Islanders in Philanthropy
- Bloomberg LP
- Ashley Blanchard & The Hill-Snowdon Foundation
- Elizabeth Brenner & Karen Crow
- Jane S. Comer
- Creative Artists Agency, LLC
- CREDO/Working Assets
- Theodore Cross Family Charitable Foundation
- Julie F. & Peter D. Cummings
- Jeannie Diefenderfer
- The William H. Donner Foundation
- Christine J. Drennan 2004 Trust
- Foundation for a Just Society
- General Service Foundation
- Katherine Grover and Michael J. Campbell
- Katrina Heuvel
- Caroline P. Hirsch
- Home Box Office
- JP Morgan Private Bank, Philanthropic Services
- Nancy Meyer & Marc Weiss
- Billie J. King
- Seth A. and Beth S. Klaman
- Suzanne Lerner
- Yin Ling Leung
- Moriah Fund, Inc.
- Neuberger Berman LLC
- New York Life Insurance Company
- Northern Trust, NA
- The Pittsburgh Foundation
- Betty & Gerard Regard
- Silver Mountain Foundation for the Arts
- Robin Strasser
- Marcy Syms & Bob Lathan
- Tides Foundation
- Ungar Foundation
- Lola Van Wagenen & George Burrill

$1,000-$9,999
- Alan & Arlene Alda
- DD Allen
- The Isabel Allende Foundation
- Anonymous Donors (6)
- Heather Arnet & David Shumway
- Jill A. Arnow
- The Banky-Larocque Foundation
- Rosina Barba
- Maia Benson
- Alexander & Elizabeth Bernstein
- Nancy Bernstein
- Freya & Richard Block
- Susie Tompkins Buell
- Patricia T. Carbine
- Ellen J. Chesler
- Susan Nora Clark
- Mayree C. Clark
- Elizabeth Colton
- Combined Federal Campaign
- Blanche W. Cook & Clare Coss
- Letty Cottin Pogrebin & Bert Pogrebin
- Amanda B. Cross
- Ilona & Bill Crosswhite
- Elizabeth Dalrymple & John Kelson
- Barb Dawson
- Janet Denlinger
- Julie Edsforth & Jabe Blumenthal
- Eve Ellis & Annette Nienzow
- Terry S. Fagen
- The Fezzik Foundation Inc.
- Margaret FitzPatrick
- Mary Ford & Robert F. Lewis
- Michelle Francis
- Robert E. Friedman & Kristina Kiehl
- Susan Friedman & Terri Hawley
- Eleanor Friedman
- Jatrice M. Gaiter
- Reide L. Garrett
- Tracy D. Gary
STATEMENT OF ACTIVITIES FOR THE YEAR ENDED JUNE 30, 2014 AND JUNE 30, 2013

PUBLIC SUPPORT AND REVENUE

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions (including grants)</td>
<td>$3,517,107</td>
<td>$7,210,855</td>
</tr>
<tr>
<td>Special events</td>
<td>$900,321</td>
<td>$847,613</td>
</tr>
<tr>
<td>Net investment income</td>
<td>$573,684</td>
<td>$603,537</td>
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<tr>
<td>Net realized (loss) gain on investment transactions</td>
<td>$3,053,038</td>
<td>$764,238</td>
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<tr>
<td>Other income</td>
<td>$2936</td>
<td>$4,095</td>
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<tr>
<td><strong>Total public support and revenue</strong></td>
<td><strong>$8,047,086</strong></td>
<td><strong>$9,430,338</strong></td>
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</table>

OPERATING EXPENSES

<table>
<thead>
<tr>
<th>Program services</th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grants and Capacity Building</td>
<td>$3,789,979</td>
<td>$3,815,740</td>
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<tr>
<td>Advocacy and Policy</td>
<td>$565,503</td>
<td>$566,608</td>
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<tr>
<td>Public Education</td>
<td>$936,846</td>
<td>$1,052,941</td>
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<tr>
<td><strong>Total program services</strong></td>
<td><strong>$5,292,328</strong></td>
<td><strong>$5,435,289</strong></td>
</tr>
</tbody>
</table>

| General and administration | $1,572,083 | $1,481,119 |
| Fundraising                | $1,138,474 | $1,492,816 |
| **Total operating expenses** | **$8,002,885** | **$8,409,224** |

| Change in Net Assets before change in Unrealized Gain on Investments | $44,201 | $1,021,114 |
| Change in Unrealized Gain on Investments | $1,556,303 | $2,713,354 |
| Change in Net Assets | $1,600,504 | $3,734,468 |
| **Net Assets - beginning of year** | **$40,441,345** | **$36,706,877** |
| **Net Assets - end of year** | **$42,041,849** | **$40,441,345** |

STATEMENT OF FINANCIAL POSITION AS OF JUNE 30, 2014

ASSETS

| Cash and cash equivalents | $1,856,865 |
| Pledges, grants and contributions receivable (net) | $2,746,216 |
| Accrued interest receivable | $124,381 |
| Prepaid expense and other receivables | $72,931 |
| Investments | $37,836,597 |
| Furniture, equipment and leasehold improvements, net of accumulated depreciation and amortization | $30,502 |
| Art work | $77,000 |
| Rent security deposits, restricted cash equivalent | $140,429 |
| **Total assets** | **$43,272,978** |

LIABILITIES AND NET ASSETS

<table>
<thead>
<tr>
<th>Liabilities</th>
<th>2014</th>
<th>2013</th>
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</thead>
<tbody>
<tr>
<td>Accounts payable and accrued expenses</td>
<td>$344,474</td>
<td>$344,474</td>
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<tr>
<td>Grants payable</td>
<td>$685,000</td>
<td>$685,000</td>
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<tr>
<td>Deferred rent</td>
<td>$201,655</td>
<td>$201,655</td>
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<tr>
<td><strong>Total liabilities</strong></td>
<td><strong>$1,231,129</strong></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Net Assets</th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>General operations</td>
<td>$1,491,643</td>
<td>$1,491,643</td>
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<tr>
<td>Board designated</td>
<td>$1,219,954</td>
<td>$1,219,954</td>
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<tr>
<td><strong>Total unrestricted</strong></td>
<td><strong>$2,711,207</strong></td>
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<tr>
<td>Temporarily restricted</td>
<td>$14,490,097</td>
<td>$14,490,097</td>
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<tr>
<td>Permanently restricted</td>
<td>$24,840,545</td>
<td>$24,840,545</td>
</tr>
<tr>
<td><strong>Total net assets</strong></td>
<td><strong>$62,041,849</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Total liabilities and net assets</strong></td>
<td><strong>$43,272,978</strong></td>
<td></td>
</tr>
</tbody>
</table>