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The Ms. Foundation supports the efforts of women and girls to govern their own lives and influence the world around them. Through its leadership, expertise, and financial support, the Foundation champions an equitable society by effecting change in public consciousness, law, philanthropy, and social policy.
It is amazing to look back at a commitment of more than a decade. It seems like it was just yesterday that I was coming onto the board of the Ms. Foundation for Women. A portion of my time has been spent as the board’s chair. As such, I have had a unique view of the organization—its work and its people. I am deeply grateful to the board for the opportunity to have served with such a distinguished group of women and men who took—and take—their stewardship seriously and creatively.

As for the Foundation staff, they are a brilliant, talented and marvelous group of people. I have enjoyed and learned from each and every moment with them, especially Marie C. Wilson. I look upon her achievements with awe, profound respect, and gratitude. Time and again she has steered the Foundation to new heights, demonstrating the true meaning of vision, taking advantage of opportunity, and offering wisdom and compassion in daily doses. I have watched in amazement her leadership of a very complex organization, as well as the partnership between Marie and Sara K. Gould—the Foundation’s very able executive director and a philanthropic force in her own right.

Since its beginning the Ms. Foundation for Women has kept a strategic and effective focus on the health, social, and economic needs of women and girls—especially women of color. The ways in which it works to empower and bring dignity to the poorest women in America and worldwide has made the Ms. Foundation for Women a leading force in domestic and international philanthropic circles. One of the Foundation’s major achievements was to bring recognition to the needs of girls through Take Our Daughters To Work® Day—a mass media event that impacts over 60 million people. Take Our Daughters To Work® Day has transformed how women and girls think about themselves and informed how ordinary Americans think about increasing opportunities for women and girls in the nation’s workplaces. In addition, the Foundation’s microenterprise programs, which received a Presidential Award for Microenterprise Development in January 2001, have and continue to enable so many women to contribute to the economic development of their communities and be personally self-sufficient. These works alone have made such an enormous impact, and that is not all.

This journey of growth and creativity will continue with the extraordinary leadership of the incoming board chair, Andrea Levere. I thank the many women and men of this board who have made this work and partnership an intellectual pleasure and a satisfying portion of my life’s work.

Wendy D. Puriefoy
Chair of the Board
Almost thirty years ago, four women set out to create a new kind of foundation. This foundation would take its wisdom and direction from women and girls at the grassroots. It would provide the range of resources they needed to transform their lives and communities—resources unavailable from almost any other foundation. In essence, the new foundation’s goal was to change the way the world worked.

And we have. From day one, the Ms. Foundation, our grantees and our donor partners have brought about amazing change! We have infused local, state, national and international arenas with women’s perspectives and supported women’s and girls’ innovative solutions to every issue that touches their lives. We were the first national philanthropy to fund solutions to the many problems that had no name, from domestic violence to sexual harassment in the workplace. We have changed the craft of philanthropy, creating funding collaboratives widely recognized as models. We took our desire to make girls visible, valued and heard, and created one of the most successful public education campaigns in history, Take Our Daughters To Work® Day.

How did we do all this? By amplifying women’s voices, ensuring that they are heard in the arenas of philanthropy, law, policy-making and in the broader society. This seemingly simple concept has had earth-shattering ramifications, from the local level to the national stage. Thanks in large measure to our grantees, women are changing the face of leadership to reflect our country’s diversity, gaining seats in governments, on space shuttles and at boardroom tables. Women revitalize their own communities by creating jobs for themselves and others. Girls campaign for reforms in their schools and neighborhoods, touching the lives of everyone around them. Women affected by HIV and AIDS advocate for the care they need, improving care for all women. Women’s influence has also resulted in family-friendly workplace policies, easier access for low-income women and girls to reproductive health benefits, and far greater awareness of the many ways that gender, race and class interplay in women’s and girls’ everyday lives.

Over the years, we may have changed the scope of our work, but our core mission has remained the same: to ensure that women and girls can govern their own lives and influence the world around them. As we look forward to a new era in grantmaking, public education and community building, we are laying the groundwork for a vital foundation with the flexibility and resources to impact women’s increasing leadership roles, public policy, how we raise our daughters and sons and the limitations we place on each other because of gender. We are creating a foundation that can withstand the test of time, always responsive to women and girls and their communities.

We hope that you will continue to support the Foundation at this crucial moment in our history. Much remains to be done to create a society that counts equity and community among its highest values, and in which every individual has the freedom to pursue her or his own path. Please join us, because together we will change the way the world works.

Marie C. Wilson  Sara K. Gould
President  Executive Director
In fiscal year 2001, the Ms. Foundation for Women awarded grants in three issue areas: Economic Security; Health and Safety; and Girls, Young Women and Leadership. Additional grants were awarded through a number of Special Funds. Brief descriptions of Ms. Foundation programs and grantees appear on the following pages.

Economists have recently confirmed what all too many women already know: the country is in a recession. Unemployment is rising again, investors are wary of the volatile stock market, and consumer confidence is on the decline. In this uncertain climate, the Ms. Foundation’s goal of improving and creating economic opportunities for women takes on new importance. Among the people hardest hit are low-wage workers and their families—from laid-off service employees to the families who lost their primary income provider in the recent terrorist attacks. Low-income women are always the first to feel the effects of a recession and the last to benefit from any economic stimulus. This is where the Ms. Foundation steps in, funding community-based organizations using a range of strategies—such as programs and policies that foster women’s microenterprise and small business development—to enable low-income women to achieve economic self-sufficiency.

Collaborative Fund for Women’s Economic Development (CFWED)

As companies freeze their hiring and unemployment lines across the country grow, the importance of assisting women to create their own jobs is clear. As in past recessionary times, the Ms. Foundation is actively helping women find the means to support themselves and their families. In 1991, listening to the women at the grassroots, we started the CFWED to provide crucial support to organizations across the country that help low-income women to start and expand microenterprise, community-based, and cooperative businesses. Since then, CFWED has mobilized $10 million to help women create jobs and revitalize their local economies. The fund has also brought together 36 individual, corporate and foundation donors in one of the first true national funding collaborations, serving as a model in philanthropy. CFWED also contributes knowledge to the field of enterprise development through insightful research and best practice publications.

Now in its third round, CFWED is taking the next steps in the enterprise development field. The Fund supports cutting-edge practice and works to change the broader policy and economic environment in which programs operate. The Fund provides grantee organizations with technical assistance, training, and networking in addition to funding, and places special emphasis on programs that focus on low-income women. In 2001, CFWED made three-year grants to 16 organizations totaling $2.4 million.

Women and Labor Fund

Labor unions are crucial in bringing workers together to achieve higher wages, improved working conditions, and benefits. Unions, however, have traditionally been male-dominated, often excluding women’s leadership, voices and perspectives in the organizing drives and at the bargaining table. The Women and Labor Fund supports organizations that build women’s leadership in unions and other organizing vehicles, and demonstrate the link between more women in leadership and positive change in the labor movement.
Organizing for Change

In 1997, Quynh Nguyen was a college graduate looking to make social justice a career. That’s when she discovered the Center for Policy Initiatives (CPI), a new organization dedicated to improving San Diego’s economy to benefit low-income workers.

Today, CPI is a leading group in San Diego on economic issues and organizing work. A grantee organization of the Women and Labor Fund, CPI uses research, policy and organizing to ensure that the large immigrant populations that fill most of the city’s low-wage service jobs can advocate for better wages and benefits. CPI’s strength is its ability to show how economic policy affects everyone in the city. Said Quynh, CPI’s lead organizer, “We provide the research that supports labor unions’ work, and we shape policies that protect union members and low-wage workers. Our campaigns, such as the one on affordable housing, also have clear benefits to labor unions.”

While CPI has had its share of successes, it also faces major challenges. For example, the city lacks a broad organizing community, but CPI is adding to it by building its own network and developing new leaders through the Students for Economic Justice (SEJ) program. Started in 1999 and led by organizer Alex Tom, SEJ grew from students’ desire to go beyond community service to community justice, and expands CPI’s mission of guaranteeing that those most affected by economic policies have a hand in shaping them.

Thus far, SEJ’s biggest concrete victory has been a successful living wage campaign for campus janitors resulting in health benefits and hourly wages of $9 to $12, well above federal poverty standards for a single person. Alex and Quynh both agree, though, that CPI and SEJ’s greatest accomplishment is the fact that they exist at all. Alex stated, “When I started organizing in San Diego seven years ago, there were no resources for economic justice work. Now, students and others can call on us when they need training and support.”

Grants Approved in Fiscal Year 2001:

**Collaborative Fund for Women’s Economic Development**

**Acre Family Day Care Corporation**
Lowell, MA ....................................... $25,000
To expand day care provider network and training programs, continue advocating for health care coverage for child care providers and create an Institute to train other organizations to implement child care networks.

**Appalachian By Design, Inc.**
Lewisburg, WV ................................... $25,000
To increase the use of technology in distance learning, marketing and sales, and research the possibility of setting up a retirement fund for their rural knitters’ network.

**Childspace Cooperative Development, Inc.**
Philadelphia, PA ............................... $25,000
To replicate nationally three new cooperative child care centers, further union organizing strategies for its workers, continue policy work to improve child care workers, wages and benefits.

**Cobb Microenterprise Council**
Kennesaw, GA ................................... $25,000
To hire a business consultant to provide graduates of the Council’s microenterprise programs with follow-up assistance.

**Detroit Entrepreneurship Institute, Inc.**
Detroit, MI ....................................... $25,000
To provide training and support to both existing and start-up women business owners through the Women’s Enterprise Center.

**El Puente Community Development Corporation**
El Paso, TX .................................... $25,000
To provide extensive business development services, including support and direction to three community-based businesses providing employment while responding to community needs.
Good Faith Fund
Pine Bluff, AK ............................ $25,000
To support the Women’s Business Development Center that provides training, counseling, mentoring, access to credit and an Individual Development Account (IDA) to women in 48 counties surrounding the Arkansas delta.

Institute for Social and Economic Development
Iowa City, IA ............................... $25,000
To support “Pathways to Progress,” to provide business and life skills training, technical assistance and access to an Individual Development Account program for women formerly incarcerated in the Iowa Correctional Institution for Women.

Maine Centers for Women, Work and Community
Augusta, ME ............................... $25,000
To support the “Steps to Economic Security” program, which provides support to women through self-employment, employment, asset development and leadership development opportunities.

Native Americans for Community Action, Inc.
Flagstaff, AZ ............................... $25,000
To provide microenterprise and business development training to Native American vendors and help them explore the feasibility of opening a retail store.

New Hampshire Community Loan Fund
Concord, NH ............................... $25,000
To expand Quality Care Partners, Inc., a paraprofessional home health care cooperative, and focus on policy that will improve the wages, benefits, work loads and training standards of home health care workers.
Paraprofessional Healthcare Institute
Bronx, NY ............................... $25,000
To hire a policy director for the Philadelphia-based Home Care Associates, Inc., to collect, analyze and disseminate information on the direct care labor market in Pennsylvania, and to serve as a liaison between policy makers, worker groups and patients’ rights advocates.

People Incorporated of Southwest Virginia
Abingdon, VA ............................. $25,000
To expand Appalmade, which helps women start craft businesses and markets their products, by linking entrepreneurs in remote areas by e-mail, increasing marketing strategies and hiring a trainer to reach more women.

Women’s Action to Gain Economic Security (WAGES)
Oakland, CA .............................. $25,000
To develop the business, public speaking and group communications skills of low-income Latinas who have formed two non-toxic housecleaning cooperatives so they can expand business and educate the community on environmental issues.

Women’s Economic Self-Sufficiency Team
Albuquerque, NM .......................... $25,000
To support Marketlink, designed to assist low-income rural entrepreneurs to increase sales by at least 50 percent per year by providing marketing training and creating access to new markets.

Women’s Rural Entrepreneurial Network (WREN)
Bethlehem, NH ............................. $25,000
To establish and expand a technology center, giving 175 existing women business owners additional support to grow and market their businesses and create a collective e-commerce site.

Women and Labor Fund
BUILD
Baltimore, MD .............................. $15,000
To establish a worker center to provide members with job training and placement, legal counseling, a cooperative childcare center, and other services as well as a headquarters for the Women’s Leadership Committee.

Center on Policy Initiatives
San Diego, CA ............................ $20,000
To support a leadership development program, mainly serving young women of color, which teaches college students leadership and organizing skills.

Chicago Home Care Organizing Project
Chicago, IL ............................... $20,000
To support the Living Wages and Healthcare campaign to organize low-wage home health and daycare workers to advocate for decent wages, benefits, dignity and respect.

Childspace Cooperative Development, Inc.
Philadelphia, PA .......................... $20,000
To support their work with United Child Care Union, which develops women’s union leadership to advocate for and organize child care workers to change statewide policies.

Domestic Workers Home Care Center
San Diego, CA ............................ $20,000
To organize domestic workers to advocate for state counties to implement a bill that requires an employer of record for all workers who provide home care services.

Haitian Women of Miami
North Miami Beach, FL .................. $20,000
To work with Unite for Dignity, a group advocating for nursing home workers, to develop a strong group of Haitian women leaders to bridge the gap between local unions and the Haitian community.

H.E.R.E., Local 35
New Haven, CT ........................... $20,000
To support the Women’s Leadership Development Project to train women leaders in organizing, public speaking, grievance handling and voter education.

Jobs With Justice Education Fund
Washington, DC .......................... $20,000
To organize a retreat for women staff and leaders to exchange lessons and knowledge to better support union work.

New York Labor Union Child Care Coalition
New York, NY ............................. $20,000
To focus on winning a $30 million state-financed pilot project to increase working people’s access to subsidies/vouchers for child care.

Emergency Grant:
Faith Tabernacle Missionary Baptist Church
Stamford, CT ............................. $5,000
To support striking nursing home workers in Connecticut, providing food and other basic necessities for the workers and their families.
Imagine a world where women and girls walk without fear. A world where they decide what’s best for their own reproductive health. These are two of our most basic rights, yet many women and girls face violence and curbs on their reproductive freedom and lack access to basic services and education. The Ms. Foundation has long held that women and girls from all walks of life should be involved in creating safe communities and ensuring access to the full range of reproductive health care. Our grantee organizations reflect this commitment and represent some of the most innovative work to preserve women’s health and safety. In 2001, the Ms. Foundation reached 56 organizations in 23 states, Washington, DC, and Puerto Rico working to protect women’s reproductive health and rights and build violence-free communities.

Reproductive Rights Coalition and Organizing Fund

Reproductive rights remain one of the most contested issues in our country and the attacks on these basic freedoms have expanded and intensified at the state level. According to the most recent data available, state legislatures considered 436 anti-choice legislative measures in 2000, with 23 states enacting 43 such measures.¹ These ranged from restrictions on late-term abortions to sanctions on the number of children women on welfare are permitted to bear.

The Ms. Foundation is recognized as one of the only national funders committed to local- and state-level organizing and advocacy around reproductive freedom. We support organizations working on the wide range of reproductive rights issues, from abortion to contraceptive coverage to sexuality education. RRCOF strengthens the movement by bringing new and diverse voices to the forefront of reproductive rights work, and helping organizations to grow through networking and training.

The Alliance for Reproductive Choice

A special initiative of RRCOF, the Alliance for Reproductive Choice places special emphasis on linking state-level coalitions to plan and implement successful campaigns to safeguard women’s reproductive rights. Through the Alliance, the Ms. Foundation forges working relationships between grantee organizations campaigning against state ballot measures containing vague and deceptive language designed to ban all abortions or otherwise restrict reproductive choice and freedom, including attacks on sexuality education. In 2001, Alliance grantees successfully defeated ballot measures in Oregon and Colorado.

Women and AIDS Fund (WAF)

In 2001, the world acknowledged a bitter milestone—the twentieth year since the first outbreak of AIDS. As government officials and health advocates debate treatment and prevention options, the Ms. Foundation continues to fight for the fastest growing, yet least recognized, group of the HIV/AIDS population: women. Although HIV infection rates among adult and teen women in the United States are increasing at alarming rates, particularly among African Americans and Latinas, men’s health and advocacy needs remain at the forefront of the AIDS debate. In partnership with
a generous, caring donor, we founded the Women and AIDS Fund in 1996 to support community-based organizations run by and for women with HIV and AIDS. WAF remains the only fund in the country with this goal.

**Safety Program**

Because of the recent terrorist attacks, many in our nation are confronting violence, and the threat of violence, from a new perspective. Our Safety Program, grounded in a long history and dedication to ending violence against women and girls, is now taking its next steps forward. Over the last 30 years, safety advocates have made great strides in establishing services, such as shelters and hotlines, for abused women and children. We now aim to shift this movement from providing services to addressing the root causes of violence by understanding how race, class and poverty impact the safety of all people—because only by ending all forms of violence will we end violence against women.


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**Bringing Up the Next Generation of Leaders**

“Young women have told me that while they are wanted in Washington during pro-choice marches, their leadership in the movement is less welcome,” said Marlene Fried, a 23-year veteran in the reproductive rights field. Marlene’s mission, as the Director of the Civil Liberties and Public Policy Program (CLPP) at Hampshire College in Massachusetts, is to develop that leadership.

A grantee organization of the Ms. Foundation’s Reproductive Rights Coalition and Organizing Fund, CLPP’s office is filled with young people such as Mina Trudeau, Special Projects Coordinator. Mina coordinates the New Leadership Networking Initiative (NLNI), one of CLPP’s most important programs. She stated, “NLNI brings people to the table who wouldn’t otherwise be sitting there—mostly younger women who aren’t in positions of power at their organizations, but who are the future of the reproductive rights and social justice movement.”

Started in 1997, NLNI develops young women’s leadership skills and provides networking opportunities. Participants come from organizations working on a wide range of issues, adhering to CLPP’s belief that reproductive rights work extends beyond abortion. The young women in NLNI also reflect the changing face of the movement; almost half of them are women of color, a departure from the mainly white, upper-middle-class activists of the movement’s early days.

NLNI’s most important goal is to bring young women’s voices to established places of power, giving them a forum to express their opinions and ideas and ensuring that they will be heard. Twenty years after NLNI’s founding, reproductive rights face renewed threats. This time, activists such as Marlene and Mina are working to ensure that young women are prepared to meet the challenges of today and tomorrow.
Grants approved in Fiscal Year 2001:

Reproductive Rights Coalition and Organizing Fund

Abortion Access Project
Cambridge, MA ................................. $15,000
To organize and develop state-based strategies and initiatives that increase the number of abortion providers, increase the availability of abortion services at hospitals, demand accountability from health care institutions, and place access to abortion in the context of access to health care for all women.

Access/Women’s Health Rights Coalition
Oakland, CA ................................. $15,000
To develop the ACCESS Health Advocacy Initiative, a leadership training and organizing program for women to improve access to reproductive health care.

Alaska Pro-Choice Alliance
Juneau, AK ................................. $12,000
To increase the Alliance’s ability to diversify participation in reproductive health issues statewide and politically inform a new generation of women.

Bienestar Familiar, Inc.
El Paso, TX ................................. $40,000
This two-year grant supports work to improve the climate for reproductive health and rights for women living in rural Texas through personal development classes, networking with other organizations and a community leadership agenda focused on health advocacy and consumer education.

Boston Women’s Health Book Collective
Somerville, MA ................................. $8,000
To assist in organizational transition.

Civil Liberties and Public Policy at Hampshire College
Amherst, MA ................................. $10,000
To continue organizing, training, diversifying and promoting the leadership of young women in the reproductive rights movement.

Colorado Organization for Latina Opportunity and Reproductive Rights (COLOR)
Denver, CO ................................. $20,000
To continue advocating for the improvement of reproductive health care for Latinas in Colorado through events, organizing and a statewide bilingual media campaign.

Committee on Women, Population, and the Environment
Amherst, MA ................................. $7,500
To continue re-shaping debate, providing new perspectives, and forging connections between the reproductive rights, public health and human rights communities.

The Education Fund of Family Planning Advocates of New York State
Albany, NY ................................. $5,000
Made in conjunction with the Safety Initiative (for a total grant of $10,000), this grant supports The MergerWatch Project to ensure that women who have been sexually assaulted have access to emergency contraception.

Georgians for Choice
Atlanta, GA ................................. $20,000
To support the coalition’s work toward reproductive equity and freedom for women through public education, advocacy and media work.

Grupo Pro Derechos Reproductivos
San Juan, Puerto Rico ............................... $10,000
To further advance sexual and reproductive health and rights in Puerto Rico through education, information, communications, advocacy, networking and organizational development activities.

Idaho Women’s Network
Boise, ID ................................. $10,000
To work with coalition partner groups and allies to implement an ongoing campaign to build broad-based public awareness and support for the range of women’s unique reproductive health care needs in Idaho.

Illinois Caucus for Adolescent Health
Chicago, IL ................................. $12,500
To integrate existing statewide coalitions in Illinois into one network to have a strong impact on re-authorization of the Temporary Assistance to Needy Families legislation in 2002.

Institute of Women & Ethnic Studies
New Orleans, LA ................................. $7,500
To use videos, internships and workshops to increase the number of minority physicians skilled and willing to provide comprehensive reproductive health services.

Massachusetts Religious Coalition for Reproductive Choice
Brookline, MA ................................. $10,000
To develop programs that will strengthen the religious voice in the pro-choice movement, involve members, educate the public, and stimulate the growth of the organization.

Migrant Health Promotion (MHP)
Progresso, TX ................................. $40,000
To continue implementation of La Voz Latina-The Voice of Latinas in Government Program to provide training, resources and support to MHP’s Promotoras.

Minnesota Organization on Adolescent Pregnancy, Prevention, & Parenting (MOAPPP)
St. Paul, MN ................................. $10,000
To support the Teen Pregnancy Advocacy Project to increase awareness of, collaboration around, advocacy for, and implementation of effective policies to address teen pregnancy and teen parenting in Minnesota.
Missouri Religious Coalition for Reproductive Choice
St. Louis, MO ........................................... $15,000
To continue expanding access to family planning, contraception, and medical and surgical abortions through grassroots organizing, educational programs, and skill development activities.

Montanans for Choice
Helena, MT ........................................... $15,000
To strengthen coalition membership and public awareness through multiple community-based activities and launch two statewide education campaigns.

National Network of Abortion Funds
Amherst, MA ........................................... $10,000
To continue the Campaign for Access and Reproductive Equity (C.A.R.E. 2000), a multi-issue advocacy and coalition-building project organizing at the grassroots, statewide and national levels.

New Mexico Religious Coalition for Reproductive Choice (NMRCRC)
Albuquerque, NM ........................................ $11,000
To build NMRCRC's coalition and strengthen their infrastructure as well as educate clergy and lay people about their place and opportunities in the pro-choice movement.

New York NARAL Foundation
New York, NY ........................................... $10,000
To continue to expand its outreach and advocacy efforts on educating the public on the merits of the Women's Health & Wellness Act as part of The Women's Health & Wellness Coalition.

Pennsylvanians for Choice
Philadelphia, PA ........................................ $20,000
To continue expanding public education, training, and advocacy efforts by fighting new restrictions on abortion, working for increased insurance coverage of contraceptives and challenging the proliferation of fake abortion clinics operated by anti-choice advocates.

Political Research Associates (PRA)
Somerville, MA ........................................... $15,000
To promote and distribute PRA's Activist Resource Kit, Defending Reproductive Rights, which offers a comprehensive look at the conservative attacks on reproductive rights.

Pro-Choice Coalition of Kentucky Education Fund
Louisville, KY ............................................ $25,000
To continue a re-structuring process, which includes an aggressive statewide community-based project addressing the need to protect and expand reproductive health education in addition to advocating for reproductive health freedom.

Training and Access Working Group
Cambridge, MA ........................................... $7,500
To support the semi-annual meeting of this coalition of 30 reproductive rights groups committed to expanding abortion access and abortion training.

West Virginia Free
Charleston, WV ........................................... $15,000
To continue to strengthen the organization by increasing membership and activity, recruiting young women, educating the public about emergency contraception, and building a coalition to address the problem of teen pregnancy.

Women's HIV Collaborative of New York
New York, NY ........................................... $10,000
To support this group of more than 40 non-profit service providers and advocates for women's health from New York to improve services for women affected by HIV/AIDS.

Young Women United
Albuquerque, NM ........................................ $10,000
Made in conjunction with the Safety Initiative (for a total grant of $20,000), this grant supports efforts to change power relations in Southeast Albuquerque by researching and launching an organizing campaign on safety issues for women accessing reproductive health care.

Alliance for Reproductive Choice
Basic Rights Oregon
Portland, OR ........................................... $15,000
To support the coalition's efforts to defeat the “Student Protection Act,” a ballot initiative aimed at preventing HIV/AIDS and comprehensive sexuality education in public schools from kindergarten through community college.

Protect Families, Protect Choice
Denver, CO ........................................... $30,000
To fight the “Women’s Right to Know” ballot initiative, which would mandate a 24-hour waiting period and require women seeking an abortion to view state-produced materials designed to persuade them not to have the procedure.

Women and AIDS Fund
Capital District African American Coalition on AIDS (CDAACA)
Albany, NY ........................................... $10,000
To support Catch a Rising Star, a leadership development program for African American women living with HIV/AIDS.

CHAP, Inc.
Denver, CO ........................................... $10,000
To support the Women’s Lighthouse Project, a peer-driven project that provides women living with HIV a unique system of support through empowerment, education and advocacy.

HIV Law Project
New York, NY ........................................... $10,000
To support a training program to develop advocacy skills and leadership and provide opportunities for HIV-positive women to interact with policy makers.
Sisterhood Mobilized for AIDS/HIV Research & Treatment (S.M.A.R.T.)
New York, NY ..................................... $10,000
To support the set-up of a central office to provide treatment education that enables women to take control of their health care decisions, and to become advocates for themselves and other people living with AIDS.

Twin States Women’s Network
Bellows Falls, VT ............................ $10,000
To support “Connect,” a peer counseling program offering support, information, networking, and encouragement for women with HIV.

Women’s Project
Little Rock, AR ............................... $10,000
To hold prevention education and peer counseling training for women prisoners in Arkansas while addressing the intersections of racism, sexism, and homophobia.

Safety Program

The Ackerman Institute for Family Therapy
New York, NY ..................................... $10,000
To expand preventative work with male juvenile offenders who have perpetrated abuse, and keep child sexual abuse survivors and their families safe.

Battered Women’s Resource Center
Brooklyn, NY ..................................... $25,000
For the Voices of Women Organizing Project, which develops the leadership skills and confidence of battered women so they can create the first citywide organization of survivors.

CAVNET (Communities Against Violence Network)
Washington, DC .............................. $10,000
To continue work in information sharing and building a technological base of support for organizing against violence.

Center for Women’s Global Leadership
New Brunswick, NJ ............................. $7,500
To support the annual 16 Days of Activism Against Gender Violence campaign, which focuses on increasing the leadership of women’s human rights activists working on the relationship of race, gender and violence.

D.A.R.T. (Domestic Abuse Response Team)
Ruston, LA ........................................ $12,000
To support a grassroots, community-based, survivor-led project called Women Against Violence Everywhere (WAVE) in the rural area of North Central Louisiana, one of the poorest regions in the country.

ECPAT — USA
New York, NY ..................................... $10,000
To organize a task force of organizations concerned with ending Americans’ involvement in the commercial sexual exploitation of children in other countries and to create a movement to end child sexual exploitation in this country.

Education Fund of Family Planning Advocates of NYS (EFFPA)
Albany, NY ....................................... $5,000
Made in conjunction with the Ms. Foundation’s Reproductive Rights Coalition and Organizing Fund (for a total grant of $10,000), this grant supports a joint project of EFFPA’s MergerWatch and Clara Bell Duvall Fund to build a coalition to engage sexual assault advocates and the pro-choice community in the debate of sexual assault survivors’ access to emergency contraception.

The Family Place
Dallas, TX ......................................... $10,000
To begin a community education campaign to raise public awareness and reduce the stigma of incest in the heart of Dallas.

Helping Individual Prostitutes Survive
Washington, DC ............................... $8,500
To support the “Be Safe on the Street” project, to organize young female sex workers to conduct anti-discrimination work, build community, and develop strategies to reduce the violence they face on the streets and in their lives.

Highlander Research and Education Center/National Coalition Against Domestic Violence
New Market, TN ................................. $20,000
To bring together activists organizing for social change in the women’s anti-violence movements to explore new frameworks and models to further their work, and distribute a report detailing their discussions.

INCITE!
Chicago, IL ....................................... $20,000
To support the development of this emerging national organization of women of color, which will conduct two institutes to expand activism and create support networks of grassroots activists working to end violence against women of color.

NOW Legal Defense and Education Fund
New York, NY ..................................... $30,000
In partnership with Organizacion en California de Lideres Campesinas and Farmworker Women’s Domestic Violence Advocacy Project, to recruit and train farmworker women to advocate for change in the way institutions respond to battered farmworkers.
Pennsylvania Coalition Against Rape
Enola, PA ........................................ $5,000
To support the coalition’s National Sexual Violence
Resource Center, which will launch the first national
public education campaign on sexual assault.

Speaking for Ourselves
Plymouth Meeting, PA ......................... $25,000
To support the Women’s Safety Initiative, which develops models of education and training for women with developmental disabilities to address the widespread physical and sexual abuse by caregivers.

Students Active for Ending Rape (SAFER)
New York, NY .................................. $15,000
To assist university student groups across the country with campus organizing strategies to implement effective sexual misconduct policies.

V-Day 2001
New York, NY .................................. $10,000
To support the V-Day performance to raise awareness of violence against women and Gathering, which brings together anti-violence activists from around the world.

Women’s Project
Little Rock, AR ................................. $25,000
To organize and develop African American women and girls as leaders against violence through the African American Women’s Institute.

Women’s Rights Network
Wellesley, MA ................................. $15,000
To support the Battered Mothers’ Testimony Project: A Human Rights Report on Child Custody and Domestic Violence in Massachusetts, which combines human rights fact-finding with community organizing to document and address mistreatment of abused women and children by the state family court system.

Young Women United
Albuquerque, NM .............................. $10,000
A joint grant with the Ms. Foundation’s Reproductive Rights Coalition and Organizing Fund (for a total grant of $20,000) to support the work of young women of color on the interconnected work of sexual assault and reproductive rights.
Across the country, girls and young women are changing their communities for the better through leadership and activism that leads to systemic change. They are teaching children anti-violence strategies including self-defense techniques, leading campaigns to implement student-friendly school policies and mentoring their peers to be agents of change. At the Ms. Foundation, we believe that girls and young women need our support to sustain their strength through adolescence to adulthood—and reach their full potential in all walks of life and in all venues of leadership.

Collaborative Fund for Healthy Girls/Healthy Women (HGHW)

Over the last five years, the innovative Collaborative Fund for Healthy Girls/Healthy Women leveraged approximately $4.1 million to support effective girls’ and young women’s programming. Developed in partnership with 37 individual, foundation and corporate donors, this Fund served as the Ms. Foundation’s main vehicle for supporting new and creative programs to build girls’ leadership skills and activism. Through groundbreaking research closely involving program staff and girls of grantee organizations, HGHW found that the key elements of successful girls’ programs included creating safe space for girls, rewriting definitions of leadership, promoting intergenerational relationships and enabling girls to act as agents of change in their communities. In fall 2001, the Ms. Foundation initiated our newest stage of youth work through the new Collaborative Fund for Youth-Led Social Change. This fund will explore further the effect of gender-conscious social activism on girl-only and mixed-gender settings, and link girls’ work more closely with the youth organizing and youth development fields.

Grants Approved in Fiscal Year 2001:

**After School Action Programs/Girl World**

*Chicago, IL* ........................................... $50,000
To expand Girl World, which provides girls with educational, athletic, advocacy, and community organizing activities, and the Girl World Leadership Council.

**Asian Pacific Environmental Network**

*Richmond, CA* .................................. $40,000
To further develop the Youth Initiative program, which strengthens the Laotian community through developing the ability of girls and young women to advocate around community health issues.

**Asians and Pacific Islanders for Reproductive Health**

*Long Beach, CA* ................................... $36,000
To increase the capacity of the Health, Opportunities, Problem-Solving, and Empowerment Initiative (H.O.P.E.) to provide girls training on reproductive health, cultural identity issues, and leadership and organizing skills.

**Center for Anti-Violence Education**

*Brooklyn, NY* ..................................... $46,000
To expand the Children’s Empowerment Project (CEP), which teaches skills to help children cope with and avoid violence, and develop the Teen Women’s Initiative, to enhance skills learned in CEP.

**Center for Young Women’s Development**

*San Francisco, CA* .............................. $50,000
To support three youth economic and leadership development projects, the Street Survival Project, the Girls-in-Charge Project, and the User Friendly Research Project.

**Cool Girls, Inc.**

*Atlanta, GA* ....................................... $40,000
To continue and enhance programs dedicated to the self-empowerment of girls in low-income communities with an emphasis on girls in public housing.

**Girls Resiliency Program**

*Branch, WV* ....................................... $30,000
To expand girls’ participation in programs that foster connections between girls and women in the community through workshops, discussion groups, and mother/daughter mentoring projects.
Mi Casa Resource Center for Women
Denver, CO ........................................... $50,000
To increase the effectiveness of the Mi Carrera program to help girls develop leadership, entrepreneurial, and advocacy skills.

Native Action
Lame Deer, MT .................................. $35,000
To initiate the Cheyenne Stars, which aims to create intergenerational supportive relationships between girls, their mothers, and elders to pass on cultural knowledge and pride.

Research for Action
Philadelphia, PA ............................. $35,000
To establish Sisters Together in Action Research (STAR), aimed at creating a network of girls' action research groups to address equity issues in Philadelphia's public schools.

Sisters in Action for Power
Portland, OR ...................................... $45,000
To provide girls with sociopolitical and economic transformation, adult role models, and a peer and organizational support base that will allow them to take leadership roles in their communities.

Young Women's Project
Washington, DC ............................. $50,000
To create the teen-led Girls Project to provide advocacy, leadership, mentoring, and community action skills training to girls aged 11 to 14.

Taking Action
“Being part of the Young Women’s Action Team (YWAT) showed me the great deal of potential I have for leadership,” said Tara Colston, 16, a founding member of YWAT. “I’d had leadership experience, but knowing that I was part of something great made me realize how much of a leader I already was.”

Tara discovered YWAT through her participation in Sisters Together in Action for Research (STAR), a program introduced to her by a middle school friend. STAR is run by the Philadelphia-based group, Research for Action, a grantee organization of the Ms. Foundation's Collaborative Fund for Healthy Girls/Healthy Women. In 1997, when the Collaborative Fund embarked on a research project to document the effectiveness of girls programs, young women from the grantee organizations asked to participate. Two girls from each of the twelve organizations then came together, named themselves YWAT, and conducted a peer-led research project.

By this time, Tara was a high school student working for STAR and teaching other girls about research and leadership. This led her directly to YWAT’s founding circle. “We were a very diverse group, and each of us brought our own unique quality to it,” Tara said. “We had girls from New York, West Virginia, California—it was a great experience.”

Speaking about the research skills she gained through YWAT, Tara commented, “It was very exciting to learn to take a picture and write a story to go with it, but the most beautiful moment was when I was training other STAR girls to do research. Five o’clock would roll around and the girls didn’t want to leave—they wanted to stay and learn more. We almost had to push them out the door to get them home before their parents started to worry! It really showed what an impact this project has, and what a great learning experience it was. It was awesome!”
When a small organization in Montana needed resources to counter the local right wing's tactics of voter intimidation to win elections, the Ms. Foundation was there with the necessary funds and assistance. Similarly, when a New York City group attempted to change public perception of women on welfare through an innovative storytelling campaign, we willingly supported their nontraditional approach to ending poverty. The Ms. Foundation’s Special Funds allow us the flexibility to fund organizations whose work addresses multiple issues and the ability to respond swiftly to immediate needs and cutting-edge projects.

Democracy Funding Circle
The dramatic events of the recent past have thrown the extreme views of fundamentalism into sharp relief, bringing issues of religious intolerance and ethnic backlash to the forefront of American consciousness. Examples range from clinic bombings to religious leaders blaming terrorist attacks on feminists, abortion providers, gays and lesbians and civil libertarians.

The Ms. Foundation has long addressed these challenges, which now take on the highest national significance. In 1996, we established the Democracy Funding Circle (DFC) in response to an increasingly conservative political climate, helping to seed cutting-edge progressive work in local communities across the country and at the national level. The DFC supports organizations that both challenge the conservative politics of the right wing and build the vision and strength of the progressive movement.

Sophia Fund
Small local organizations often work in isolation and lack the resources to link to larger movements. Pioneered by Lucia Woods Lindley, the Sophia Fund connects women at the grassroots level to national movements, ensuring that their voices help shape solutions to end poverty. The fund supports national organizations that increase economic opportunity for low-income women and build close ties to local groups and grassroots networks. Sophia Fund grantee organizations engage in a wide range of strategies, including organizing, advocacy, and constituency-building work.

Movement Building Grants
The lives of women and girls are complex and multidimensional. The issues that touch them, from safety to poverty, intertwine in ways that often do not fit neatly into funding categories. Movement Building Grants support organizing efforts that involve women and girls in changing public policy and crafting other solutions to challenges based on race, ethnicity, age, disability, sexual orientation and class. Grantee organizations build coalitions among diverse social, economic and ethnic groups; elevate the voices of grassroots activists to national, regional and state policy levels and explore and address issue linkages.

The Gloria Steinem Fund
As one of the most recognizable faces of the feminist movement, Gloria Steinem often meets new activists working on revolutionary projects to change the lives of women and girls. The Gloria Steinem Fund, established in 1994 to honor Gloria Steinem as a founding mother and continuing supporter of the Ms. Foundation, focuses on courageous women who are sowing the seeds of a new world. Using the interest from this endowed fund, Steinem makes grants to women whose work, although important, is often below the radar screen of mainstream funders.

The Executive Fund
Each year, the president and executive director of the Ms. Foundation for Women make several grants outside the scope of our three main issue areas. Grantees represent a wide range of interests, from programs in schools that enhance students' commitment to social justice to voter education projects.
Growing up in Utah, Lorna Vogt was constantly aware that she did not belong to the conservative, religious majority that shaped the state’s social, political and economic climate. It wasn’t until she was raising her own family in Utah, however, that she decided to challenge the status quo. Today, Lorna is the director of the Utah Progressive Network (UPNet), a coalition of 12 groups dedicated to promoting progressive solutions to pressing state issues such as political reform and English-only legislation.

A grantee organization of the Democracy Funding Circle, UPNet emphasizes building bridges between marginalized groups, and framing its mission as defending human rights to appeal to a primarily rural, economically depressed audience. “One of our biggest challenges is creating messages that resonate with people’s innate sense of decency,” said Lorna. “We describe our work using words like democracy, justice, equality, and government accountability. We want people to know that what we do benefits them—we are trying to extend the rights of democracy to everyone in the state, not just those in power.”

Founded in 1985, UPNet has made significant headway in a state whose leaders are still opposed to progressive change on issues such as reproductive choice and lesbian and gay rights. Their public forums on timely topics like civil liberties and homeland security help to bring national and international issues home to state residents. In addition, during a campaign to prevent passage of legislation making English the official state language, UPNet brought together 81 groups and hundreds of individuals, demonstrating its ability to build alliances and mobilize large groups of supporters. For Lorna, this is the biggest indicator of UPNet’s importance in Utah’s political landscape: “Because we work in coalition on multiple issues, we’ve been able to offer the wider political picture to progressive groups working on one or two issues who are just barely holding the line. This way, we’re able to work together to truly change state policies.”

Grants Approved in Fiscal Year 2001:

**Democracy Funding Circle**

**Center for Human Rights Education**
Atlanta, GA ........................................... $15,000
For the Beyond Tolerance program, which seeks to counter the insurgence of right wing rhetoric through human rights education.

**Equal Partners in Faith (EPF)**
Washington, DC ..................................... $15,000
To reach out to prominent Hispanic and African American theologians to develop a survey assessing attitudes on race, gender and sexual orientation and to pilot the “Embracing Diversity” workshop to address these issues in a faith-based setting.

**Idaho Women’s Network (IWN)**
Boise, ID ............................................. $15,000
To educate IWN members and supporters about the importance of policy solutions and provide educational skills training around issues that impact Idaho women and families.

**Institute for Democratic Education & Culture-Speak Out**
Emeryville, CA .................................... $15,000
To continue the campaign, Action for Democratic Education to educate and mobilize students around the impact of U.S. corporate globalism, human rights attacks, affirmative action and multicultural education.

**Montana Human Rights Network**
Helena, MT ......................................... $15,000
To develop a human rights constituency through cross-issue training, coalition building and community organizing, and to support the development of the Montana Youth Action Network.

**Montana Women’s Lobby (MWL)**
Helena, MT ......................................... $10,000
To support the Progressive Caucus, which provides state legislators with education, mentoring and progressive analysis of pending legislation.
National Coalition Against Censorship (NCAC)
New York, NY ........................................ $10,000
To build and mobilize a campaign to fight censorship of sexuality education, educating the public about the right wing's agenda and threat to separation of church and state.

National Network for Immigrant & Refugee Rights
Oakland, CA ...................................... $15,000
To organize two wide-reaching, grassroots campaigns to prepare for the UN World Conference on Racism and Xenophobia, and to win immigration policy reforms.

Northwest Coalition for Human Dignity
Seattle, WA .......................................... $15,000
To strengthen and expand its networks of task forces in the rural areas of the Northwest to support human rights activism and provide a national model for social justice movements.

Progressive Leadership Alliance of Nevada (PLAN)
Reno, NV ........................................... $10,000
To continue building a base of support to register citizens to vote, conduct campaign workshops to enhance local groups' ability to participate in democratic process, and strengthen key constituencies to facilitate public policy advocacy.

Rural Organizing Project (ROP)
Scappoose, OR .................................... $15,000
To work with and develop local groups to raise their voices on the issues of campaign finance reform, economic stability and gay and lesbian rights.

Southeast Regional Economic Justice Network
Durham, NC ....................................... $15,000
To support a pilot initiative that will serve as a model for building solidarity between African American and Latino low-wage worker, youth and community organizations.

Utah Progressive Network
Salt Lake City, UT ................................. $15,000
To build a statewide, multi-issue, multi-constituency coalition to increase progressive political power in Utah.

Western Prison Project
Portland, OR ....................................... $10,000
To work with prisoners' families to implement public education, community organizing and networking strategies advocating for progressive criminal justice reform.

Wisconsin Research Center
Milwaukee, WI .................................... $10,000
To support the L/G/B/T Outreach Project on the Right Wing, which will develop a brochure and present educational lectures on lesbian, gay, bisexual and transgender issues to organize a statewide movement against homophobia.

Sophia Fund
Community Food Resource Center
New York, NY ..................................... $10,000
To support the Welfare Made a Difference campaign, which seeks to change public policy and public perception about welfare by disseminating the “hidden stories” of people on welfare and making recommendations on legislation to end poverty.

Funders for Lesbian and Gay Issues
New York, NY ..................................... $1,000
To support the efforts of the Working Group on Funding Lesbian and Gay Issues, which seeks to increase philanthropic support for lesbian, gay, bisexual and transgender issues.

National Lesbian and Gay Community Funding Partnership
New York, NY ..................................... $15,000
To support the continuing efforts of the Partnership, the only national funding collaborative addressing lesbian and gay issues.

National Council of Women's Organizations
Washington, DC ................................... $10,000
To support the New Faces-New Voices youth capacity building program, which aims to explore and address issues in the contemporary women's movement and the messages it generates.

Protens Fund
Amherst, MA ...................................... $10,000
For its State Strategies Fund, a collaborative grantmaking program to support state-based projects that have a long-term strategy for uniting diverse constituencies with a grassroots base.

The Third Wave Foundation
New York, NY ...................................... $10,000
To support the Reaching Out Across Movement's (ROAM) alliance-building tour of the Pacific Northwest, an area underserved by the philanthropic community and home to a growing right wing movement.

Women's Funding Network
St. Paul, MN ...................................... $10,000
To promote the leadership of the Network in the field of women's funds and to invest in its future growth.

Movement Building Grants
Asians and Pacific Islanders for Reproductive Health
Oakland, CA ...................................... $10,000
To support the HOPE Project, which uses popular education, action research and grassroots organizing to develop the leadership and activism skills of low-income Asian and Pacific Islander girls.
Californians for Justice Education Fund  
Oakland, CA ..................................... $10,000  
To support a statewide youth organizing project that trains and supports a network of youth leaders implementing community organizing campaigns.

Center for Young Women's Development  
San Francisco, CA ................................. $10,000  
For the Girls in Charge Advocacy Initiative, run by previously incarcerated young women of color, to address the lack of alternatives to incarceration, provide opportunities for young women, and shift public perception about incarcerated youth.

Direct Action for Rights and Equality (DARE)  
Providence, RI.................................... $10,000  
To support the Living Wage, Living Safe campaign, which highlights how women’s safety is intrinsically linked to their economic status.

Dwa Fann (Haitian’s Women’s Rights)  
Brooklyn, NY .................................... $10,000  
To raise awareness among Haitian women and girls of the connection between HIV and domestic violence, and educate them about their rights and options to avoid infection.

Massachusetts Coalition for Occupational Safety and Health, Inc. (MassCOSH)  
Dorchester, MA .................................. $10,000  
To mobilize women working in hazardous industries to fight for healthy, safe working conditions through the Immigrant Workers Safety Project.

Organizacion en California de Lideres Campesianos  
Pomona, CA...................................... $10,000  
To engage migrant farmworker women and girls from indigenous Mexican backgrounds in the Lideres Campesianos Mujer Indigena Organizing Project to build their leadership and advocacy skills.

Sisters in Action for Power  
Portland, OR..................................... $10,000  
To support girls’ leadership while promoting intergenerational organizing to address two major community issues: women’s and girls’ safety and the need to expand economic options for low-income women.

Southerners on New Ground (SONG)  
Durham, NC .................................... $10,000  
To integrate work against racism, sexism, ageism, and economic injustice into lesbian, gay, bisexual and transgender organizing.

Welfare Rights Initiative  
New York, NY .................................... $10,000  
To support the Statewide Multi-Sector Coalition Building project to bring together college students on welfare with women in positions of influence to address women’s health, economic and safety issues.

WILD for Human Rights  
San Francisco, CA ............................... $10,000  
To support the peer-directed Young Women’s Leadership Program to help diverse young women gain the skill, resources and confidence to empower themselves and other youth.

Young Women’s Work Project  
Brooklyn, NY .................................... $10,000  
For Sister Outsider, a program to challenge and change power structures that create obstacles to young women of color in low-income communities gaining economic stability, safety and access to reproductive health services.

The Gloria Fund  
American Anti-Slavery Group  
Boston, MA ........................................ $5,000  
For the Voices of Freedom project, which aims to liberate women in Mauritania.

The Center for Advancement of Public Policy  
Washington, DC ................................. $10,000  
To support the Washington Feminist Faxnet.

Choice USA  
Washington, DC .................................. $10,000  
A matching grant to support the Maxine Waters Reproductive Freedom Fellowship.

Claudia Dreifus  
New York, NY ..................................... $5,000  
For her Ms. Magazine article entitled, “Women on Death Row.”

Eritrean Development Foundation  
Washington, DC .................................. $5,000  
To support the Women and Girls at Risk Fund, which encourages and supports community-based projects to advance women and girls’ well-being.

Fairness and Accuracy in Reporting (FAIR)  
New York, NY .................................... $10,000  
To support FAIR’s Women’s Desk.

Feminist.Com  
New York, NY .................................... $10,000  
To support the “Ask Amy” website, which creates a space for feminist men and women to share information, strategize about problems, and create solutions that build a lasting community.

Hattie Gossett  
New York, NY ..................................... $3,000  
To support Gossett’s work as a writer and performance artist.

Honor the Earth  
Minneapolis, MN .................................. $5,000  
To support a campaign that amplifies Native American voices as they struggle against corporate conglomerates and government policies to preserve their culture and the environment.
Meridians
Northhampton, MA ............................. $10,000
To support the publication and dissemination of this innovative, feminist interdisciplinary journal, which provides a forum for scholarship and creative work by and about women of color and third world women.

Media Works
Cape Town, South Africa .......................... $10,000
To support Women’s Media Watch, a membership group that monitors the representation of women by South African media.

Stacey Powers
Tampa, FL ......................................... $5,000
For expenses related to her loss of her job at radio station WTMP for her fearless reporting of irregularities in the Florida election, and to prepare a book on those experiences.

Resources Aimed at the Prevention of Child Abuse and Neglect (RAPCAN)
South Africa ...................................... $3,500
To give RAPCAN the opportunity to have a voice at the 15th Annual San Diego Conference on Responding to Child Maltreatment, and for networking and learning to prevent child abuse and neglect.

West Side Cultural Center
New York, NY ..................................... $5,000
To offset the expenses for the care of the late Flo Kennedy.

Veteran Feminists of America
Lafayette, LA ....................................... $1,000
To build the Veteran Feminists of America’s archives.

World March of Women (Fiscal Agent: MADRE)
Quebec, Canada .................................. $3,000
To provide safe travel for delegates to Washington, DC, to meet with the President, Director General of the World Bank and the International Monetary Fund to discuss poverty and violence against women.

Women’s World
New York, NY .................................... $10,000
For the publication of Bea Campbell and Judith Jones’s book entitled, Stolen Voices.

The President’s Fund
The Active Element Foundation
New York, NY ...................................... $2,000
To support Rap the Vote 2000, a partnership with hip-hop giant Russell Simon’s 360hiphop.com to strengthen voter participation among urban youth, particularly women of color ages 16-30.

Center for Women’s Global Leadership
New Brunswick, NJ .............................. $2,500
To expand the Center’s work on women’s and girls’ safety.

DuPage Questioning Youth Center
Naperville, IL ..................................... $1,000
To develop an HIV prevention education program for young women, allowing them to develop leadership skills, impact school policy and keep schools safe for questioning youth.

Educational Equity Concepts, Inc.
New York, NY ..................................... $500
To support the First Annual Equity Awards Dinner.

IMPACT Personal Safety of Santa Fe
Santa Fe, New Mexico ........................... $2,500
To offer more of IMPACT’s full contact self-defense workshops designed to help people end violence by being able to defend themselves.

The Jenna Druck Foundation
San Diego, CA .................................... $2,500
To support the Young Women’s Leadership Program, which sponsored 500 young women leaders at the March 2000 Spirit of Leadership Conference.

Lundy Foundation
Denver, CO ....................................... $1,000
To expand Lundy’s lesbian/gay/transgender/bisexual leadership program.

National Council for Research on Women
New York, NY ..................................... $3,500
To provide general support for the “Women Who Make a Difference” awards dinner.

Renaissance Foundation
Washington, DC ................................... $5,000
To support A Room Full of Women, a symposium and forum of diverse women discussing issues from technology and gun control to women in politics and multiculturalism in the workplace.

St. Jude Children’s Research Hospital
Los Angeles, CA ................................ $1,500
To support the Hospital’s 39th Anniversary Dinner.

Women of Color Resource Center
Berkeley, CA ...................................... $1,000
To support the Center’s Tenth Anniversary and Second Annual Sisters of Fire Awards.

Women Count
San Francisco, CA ................................ $1,000
To impact women voters ages 18-24 nationwide, mobilizing them to vote through an off- and online media blitz.

Women’s Educational Media
New York, NY ..................................... $250
To support the premier of the film, “That’s a Family.”

The Women’s Foundation
San Francisco, CA .............................. $1,750
To support Ground Breakers-Dream Makers: The Women’s Foundation 22nd Anniversary Gala.

World March of Women (fiscal agent: MADRE)
Quebec, Canada ................................ $5,000
To support this network of women’s groups that aims to strengthen solidarity and capacity to respond to global issues of poverty and violence against women.
All Beef Hot Dog
Regular Hot Dog
Jumbo Hot Dog
Chili Cheesedog
Polish Sausage
Hot Sausage
Burritos
Tamales
Nachos
Soda
Chips

This is simply divine!
Information for Grantseekers

The Ms. Foundation for Women awards grants primarily through special grantmaking initiatives. Applications for these special initiatives are solicited in either an open Request for Proposals (RFP) process or a targeted solicitation. Currently, applications solicited through the open RFP process include the Collaborative Fund for Women’s Economic Development; the Collaborative Fund for Youth-Led Social Change; the Reproductive Rights Coalition and Organizing Fund; and the Safety Program. The Women and Labor Fund, the New Voices, Proactive Strategies initiative, the Rapid Response Policy Fund, and the Women and AIDS Fund are targeted.

We also award a small number of grants in each issue area outside of these initiatives to organizations that submit unsolicited funding requests, beginning with a letter of inquiry. We seek to support organizing work and women-led research and policy development activities that demonstrate an awareness of the issues women and girls face in their efforts to achieve economic self-sufficiency, live free from violence, and share power in society.

In all of our initiatives, special consideration is given to organizations that empower women; seek to eliminate discrimination based on gender, race, class, age, disability, sexual orientation, and culture; address the particular challenges faced by low-income women and girls; recognize and respond to issues of gender as related to class and race/ethnicity; work across issue areas; encourage intergenerational work; include in leadership positions those most directly affected by their work; and have limited access to other funding sources.

Our grants do not support direct service projects, individuals, scholarships, university-based research, state agencies, religious institutions, or stand-alone cultural or media projects, publications, or conferences.

If you think your organization is engaged in work that may interest the foundation, please call 212-742-2300 to request complete funding priorities and guidelines, or download them at our website, www.ms.foundation.org, before submitting a letter of inquiry.
This year, the Ms. Foundation was honored in high places for our leadership in supporting programs to assist low-income women creating economic opportunities for themselves. In a White House ceremony on January 16, 2001, the Ms. Foundation received a Presidential Award for Excellence in Microenterprise Development. The award recognized our Collaborative Fund for Women’s Economic Development (CFWED), a ground-breaking initiative that supports organizations helping women create jobs through effective enterprise development strategies and working to change the economic, social and political systems that build barriers to low-income women’s advancement. Marie C. Wilson, Sara K. Gould, and Anna Wadia joined Marea Washington, a family day care provider from Ms. Foundation grantee Acre Family Day Care Corporation in Lowell, Massachusetts, in accepting the award.
The Ms. Foundation is expert at bringing the voices and perspectives of women and girls into the public arena. From school corridors to the halls of government, our public education initiatives influence and impact the issues that touch women’s and girls’ lives.

Take Our Daughters To Work® Day

The ninth annual Take Our Daughters To Work® Day continued the grand tradition of giving girls across the country a peek at their future. On April 25, 2001, almost 11 million girls accompanied a parent or mentor to every workplace imaginable, from the site of the 2002 Winter Olympics to fire stations and corporate offices. The 2001 theme of “Girl Force” encouraged girls to think big when envisioning themselves in a future career.

To show girls a wide array of options on Take Our Daughters To Work® Day, the Ms. Foundation partnered with companies such as the web development firm IDEV, ChickClick.com, TechKnowGirl, GirlStart, and AOL to give girls hands-on experience with technology. StirFry Seminars and Consulting also joined forces with us and developed four new workplace activities designed to help girls use their voices. These activities were available for free at www.takeourdaughterstowork.org.

Changing the World One Girl at a Time

For an example of the profound effect Take Our Daughters To Work® Day can have in a girl’s life, look no further than Monisha Merchant. Monisha is a graduate of MIT, an employee at Lucent Technologies, a candidate for public office, and an alumnus of Take Our Daughters to Work® Day. She is 24 years old.

During her junior year of high school, Monisha’s chemistry teacher arranged for her to visit a local business in engineering. “I met five female engineers that day who gave me their perspectives about what to expect in college and in the professional world. Trying to make a decision about my entire future at 18 was scary, but the experiences I had through Take Our Daughters To Work® Day helped me make decisions about college.”

Today Monisha is working as an engineer in fiber optic communications at Lucent Technologies. She has noticed that while most of her coworkers are men, there are more women managers and engineers than a few years ago. She is encouraging this trend by inviting students curious about technology careers to spend time with her at work and organizing Take Our Daughters to Work® Day at Lucent.

Outside the office, Monisha is pursuing her other passion—politics. A member of the Town Council that she volunteered for approached her to run for an open seat on the Township Committee. She said, “I never imagined myself as a candidate, but it’s been an amazing experience.” If she wins, Monisha will be the youngest member of the Township Committee, and one of a handful of women.

Thanks in part to her participation in the early years of Take Our Daughters to Work® Day, Monisha got a head start on life. She stated, “It is important to give girls a broad scope of what opportunities there are in the future. The exposure I had to engineering because of Take Our Daughters To Work® has had a major impact on my life.”
The Ms. Foundation also partnered creatively with companies to offer girls official Take Our Daughters To Work® Day products to enhance their experiences beyond the day. The 2001 official magazine was *Girls’ Life*, which tells real stories by real girls. The *Girls’ Life Guide to Growing Up*, a manual on navigating the tricky waters of adolescence by the editors of the magazine, was the official book. For younger girls just starting to explore future options, we offered official dolls, the Get Set Club, to teach girls about various careers through creative play.

As always, the Day met its original goal of making girls feel visible, valued and heard. This event is a day when the country focuses on the possibility and potential of all of our daughters. By encouraging adults to take girls to work with them for the day—and asking employers to design activities based on girls’ skills, talents and curiosity—the Ms. Foundation highlights the importance of sustaining girls’ strength and confidence through their teenage years and into adulthood.

And the Day continues to enjoy great success and strong support across the nation. Approximately 53 million adults and 2 million businesses participate in the program each year, and 73 percent of American adults—145 million people—know about the program. We are now building tremendous momentum toward the Day’s tenth anniversary. To find out how to organize your own Take Our Daughters To Work® Day, purchase official products, or voice your support, please call 800-676-7780 or visit www.takeourdaughterstowork.org.

**Raise the Floor**

In 2001, the Ms. Foundation launched an exciting new campaign to focus greater public attention on income disparity and the impossible task of making ends meet on a minimum wage income. We published and widely distributed a book, *Raise the Floor: Wages and Policies That Work for All of Us*. The book, co-authored by Holly Sklar, Laryssa Mykyta, and Susan Wefald, our director of institutional planning, presents a national minimum needs budget for six different types of families, as well as new research on the ability of most small business sectors to pay a higher minimum wage.

Although the American economy experienced unprecedented growth, low unemployment and low inflation between 1996 and 2000, many workers were left behind in low and minimum wage jobs that, even today, don’t pay enough for one person to support herself, much less a family. Our book gives concrete examples of cities and counties across the country that have enacted living wage ordinances requiring city/county contractors to pay their employees well above $5.15 an hour—and how workers, communities and contractors do better because of it. The book makes a strong case for raising the federal minimum wage to $8 an hour and strengthening other policies to ensure no family is left behind. For more information on the campaign, or to purchase the book, visit www.raisethefloor.org or call 212-742-2300.
The Ms. Foundation for Women is a recognized and trusted authority on the issues that touch the lives of women and girls, and serves as a valuable resource for the philanthropic community, media, government, academia, and community service and advocacy organizations. Our publications inform colleagues of new research, shape public opinion and perception, and influence the direction of philanthropic giving.

**Research Reports**

In 2001, the Ms. Foundation released several research reports documenting our work with girls and women across the country. Complimentary copies of our reports are available by calling 212-742-2300 or visiting the publications page of our website (www.ms.foundation.org).

**Economic Security**

**Accessing Lucrative Markets:**
**Growing Women’s Businesses in Low-Income Communities**

One of the biggest challenges to using a micro-enterprise or cooperative business approach to lifting women out of poverty is gaining access to profitable state, regional, national and international markets. This report, from the Collaborative Fund for Women’s Economic Development, details strategies used by community development organizations to ensure that low-income entrepreneurs learn the skills to sell their products in our fast-paced, sophisticated economy.

**Building Businesses, Rebuilding Lives:**
**Microenterprise and Welfare Reform**

In the aftermath of welfare reform, microenterprise organizations face many challenges at the state and local level as they help women on welfare achieve self-sufficiency. This report, from the Collaborative Fund for Women’s Economic Development, presents vital information from ten different organizations on the techniques and strategies they employ to move women out of poverty.

**Health & Safety**

**Social Movements and Grassroots Organizing: Executive Summary**

This report, released by the Reproductive Rights Coalition and Organizing Fund, explores the factors contributing to the successes and setbacks of four social justice movements and draws lessons for the contemporary reproductive rights movement.

**Girls, Young Women & Leadership**

**The New Girls’ Movement:**
**Charting the Path**

This publication offers highlights from the foundation’s research into the factors that contribute to girls’ leadership, activism and healthy development conducted during the first round of the Collaborative Fund for Healthy Girls/Healthy Women.

**The New Girls’ Movement: Implications for Youth Programs**

Expanding on the themes from “Charting the Path,” this report draws on three years of research conducted by Ms. Foundation staff, girl-serving organizations, and girls themselves to analyze the key indicators and components of effective girls’ programs.
Websites

The Ms. Foundation’s website (www.ms.foundation.org) provides access to the latest information on our work, serving as a resource for everyone interested in women’s issues, from our donors to casual surfers. We reach a large audience through the website, averaging 12,000 unique visitors a month. In addition to our organizational site, the Ms. Foundation maintains specialized sites for our public education campaigns: Take Our Daughters To Work® Day (www.takeourdaughterstowork.org) and Raise the Floor (www.raisethefloor.org).

Newsletter

Published three times a year, the newsletter updates readers on the most recent news and initiatives of the Ms. Foundation. We place a special emphasis on showcasing our grantees’ work, bringing their voices to a national audience. In 2001, the newsletter took on a new, streamlined look, adding features that communicate even more information on the Foundation’s and grantee organizations’ work. The newsletter’s circulation of more than 3,000 people and institutions includes grassroots leaders, public officials, foundations, corporations, individual donors and the general public. Visit www.ms.foundation.org to read our latest newsletter.

Membership

The Ms. Foundation influences the broader philanthropic community through our innovative grantmaking and our work with philanthropists, funding collaboratives and donor circles. We also help to shape the direction of philanthropy through our active participation and leadership in several prominent affinity groups. In fiscal year 2001, the Ms. Foundation held memberships in the following organizations:

- Affinity Group on Population, Reproductive Health and Rights
- Asian Pacific Islanders in Philanthropy
- Association for Enterprise Opportunity
- Association of Fundraising Professionals
- Business for Social Responsibility
- Funders Concerned About AIDS
- Grantmaker Forum on Community and National Service
- Grantmakers for Children, Youth, and Families
- Grantmakers in Health
- Grantmakers Income Security Task Force
- National Lesbian and Gay Community Funding Partnership
- National Network of Grantmakers
- Neighborhood Funders Group
- New York Regional Association of Grantmakers
- Planned Giving Group of Greater New York
- Women’s Funding Network
- Women in Development
- Women and Philanthropy
Women have long been the architects of social movements to break down barriers in their homes, schools, workplaces and communities, making their dreams a reality. The Ms. Foundation has been with them every step of the way, listening to their needs and supporting their innovative ideas for change. We often identify and fund the most pressing issues in women’s and girls’ lives well before other funders, directing the flow of millions of philanthropic dollars to cutting-edge programs that uphold democratic principles, alleviate poverty, safeguard reproductive rights and build safe communities.

We invite individuals, foundations, and corporations to join us in this extraordinary work. From attending one of our unique events to joining a collaborative fund or funding circle, the Ms. Foundation offers many opportunities for you to learn more about our work, partner with foundation staff to help design programs and make grantmaking directions, and connect more closely with others who share your commitment to progressive social change. Most of all, you become part of a movement that values the diverse and unique perspectives of women from every walk of life, and recognizes their ability to transform the world. When you give to the Ms. Foundation, you invest in women to make social change.

**Becoming a Donor**

At the Ms. Foundation, we nurture a community created by our friends, donors, and colleagues throughout the country. Whether you give $50 or $5 million, you become an important and valued part of our community, helping to shape an equitable, just society for women and girls and their families and communities. Here’s how you can help:

**Individual Gifts**

- Make an unrestricted gift to the Ms. Foundation. By supporting this institution, your gift also allows us the flexibility to fund promising, proven, and/or strategic projects.
- Designate your gift to one of our program areas. We can help you explore opportunities to make gifts that most closely match your own interests.
- Make a gift to honor or memorialize a friend, relative, partner, or anyone else you admire. We will notify the person or her/his friends and family of your gift.
- Create a bequest or trust naming the Ms. Foundation as a beneficiary of your estate.
- Join our Circle of Friends, and make a special commitment to our mission and goals. Membership is $1,000 a year, and includes participation in exclusive events and advance invitations to regular foundation events throughout the U.S.
- Donate stocks or bonds.
- Contribute to our endowment, which provides us with a lasting source of support, ensuring that we can bring women’s and girls’ leadership forward for years to come.

**Foundation Gifts**

- Make an unrestricted gift to the Ms. Foundation, which not only supports the institution, but also allows us the flexibility to fund promising, proven, and/or strategic projects.
- Support one of our innovative initiatives, which help grassroots organizations protect women’s health and safety, lift women and their families toward economic self-sufficiency, and nurture girls’ leadership skills.
- Match an employee’s contribution.
Underwrite one of our special events.
Contribute to our endowment, which provides us with a lasting source of support, ensuring that we can bring women’s and girls’ leadership forward for years to come.

Corporate Gifts
Make an in-kind contribution to the Ms. Foundation.
Make an unrestricted gift to the Ms. Foundation, which not only supports the institution, but also allows us the flexibility to fund promising, proven, and/or strategic projects.

Support our innovative initiatives, which help grassroots organizations to protect women’s health and safety, lift women and their families toward economic self-sufficiency, and nurture girls’ leadership skills.
Become a corporate sponsor of Take Our Daughters to Work® Day, our successful public education campaign that reaches millions of girls nationwide each year.
Sponsor one of our special events.
Match an employee’s contribution.
Contribute to our endowment, which provides us with a lasting source of support, ensuring that we can bring women’s and girls’ leadership forward for years to come.

Her Story: Cyndie McLachlan
People become philanthropists for many different reasons, ranging from family tradition to a desire to address injustice. Cyndie McLachlan, founder of the Girl’s Best Friend Foundation (GBF), set her feet on the road to philanthropy when she unexpectedly found herself with more money than she possibly needed. “I was the poster girl for a woman born in the 1940s,” said Cyndie. “I wasn’t even aware that I didn’t have a say in the family finances, and when my husband died, I was surprised by the size of the inheritance.”

This discovery sparked an awareness in Cyndie that her situation was not unusual for most women and her newfound knowledge was every woman’s potential discovery. With the creative input and social activism experience of her two sons and daughter, she originally decided that she would start a family foundation to help women in their 50s discover their own self-worth. It was her oldest son, however, who suggested that she start a foundation for girls instead, so that they would be strong and confident from the beginning.

After a long night of brainstorming with her children, GBF was born and Cyndie entered a new world. By stepping outside of her comfort zone to start this foundation, Cyndie took big risks with her money and with the way she’d lived her life until then. But she was determined to support other women who were taking risks to help girls. Based in Chicago, GBF quickly established its reputation as an organization that took a different approach to grantmaking.

At about the same time that Cyndie established GBF, the Ms. Foundation started the Collaborative Fund for Healthy Girls/Healthy Women. When Cyndie learned of the educational component of the Fund, and saw how the Fund was willing to take some risks in its own grantmaking, she jumped at the opportunity to join. “I didn’t know what requests for proposals were, or site visits, or how boards of directors worked,” said Cyndie. “I came to the Ms. Foundation to learn, and I did.”

Cyndie has put her learning to good use, becoming a well-known donor and advocate for girls’ programs. She is widely respected in the philanthropic community, receiving a 2001 Changing the Face of Philanthropy Award from the Women’s Funding Network. Cyndie said, “What this award means to me is that you can be a little revolutionary and have things work out. I was every housewife, every woman. While my values haven’t changed, I certainly have changed the way that I see other women and girls. If women like me knew that they could do this, and how rewarding it is, we would have more philanthropists in the world.”
Taking Your Gift to the Next Level: Donor Partnerships

Do you want to increase your involvement in philanthropic giving? Are you interested in learning more about contemporary issues of democracy or the latest research on youth and civic engagement? The Ms. Foundation offers several opportunities for individual, corporate, and foundation donors to connect more closely with a community of funders and grassroots activists committed to transforming the lives of women and girls. Consider joining us in an active funding partnership that will show you the power you have to change the world.

Funding Circles

Funding circles bring together individual donors who share a common interest. Members pool their gifts, and plan and implement grantmaking strategies. Working closely with Foundation staff, funding circles design criteria, review proposals, and select grant recipients.

Commitment: $25,000 per year (minimum)

Donor-Advised Funds

You can establish a donor-advised fund at the Ms. Foundation and recommend specific projects or organizations for funding that are in keeping with the Ms. Foundation’s mission. Examples of donor-advised funds are the Sophia Fund and the Gloria Steinem Fund.

Commitment: Initial contribution of $50,000, with an additional $100,000 within the first two years of establishing the fund

Collaborative Funds

Collaborative Funds pool the resources of corporate, foundation, and individual donors to create maximum impact in particular fields of interest. Donor partners participate in site visits and the selection of grant recipients. The Ms. Foundation currently administers two collaborative funds: the Collaborative Fund for Women’s Economic Development, and the Collaborative Fund for Youth-Led Social Change (formerly the Collaborative Fund for Healthy Girls/Healthy Women).

Commitment: Foundations and corporations: $150,000 over three years (minimum)
Individuals: $75,000 over three years (minimum)

Coming Together as a Community: Special Events

The Ms. Foundation’s special events offer a time and place for friends, donors, colleagues and grantees to gather together as a community committed to progressive social change. A primary source of unrestricted funding for the foundation, our events give us the opportunity to celebrate and highlight our grantee organizations and thank those who support the Foundation’s work.

13th Annual Gloria Awards: A National Salute to Women of Vision

On May 23, 2001, friends and supporters of the Ms. Foundation gathered at New York’s Waldorf-Astoria Hotel to honor women improving the wages and working conditions of low-income women in their communities. In a moving tribute, awards were presented to:

- Amy B. Dean, of Working Partnerships USA, who thanked all the women whose “shoulders she stands on” when advocating for temporary and low-wage workers in Silicon Valley;
- Peggy Haack and Marcy Whitebook, of the Center for the Child Care Workforce, who emphasized the link between well-paid, well-educated child care workers and the quality of care; and
- Nadia Marin-Molina and Lilliam Araujo, of the Workplace Project, who spoke of fighting for decent working conditions for domestic workers and continuing to reshape the debate on immigrants’ rights until no woman is ever labeled “legal” or “illegal.”

In addition, the first White House Project Leadership in Media Award, honoring positive images of women leaders in films, was awarded to the movie, Erin Brockovich. The film, The Contender, received honorable mention.

Special thanks go to this year’s Corporate Chair Carole Black, President and CEO of Lifetime Entertainment Services, for her generosity and commitment to the Ms. Foundation. Hollywood celebrities also took time to pay tribute to the awardees. Gloria Allred (attorney/activist),
In Her Own Words: Lucia Woods Lindley, donor of The Sophia Fund

Equity and art are two forces in my life. I address social change for women through The Sophia Fund and express my passion for the visual world by being a photographer, a collector and arranger of art and objects, and by supporting arts and preservation projects often connected with women.

My father and grandfather gave back to Chicago and Lincoln, Nebraska, the two cities in which they lived and worked. It seemed natural to follow their philanthropic tradition, to concentrate on the Chicago of my birth and the New York of my heart, and to add national concerns and a focus on women. The Ms. Foundation’s vision of men and women sharing equally in the responsibilities and opportunities of work, family and community gives the necessary balance.

I had decided not to join the board of my family-founded foundation in order to concentrate on my own work—until a country club lunch. When my host railed against a new family member, with prejudice and stereotyping, I took him on. His wife interrupted to say to pay no attention, he didn’t really mean it. More distressed by her attitude than his, I knew women had to find ways to be heard.

As the first woman board member of my family’s foundation, I am grateful to the foundation’s first director. Her spirit along with her professionalism, which I experienced in the larger philanthropic world as well, led me in 1983 to found The Sophia Fund. The collaboration of Sunny Fischer, as its supremely humane, resourceful, and fun director, the business support of my family office, and our timing were vital for me, and for Sophia, which became a leader in the women’s funding network. In 1992, in order to concentrate on other needs and interests, I initiated The Sophia Fund at the Chicago Foundation for Women and the Ms. Foundation for Women. Ms. was just then expanding its community roots focus to a more national, research and coalition-building orientation that, along with the promotion of women philanthropists, was one of Sophia’s main components.

Exciting philanthropic projects connected with women keep presenting themselves. Eleanor Roosevelt, known for her humanitarian work, also enjoyed such as fine linens and silver, some of which I helped return to her Val-Kill home near Hyde Park this past year. I’d the pleasure, through The Acting Company and Women’s Project, to give live music for the New York run of Darrah Cloud’s adaptation of Willa Cather’s O Pioneers! and to increase the endowment for Mary Wheelwright’s Museum of the American Indian—as well as to photograph, if not more professionally, my daily surroundings and our travels, and buy new and reshuffle old art and objects.

The visual world is my essential joy, but I must also share in helping society to be more just. The Ms. Foundation advocates for the essentials of daily life, for economic security, for health and safety, for education and leadership opportunities. It educates and inspires me, along with so many others. We all get lots of “gilt” by association.
Her Story: Caroline P. Hirsch

As president of the popular comedy club Carolines on Broadway, Caroline P. Hirsch has carved a niche for herself in a business that is not easy on women. “Looking back, I was so naïve about the barriers I faced as a woman that I never truly realized how much harder comedy was for me,” Caroline said. “I think that helped buffer me.”

After finding career success, Caroline reached a turning point that caused her to reevaluate her life and how being a woman particularly affected every aspect of it. This was also when she was introduced to the Ms. Foundation for Women. “I had a life-changing experience that steered me in a different direction. It caused me to grow up in a way, and learn to take care of myself,” Caroline said. “While this was happening, I attended a Ms. Foundation event, and all the Foundation’s messages and work with women resonated with me.”

Caroline immediately began to support the Ms. Foundation in every way she could, giving as much as she received. Wanting to become even more involved, she joined the Board of Directors, helping to shape the mission of the Ms. Foundation. Caroline remembers feeling particularly inspired by having a hand in developing the highly successful Take Our Daughters To Work® program. “That was an exciting time for me,” stated Caroline. “Meeting people, and exchanging ideas, was an important part of my experience with the Ms. Foundation.”

One of Caroline’s ideas—to host an annual benefit at her comedy club—became an institutional tradition. This year, the Ms. Foundation and Carolines on Broadway celebrated the 13th Annual Comedy Hour, raising approximately $80,000 while entertaining friends and colleagues. Caroline generously donates space and her expertise in the comedy business to find top-notch talent for the evening. This is one of the accomplishments closest to Caroline’s heart. She said, “I’m proud that we have raised such a considerable amount of money over the years through this event for the Ms. Foundation for Women.”

12th Annual Comedy Hour at Carolines

Laughter was the expression of choice for the 12th Annual Comedy Hour at the famed Carolines comedy club on October 16, 2000. Presented by Marie C. Wilson, president of the Ms. Foundation, Gloria Steinem, author and activist, and Caroline P. Hirsch, president of Carolines on Broadway, the 2000 Comedy Hour was one of our most successful fundraisers. Lizz Winstead, creator of Comedy Central’s “The Daily Show,” was the evening’s host, introducing the talents of Karen Bergreen, Judy Gold, Marga Gomez, Wendy Liebman and Montanna Taylor. The show was also webcast for the second year in a row on both www.ms.foundation.org and www.carolines.com.
Happy Birthday, Ms. President

On September 11, 2000, friends, family, and colleagues gathered to commemorate the 60th birthday of Marie C. Wilson, Ms. Foundation president. The party, hosted by Gloria Steinem, not only honored Wilson’s many accomplishments on behalf of women and girls, but also celebrated her vision of a strong women’s foundation for the 21st century. Guests shared stories and tributes to Marie, and donated generously to a gift close to her heart: the Ms. Foundation for Women. Singer Phoebe Snow capped off the evening by fulfilling Marie’s birthday wish with a special performance.

Celebrating With Sara

Sara K. Gould, executive director, celebrated two very special occasions in 2001: her 50th birthday and her 15th year at the Ms. Foundation for Women. These milestones, and Sara’s accomplishments and passion for her work, were honored on both coasts at separate parties in New York and San Francisco on June 6 and June 20, respectively. In New York, friends gathered at a party hosted by Marie Wilson, Gloria Steinem and Joanne Sandler. Over 60 guests joined us to personally congratulate Sara and offer tributes to her achievements. In San Francisco, Sara was joined by her sisters, 25 guests, and singer Ericka Luckett at a dinner party, completing the coast-to-coast celebrations.

Book Release

On December 14, 2000, donors and friends of the Ms. Foundation for Women gathered to celebrate the publication of Woman., a book of essays and photographs chronicling the lives of women. Ms. Foundation president Marie C. Wilson, Byllye Avery, and Carol Gilligan—all contributors to the book—shared their insights on girls, women and photography and entertained guests with readings from Woman.

Timeless Visions of the Goddess

On October 22, 2000, we showed off our artistic side as we partnered with artist Sandra Stanton for Timeless Visions of the Goddess, an exhibition of her paintings to benefit the Ms. Foundation. Gloria Steinem and Ms. Foundation president Marie C. Wilson spoke at the event. The exhibition continued until November 26, and Sandra generously agreed to donate a portion of the proceeds from the sale of her artwork to the Ms. Foundation for Women.
**Partners in Philanthropy**

*Listings represent gifts made July 1, 2000 to June 30, 2001*

**Corporate Partners $100,000 and above**
- Ortho-McNeil Pharmaceutical

**Corporate Partners $50,000-99,999**
- The Chase Manhattan Foundation
- Citigroup Foundation
- Credit Suisse First Boston
- General Service Foundation
- Hitachi Foundation
- Levi Strauss Foundation
- Merrill Lynch & Co., Inc.
- New York Life Insurance Company

**Corporate Partners $25,000-49,999**
- American Express Company
- Ford Motor Company Fund
- Gap Inc.
- Motorola, Inc.
- Washington Mutual Fund

**Corporate Partners $10,000-24,999**
- ABC, Inc.
- American Express Foundation
- BHC Communications, Inc.
- Chase Manhattan Bank
- The Coca-Cola Company
- Disney/ABC Cable Networks
- Fran’s Healthy Helpings
- Goldman, Sachs & Co.
- Household International
- Intel Foundation
- Jostens Our Town Foundation
- KPMG LLP

**Corporate Partners $1,000-4,999**
- Lifetime Television
- The Limited, Inc.
- Lockwood & Associates Ltd.
- MetLife
- Motorola Foundation
- MTV Networks
- Sara Lee Foundation
- Shell Oil Company Foundation
- Time Warner Inc.
- Whirlpool Foundation

**Corporate Partners $500-999**
- AXA Financial Inc.
- Baker & McKenzie
- Comedy Central
- Deloitte & Touche LLP
- DeraCom Conference Call Services
- Emigrant Funding Corp.
- Eastman Kodak Company
- Eileen Fisher, Inc.
- Greenberg Traurig LLP
- Home Box Office
- Hilton Hotels Corporation
- Moses & Singer LLP
- Northrop Grumman Corporation
- Patterson, Belknap, Webb & Tyler LLP
- Reebok International Ltd.
- Renaissance Unlimited, Inc.
- River Road Family Medicine
- The Slomin’s Shield
- Spear, Leeds & Kellogg
- The Wireless Foundation

**Corporate and Foundation Matching Gifts**
- Aetna U.S. Healthcare
- American Express Foundation
- AXA Foundation
- Leo Burnett Company, Inc.

**Corporate Partners Under $1,000**
- Abbott Personnel
- B R Guest, Inc.
- Essence Communications, Inc.
- Flemming, Zulack & Williamson, LLP
- Goodman & Zuchlewski LLP
- Grand Hyatt New York
- Leader & Berkon
- N.S. Bienstock, Inc.
- Paraprofessional Healthcare Institute
- Time Inc. Magazines

MS. FOUNDATION FOR WOMEN
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<tr>
<td>Dade Community Foundation</td>
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<tr>
<td>Fidelity Investments Charitable Gift Fund</td>
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<tr>
<td>The Jewish Foundation of Nashville</td>
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<td>Liss Foundation</td>
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<table>
<thead>
<tr>
<th>Foundation/Institutional Partners</th>
<th>Under $1,000</th>
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<tr>
<td>Allentown Women’s Center</td>
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<tr>
<td>Cumming Foundation</td>
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<td>Greenberg Foundation</td>
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<tr>
<td>H &amp; M Fund</td>
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<tr>
<td>International Planned Parenthood Federation</td>
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<tr>
<td>Edith &amp; William Landau Foundation</td>
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<tr>
<td>The Paul Newman - Newman’s Own Fund</td>
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<td>New York Community Trust</td>
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<td>Pro-Choice Resource Center, Inc.</td>
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<td>RMF Foundation</td>
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<td>The Joseph Rosen Foundation</td>
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<td>Surdna Foundation, Inc.</td>
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<tr>
<td>The Alan and Peggy Tishman</td>
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<tr>
<td>Foundation</td>
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<tr>
<td>1 Anonymous Donor</td>
<td></td>
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</table>
Collaborative Fund for Women’s Economic Development

Third Round: July 1, 1999 to June 30, 2005

Alvin and Fanny Thalheimer Foundation
Appalachian Regional Commission
The Brico Fund
Annie E. Casey Foundation
JP Morgan Chase Foundation
Citigroup Foundation
Edna McConnell Clark Foundation
The Flora Family Foundation
The Ford Foundation
French American Charitable Trust
Carol Guyer
Hitachi Foundation
Hite Foundation
Jacobs Family Foundation
The Albert A. List Foundation
John D. & Catherine T. MacArthur Foundation
Estate of Bambi Mac Donald
McKay Foundation
The John Merck Fund
Charles Stewart Mott Foundation
Ms. Foundation for Women
Lindsay D. Shea
Wells Fargo Foundation
Wendling Foundation

11th Institute on Women and Economic Development

Annie E. Casey Foundation
The Mary Reynolds Babcock Foundation
Dr. Suzanne Barnett
The Charlotte Foundation
Citigroup Foundation
The Coca-Cola Company
The Ford Foundation
Household International
Levi Strauss Foundation
Charles Stewart Mott Foundation
Sara Lee Foundation
Washington Mutual Fund
1 Anonymous Donor

Collaborative Fund for Healthy Girls/Healthy Women

First Round: July 1, 1994 to June 30, 2001

Astraea Lesbian Action Foundation
Arthur M. Blank Family Foundation
Bruner Foundation
Susie Thompkins Buell Foundation
California Wellness Foundation
Chicago Foundation for Women
The Ford Foundation
Fund for the City of New York
Gaea Foundation
Girl’s Best Friend Foundation
The George Gund Foundation
Polly H. Howells
Giocenda and Joseph King Foundation
Barbara Levy Kipper
Levi Strauss Foundation
Amy Liss
John D. & Catherine T. MacArthur Foundation
Moriah Fund, Inc.
Charles Stewart Mott Foundation
Ms. Foundation for Women
National Mah Jongg League, Inc.
Open Society Institute
Proctor and Gamble
Remmer Family Foundation
Joseph and Florence Roblee Foundation
Sara Lee Foundation
Shaler Adams Foundation
Caroline and Sigmund Schott Foundation
Lindsay D. Shea
Starry Night Fund
Andrea Stern and Judith Stern Peck
Tides Foundation
The Westchester Fund for Women and Girls of The Westchester Community Foundation
Whirlpool Foundation
Women’s Foundation of Colorado
WPWR-TV Channel 50 Foundation
1 Anonymous Donor

Reproductive Rights Coalition and Organizing Fund

Robert Sterling Clark Foundation
Compton Foundation
Dickler Family Foundation
Educational Foundation of America
General Service Foundation
Wallace Alexander Gerbode Foundation
Richard & Rhoda Goldman Fund
The George Gund Foundation
Susan Hessel
Albert A. List Foundation, Inc.
The John Merck Fund
Moriah Fund, Inc.
Jessie Smith Noyes Foundation
Open Society Institute
David & Lucile Packard Foundation
The Scherman Foundation
Turner Foundation

Democracy Funding Circle

July 1, 1999-June 30, 2001

The Chambers Family Fund
The Jewish Foundation of Nashville
Nancy Meyer
New Prospect Foundation
Emily A. Rosenberg
Rotonda Foundation
Shaler Adams Foundation
Ronna Stamm
Starry Night Fund
Vanguard Public Foundation
White Birch Foundation
The Woodcock Foundation
3 Anonymous Donors

Donor Advised Funds:
To establish a Fund, the Ms. Foundation requires an initial contribution of $50,000, with an additional $100,000 within the first two years of establishing the Fund.

Gloria Steinem Fund

Eugene A. Bay
Patricia T. Carbine
Joanne Edgar
Ofelia Garcia
George A. Hirsch
Susan Wood Richardson
The Fairy Godmother Fund
1 Anonymous Donor

The Sophia Fund
Lucia Woods Lindley

Women & AIDS Fund
The Advisory Board for this Fund (which assists Ms. Foundation staff with selection of grantees and, where applicable, technical assistance to groups) consists of experts in the field and donors.
Irene W. and John Banning
Gill Foundation
Oakleigh L. Thorne Foundation
Sonya Staff Foundation

Others contributed to the Fund through events and gifts of $500 or more:
Mariette Pathy Allen
Jill E. Barad
Elizabeth Colton
Abigail E. Disney
Janeane Garofalo
Harriet Harrow Associates
Elizabeth Hilpman
Ann Kolker
Elizabeth S. Kruidenier
Lilo J. and Gerard Leeds
Sally Minard
Katharine B. Mountcastle
Sarah Peter
Nancy Roberts
Linda Strumpf
1 Anonymous Donor

Women & Labor Fund
Nathan Cummings Foundation
Foundation for Child Development
Susan and Charles Knight
A.L. Mailman Family Foundation
Solidago Foundation

Individual Partners
$50,000-99,999
Carol Guyer
Robert McKay
3 Anonymous Donors

Individual Partners
$25,000-49,999
Irene W. and John Banning
Barbara and Eric Dobkin
Barbara Levy Kipper
Nancy Meyer and Marc Weiss
Mary Lou and George Shott
Ronna Stamm
Carolyn Whittle
Chris Wilson
1 Anonymous Donor

Individual Partners
$10,000-24,999
Sophia Collier
Abigail E. Disney
Anne Helen Hess and Craig Kaplan
Caroline P. Hirsch
Helen LaKelly Hunt
Fran Lent
Ann and Herbert Siegel
Andrea C. Stern
Marlo Thomas and Phil Donahue
Underdog Fund at the Tides Foundation
Dr. and Mrs. Karl Wamsler
Jennifer Warburg
6 Anonymous Donors

Individual Partners
$5,000-9,999
Susan V. Berresford
Pamela Tanner Boll and C. Hunter Boll
Julie Meyers Brock and Thomas W. Brock
Lucinda Bunnen
Deborah G. and Bill Carstens
Camille O. and William Cosby
Fezzik Foundation
Dorothea Benton Frank
Eleanor Friedman and Jonathan Cohen
Mrs. Phyllis Friedman
Susan Hessel
Jake Fund
Ann F. Kaplan and Robert A. Fippinger
Nancy Lee and Marie C. Wilson
Suzanne and Robert Levine
Cynthia McLachlan
Patricia Mitchell
Kay and Peter Nosler
Marnie Pillsbury
Anna Quindlen
Reverend Katherine H. Ragsdale
Ann B. Roberts
Emily A. Rosenberg
Nancy and Miles Rubin
Valerie Sailembier
Diane Sawyer
Dorothy and Carl Schneider
Janet Singer
Martha Thomases and John R. Tebbel
Barbara Walters
White Birch Foundation
Constance Hess Williams
Jai Lee Wong
6 Anonymous Donors

Individual Partners
$1,000-4,999
Estelle Adler
Arlene and Alan Alda
Mariette Pathy Allen
Isabel Allende
Jill E. Barad
Dr. Suzanne Barnett
Cathleen P. Black and Tom Harvey
Freya and Richard Block
Deborah W. Brown
Dr. Penny Wise Budoff
Patricia T. Carbine
Mrs. Helen Bill Casey
Ellen J. Chesler
Elizabeth Cobert and Denise Goudie
Elizabeth Colton
Virginia P. Corsi
Judith Daniels
Astrid Delafield
Quinn Delaney
Marta Drury
Titia Ellis
Andrea Fitz
French Family Foundation
Suzanne Frye, M.D.
Janeane Garofalo
Nancy Hult Ganis
Adrienne Germain
Jill and James Gibson
William Goldman
Julie Goldsmith
Betsy Gotbaum

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Sara K. Gould and Rick Surpin
Joan Shapiro Green
Alice Greenhouse
Leigh Hallingby
Dr. Susan Hanson
Jean V. Hardisty
Harriett Harrow
Esther B. Hewlett
Elizabeth R. and John Hilpman
Kathryn S. Hirsch
Jenny Holzer
Polly H. Howells
Julia A. Irvine
Beverly D. Johnson
Gladys Kessler
Dagmar L. Kohring
Rochelle Korman
Elizabeth S. and
David Kruidenier
Lorene S. Lamb
Ruth D. Lambert and
Henry S. Harrison
Deborah J. Landau
Deborah B. and
Rocco Landesman
Martia Jo Lawrence
Geraldine B. Laybourne
Cynthia R. Leder
Susan L. Le Fevre
Lilo J. and Gerard Leeds
Lesley R. Levine and
Na’Ama Firestone
Amy Liss
Margaret and Bill Lynch
Patricia Y. Martin
Colleen J. May
Friedrike Merck
Paulette J. Meyer and
David A. Friedman
Sandy and Walter Mintz
Starr Moore
Hope Morrissett
Stewart Mott
Joanne Woodward Newman
Jessye Norman
Judith Norris
Judith Stern Peck
Sarah Peter
Rosemarie and Richard Petrocelli
Brette E. Popper
Amy K. Posner and
Deborah Novak
Lynn Povich and Stephen Shepard
Janet W. Prindle
Wendy D. Puriefy
Dr. Jeanne Raisler and
Dr. Jon Cohn
Robin and Doug Rosen
Marsha P. Roth
Maurine and Robert Rothschild
Patricia A. Samuel
Sheri Sandler
Seeja Foundation
Carol and Theodore Shen
Ruth J. Simmons
Patricia J. Simpson
Susan Lewis Solomont and
Alan D. Solomont
Helen H. and Thomas Spiro
Diane Steingart
Catharine R. Stimpson
Richard B. Stolley
Beth Friauf Struever
Linda Strumpf
Barkley J. Stuart
Sara Stuart
Roselyne C. Swig
Charlotte L. Taylor
Lola Van Wagenen
Elizabeth T. Wachs
Alice Walker
Carolyn F. Webber
Elizabeth Werthan
Lois Q. Whitman
Margo and Irwin Winkler
Helen and Oliver Wolcott
Susan Wood Richardson
Judith P. Yeakel
7 Anonymous Donors

**Individual Partners $250-999**

Linda Lee Alter
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Dr. Kathryn Anastos
Lorraine Antoniello
Nancy L. Ashton
Virginia H. Baker
Ernesta D. Ballard
Stephanie Banuelos
Karen Beck
Maryalice and William Beinert
Judy Belk
Elizabeth L. Bewley
Edith S. Bingham
Lale A. Bingol
Dr. Gene B. Bishop
Judy Bloom
Barbara M. Blount
Brenda J. Bohmann
Carol Bonnar
Susan S. Branch

Bright Flame
Shifra Bronznick
Thomas M. Brooks
Charlotte A. Bunch
Barbara Burns
Jane H. Burns
Annemarie Cairns
Mary Ellen S. Capek and
Susan A. Hallgarth
Denise E. Cavanaugh
Susan N. Clark
Elizabeth H. Coit
Janet M. Conn
Annette Cumming
Nina D’Ambrano and
Martin J. Goldberg
Mona J.E. Danner
Nancy L. Davenport
Deborah C. Davis
Suzanna M. delBaca
Kate Dernocoeur
Mrs. Ruth Dickler
Barbara J. Dobson
Catherine J. Douglass
Jakoba Drenth
Nancy Adams Drye
Betty J. Durden
Elisabeth K. Ecke
Joanne Edgar
Eleanor Elliott
Dr. Nancy L. Elsberry
Eve Ensler
Lucinda B. Ewing
Terry Fagen
Sarah M. Farley
Geraldine A. Ferraro
Joan M. Flanigan
Patricia A. Flynn
P. Catlin Fullwood
Aviva Futian
Ofelia Garcia
Christy Garrett
Denise Gibson
Athelie K. Gidding
Abby Gilmore
Lenora and Melvin Ginsberg
Deborah Goldberg
Joan Gordon
Nina Gregg and Douglas Gamble
Nancy Grim
Barbara Grodd
Susan A. Grode
Nadine Hack
Dr. Cynthia O. Harris
Gabriella Heinshremon and
Kam McCallum-Gersher
Leah Hunt Hendrix
Molly Honigsfeld
Shirley N. Irving
Rona Jaffe
Dr. Carol E. Jaspin
Susan B. Jordan
Lois Kaggen
Roberta Ann Kaplan
Ann E. Karpick
Carole and Mark Kaufmann
Alberta M. Keller
Karen A. Kelley
Patricia A. Kenner
Dierdre Kiddner
Helen J. Kittsley
Marjorie Fine Knowles
Ann Kolker
Eileen S. Kraus
Debra and Harry Kuptz
Sue Lampson
M. Leanne Lachman
Louise Lamphere
Sue Lampson
Elizabeth J. Langhans
Deborah Slaner Larkin
Francine LeFrak
Mary P. Leonard
Sandy Lerner
Andrea Levere and Michael Mazerov
Barbara R. Lilley
Elsa Limbach
Mary N. Lind
Angela Lockhart
Joyce W. Lockhart
Michele Lord
Jing and Richard Lyman
Judith A. Mabel
Dr. Victor Mailey
Leslie R. Malcolmson
Anna and George E. Mallouk
Caroline Maloney
Cynthia Marano and Judy Patrick
Mary E. Mardis
Deborah Marrow
Mary McCormick
Catherine Meek
Anne Messer
Ruth W. Messinger
Barbara Miller
Leslie Anne Miller
Sally Minard
Dr. L. Leotus Morrison
Katharine B. Mountcastle
Linda Muir
Dr. Carol Chapnick
Mukhopadhyay
Elizabeth H. Naumburg and Carl J. Hoffman
Beverly J. Neufeld
Jessica A. Neuwirth
Sheila Nevin
Susan and Leonard Nimoy
Dr. Beatrice Nold
Ann M. Norman
Marsha Norman
Louise R. Noun
Frances C. Nyce
Jane Clayton Oakes
Anita K. Pearson
Sharon Pikus
Letty Cottin Pogrebin and Bert Pogrebin
Faith Popcorn
Ellen M. Pos
Martha Pottenger
Amy L. Quate
Marcia J. Radosевич
Nancy Raymond
Karen and Lowell Richards
Yolonda Richardson
Anne F. Riney
Francine Rivkin
Joyce and Stuart Robbins
Nancy Roberts
Patsy Rogers
Norma J. Rollins and Michael P. Miller
Mary Sue Rose
Lynne Rosenthal
Reverend Catherine S. Roskam
William Rosser
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Elizabeth Sackler
Mary Beth Salerno
Marlene Sanders
Joanne Sandler
Rosita Sarnoff
Terry Satinover Fagen
Lucy M. Scala and Karyn Rice
Martha S. Scheeren
Jean L. Schmidt
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Phebe M. Scott
Vera M. and Gregory Seekins
Eleanor Sellstrom
Manya Shapiro
Lori Sherman and Edward M. Weber
Ann Singer
Ann Sizer, M.D.
Estate of Vera Skubic
Carolyn Sonfield
Carolyn L. Spears
Phyllis W. Stevens
Carol H. and Edgar Stix
Angela M. Stolfi
Lisa Stone and Scott Cantor
Ellen R. Stone-Belic
Judith Stronach Fund at The Vanguard Public Foundation
Evelyn Swenson
Marcy Sym
Winnie Tam
Andrea L. Taylor
Davia B. Temin
Magda B. Tenser
Franklin A. Thomas
Judith R. Thoyer, Esq.
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Wendy Wasserstein
Jean Anne Waterstradt
Mildred Weissman
Mary Whitebook
Denise Winston
Dr. Janet Wolter Grip
Rhonda D. Wright
Anna Yang
Myrth York and David B. Green
Penny Zuckerwise and Barbra Locker
Rena Zurofsky
8 Anonymous Donors

Donations have been made in honor of/in memory of:
Irene W. Banning
Marie Coop Bill
The brave women
Gae Maloney Brown
Patricia Carbine
Mary Ellen and Ron Carne
Rose Zebrack Chapnick
Robbie Clements
Mary Comfort
Mary G. Crowley’s daughter Angela
Elizabeth Gould Davis
Barbara Jo Dillman
Barbara Dobkin
Mildred N. Dunestre
Barbara Faculjak

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The Ms. Foundation was the recipient of bequests totaling $596,003.70 this year from:

Anne Thaler
Vera Skubic

Thank you to all of those individuals, corporations and foundations who provided us with talent, time, goods and services voluntarily.

A special thank you to all who contributed to the Ms. Foundation for Women through the Combined Federal Campaigns, United Way, and by having their employers match their donations.

Feminist writer activists
Janet Fink’s Gramma, Mary Elizabeth Wilvers and Mom, Jessie Fink
Margaret Wochinger Figueroa
Peggy Fisherkeller
Rose Franco
Helen French’s Nan, Eugenia
Hymonchuk Say
Marcia Ann Gillespie and Ms. Magazine staff
Sara K. Gould
Elysa Anne Krasow Greenblatt
for passing the NYS Bar examination
Rose Hamburger
Verna S. Hammond
Florence H. Kelley
Florynce Flo Kennedy
Rhobie Bready Kenney
Mary B. Kiehn
Sumi Lynn Koide
Mrs. Gussie Lorange for her 87th birthday
Cindy Lusts
Laura Bergen Markhus
Robin Morgan
Roni Neff and John McGready’s wedding
Alice Perlman
Nancy Perlman
Sarah Perlman
Adrienne Peters
Loretta Coop Planco
Doris Radtke’s mother, a nurse in the Margaret Sanger days, Barbara E. Sampson
Ruth Segal
Sarah Soleil
John B. Stagg
Gloria Steinem
Rosellen Trunnell’s late mother, Ellen J. Trunnel and “Mama Rose” Park, college roommate’s mother who died recently
Mary Vesey Washburn
WATCH (MN) 1999 award winner
Marcy Whitebook
Marie C. Wilson
Jai Lee Wong
Louise L. Yarnall
Joan Cunningham Zamora
Anna Isabelle Zeeuw

MS. FOUNDATION FOR WOMEN 42
INDEPENDENT AUDITORS' REPORT

To the Board of Directors
Ms. Foundation For Women, Inc.
New York, New York

We have audited the accompanying statement of financial position of Ms. Foundation For Women, Inc. as of June 30, 2001 and the related statements of activities and cash flows for the year then ended. These financial statements are the responsibility of the Ms. Foundation For Women, Inc.'s management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Ms. Foundation For Women, Inc. as of June 30, 2001 and the change in its net assets and its cash flows for the year then ended, in conformity with generally accepted accounting principles.

Winnie Tam & Co., P.C.

New York, New York
September 21, 2001
Ms. Foundation for Women, Inc.  
Statement of Activities  
for the Year Ended June 30, 2001

<table>
<thead>
<tr>
<th>Revenues, Gains, and Other Support</th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Permanently Restricted</th>
<th>Total All Funds</th>
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<tr>
<td>Grants and contributions</td>
<td>$1,043,395</td>
<td>$7,527,935</td>
<td>$12,830</td>
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<td>In kind contributions</td>
<td>91,056</td>
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<td>91,056</td>
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<td>Special events</td>
<td>775,273</td>
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<td>Investment income</td>
<td>320,589</td>
<td>791,544</td>
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<td>1,112,133</td>
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<td>Net realized gains/(loss) on</td>
<td>1,152,550</td>
<td>36,607</td>
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<td>1,189,157</td>
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<tr>
<td>investment transactions</td>
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<tr>
<td>Net unrealized gains/(loss) on</td>
<td>(2,036,800)</td>
<td>21,696</td>
<td>(146,792)</td>
<td>(2,161,896)</td>
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<td>Product and publications sales</td>
<td>221,257</td>
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<td>221,257</td>
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<td>Registration fees</td>
<td>1,691</td>
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<tr>
<td>Administrative fees</td>
<td>20,238</td>
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<td>20,238</td>
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<tr>
<td>Other income</td>
<td>6,401</td>
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<td>6,401</td>
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<tr>
<td><strong>Total Revenues, Gains, and Other Support</strong></td>
<td>$1,595,650</td>
<td>8,377,782</td>
<td>$(133,962)</td>
<td>$9,839,470</td>
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<table>
<thead>
<tr>
<th>Net assets released from restrictions</th>
<th>Satisfaction of program restrictions</th>
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<tbody>
<tr>
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<td>5,197,613</td>
</tr>
<tr>
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<td>(5,197,613)</td>
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</tbody>
</table>

| Total Revenues, Gains, and Other Support | $6,793,263 | 3,180,169 | (133,962) | $9,839,470 |

**EXPENSES**

<table>
<thead>
<tr>
<th>Program Services</th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Permanently Restricted</th>
<th>Total All Funds</th>
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<tr>
<td>Economic Security</td>
<td>2,017,146</td>
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<td>2,017,146</td>
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<tr>
<td>Health &amp; Safety</td>
<td>1,595,140</td>
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<td>1,595,140</td>
</tr>
<tr>
<td>Girls, Young Women &amp; Leadership</td>
<td>346,639</td>
<td></td>
<td></td>
<td>346,639</td>
</tr>
<tr>
<td>Public Education</td>
<td>910,356</td>
<td></td>
<td></td>
<td>910,356</td>
</tr>
<tr>
<td>General and Donor Advised Grantmaking</td>
<td>342,819</td>
<td></td>
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<td>342,819</td>
</tr>
<tr>
<td><strong>Total Program Services</strong></td>
<td>5,212,100</td>
<td></td>
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<td>5,212,100</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Supporting Services</th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Permanently Restricted</th>
<th>Total All Funds</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administrative and General</td>
<td>1,207,074</td>
<td></td>
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<td>1,207,074</td>
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<tr>
<td>Fund Raising</td>
<td>1,311,389</td>
<td></td>
<td></td>
<td>1,311,389</td>
</tr>
<tr>
<td><strong>Total Supporting Services</strong></td>
<td>2,518,463</td>
<td></td>
<td></td>
<td>2,518,463</td>
</tr>
</tbody>
</table>

| Total Expenses                          | 7,730,563    |                        |                        | 7,730,563       |

| Change in Net Assets                    | (937,300)    | 3,180,169              | (133,962)              | 2,108,907       |
| Net Assets as of June 30, 2000          | 6,348,099    | 12,415,649             | 9,839,711              | 28,603,459      |
| Net Assets as of June 30, 2001          | $5,410,799   | $15,595,818            | $9,705,749             | $30,712,366     |
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chair of the Board of Directors
president, Public Education Network

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vice president, Corporation for Enterprise Development

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secretary
philanthropist

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Judy Belk
management consultant

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Patricia Albjerg Graham Chair in Gender Studies at the Harvard University Graduate School of Education

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Geeta Rao Gupta
president, International Center for Research on Women

Kathleen Hall Jamieson
Walter H. Annenberg Dean, Annenberg School for Communications, and director, Annenberg Public Policy Center

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